

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Schlumberger Limited**

Meeting Date: 04/03/2019Country: CuracaoPrimary Security ID: 806857108Meeting ID: 1297469

Record Date: 02/13/2019 Meeting Type: Annual Ticker: SLB

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter L.S. Currie	Mgmt	For	For
1b	Elect Director Miguel M. Galuccio	Mgmt	For	For
1c	Elect Director Paal Kibsgaard	Mgmt	For	For
1d	Elect Director Nikolay Kudryavtsev	Mgmt	For	For
1e	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Lubna S. Olayan	Mgmt	For	For
1h	Elect Director Mark G. Papa	Mgmt	For	For
1i	Elect Director Leo Rafael Reif	Mgmt	For	For
1j	Elect Director Henri Seydoux	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

### Aena S.M.E. SA

Meeting Date: 04/09/2019Country: SpainPrimary Security ID: E526K0106Meeting ID: 1299332Record Date: 04/04/2019Meeting Type: AnnualTicker: AENA

Primary CUSIP: E526K0106 Primary ISIN: ES0105046009 Primary SEDOL: BVRZ8L1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For



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### Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Report	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For
7.1	Ratify Appointment of and Elect Maurici Lucena Betriu as Director	Mgmt	For	For
7.2	Ratify Appointment of and Elect Angelica Martinez Ortega as Director	Mgmt	For	For
7.3	Ratify Appointment of and Elect Francisco Ferrer Moreno as Director	Mgmt	For	For
7.4	Ratify Appointment of and Elect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For
7.5	Ratify Appointment of and Elect Marta Bardon Fernandez-Pacheco as Director	Mgmt	For	For
7.6	Ratify Appointment of and Elect Josep Antoni Duran i Lleida as Director	Mgmt	For	For
7.7	Reelect Pilar Arranz Notario as Director	Mgmt	For	For
7.8	Reelect TCI Advisory Services LLP as Director	Mgmt	For	For
7.9	Elect Jordi Hereu Boher as Director	Mgmt	For	For
7.10	Elect Leticia Iglesias Herraiz as Director	Mgmt	For	For
8	Amend Articles Re: Appointments and Remuneration Committee	Mgmt	For	For
9	Amend Article 13.4 (v) of General Meeting Regulations Re: Appointments and Remuneration Committee	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Sika AG

Meeting Date: 04/09/2019 Record Date:	Country: Switzerland Meeting Type: Annual	Primary Security ID: H7631K273 Ticker: SIKA	<b>Meeting ID:</b> 1276878
Primary CUSIP: H7631K273	<b>Primary ISIN:</b> CH0418792922	Primary SEDOL: BF2DSG3	



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### Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Frits van Dijk as Director	Mgmt	For	For
4.1.3	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.4	Reelect Daniel Sauter as Director	Mgmt	For	For
4.1.5	Reelect Christoph Tobler as Director	Mgmt	For	For
4.1.6	Reelect Justin Howell as Director	Mgmt	For	For
4.2.1	Elect Thierry Vanlancker as Director	Mgmt	For	For
4.2.2	Elect Victor Balli as Director	Mgmt	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For
4.4.1	Reappoint Frits van Dijk as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against



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Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Julius Baer Gruppe AG**

Meeting Date: 04/10/2019Country: SwitzerlandPrimary Security ID: H4414N103Meeting ID: 1309421Record Date:Meeting Type: AnnualTicker: BAER

**Primary CUSIP:** H4414N103 **Primary ISIN:** CH0102484968 **Primary SEDOL:** B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2019 AGM Until 2020 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2018	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 6.2 Million for Fiscal 2019	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal 2020	Mgmt	For	For
5.1.1	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.2	Reelect Heinrich Baumann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect Paul Man Yiu Chow as Director	Mgmt	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For
5.1.6	Reelect Claire Giraut as Director	Mgmt	For	For
5.1.7	Reelect Charles Stonehill as Director	Mgmt	For	For
5.2.1	Elect Romeo Lacher as Director	Mgmt	For	For
5.2.2	Elect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.3	Elect Olga Zoutendijk as Director	Mgmt	For	For
5.3	Elect Romeo Lacher as Board Chairman	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Mgmt	For	For



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## **Julius Baer Gruppe AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.2	Reappoint Heinrich Baumann as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Richard Campbell-Breeden as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Appoint Eunice Zehnder-Lai as Member of the Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## **Nestle SA**

Meeting Date: 04/11/2019 Record Date:	Country: Switzerland Meeting Type: Annual	Primary Security ID: H57312649 Ticker: NESN	Meeting ID: 1305652
Primary CUSIP: H57312649	<b>Primary ISIN:</b> CH0038863350	Primary SEDOL: 7123870	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	Mgmt	For	For
4.1a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1d	Reelect Beat Hess as Director	Mgmt	For	For
4.1e	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1f	Reelect Ann Veneman as Director	Mgmt	For	For
4.1g	Reelect Eva Cheng as Director	Mgmt	For	For
4.1h	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1i	Reelect Ursula Burns as Director	Mgmt	For	For



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### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1j	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1k	Reelect Pablo Isla as Director	Mgmt	For	For
4.11	Reelect Kimberly Ross as Director	Mgmt	For	For
4.2.1	Elect Dick Boer as Director	Mgmt	For	For
4.2.2	Elect Dinesh Paliwal as Director	Mgmt	For	For
4.3.1	Appoint Beat Hess as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

# **Moody's Corporation**

<b>Meeting Date:</b> 04/16/2019	Country: USA	Primary Security ID: 615369105	Meeting ID: 1303415
<b>Record Date:</b> 02/22/2019	Meeting Type: Annual	Ticker: MCO	
<b>Primary CUSIP:</b> 615369105	<b>Primary ISIN:</b> US6153691059	Primary SEDOL: 2252058	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	For	For
1.2	Elect Director Jorge A. Bermudez	Mgmt	For	For
1.3	Elect Director Therese Esperdy	Mgmt	For	For



Meeting ID: 1303317

### **Vote Summary Report**

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

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# **Moody's Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.5	Elect Director Kathryn M. Hill	Mgmt	For	For
1.6	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1.7	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1.8	Elect Director Leslie F. Seidman	Mgmt	For	For
1.9	Elect Director Bruce Van Saun	Mgmt	For	For
1.10	Elect Director Gerrit Zalm	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## **The Sherwin-Williams Company**

**Meeting Date:** 04/17/2019 **Record Date:** 02/19/2019

**Country:** USA **Meeting Type:** Annual Primary Security ID: 824348106

Ticker: SHW

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director Arthur F. Anton	Mgmt	For	For
1.3	Elect Director Jeff M. Fettig	Mgmt	For	For
1.4	Elect Director David F. Hodnik	Mgmt	For	For
1.5	Elect Director Richard J. Kramer	Mgmt	For	For
1.6	Elect Director Susan J. Kropf	Mgmt	For	For
1.7	Elect Director John G. Morikis	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director John M. Stropki	Mgmt	For	For
1.10	Elect Director Michael H. Thaman	Mgmt	For	For
1.11	Elect Director Matthew Thornton, III	Mgmt	For	For
1.12	Elect Director Steven H. Wunning	Mgmt	For	For



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## **The Sherwin-Williams Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

# Fiserv, Inc.

Meeting Date: 04/18/2019 Record Date: 03/11/2019	Country: USA Meeting Type: Special	Primary Security ID: 337738108 Ticker: FISV	Meeting ID: 1307417
Primary CUSIP: 337738108	<b>Primary ISIN:</b> US3377381088	Primary SEDOL: 2342034	

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

## **Lojas Renner SA**

Meeting Date: 04/18/2019	Country: Brazil	Primary Security ID: P6332C102	Meeting ID: 1292041
Record Date:	Meeting Type: Annual	Ticker: LREN3	
Primary CUSIP: P6332C102	Primary ISIN: BRLRENACNOR1	Primary SEDOL: B0CGYD6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2018	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5.1	Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	For	For
5.2	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	For	For



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## **Lojas Renner SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Jose Gallo as Director	Mgmt	For	For
5.4	Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	For	For
5.5	Elect Heinz-Peter Elstrodt as Independent Director	Mgmt	For	For
5.6	Elect Thomas Bier Herrmann as Independent Director	Mgmt	For	For
5.7	Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	For	For
5.8	Elect Christiane Almeida Edington as Independent Director	Mgmt	For	For
5.9	Elect Beatriz Pereira Carneiro Cunha as Director Appointed by Minority Shareholder	SH	None	Do Not Vote
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Among the Nominees?	Mgmt	None	For
	APPLICABLE ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst All Nominees. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	Mgmt	None	For
7.2	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	Mgmt	None	For
7.3	Percentage of Votes to Be Assigned - Elect Jose Gallo as Director	Mgmt	None	For
7.4	Percentage of Votes to Be Assigned - Elect Fabio de Barros Pinheiro as Independent Director	Mgmt	None	For
7.5	Percentage of Votes to Be Assigned - Elect Heinz-Peter Elstrodt as Independent Director	Mgmt	None	For
7.6	Percentage of Votes to Be Assigned - Elect Thomas Bier Herrmann as Independent Director	Mgmt	None	For
7.7	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Mgmt	None	For
7.8	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	Mgmt	None	For



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## **Lojas Renner SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.9	Percentage of Votes to Be Assigned - Elect Beatriz Pereira Carneiro Cunha as Director Appointed by Minority Shareholder	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Approve Remuneration of Company's Management	Mgmt	For	For
10	Fix Number of Fiscal Council Members	Mgmt	For	For
11.1	Elect Joarez Jose Picinini as Fiscal Council Member and Ricardo Gus Maltz as Alternate	Mgmt	For	For
11.2	Elect Cristell Lisania Justen as Fiscal Council Member and Roberto Zeller Branchi as Alternate	Mgmt	For	Abstain
11.3	Elect Ricardo Zaffari Grechi as Fiscal Council Member and Roberto Frota Decourt as Alternate	Mgmt	For	For
11.4	Elect Jose Eduardo Moreira Bergo as Fiscal Council Member and Isabel Cristina Bittencourt Santiago as Alternate Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

## L'Oreal SA

Meeting Date: 04/18/2019 Record Date: 04/15/2019	Country: France Meeting Type: Annual/Special	Primary Security ID: F58149133 Ticker: OR	Meeting ID: 1306253
Primary CUSIP: F58149133	<b>Primary ISIN:</b> FR0000120321	Primary SEDOL: 4057808	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For



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Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Fabienne Dulac as Director	Mgmt	For	For
5	Reelect Sophie Bellon as Director	Mgmt	For	For
6	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jean-Paul Agon, Chairman and CEO	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,911,062.56	Mgmt	For	For
10	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
11	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# **LVMH Moet Hennessy Louis Vuitton SE**

Meeting Date: 04/18/2019 Record Date: 04/15/2019	Country: France Meeting Type: Annual/Special	Primary Security ID: F58485115 Ticker: MC	Meeting ID: 1305051
Primary CUSIP: F58485115	<b>Primary ISIN:</b> FR0000121014	Primary SEDOL: 4061412	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For



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## **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of Sophie Chassat as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	For
7	Reelect Sophie Chassat as Director	Mgmt	For	For
8	Reelect Clara Gaymard as Director	Mgmt	For	For
9	Reelect Hubert Vedrine as Director	Mgmt	For	For
10	Elect Iris Knobloch as Director	Mgmt	For	For
11	Appoint Yann Arthus-Bertrand as Censor	Mgmt	For	Against
12	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
13	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
14	Approve Remuneration Policy of CEO and Chairman	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For



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## **LVMH Moet Hennessy Louis Vuitton SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For

## **PPG Industries, Inc.**

 Meeting Date: 04/18/2019
 Country: USA
 Primary Security ID: 693506107
 Meeting ID: 1303907

**Record Date:** 02/22/2019 **Meeting Type:** Annual **Ticker:** PPG

 Primary CUSIP: 693506107
 Primary ISIN: US6935061076
 Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Berges	Mgmt	For	For
1.2	Elect Director John V. Faraci	Mgmt	For	For
1.3	Elect Director Gary R. Heminger	Mgmt	For	For
1.4	Elect Director Michael H. McGarry	Mgmt	For	For
2.1	Elect Director Steven A. Davis	Mgmt	For	For
2.2	Elect Director Catherine R. Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For



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Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Croda International Plc**

Meeting Date: 04/24/2019Country: United KingdomPrimary Security ID: G25536148Meeting ID: 1295702

Record Date: 04/18/2019 Meeting Type: Annual Ticker: CRDA

Primary CUSIP: G25536148 Primary ISIN: GB00BYZWX769 Primary SEDOL: BYZWX76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Roberto Cirillo as Director	Mgmt	For	For
5	Re-elect Alan Ferguson as Director	Mgmt	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Steve Foots as Director	Mgmt	For	For
8	Re-elect Anita Frew as Director	Mgmt	For	For
9	Re-elect Helena Ganczakowski as Director	Mgmt	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise EU Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Danone SA**

Meeting Date: 04/25/2019 Country: France Primary Security ID: F12033134 Meeting ID: 1299638

Record Date: 04/23/2019 Meeting Type: Annual/Special Ticker: BN

 Primary CUSIP: F12033134
 Primary ISIN: FR0000120644
 Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Reelect Franck Riboud as Director	Mgmt	For	For
5	Reelect Emmanuel Faber as Director	Mgmt	For	For
6	Reelect Clara Gaymard as Director	Mgmt	For	For
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
8	Approve Compensation of Emmanuel Faber, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	Mgmt	For	For
13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For	For
15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## **Texas Instruments Incorporated**

 Meeting Date: 04/25/2019
 Country: USA
 Primary Security ID: 882508104
 Meeting ID: 1305882

Record Date: 02/25/2019 Meeting Type: Annual Ticker: TXN

 Primary CUSIP: 882508104
 Primary ISIN: US8825081040
 Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Ronald Kirk	Mgmt	For	For
1h	Elect Director Pamela H. Patsley	Mgmt	For	For
1i	Elect Director Robert E. Sanchez	Mgmt	For	For
1j	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Abbott Laboratories**

 Meeting Date: 04/26/2019
 Country: USA
 Primary Security ID: 002824100
 Meeting ID: 1308080

Record Date: 02/27/2019 Meeting Type: Annual Ticker: ABT

**Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.5	Elect Director Edward M. Liddy	Mgmt	For	For
1.6	Elect Director Nancy McKinstry	Mgmt	For	For
1.7	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Samuel C. Scott, III	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	Withhold
1.13	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### **Ambev SA**

Meeting Date: 04/26/2019	Country: Brazil	Primary Security ID: P0273U106	Meeting ID: 1309055
<b>Record Date:</b> 03/27/2019	Meeting Type: Annual/Special	Ticker: ABEV3	
Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Ambev SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary General Meeting	Mgmt		
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2018	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.a	Elect Fiscal Council Members	Mgmt	For	Abstain
3.b	Elect Aldo Luiz Mendes as Fiscal Council Member and Vinicius Balbino Bouhid as Alternate Appointed by Minority Shareholder	SH	None	For
4.1	Approve Remuneration of Company's Management	Mgmt	For	For
4.2	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
	Extraordinary General Meeting	Mgmt		
1.a	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
1.b	Amend Article 16 Re: Decrease in Board Size	Mgmt	For	For
1.c	Consolidate Bylaws	Mgmt	For	For

## **Bayer AG**

Meeting Date: 04/26/2019 Record Date:	Country: Germany Meeting Type: Annual	Primary Security ID: D0712D163 Ticker: BAYN	Meeting ID: 1301356
Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2018	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
4	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	For
5.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Bayer AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal 2019	Mgmt	For	For

## **United Technologies Corporation**

Meeting Date: 04/29/2019	Country: USA	Primary Security ID: 913017109	Meeting ID: 1308563
<b>Record Date:</b> 02/28/2019	Meeting Type: Annual	Ticker: UTX	
<b>Primary CUSIP:</b> 913017109	<b>Primary ISIN:</b> US9130171096	Primary SEDOL: 2915500	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1b	Elect Director Diane M. Bryant	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director Christopher J. Kearney	Mgmt	For	For
1g	Elect Director Ellen J. Kullman	Mgmt	For	For
1h	Elect Director Marshall O. Larsen	Mgmt	For	For
1i	Elect Director Harold W. McGraw, III	Mgmt	For	For
1j	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For
11	Elect Director Fredric G. Reynolds	Mgmt	For	For
1m	Elect Director Brian C. Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
5	Ratify The Reduced Ownership Threshold to Call a Special Meeting	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Lojas Renner SA**

Meeting Date: 04/30/2019Country: BrazilPrimary Security ID: P6332C102Meeting ID: 1309244

Record Date: Meeting Type: Special Ticker: LREN3

Primary CUSIP: P6332C102 Primary ISIN: BRLRENACNOR1 Primary SEDOL: B0CGYD6

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves	Mgmt	For	For
2	Authorize Bonus Issue	Mgmt	For	For
3	Approve Increase in Authorized Capital	Mgmt	For	For
4	Amend Articles 5 and 6 to Reflect Changes in Share Capital and Authorized Capital Respectively	Mgmt	For	For

## PepsiCo, Inc.

 Meeting Date: 05/01/2019
 Country: USA
 Primary Security ID: 713448108
 Meeting ID: 1311985

Record Date: 03/01/2019 Meeting Type: Annual Ticker: PEP

 Primary CUSIP: 713448108
 Primary ISIN: US7134481081
 Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director William R. Johnson	Mgmt	For	For
1h	Elect Director Ramon Laguarta	Mgmt	For	For
<b>1</b> i	Elect Director David C. Page	Mgmt	For	For
1j	Elect Director Robert C. Pohlad	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For
11	Elect Director Darren Walker	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Report on Pesticide Management	SH	Against	Against

## **Ecolab Inc.**

Meeting Date: 05/02/2019 Record Date: 03/05/2019	Country: USA Meeting Type: Annual	Primary Security ID: 278865100 Ticker: ECL	Meeting ID: 1308116
<b>Primary CUSIP:</b> 278865100	<b>Primary ISIN:</b> US2788651006	Primary SEDOL: 2304227	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For
1d	Elect Director Leslie S. Biller	Mgmt	For	For
1e	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
<b>1</b> i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
11	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

 $Institution\ Account (s): FINANCIERE\ DES\ PROFESSIONNELS-FONDS\ DINVESTISSEMENT\ INC.$ 

### **Ecolab Inc.**

Proposal Number	Proposal Text	Vote Instruction		
4	Require Independent Board Chairman	SH	Against	Against

# **Equifax Inc.**

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 294429105	<b>Meeting ID:</b> 1312043
Record Date: 03/01/2019	Meeting Type: Annual	Ticker: EFX	
<b>Primary CUSIP:</b> 294429105	<b>Primary ISIN:</b> US2944291051	Primary SEDOL: 2319146	

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Siri S. Marshall	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Robert W. Selander	Mgmt	For	For
1i	Elect Director Elane B. Stock	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

# **Danaher Corporation**

Meeting Date: 05/07/2019	Country: USA	Primary Security ID: 235851102	Meeting ID: 1313960
<b>Record Date:</b> 03/11/2019	Meeting Type: Annual	Ticker: DHR	
Primary CUSIP: 235851102	<b>Primary ISIN:</b> US2358511028	Primary SEDOL: 2250870	



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Danaher Corporation**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald J. Ehrlich	Mgmt	For	For
1.2	Elect Director Linda Hefner Filler	Mgmt	For	For
1.3	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.4	Elect Director Teri List-Stoll	Mgmt	For	For
1.5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1.6	Elect Director Mitchell P. Rales	Mgmt	For	For
1.7	Elect Director Steven M. Rales	Mgmt	For	For
1.8	Elect Director John T. Schwieters	Mgmt	For	For
1.9	Elect Director Alan G. Spoon	Mgmt	For	Against
1.10	Elect Director Raymond C. Stevens	Mgmt	For	For
1.11	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

## **Elanco Animal Health Incorporated**

Meeting Date: 05/08/2019 Record Date: 03/22/2019	Country: USA Meeting Type: Annual	Primary Security ID: 28414H103 Ticker: ELAN	Meeting ID: 1318652
Primary CUSIP: 28414H103	Primary ISIN: US28414H1032	Primary SEDOL: BF5L3T2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kapila Kapur Anand	Mgmt	For	For
1b	Elect Director John "J.P." P. Bilbrey	Mgmt	For	For
1c	Elect Director R. David Hoover	Mgmt	For	Against
1d	Elect Director Lawrence E. Kurzius	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mamt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Elanco Animal Health Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## adidas AG

Meeting Date: 05/09/2019 Record Date:	Country: Germany Meeting Type: Annual	Primary Security ID: D0066B185 Ticker: ADS	<b>Meeting ID:</b> 1301123
Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5.1	Reelect Ian Gallienne to the Supervisory Board	Mgmt	For	For
5.2	Reelect Herbert Kauffmann to the Supervisory Board	Mgmt	For	For
5.3	Reelect Igor Landau to the Supervisory Board	Mgmt	For	For
5.4	Reelect Kathrin Menges to the Supervisory Board	Mgmt	For	For
5.5	Reelect Nassef Sawiris to the Supervisory Board	Mgmt	For	For
5.6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	For
5.7	Elect Bodo Uebber to the Supervisory Board	Mgmt	For	For
5.8	Elect Jing Ulrich to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 16 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Mettler-Toledo International Inc.**

 Meeting Date: 05/09/2019
 Country: USA
 Primary Security ID: 592688105
 Meeting ID: 1307903

Record Date: 03/11/2019 Meeting Type: Annual Ticker: MTD

**Primary CUSIP:** 592688105 **Primary ISIN:** US5926881054 **Primary SEDOL:** 2126249

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	Against
1.3	Elect Director Olivier A. Filliol	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	Against
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Marco Gadola	Mgmt	For	Against
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## **Reckitt Benckiser Group Plc**

Meeting Date: 05/09/2019 Country: United Kingdom Primary Security ID: G74079107 Meeting ID: 1317834

**Record Date:** 05/07/2019 **Meeting Type:** Annual **Ticker:** RB

Primary CUSIP: G74079107 Primary ISIN: GB00B24CGK77 Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

 $Institution\ Account (s): FINANCIERE\ DES\ PROFESSIONNELS-FONDS\ DINVESTISSEMENT\ INC.$ 

## **Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Adrian Hennah as Director	Mgmt	For	For
8	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Chris Sinclair as Director	Mgmt	For	For
11	Re-elect Warren Tucker as Director	Mgmt	For	For
12	Elect Andrew Bonfield as Director	Mgmt	For	For
13	Elect Mehmood Khan as Director	Mgmt	For	For
14	Elect Elane Stock as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## **Colgate-Palmolive Company**

Meeting Date: 05/10/2019	Country: USA	Primary Security ID: 194162103	<b>Meeting ID:</b> 1314350
<b>Record Date:</b> 03/11/2019	Meeting Type: Annual	Ticker: CL	
<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039	Primary SEDOL: 2209106	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles A. Bancroft	Mgmt	For	For
1b	Elect Director John P. Bilbrey	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Colgate-Palmolive Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Lisa M. Edwards	Mgmt	For	For
1f	Elect Director Helene D. Gayle	Mgmt	For	For
1g	Elect Director C. Martin Harris	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

# **Waters Corporation**

Meeting Date: 05/14/2019 Record Date: 03/20/2019	Country: USA Meeting Type: Annual	Primary Security ID: 941848103 Ticker: WAT	Meeting ID: 1319130
<b>Primary CUSIP:</b> 941848103	<b>Primary ISIN:</b> US9418481035	Primary SEDOL: 2937689	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda Baddour	Mgmt	For	For
1.2	Elect Director Michael J. Berendt	Mgmt	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For
1.4	Elect Director Laurie H. Glimcher	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.7	Elect Director Christopher J. O'Connell	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Waters Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director JoAnn A. Reed	Mgmt	For	For
1.10	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# **Paddy Power Betfair Plc**

Meeting Date: 05/15/2019 Record Date: 05/13/2019	Country: Ireland Meeting Type: Annual	Primary Security ID: G68673113 Ticker: PPB	Meeting ID: 1302996
<b>Primary CUSIP:</b> G68673113	Primary ISIN: IE00BWT6H894	Primary SEDOL: BWXC0Z1	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jonathan Hill as Director	Mgmt	For	For
5a	Re-elect Jan Bolz as Director	Mgmt	For	For
5b	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
5c	Re-elect Michael Cawley as Director	Mgmt	For	For
5d	Re-elect Ian Dyson as Director	Mgmt	For	For
5e	Re-elect Peter Jackson as Director	Mgmt	For	For
5f	Re-elect Gary McGann as Director	Mgmt	For	For
5g	Re-elect Peter Rigby as Director	Mgmt	For	For
5h	Re-elect Emer Timmons as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Paddy Power Betfair Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Approve Change of Company Name to Flutter Entertainment plc; Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For

# **The Charles Schwab Corporation**

 Meeting Date: 05/15/2019
 Country: USA
 Primary Security ID: 808513105
 Meeting ID: 1316254

Record Date: 03/18/2019 Meeting Type: Annual Ticker: SCHW

**Primary CUSIP:** 808513105 **Primary ISIN:** US8085131055 **Primary SEDOL:** 2779397

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	Against
1c	Elect Director Arun Sarin	Mgmt	For	Against
1d	Elect Director Charles R. Schwab	Mgmt	For	For
1e	Elect Director Paula A. Sneed	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

## Verisk Analytics, Inc.

Meeting Date: 05/15/2019	Country: USA	Primary Security ID: 92345Y106	Meeting ID: 1317238
Record Date: 03/18/2019	Meeting Type: Annual	Ticker: VRSK	
Primary CUSIP: 92345Y106	<b>Primary ISIN:</b> US92345Y1064	Primary SEDOL: B4P9W92	



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## Verisk Analytics, Inc.

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott G. Stephenson	Mgmt	For	For
1.2	Elect Director Andrew G. Mills	Mgmt	For	For
1.3	Elect Director Constantine P. Iordanou	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

### **Zoetis Inc.**

Meeting Date: 05/15/2019	Country: USA	Primary Security ID: 98978V103	Meeting ID: 1317723
<b>Record Date:</b> 03/21/2019	Meeting Type: Annual	Ticker: ZTS	
Primary CUSIP: 98978V103	<b>Primary ISIN:</b> US98978V1035	Primary SEDOL: B95WG16	

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Ramon Alaix	Mgmt	For	For
1.2	Elect Director Paul M. Bisaro	Mgmt	For	For
1.3	Elect Director Frank A. D'Amelio	Mgmt	For	For
1.4	Elect Director Michael B. McCallister	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

## **Union Pacific Corporation**

Meeting Date: 05/16/2019 Record Date: 03/22/2019	Country: USA Meeting Type: Annual	Primary Security ID: 907818108 Ticker: UNP	Meeting ID: 1320071
Primary CUSIP: 907818108	<b>Primary ISIN:</b> US9078181081	Primary SEDOL: 2914734	



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Union Pacific Corporation**

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director Erroll B. Davis, Jr.	Mgmt	For	For
1c	Elect Director William J. DeLaney	Mgmt	For	For
1d	Elect Director David B. Dillon	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1j	Elect Director Bhavesh V. Patel	Mgmt	For	For
1k	Elect Director Jose H. Villarreal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

# **Amphenol Corp.**

Meeting Date: 05/22/2019	Country: USA	Primary Security ID: 032095101	Meeting ID: 1325568
Record Date: 03/25/2019	Meeting Type: Annual	Ticker: APH	
Primary CUSIP: 032095101	<b>Primary ISIN:</b> US0320951017	Primary SEDOL: 2145084	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stanley L. Clark	Mgmt	For	For
1.2	Elect Director John D. Craig	Mgmt	For	For
1.3	Elect Director David P. Falck	Mgmt	For	For
1.4	Elect Director Edward G. Jepsen	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Amphenol Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Diana G. Reardon	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For

## **Fidelity National Information Services, Inc.**

Meeting Date: 05/22/2019 Record Date: 04/01/2019	Country: USA Meeting Type: Annual	Primary Security ID: 31620M106 Ticker: FIS	Meeting ID: 1323297
Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Keith W. Hughes	Mgmt	For	For
1c	Elect Director David K. Hunt	Mgmt	For	For
1d	Elect Director Stephan A. James	Mgmt	For	For
1e	Elect Director Leslie M. Muma	Mgmt	For	For
1f	Elect Director Alexander Navab	Mgmt	For	For
1g	Elect Director Gary A. Norcross	Mgmt	For	For
1h	Elect Director Louise M. Parent	Mgmt	For	For
<b>1</b> i	Elect Director Brian T. Shea	Mgmt	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## Fiserv, Inc.

 Meeting Date: 05/22/2019
 Country: USA
 Primary Security ID: 337738108
 Meeting ID: 1321524

Record Date: 03/25/2019 Meeting Type: Annual Ticker: FISV

**Primary CUSIP:** 337738108 **Primary ISIN:** US3377381088 **Primary SEDOL:** 2342034

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alison Davis	Mgmt	For	For
1.2	Elect Director Harry F. DiSimone	Mgmt	For	For
1.3	Elect Director John Y. Kim	Mgmt	For	For
1.4	Elect Director Dennis F. Lynch	Mgmt	For	For
1.5	Elect Director Denis J. O'Leary	Mgmt	For	For
1.6	Elect Director Glenn M. Renwick	Mgmt	For	For
1.7	Elect Director Kim M. Robak	Mgmt	For	For
1.8	Elect Director JD Sherman	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

## **Symrise AG**

Meeting Date: 05/22/2019 Record Date: 04/30/2019	Country: Germany Meeting Type: Annual	Primary Security ID: D827A1108 Ticker: SY1	Meeting ID: 1322060
Primary CUSIP: D827A1108	Primary ISIN: DE000SYM9999	Primary SEDOL: B1JB4K8	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Symrise AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019	Mgmt	For	For
6	Approve Creation of EUR 25 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Reduction of Conditional Capital Authorization from EUR 20 Million to EUR 4.4 Million	Mgmt	For	For
7.2	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

## **Thermo Fisher Scientific Inc.**

Meeting Date: 05/22/2019 Record Date: 03/27/2019	Country: USA Meeting Type: Annual	Primary Security ID: 883556102 Ticker: TMO	Meeting ID: 1321286
Primary CUSIP: 883556102	<b>Primary ISIN:</b> US8835561023	Primary SEDOL: 2886907	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	For
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director Judy C. Lewent	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
<b>1</b> i	Elect Director Lars R. Sorensen	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Thermo Fisher Scientific Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Elaine S. Ullian	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## **Intertek Group Plc**

Meeting Date: 05/23/2019 **Record Date:** 05/21/2019

Country: United Kingdom

Primary Security ID: G4911B108

Meeting ID: 1302939

Primary CUSIP: G4911B108

Meeting Type: Annual Primary ISIN: GB0031638363 Ticker: ITRK

Primary SEDOL: 3163836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Ross McCluskey as Director	Mgmt	For	For
6	Re-elect Sir David Reid as Director	Mgmt	For	For
7	Re-elect Andre Lacroix as Director	Mgmt	For	For
8	Re-elect Graham Allan as Director	Mgmt	For	For
9	Re-elect Gurnek Bains as Director	Mgmt	For	For
10	Re-elect Dame Louise Makin as Director	Mgmt	For	For
11	Re-elect Andrew Martin as Director	Mgmt	For	For
12	Re-elect Gill Rider as Director	Mgmt	For	For
13	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Intertek Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

# **Cognizant Technology Solutions Corporation**

Meeting Date: 06/04/2019	Country: USA	Primary Security ID: 192446102	Meeting ID: 1326690
<b>Record Date:</b> 04/08/2019	Meeting Type: Annual	Ticker: CTSH	
Primary CUSIP: 192446102	<b>Primary ISIN:</b> US1924461023	Primary SEDOL: 2257019	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1c	Elect Director Jonathan Chadwick	Mgmt	For	For
1d	Elect Director John M. Dineen	Mgmt	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director John E. Klein	Mgmt	For	For
1i	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1j	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Cognizant Technology Solutions Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Require Independent Board Chairman	SH	Against	Against

### **Fortive Corporation**

 Meeting Date: 06/04/2019
 Country: USA
 Primary Security ID: 34959J108
 Meeting ID: 1324494

 Record Date: 04/08/2019
 Meeting Type: Annual
 Ticker: FTV

 Primary CUSIP: 34959J108
 Primary ISIN: US34959J1088
 Primary SEDOL: BYT3MK1

### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mitchell P. Rales	Mgmt	For	For
1B	Elect Director Steven M. Rales	Mgmt	For	For
1C	Elect Director Jeannine Sargent	Mgmt	For	For
1D	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## The TJX Companies, Inc.

 Meeting Date: 06/04/2019
 Country: USA
 Primary Security ID: 872540109
 Meeting ID: 1330243

 Record Date: 04/08/2019
 Meeting Type: Annual
 Ticker: TJX

 Primary CUSIP: 872540109
 Primary ISIN: US8725401090
 Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Zein Abdalla	Mgmt	For	For
1.2	Elect Director Alan M. Bennett	Mgmt	For	For
1.3	Elect Director Rosemary T. Berkery	Mamt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David T. Ching	Mgmt	For	For
1.5	Elect Director Ernie Herrman	Mgmt	For	For
1.6	Elect Director Michael F. Hines	Mgmt	For	For
1.7	Elect Director Amy B. Lane	Mgmt	For	For
1.8	Elect Director Carol Meyrowitz	Mgmt	For	For
1.9	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1.10	Elect Director John F. O'Brien	Mgmt	For	For
1.11	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Gender, Race, or Ethnicity Pay Equity	SH	Against	Against
5	Report on Prison Labor in Supply Chain	SH	Against	For
6	Report on Human Rights Risks in Operations and Supply Chain	SH	Against	For

# **Comcast Corporation**

Meeting Date: 06/05/2019	Country: USA	Primary Security ID: 20030N101	<b>Meeting ID:</b> 1331008
<b>Record Date:</b> 04/05/2019	Meeting Type: Annual	Ticker: CMCSA	
Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Sheldon M. Bonovitz	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Comcast Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

## **Taiwan Semiconductor Manufacturing Co., Ltd.**

Meeting Date: 06/05/2019 Country: Taiwan Primary Security ID: Y84629107 Meeting ID: 1334529

**Record Date:** 04/05/2019 **Meeting Type:** Annual **Ticker:** 2330

 Primary CUSIP: Y84629107
 Primary ISIN: TW0002330008
 Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Moshe N. Gavrielov with ID No. 505930XXX as Independent Director	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Brenntag AG**

Meeting Date: 06/13/2019Country: GermanyPrimary Security ID: D12459117Meeting ID: 1334162

Record Date: Meeting Type: Annual Ticker: BNR

Primary CUSIP: D12459117 Primary ISIN: DE000A1DAHH0 Primary SEDOL: B4YVF56

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	For	For

### **Dollarama Inc.**

 Meeting Date: 06/13/2019
 Country: Canada
 Primary Security ID: 25675T107
 Meeting ID: 1311922

Record Date: 04/18/2019 Meeting Type: Annual Ticker: DOL

 Primary CUSIP: 25675T107
 Primary ISIN: CA25675T1075
 Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joshua Bekenstein	Mgmt	For	For
1.2	Elect Director Gregory David	Mgmt	For	For
1.3	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1.4	Elect Director Stephen Gunn	Mgmt	For	For
1.5	Elect Director Kristin Mugford	Mgmt	For	For
1.6	Elect Director Nicholas Nomicos	Mgmt	For	For
1.7	Elect Director Neil Rossy	Mgmt	For	For
1.8	Elect Director Richard Roy	Mgmt	For	For
1.9	Elect Director Huw Thomas	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Dollarama Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Production of an Annual Sustainability Report	SH	Against	Against
5	SP 2: Production of an Annual Report on Risks to Human Rights	SH	Against	Against
6	SP 3: Adoption of a Living Wage Policy	SH	Against	Against

## **Alphabet Inc.**

Meeting Date: 06/19/2019 Record Date: 04/22/2019	Country: USA Meeting Type: Annual	Primary Security ID: 02079K305 Ticker: GOOGL	Meeting ID: 1333693
Primary CUSIP: 02079K305	<b>Primary ISIN:</b> US02079K3059	Primary SEDOL: BYVY8G0	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director John L. Hennessy	Mgmt	For	For
1.4	Elect Director L. John Doerr	Mgmt	For	Withhold
1.5	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1.6	Elect Director Ann Mather	Mgmt	For	Withhold
1.7	Elect Director Alan R. Mulally	Mgmt	For	For
1.8	Elect Director Sundar Pichai	Mgmt	For	For
1.9	Elect Director K. Ram Shriram	Mgmt	For	Withhold
1.10	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Alphabet Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt a Policy Prohibiting Inequitable Employment Practices	SH	Against	For
6	Establish Societal Risk Oversight Committee	SH	Against	For
7	Report on Sexual Harassment Policies	SH	Against	For
8	Require a Majority Vote for the Election of Directors	SH	Against	For
9	Report on Gender Pay Gap	SH	Against	For
10	Employ Advisors to Explore Alternatives to Maximize Value	SH	Against	Against
11	Approve Nomination of Employee Representative Director	SH	Against	For
12	Adopt Simple Majority Vote	SH	Against	For
13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
14	Report on Human Rights Risk Assessment	SH	Against	Against
15	Adopt Compensation Clawback Policy	SH	Against	For
16	Report on Policies and Risks Related to Content Governance	SH	Against	Against

## **Aon plc**

Meeting Date: 06/21/2019 Record Date: 04/23/2019	Country: United Kingdom Meeting Type: Annual	Primary Security ID: G0408V102 Ticker: AON	Meeting ID: 1331354
Primary CUSIP: G0408V102	Primary ISIN: GB00B5BT0K07	Primary SEDOL: B5BT0K0	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jin-Yong Cai	Mgmt	For	For
1.2	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Fulvio Conti	Mgmt	For	For
1.5	Elect Director Cheryl A. Francis	Mgmt	For	For
1.6	Elect Director Lester B. Knight	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Aon plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as Aon's U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Approve Reduction of Capital	Mgmt	For	For
10	Adopt New Articles of Association	Mgmt	For	For
11	Authorize Shares for Market Purchase	Mgmt	For	For
12	Authorize Issue of Equity	Mgmt	For	For
13	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
14	Approve Political Donations	Mgmt	For	For

# **Sundrug Co., Ltd.**

Meeting Date: 06/22/2019	Country: Japan	Primary Security ID: J78089109	Meeting ID: 1343200
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 9989	
Primary CUSIP: J78089109	<b>Primary ISIN:</b> JP3336600006	Primary SEDOL: 6817895	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

## **Sundrug Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Yamashita, Kazutoshi	Mgmt	For	For

## **Mastercard Incorporated**

 Meeting Date: 06/25/2019
 Country: USA
 Primary Security ID: 57636Q104
 Meeting ID: 1332747

 Record Date: 04/26/2019
 Meeting Type: Annual
 Ticker: MA

 Primary CUSIP: 57636Q104
 Primary ISIN: US57636Q1040
 Primary SEDOL: B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director David R. Carlucci	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Steven J. Freiberg	Mgmt	For	For
1f	Elect Director Julius Genachowski	Mgmt	For	For
1g	Elect Director Choon Phong Goh	Mgmt	For	Against
1h	Elect Director Merit E. Janow	Mgmt	For	For
1i	Elect Director Oki Matsumoto	Mgmt	For	Against
1j	Elect Director Youngme Moon	Mgmt	For	For
1k	Elect Director Rima Qureshi	Mgmt	For	For
11	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1m	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1n	Elect Director Jackson Tai	Mgmt	For	For
10	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	For
5	Establish Human Rights Board Committee	SH	Against	Against



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

### **Daikin Industries Ltd.**

 Meeting Date: 06/27/2019
 Country: Japan
 Primary Security ID: J10038115
 Meeting ID: 1340208

Record Date: 03/31/2019 Meeting Type: Annual Ticker: 6367

**Primary CUSIP:** J10038115 **Primary ISIN:** JP3481800005 **Primary SEDOL:** 6250724

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For
2.2	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

## **Kansai Paint Co., Ltd.**

 Meeting Date: 06/27/2019
 Country: Japan
 Primary Security ID: 330255129
 Meeting ID: 1342740

Record Date: 03/31/2019 Meeting Type: Annual Ticker: 4613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2.1	Elect Director Mori, Kunishi	Mgmt	For	For
2.2	Elect Director Furukawa, Hidenori	Mgmt	For	For
2.3	Elect Director Seno, Jun	Mgmt	For	For
2.4	Elect Director Teraoka, Naoto	Mgmt	For	For
2.5	Elect Director Yoshida, Kazuhiro	Mgmt	For	For
2.6	Elect Director Harishchandra Meghraj Bharuka	Mgmt	For	For
2.7	Elect Director Yoshikawa, Keiji	Mgmt	For	For
2.8	Elect Director Ando, Tomoko	Mgmt	For	For
2.9	Elect Director John P.Durkin	Mgmt	For	For
3	Appoint Statutory Auditor Colin P.A.Jones	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

# **Kansai Paint Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Nakai, Hiroe	Mgmt	For	For

# **KOSÉ Corp.**

 Meeting Date: 06/27/2019
 Country: Japan
 Primary Security ID: J3622S100
 Meeting ID: 1343871

 Record Date: 03/31/2019
 Meeting Type: Annual
 Ticker: 4922

 Primary CUSIP: J3622S100
 Primary ISIN: JP3283650004
 Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Kumada, Atsuo	Mgmt	For	Against
2.2	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.3	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.4	Elect Director Yanai, Michihito	Mgmt	For	For
2.5	Elect Director Yuasa, Norika	Mgmt	For	For
3.1	Appoint Statutory Auditor Suzuki, Kazuhiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsumoto, Noboru	Mgmt	For	For
3.3	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For
4	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against