

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

CGI Group, Inc.

Meeting Date: 01/30/2019	Country: Canada	Primary Security ID: 39945C109	Meeting ID: 1281613
Record Date: 12/10/2018	Meeting Type: Annual/Special	Ticker: GIB.A	
Primary CUSIP: 39945C109	Primary ISIN: CA39945C1095	Primary SEDOL: 2159740	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Alain Bouchard	Mgmt	For	For
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Richard B. Evans	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Timothy J. Hearn	Mgmt	For	For
1.7	Elect Director Andre Imbeau	Mgmt	For	For
1.8	Elect Director Gilles Labbe	Mgmt	For	For
1.9	Elect Director Michael B. Pedersen	Mgmt	For	For
1.10	Elect Director Alison Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Change Company Name to CGI INC.	Mgmt	For	For
4	SP 2: Advisory Vote to Ratify Named Executive Officers' Compensation	SH	Against	For
5	SP 3: Approve Separate Disclosure of Voting Results by Classes of Shares	SH	Against	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Accenture Plc

Meeting Date: 02/01/2019	Country: Ireland	Primary Security ID: G1151C101	Meeting ID: 1285750
Record Date: 12/03/2018	Meeting Type: Annual	Ticker: ACN	
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Marjorie Magner	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director David P. Rowland	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For
5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/07/2019	Country: United Kingdom	Primary Security ID: G23296208	Meeting ID: 1282350
Record Date: 02/05/2019	Meeting Type: Annual	Ticker: CPG	
Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457	

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Compass Group Plc**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Bryant as Director	Mgmt	For	For
5	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
6	Re-elect Dominic Blakemore as Director	Mgmt	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect John Bason as Director	Mgmt	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	For	For
11	Re-elect Nelson Silva as Director	Mgmt	For	For
12	Re-elect Ireena Vittal as Director	Mgmt	For	For
13	Re-elect Paul Walsh as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For
17	Approve Payment of Full Fees Payable to Non-executive Directors	Mgmt	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Johnson Controls International Plc

Meeting Date: 03/06/2019	Country: Ireland	Primary Security ID: G51502105	Meeting ID: 1291420
Record Date: 01/02/2019	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Analog Devices, Inc.

Meeting Date: 03/13/2019	Country: USA	Primary Security ID: 032654105	Meeting ID: 1292461
Record Date: 01/07/2019	Meeting Type: Annual	Ticker: ADI	
Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Neil Novich	Mgmt	For	For
1j	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1k	Elect Director Lisa T. Su	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2019	Country: South Korea	Primary Security ID: Y74718100	Meeting ID: 1299054
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 005930	
Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Bahk Jae-wan as Outside Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Elect Kim Han-jo as Outside Director	Mgmt	For	For
2.1.3	Elect Ahn Curie as Outside Director	Mgmt	For	For
2.2.1	Elect Bahk Jae-wan as a Member of Audit Committee	Mgmt	For	For
2.2.2	Elect Kim Han-jo as a Member of Audit Committee	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

SGS SA

Meeting Date: 03/22/2019	Country: Switzerland	Primary Security ID: H7485A108	Meeting ID: 1296852
Record Date:	Meeting Type: Annual	Ticker: SGSN	
Primary CUSIP: H7485A108	Primary ISIN: CH0002497458	Primary SEDOL: 4824778	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 78.00 per Share	Mgmt	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	Against
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1d	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1e	Reelect Peter Kalantzis as Director	Mgmt	For	For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	Against
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1h	Elect Luitpold von Finck as Director	Mgmt	For	Against
4.1i	Elect Calvin Grieder as Director	Mgmt	For	For
4.1j	Elect Kory Sorenson as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Peter Kalantzis as Board Chairman	Mgmt	For	For
4.3.1	Reappoint August Francois von Finck as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
6	Approve CHF 68,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Adopt Bilingual Articles of Association	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Kao Corp.

Meeting Date: 03/26/2019	Country: Japan	Primary Security ID: J30642169	Meeting ID: 1297532
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4452	
Primary CUSIP: J30642169	Primary ISIN: JP3205800000	Primary SEDOL: 6483809	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Takeuchi, Toshiaki	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
2.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
3	Appoint Statutory Auditor Aoki, Hideko	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Givaudan SA

Meeting Date: 03/28/2019 **Country:** Switzerland **Primary Security ID:** H3238Q102 **Meeting ID:** 1299835
Record Date: **Meeting Type:** Annual **Ticker:** GIVN

Primary CUSIP: H3238Q102 **Primary ISIN:** CH0010645932 **Primary SEDOL:** 5980613

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 60 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For
5.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.5	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	Mgmt	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against