Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **Schlumberger Limited**

Meeting Date: 04/03/2019	Country: Curacao	Primary Security ID: 806857108	Meeting ID: 1297469
Record Date: 02/13/2019	Meeting Type: Annual	Ticker: SLB	
Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201	

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter L.S. Currie	Mgmt	For	For
1b	Elect Director Miguel M. Galuccio	Mgmt	For	For
1c	Elect Director Paal Kibsgaard	Mgmt	For	For
1d	Elect Director Nikolay Kudryavtsev	Mgmt	For	For
1e	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Lubna S. Olayan	Mgmt	For	For
1h	Elect Director Mark G. Papa	Mgmt	For	For
1i	Elect Director Leo Rafael Reif	Mgmt	For	For
1j	Elect Director Henri Seydoux	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

### Henkel AG & Co. KGaA

-	Date: 04/08/2019 ate: 03/17/2019	Country: Germany Meeting Type: Spec	al	Primary Security ID: D320 Ticker: HEN3	)7M110	Meeting ID: 1297865
Primary Cl	<b>JSIP:</b> D3207M110	Primary ISIN: DE00060	48432	Primary SEDOL: 5076705		
		Voting Policy: MFS				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vot Ins	e truction
	Meeting for Preferred Sharehold	lers	Mgmt			

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Information on Resolution of Ordinary General Meeting to Create EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights (Non-Voting)	Mgmt		
2	Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	Against

# The Bank of New York Mellon Corporation

Meeting Date: 04/09/2019	Country: USA	Primary Security ID: 064058100	Meeting ID: 1304599
Record Date: 02/12/2019	Meeting Type: Annual	Ticker: BK	
Primary CUSIP: 064058100	Primary ISIN: US0640581007	Primary SEDOL: B1Z77F6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Linda Z. Cook	Mgmt	For	For
1c	Elect Director Joseph J. Echevarria	Mgmt	For	For
1d	Elect Director Edward P. Garden	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1h	Elect Director Jennifer B. Morgan	Mgmt	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1j	Elect Director Charles W. Scharf	Mgmt	For	For
1k	Elect Director Samuel C. Scott, III	Mgmt	For	For
11	Elect Director Alfred "Al" W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Less than Unanimous Written Consent	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Gender Pay Gap	SH	Against	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Nestle SA**

Meeting Record D	Date: 04/11/2019 ate:	Country: Switzerlan Meeting Type: Ann		Primary Security ID: H57312649 Ticker: NESN	Meeting ID: 1305652
Primary Cl	<b>USIP:</b> H57312649	Primary ISIN: CH0038	8863350	Primary SEDOL: 7123870	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Reports	d Statutory	Mgmt	For	For
1.2	Approve Remuneration Report		Mgmt	For	For
2	Approve Discharge of Board and Management	l Senior	Mgmt	For	For
3	Approve Allocation of Income ar of CHF 2.45 per Share	nd Dividends	Mgmt	For	For
4.1a	Reelect Paul Bulcke as Director a Chairman	and Board	Mgmt	For	For
4.1b	Reelect Ulf Schneider as Directo	r	Mgmt	For	For
4.1c	Reelect Henri de Castries as Dire	ector	Mgmt	For	For
4.1d	Reelect Beat Hess as Director		Mgmt	For	For
4.1e	Reelect Renato Fassbind as Dire	ector	Mgmt	For	For
4.1f	Reelect Ann Veneman as Directo	or	Mgmt	For	For
4.1g	Reelect Eva Cheng as Director		Mgmt	For	For
4.1h	Reelect Patrick Aebischer as Dire	ector	Mgmt	For	For
4.1i	Reelect Ursula Burns as Director	r	Mgmt	For	For
4.1j	Reelect Kasper Rorsted as Direc	tor	Mgmt	For	For
4.1k	Reelect Pablo Isla as Director		Mgmt	For	For
4.11	Reelect Kimberly Ross as Directo	or	Mgmt	For	For
4.2.1	Elect Dick Boer as Director		Mgmt	For	For
4.2.2	Elect Dinesh Paliwal as Director		Mgmt	For	For
4.3.1	Appoint Beat Hess as Member o Compensation Committee	f the	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Me Compensation Committee	mber of the	Mgmt	For	For
4.3.3	Appoint Ursula Burns as Membe Compensation Committee	r of the	Mgmt	For	For
4.3.4	Appoint Pablo Isla as Member of Compensation Committee	f the	Mgmt	For	For

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Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

**ISS** 

# **Citigroup Inc.**

Meeting Date: 04/16/2019	Country: USA	Primary Security ID: 172967424	Meeting ID: 1303433
Record Date: 02/19/2019	Meeting Type: Annual	Ticker: C	
Primary CUSIP: 172967424	Primary ISIN: US1729674242	Primary SEDOL: 2297907	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Duncan P. Hennes	Mgmt	For	For
1f	Elect Director Peter B. Henry	Mgmt	For	For
1g	Elect Director S. Leslie Ireland	Mgmt	For	For
1h	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Eugene M. McQuade	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
11	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Citigroup Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Prohibit Accelerated Vesting of Awards to Pursue Government Service	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

**ISS** 

## **Moody's Corporation**

Meeting Date: 04/16/2019	Country: USA	Primary Security ID: 615369105	Meeting ID: 1303415
Record Date: 02/22/2019	Meeting Type: Annual	Ticker: MCO	
Primary CUSIP: 615369105	Primary ISIN: US6153691059	Primary SEDOL: 2252058	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Basil L. Anderson	Mgmt	For	For
1.2	Elect Director Jorge A. Bermudez	Mgmt	For	For
1.3	Elect Director Therese Esperdy	Mgmt	For	For
1.4	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.5	Elect Director Kathryn M. Hill	Mgmt	For	For
1.6	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1.7	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1.8	Elect Director Leslie F. Seidman	Mgmt	For	For
1.9	Elect Director Bruce Van Saun	Mgmt	For	For
1.10	Elect Director Gerrit Zalm	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **U.S. Bancorp**

Meeting Date: 04/16/2019	Country: USA	Primary Security ID: 902973304	Meeting ID: 1302805
Record Date: 02/19/2019	Meeting Type: Annual	Ticker: USB	
Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035	

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Vote Proposal Number **Proposal Text** Proponent Mgmt Rec Instruction 1a Elect Director Warner L. Baxter Mgmt For For 1b Elect Director Dorothy J. Bridges Mgmt For For 1c Elect Director Elizabeth L. Buse Mgmt For For Elect Director Marc N. Casper For 1d Mgmt For Elect Director Andrew Cecere Mgmt For For 1e 1f Elect Director Arthur D. Collins, Jr. Mgmt For Against Elect Director Kimberly J. Harris Mgmt For For 1g 1h Elect Director Roland A. Hernandez Mgmt For Against Elect Director Doreen Woo Ho 1i Mgmt For For Elect Director Olivia F. Kirtley Mgmt For 1j For 1k Elect Director Karen S. Lynch Mgmt For For 11 Elect Director Richard P. McKenney Mgmt For For 1m Elect Director Yusuf I. Mehdi Mgmt For For Elect Director David B. O'Maley 1n Mgmt For For Elect Director O'dell M. Owens For 10 Mgmt For Elect Director Craig D. Schnuck Mgmt For For 1p Elect Director Scott W. Wine Mgmt For Against 1q 2 Ratify Ernst & Young LLP as Auditors Mgmt For For Advisory Vote to Ratify Named Executive 3 Mgmt For For Officers' Compensation

### **Bunzl Pic**

Meeting Date: 04/17/2019	Country: United Kingdom	Primary Security ID: G16968110	Meeting ID: 1298959
Record Date: 04/15/2019	Meeting Type: Annual	Ticker: BNZL	
Primary CUSIP: G16968110	Primary ISIN: GB00B0744B38	Primary SEDOL: B0744B3	

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Bunzi Pic**

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Philip Rogerson as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Brian May as Director	Mgmt	For	For
6	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For
7	Re-elect Vanda Murray as Director	Mgmt	For	For
8	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
9	Re-elect Stephan Nanninga as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**ISS** 

# Stanley Black & Decker, Inc.

Meeting Date: 04/17/2019	Country: USA	Primary Security ID: 854502101	Meeting ID: 1303319
Record Date: 02/15/2019	Meeting Type: Annual	Ticker: SWK	
Primary CUSIP: 854502101	Primary ISIN: US8545021011	Primary SEDOL: B3Q2FJ4	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

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## Stanley Black & Decker, Inc.

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea J. Ayers	Mgmt	For	For
1.2	Elect Director George W. Buckley	Mgmt	For	For
1.3	Elect Director Patrick D. Campbell	Mgmt	For	For
1.4	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.5	Elect Director Robert B. Coutts	Mgmt	For	For
1.6	Elect Director Debra A. Crew	Mgmt	For	For
1.7	Elect Director Michael D. Hankin	Mgmt	For	For
1.8	Elect Director James M. Loree	Mgmt	For	For
1.9	Elect Director James H. Scholefield	Mgmt	For	For
1.10	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

**ISS** 

# **The Sherwin-Williams Company**

Meeting Date: 04/17/2019	Country: USA	Primary Security ID: 824348106	Meeting ID: 1303317
Record Date: 02/19/2019	Meeting Type: Annual	Ticker: SHW	
Primary CUSIP: 824348106	Primary ISIN: US8243481061	Primary SEDOL: 2804211	

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerrii B. Anderson	Mgmt	For	For
Elect Director Arthur F. Anton	Mgmt	For	For
Elect Director Jeff M. Fettig	Mgmt	For	For
Elect Director David F. Hodnik	Mgmt	For	For
Elect Director Richard J. Kramer	Mgmt	For	For
Elect Director Susan J. Kropf	Mgmt	For	For
	Elect Director Kerrii B. Anderson Elect Director Arthur F. Anton Elect Director Jeff M. Fettig Elect Director David F. Hodnik Elect Director Richard J. Kramer	Elect Director Kerrii B. AndersonMgmtElect Director Arthur F. AntonMgmtElect Director Jeff M. FettigMgmtElect Director David F. HodnikMgmtElect Director Richard J. KramerMgmt	Elect Director Kerrii B. AndersonMgmtForElect Director Arthur F. AntonMgmtForElect Director Jeff M. FettigMgmtForElect Director David F. HodnikMgmtForElect Director Richard J. KramerMgmtFor

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **The Sherwin-Williams Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John G. Morikis	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director John M. Stropki	Mgmt	For	For
1.10	Elect Director Michael H. Thaman	Mgmt	For	For
1.11	Elect Director Matthew Thornton, III	Mgmt	For	For
1.12	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

**ISS** 

# Fiserv, Inc.

Meeting Date: 04/18/2019	Country: USA	Primary Security ID: 337738108	Meeting ID: 1307417
Record Date: 03/11/2019	Meeting Type: Special	Ticker: FISV	
Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034	

Voting Policy: MFS Proposal Vote Number **Proposal Text** Proponent Mgmt Rec Instruction 1 Issue Shares in Connection with Acquisition Mgmt For For 2 Adjourn Meeting Mgmt For For

## **PPG Industries, Inc.**

Meeting Date: 04/18/2019	Country: USA	Primary Security ID: 693506107	Meeting ID: 1303907
Record Date: 02/22/2019	Meeting Type: Annual	Ticker: PPG	
Primary CUSIP: 693506107	Primary ISIN: US6935061076	Primary SEDOL: 2698470	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Berges	Mgmt	For	For
1.2	Elect Director John V. Faraci	Mgmt	For	For
1.3	Elect Director Gary R. Heminger	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **PPG Industries, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael H. McGarry	Mgmt	For	For
2.1	Elect Director Steven A. Davis	Mgmt	For	For
2.2	Elect Director Catherine R. Smith	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

**ISS** 

# **ING Groep NV**

Meeting Date: 04/23/2019	Country: Netherlands	Primary Security ID: N4578E595	Meeting ID: 1280718
Record Date: 03/26/2019	Meeting Type: Annual	Ticker: INGA	
Primary CUSIP: N4578E595	Primary ISIN: NL0011821202	Primary SEDOL: BZ57390	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Discuss Remuneration Report	Mgmt		
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Profit Retention and Distribution Policy	Mgmt		
3.b	Approve Dividends of EUR 0.68 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against
5	Ratify KPMG as Auditors	Mgmt	For	For
6	Elect Tanate Phutrakul to Executive Board	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **ING Groep NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Reelect Mariana Gheorghe to Supervisory Board	Mgmt	For	For
7.b	Elect Mike Rees to Supervisory Board	Mgmt	For	For
7.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

**ISS** 

# The PNC Financial Services Group, Inc.

Meeting Date: 04/23/2019	Country: USA	Primary Security ID: 693475105	Meeting ID: 1305808
Record Date: 02/01/2019	Meeting Type: Annual	Ticker: PNC	
Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For
1.9	Elect Director Richard B. Kelson	Mgmt	For	For
1.10	Elect Director Linda R. Medler	Mgmt	For	For
1.11	Elect Director Martin Pfinsgraff	Mgmt	For	For
1.12	Elect Director Toni Townes-Whitley	Mgmt	For	For
1.13	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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### Wells Fargo & Company

Meeting Date: 04/23/2019	Country: USA	Primary Security ID: 949746101	Meeting ID: 1306823
Record Date: 02/26/2019	Meeting Type: Annual	Ticker: WFC	
Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Baker, II	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Elizabeth A. "Betsy" Duke	Mgmt	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director Maria R. Morris	Mgmt	For	For
1h	Elect Director Juan A. Pujadas	Mgmt	For	For
1i	Elect Director James H. Quigley	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director C. Allen Parker	Mgmt	For	For
11	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
6	Report on Global Median Gender Pay Gap	SH	Against	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **Cigna Corporation**

Meeting Date: 04/24/2019	Country: USA	Primary Security ID: 125523100	Meeting ID: 1308159
Record Date: 02/25/2019	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775	

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Proposal Vote Number **Proposal Text** Proponent Mgmt Rec Instruction 1.1 Elect Director David M. Cordani Mgmt For For 1.2 Elect Director William J. DeLaney Mgmt For For 1.3 Elect Director Eric J. Foss Mgmt For For Elect Director Elder Granger 1.4 Mgmt For For Elect Director Isaiah Harris, Jr. For 1.5 Mgmt For Elect Director Roman Martinez, IV 1.6 Mgmt For For 1.7 Elect Director Kathleen M. Mazzarella Mgmt For For Elect Director Mark B. McClellan 1.8 Mgmt For For 1.9 Elect Director John M. Partridge Mgmt For For Elect Director William L. Roper 1.10 Mgmt For For Elect Director Eric C. Wiseman 1.11 Mgmt For For 1.12 Elect Director Donna F. Zarcone Mgmt For For 1.13 Elect Director William D. Zollars Mgmt For For 2 Advisory Vote to Ratify Named Executive Mgmt For For Officers' Compensation Ratify PricewaterhouseCoopers LLP as Mgmt For 3 For Auditors Provide Right to Act by Written Consent SH Against For 4 5 Report on Cyber Risk \*Withdrawn Resolution\* SH Report on Gender Pay Gap 6 SH Against For

### **Eaton Corporation plc**

Meeting Date: 04/24/2019	Country: Ireland	Primary Security ID: G29183103	Meeting ID: 1307885
Record Date: 02/25/2019	Meeting Type: Annual	Ticker: ETN	
Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Eaton Corporation plc**

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Michael J. Critelli	Mgmt	For	For
1e	Elect Director Richard H. Fearon	Mgmt	For	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	For
1g	Elect Director Olivier Leonetti	Mgmt	For	For
1h	Elect Director Deborah L. McCoy	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Sandra Pianalto	Mgmt	For	For
1k	Elect Director Gerald B. Smith	Mgmt	For	For
11	Elect Director Dorothy C. Thompson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

**ISS** 

## **Public Storage**

-	Date: 04/24/2019 Date: 03/01/2019	Country: USA Meeting Type: Annu	al	Primary Security ID: 74460D109 Ticker: PSA	Meeting ID: 1308097
Primary C	<b>USIP:</b> 74460D109	Primary ISIN: US74460	D1090	Primary SEDOL: 2852533	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Havner,	Jr.	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Public Storage**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1.3	Elect Director Uri P. Harkham	Mgmt	For	For
1.4	Elect Director Leslie S. Heisz	Mgmt	For	For
1.5	Elect Director B. Wayne Hughes, Jr.	Mgmt	For	For
1.6	Elect Director Avedick B. Poladian	Mgmt	For	For
1.7	Elect Director Gary E. Pruitt	Mgmt	For	For
1.8	Elect Director John Reyes	Mgmt	For	For
1.9	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1.10	Elect Director Ronald P. Spogli	Mgmt	For	For
1.11	Elect Director Daniel C. Staton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**ISS** 

### **Akzo Nobel NV**

Meeting Date: 04/25/2019	Country: Netherlands	Primary Security ID: N01803308	Meeting ID: 1307039
Record Date: 03/28/2019	Meeting Type: Annual	Ticker: AKZA	
Primary CUSIP: N01803308	Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discuss Implementation of Remuneration Policy	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.80 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Akzo Nobel NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Elect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
5.b	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

**ISS** 

### **Aptiv PLC**

Meeting Date: 04/25/2019	Country: Jersey	Primary Security ID: G6095L109	Meeting ID: 1305352
Record Date: 02/28/2019	Meeting Type: Annual	Ticker: APTV	
Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65	Primary SEDOL: B783TY6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For
3	Elect Director Frank J. Dellaquila	Mgmt	For	For
4	Elect Director Nicholas M. Donofrio	Mgmt	For	For
5	Elect Director Mark P. Frissora	Mgmt	For	For
6	Elect Director Rajiv L. Gupta	Mgmt	For	For
7	Elect Director Sean O. Mahoney	Mgmt	For	For
8	Elect Director Robert K. Ortberg	Mgmt	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Danone SA**

Meeting Date:04/25/2019Country:FranceRecord Date:04/23/2019Meeting Type:A			Primary Security ID: F12033134 Ticker: BN	Meeting ID: 1299638			
Primary C	Primary CUSIP: F12033134 Primary ISIN: FR0000		0000120644	Primary SEDOL: B1Y9TB3			
		Voting Policy: MFS	5				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction		
	Ordinary Business		Mgmt				
1	Approve Financial Statement Reports	s and Statutory	Mgmt	For	For		
2	Approve Consolidated Finance and Statutory Reports	cial Statements	Mgmt	For	For		
3	Approve Allocation of Incomo of EUR 1.94 per Share	e and Dividends	Mgmt	For	For		
4	Reelect Franck Riboud as Dir	ector	Mgmt	For	For		
5	Reelect Emmanuel Faber as	Director	Mgmt	For	For		
6	Reelect Clara Gaymard as Di	rector	Mgmt	For	For		
7	Approve Auditors' Special Re Related-Party Transactions	port on	Mgmt	For	For		
8	Approve Compensation of Er Chairman and CEO	nmanuel Faber,	Mgmt	For	For		
9	Approve Remuneration Police Corporate Officers	y of Executive	Mgmt	For	For		
10	Authorize Repurchase of Up Issued Share Capital	to 10 Percent of	Mgmt	For	For		
	Extraordinary Business		Mgmt				

For

For

For

For

For

For

For

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13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For
14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	Mgmt	For
15	Authorize Capital Increase of up to 10 Percent	Mgmt	For

Mgmt

Mgmt

15 Authorize Capital Increase of up to 10 Percent Mgmt of Issued Capital for Contributions in Kind

Authorize Issuance of Equity or Equity-Linked

Authorize Issuance of Equity or Equity-Linked

Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million

Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million

11

12

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**ISS** 

## **Heineken NV**

Meeting Date: 04/25/2019	Country: Netherlands	Primary Security ID: N39427211	Meeting ID: 1283562
Record Date: 03/28/2019	Meeting Type: Annual	Ticker: HEIA	
Primary CUSIP: N39427211	Primary ISIN: NL000009165	Primary SEDOL: 7792559	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Discuss Remuneration Report Containing Remuneration Policy for Management Board Members	Mgmt		
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Dividend Policy	Mgmt		
1.e	Approve Dividends of EUR 1.60 Per Share	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Heineken NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 2b	Mgmt	For	For
3	Approve Remuneration of Supervisory Board	Mgmt	For	For
4	Reelect L.M. Debroux to Management Board	Mgmt	For	For
5.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
5.b	Elect R.L. Ripley to Supervisory Board	Mgmt	For	For
5.c	Elect I.H. Arnold to Supervisory Board	Mgmt	For	For

**ISS** 

# Johnson & Johnson

Meeting Date: 04/25/2019	Country: USA	Primary Security ID: 478160104	Meeting ID: 1306405
Record Date: 02/26/2019	Meeting Type: Annual	Ticker: JNJ	
Primary CUSIP: 478160104 Primary ISIN: US4781601046		Primary SEDOL: 2475833	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Mark B. McClellan	Mgmt	For	For
1h	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1i	Elect Director William D. Perez	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
11	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For
5	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	For

**ISS** 

# **Lockheed Martin Corporation**

Meeting Date: 04/25/2019	Country: USA	Primary Security ID: 539830109	Meeting ID: 1308094
Record Date: 02/22/2019	Meeting Type: Annual	Ticker: LMT	
Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For
1.7	Elect Director Marillyn A. Hewson	Mgmt	For	For
1.8	Elect Director Vicki A. Hollub	Mgmt	For	For
1.9	Elect Director Jeh C. Johnson	Mgmt	For	For
1.10	Elect Director James D. Taiclet, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Proxy Access Bylaw	SH	Against	Against

### **Pfizer Inc.**

Meeting Date: 04/25/2019	Country: USA	Primary Security ID: 717081103	Meeting ID: 1307430
Record Date: 02/26/2019	Meeting Type: Annual	Ticker: PFE	
Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

### Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Pfizer Inc.**

	Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	
1.2	Elect Director Albert Bourla	Mgmt	For	For	
1.3	Elect Director W. Don Cornwell	Mgmt	For	For	
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	
1.5	Elect Director Helen H. Hobbs	Mgmt	For	For	
1.6	Elect Director James M. Kilts	Mgmt	For	For	
1.7	Elect Director Dan R. Littman	Mgmt	For	For	
1.8	Elect Director Shantanu Narayen	Mgmt	For	For	
1.9	Elect Director Suzanne Nora Johnson	Mgmt	For	For	
1.10	Elect Director Ian C. Read	Mgmt	For	For	
1.11	Elect Director James C. Smith	Mgmt	For	For	
2	Ratify KPMG LLP as Auditor	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
4	Approve Omnibus Stock Plan	Mgmt	For	Against	
5	Provide Right to Act by Written Consent	SH	Against	For	
6	Report on Lobbying Payments and Policy	SH	Against	For	
7	Require Independent Board Chairman	SH	Against	Against	
8	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	For	

**ISS** 

### **RELX Pic**

-	Date: 04/25/2019 Date: 04/23/2019	Country: United Meeting Type: A	5	Primary Security ID: Ticker: REL	G7493L105 Meeting ID: 1289780
Primary CUSIP: G7493L105 Primary ISIN: GB0		B2B0DG97 Primary SEDOL: B2B0DG9		9	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements an Reports	d Statutory	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **RELX Pic**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Andrew Sukawaty as Director	Mgmt	For	For
7	Re-elect Erik Engstrom as Director	Mgmt	For	For
8	Re-elect Sir Anthony Habgood as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Adrian Hennah as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Adopt New Articles of Association	Mgmt	For	For
22	Approve Capitalisation of Merger Reserve	Mgmt	For	For
23	Approve Cancellation of Capital Reduction Share	Mgmt	For	For

**ISS** 

# Schneider Electric SE

Meeting Date: 04/25/2019	Country: France	Primary Security ID: F86921107	Meeting ID: 1301844
Record Date: 04/23/2019	Meeting Type: Annual/Special	Ticker: SU	
Primary CUSIP: F86921107 Primary ISIN: FR0000121972		Primary SEDOL: 4834108	

	Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	
5	Approve Compensation of Jean Pascal Tricoire, Chairman and CEO	Mgmt	For	For	
6	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For	
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	
8	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	
9	Reelect Greg Spierkel as Director	Mgmt	For	For	
10	Elect Carolina Dybeck Happe as Director	Mgmt	For	For	
11	Elect Xuezheng Ma as Director	Mgmt	For	For	
12	Elect Lip Bu Tan as Director	Mgmt	For	For	
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	
16	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 230 Million	Mgmt	For	For	

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 9.93 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For
21	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

**ISS** 

# **Texas Instruments Incorporated**

Meeting Date: 04/25/2019	Country: USA	Primary Security ID: 882508104	Meeting ID: 1305882
Record Date: 02/25/2019	Meeting Type: Annual	Ticker: TXN	
Primary CUSIP: 882508104	Primary ISIN: US8825081040	Primary SEDOL: 2885409	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	Against
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Texas Instruments Incorporated**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ronald Kirk	Mgmt	For	For
1h	Elect Director Pamela H. Patsley	Mgmt	For	For
1i	Elect Director Robert E. Sanchez	Mgmt	For	For
1j	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**ISS** 

### **Abbott Laboratories**

Meeting Date: 04/26/2019	Country: USA	Primary Security ID: 002824100	Meeting ID: 1308080
Record Date: 02/27/2019	Meeting Type: Annual	Ticker: ABT	
Primary CUSIP: 002824100	Primary ISIN: US0028241000	Primary SEDOL: 2002305	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.5	Elect Director Edward M. Liddy	Mgmt	For	For
1.6	Elect Director Nancy McKinstry	Mgmt	For	For
1.7	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Samuel C. Scott, III	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	Withhold
1.13	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **Abbott Laboratories**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction			
4	Require Independent Board Cha	airman	SH	Against	Against			
Baye	Bayer AG							
		Country: Germany Meeting Type: Annu	Jal	Primary Security ID: D0712D163 Ticker: BAYN	Meeting ID: 1301356			
Primary C	<b>USIP:</b> D0712D163	Primary ISIN: DE000B	AY0017	Primary SEDOL: 5069211				
		Voting Policy: MFS						
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction			
1	Receive Financial Statements ar Reports; Approve Allocation of I Dividends of EUR 2.80 per Shan 2018	Income and	Mgmt	For	For			
2	Approve Discharge of Managem Fiscal 2018	nent Board for	Mgmt	For	For			
3	Approve Discharge of Superviso Fiscal 2018	bry Board for	Mgmt	For	For			
4	Elect Simone Bagel-Trah to the Board	Supervisory	Mgmt	For	For			
5.1	Authorize Share Repurchase Pro Reissuance or Cancellation of Ro Shares		Mgmt	For	For			
5.2	Authorize Use of Financial Deriv Repurchasing Shares	vatives when	Mgmt	For	For			
6	Ratify Deloitte GmbH as Auditor 2019	rs for Fiscal	Mgmt	For	For			

**ISS** 

# Honeywell International Inc.

-	Date: 04/29/2019 Date: 03/01/2019	Country: USA Meeting Type: Annu	al	Primary Security ID: 438516106 Ticker: HON	Meeting ID: 1307251
Primary CUSIP: 438516106 Primary		Primary ISIN: US43851	.61066	Primary SEDOL: 2020459	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk		Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Honeywell International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director Jaime Chico Pardo	Mgmt	For	For
1F	Elect Director D. Scott Davis	Mgmt	For	For
1G	Elect Director Linnet F. Deily	Mgmt	For	For
1H	Elect Director Judd Gregg	Mgmt	For	For
11	Elect Director Clive Hollick	Mgmt	For	For
1J	Elect Director Grace D. Lieblein	Mgmt	For	For
1K	Elect Director George Paz	Mgmt	For	For
1L	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

**ISS** 

# **United Technologies Corporation**

Meeting Date: 04/29/2019	Country: USA	Primary Security ID: 913017109	Meeting ID: 1308563
Record Date: 02/28/2019	Meeting Type: Annual	Ticker: UTX	
Primary CUSIP: 913017109	Primary ISIN: US9130171096	Primary SEDOL: 2915500	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1b	Elect Director Diane M. Bryant	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director Christopher J. Kearney	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **United Technologies Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ellen J. Kullman	Mgmt	For	For
1h	Elect Director Marshall O. Larsen	Mgmt	For	For
1i	Elect Director Harold W. McGraw, III	Mgmt	For	For
1j	Elect Director Margaret L. O'Sullivan	Mgmt	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For
11	Elect Director Fredric G. Reynolds	Mgmt	For	For
1m	Elect Director Brian C. Rogers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
5	Ratify The Reduced Ownership Threshold to Call a Special Meeting	Mgmt	For	For

**ISS** 

## **BB&T Corporation**

Meeting Date: 04/30/2019	Country: USA	Primary Security ID: 054937107	Meeting ID: 1309971
Record Date: 02/20/2019	Meeting Type: Annual	Ticker: BBT	
Primary CUSIP: 054937107	Primary ISIN: US0549371070	Primary SEDOL: 2830904	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1.3	Elect Director Anna R. Cablik	Mgmt	For	For
1.4	Elect Director Patrick C. Graney, III	Mgmt	For	For
1.5	Elect Director I. Patricia Henry	Mgmt	For	For
1.6	Elect Director Kelly S. King	Mgmt	For	For
1.7	Elect Director Louis B. Lynn	Mgmt	For	For
1.8	Elect Director Easter A. Maynard	Mgmt	For	For
1.9	Elect Director Charles A. Patton	Mgmt	For	For
1.10	Elect Director Nido R. Qubein	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **BB&T** Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director William J. Reuter	Mgmt	For	For
1.12	Elect Director Tollie W. Rich, Jr.	Mgmt	For	For
1.13	Elect Director Christine Sears	Mgmt	For	For
1.14	Elect Director Thomas E. Skains	Mgmt	For	For
1.15	Elect Director Thomas N. Thompson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**ISS** 

# **Canadian National Railway Co.**

Meeting Date: 04/30/2019	Country: Canada	Primary Security ID: 136375102	Meeting ID: 1294758
Record Date: 03/08/2019	Meeting Type: Annual	Ticker: CNR	
Primary CUSIP: 136375102	Primary ISIN: CA1363751027	Primary SEDOL: 2180632	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Donald J. Carty	Mgmt	For	For
1.3	Elect Director Gordon D. Giffin	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Edith E. Holiday	Mgmt	For	For
1.6	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For
1.7	Elect Director Denis Losier	Mgmt	For	For
1.8	Elect Director Kevin G. Lynch	Mgmt	For	For
1.9	Elect Director James E. O'Connor	Mgmt	For	For
1.10	Elect Director Robert Pace	Mgmt	For	For
1.11	Elect Director Robert L. Phillips	Mgmt	For	For
1.12	Elect Director Jean-Jacques Ruest	Mgmt	For	For
1.13	Elect Director Laura Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Canadian National Railway Co.**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction	
3	Advisory Vote on Executive Cor Approach	npensation	Mgmt	For	For	
Amco	Amcor Ltd.					
Meeting	Date: 05/02/2019	Country: Australia		Primary Security ID: Q03080100	Meeting ID: 1306008	
Record D	ate: 04/30/2019	Meeting Type: Cour	t	Ticker: AMC		
Primary C	Primary CUSIP: Q03080100 Primary ISIN: AU00000		00AMC4	Primary SEDOL: 6066608		
		Voting Policy: MFS				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction	
	Court- Ordered Meeting		Mgmt			
1	Approve the Scheme of Arrang Relation to the Proposed Comb Amcor Limited and Bemis Com	ination of	Mgmt	For	For	

**ISS** 

## **Cadence Design Systems, Inc.**

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 127387108	Meeting ID: 1312037
Record Date: 03/04/2019	Meeting Type: Annual	Ticker: CDNS	
Primary CUSIP: 127387108	Primary ISIN: US1273871087	Primary SEDOL: 2302232	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For
1.3	Elect Director James D. Plummer	Mgmt	For	For
1.4	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.5	Elect Director John B. Shoven	Mgmt	For	For
1.6	Elect Director Roger S. Siboni	Mgmt	For	For
1.7	Elect Director Young K. Sohn	Mgmt	For	For
1.8	Elect Director Lip-Bu Tan	Mgmt	For	For
1.9	Elect Director Mary Agnes Wilderotter	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Voting Requirement for Specified Corporate Actions	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

**ISS** 

## **Duke Energy Corporation**

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 26441C204	Meeting ID: 1311326
Record Date: 03/04/2019	Meeting Type: Annual	Ticker: DUK	
Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Daniel R. DiMicco	Mgmt	For	For
1.6	Elect Director Lynn J. Good	Mgmt	For	For
1.7	Elect Director John T. Herron	Mgmt	For	For
1.8	Elect Director William E. Kennard	Mgmt	For	For
1.9	Elect Director E. Marie McKee	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Marya M. Rose	Mgmt	For	For
1.12	Elect Director Carlos A. Saladrigas	Mgmt	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Duke Energy Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Mitigating Health and Climate Impacts of Duke Energy's Coal Use	SH	Against	Against
7	Report on Costs and Benefits of Voluntary Environment-Related Activities	SH	Against	Against

**ISS** 

## **Equifax Inc.**

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 294429105	Meeting ID: 1312043
Record Date: 03/01/2019	Meeting Type: Annual	Ticker: EFX	
Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146	

#### Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Siri S. Marshall	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Robert W. Selander	Mgmt	For	For
1i	Elect Director Elane B. Stock	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## **KBC Group SA/NV**

Meeting Date: 05/02/2019	Country: Belgium	Primary Security ID: B5337G162	Meeting ID: 1275826
Record Date: 04/18/2019	Meeting Type: Annual/Special	Ticker: KBC	
Primary CUSIP: B5337G162	Primary ISIN: BE0003565737	Primary SEDOL: 4497749	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

## **KBC Group SA/NV**

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditor and Approve Auditors' Remuneration	Mgmt	For	For
11a	Elect Koenraad Debackere as Director	Mgmt	For	For
11b	Reelect Alain Bostoen as Director	Mgmt	For	For
11c	Reelect Franky Depickere as Director	Mgmt	For	For
11d	Reelect Frank Donck as Director	Mgmt	For	For
11e	Reelect Thomas Leysen as Independent Director	Mgmt	For	For
12	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Amend Articles of Association Re: Alignment with the New Belgian Code on Companies and Associations	Mgmt	For	For
2	Amend Articles of Association Re: Deletion of Article 10bis, Paragraph 2	Mgmt	For	For
3	Amend Article 12 Re: Composition of the Board	Mgmt	For	For
4	Amend Articles of Association Re: Deletion of Article 15, Paragraph 4	Mgmt	For	For
5	Amend Article 20 Re: Executive Committee	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **KBC Group SA/NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles of Association Re: Addition of Article 25	Mgmt	For	For
7	Approve Effective Date of Amended Articles of Association	Mgmt	For	For
8	Approve Coordination of Articles of Association	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions	Mgmt	For	For
10	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

**ISS** 

## Suncor Energy, Inc.

Meeting Date: 05/02/2019	Country: Canada	Primary Security ID: 867224107	Meeting ID: 1295590
Record Date: 03/11/2019	Meeting Type: Annual	Ticker: SU	
Primary CUSIP: 867224107	Primary ISIN: CA8672241079	Primary SEDOL: B3NB1P2	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia M. Bedient	Mgmt	For	For
1.2	Elect Director Mel E. Benson	Mgmt	For	For
1.3	Elect Director John D. Gass	Mgmt	For	For
1.4	Elect Director Dennis M. Houston	Mgmt	For	For
1.5	Elect Director Mark S. Little	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Maureen McCaw	Mgmt	For	For
1.8	Elect Director Eira M. Thomas	Mgmt	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

## The Goldman Sachs Group, Inc.

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 38141G104	Meeting ID: 1311932
Record Date: 03/04/2019	Meeting Type: Annual	Ticker: GS	
Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966	

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For
1f	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director David A. Viniar	Mgmt	For	For
1k	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

## **UBS Group AG**

Meeting Date: 05/02/2019	Country: Switzerland	Primary Security ID: H42097107	Meeting ID: 1277113
Record Date:	Meeting Type: Annual	Ticker: UBSG	
Primary CUSIP: H42097107	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **UBS Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Axel Weber as Director and Board Chairman	Mgmt	For	For
5.2	Reelect David Sidwell as Director	Mgmt	For	For
5.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
5.4	Reelect Reto Francioni as Director	Mgmt	For	For
5.5	Reelect Fred Hu as Director	Mgmt	For	For
5.6	Reelect Julie Richardson as Director	Mgmt	For	For
5.7	Reelect Isabelle Romy as Director	Mgmt	For	For
5.8	Reelect Robert Scully as Director	Mgmt	For	For
5.9	Reelect Beatrice Weder di Mauro as Director	Mgmt	For	For
5.10	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.1	Elect William Dudley as Director	Mgmt	For	For
6.2	Elect Jeanette Wong as Director	Mgmt	For	For
7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Reto Francioni as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 14.5 Million	Mgmt	For	For
8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 73.3 Million	Mgmt	For	For
8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

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Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **Verizon Communications Inc.**

Meeting Date: 05/02/2019	Country: USA	Primary Security ID: 92343V104	Meeting ID: 1309049
Record Date: 03/04/2019	Meeting Type: Annual	Ticker: VZ	
Primary CUSIP: 92343V104	Primary ISIN: US92343V1044	Primary SEDOL: 2090571	

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Proposal Vote Number **Proposal Text** Proponent Mgmt Rec Instruction 1.1 Elect Director Shellye L. Archambeau Mgmt For For 1.2 Elect Director Mark T. Bertolini Mgmt For For 1.3 Elect Director Vittorio Colao Mgmt For For Elect Director Melanie L. Healey 1.4 Mgmt For For Elect Director Clarence Otis, Jr. 1.5 Mgmt For For Elect Director Daniel H. Schulman 1.6 Mgmt For Against 1.7 Elect Director Rodney E. Slater Mgmt For For 1.8 Elect Director Kathryn A. Tesija Mgmt For For 1.9 Elect Director Hans E. Vestberg Mgmt For For 1.10 Elect Director Gregory G. Weaver Mgmt For For Ratify Ernst & Young LLP as Auditors 2 Mgmt For For 3 Advisory Vote to Ratify Named Executive Mgmt For For Officers' Compensation 4 Eliminate Above-Market Earnings in Executive SH Against Against **Retirement Plans** Against Require Independent Board Chairman SH Against 5 Report on Online Child Exploitation SH Against 6 For Assess Feasibility of Cyber Security and Data 7 SH Against Against Privacy as a Performance Measure for Senior Executive Compensation 8 Submit Severance Agreement SH Against Against (Change-in-Control) to Shareholder Vote

### **Illinois Tool Works Inc.**

Meeting Date: 05/03/2019	Country: USA	Primary Security ID: 452308109	Meeting ID: 1311737
Record Date: 03/04/2019	Meeting Type: Annual	Ticker: ITW	
Primary CUSIP: 452308109	Primary ISIN: US4523081093	Primary SEDOL: 2457552	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Illinois Tool Works Inc.**

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director James A. Skinner	Mgmt	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For
1i	Elect Director Pamela B. Strobel	Mgmt	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For
1k	Elect Director Anre D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Adopt Quantitative Company-wide GHG Goals	SH	Against	Against

**ISS** 

# **American Express Company**

Meeting Date: 05/07/2019	Country: USA	Primary Security ID: 025816109	Meeting ID: 1308018
Record Date: 03/11/2019	Meeting Type: Annual	Ticker: AXP	
Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **American Express Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Stephen J. Squeri	Mgmt	For	For
1i	Elect Director Daniel L. Vasella	Mgmt	For	For
1j	Elect Director Ronald A. Williams	Mgmt	For	For
1k	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
6	Report on Gender Pay Gap	SH	Against	For

**ISS** 

### **Danaher Corporation**

Meeting Date: 05/07/2019	Country: USA	Primary Security ID: 235851102	Meeting ID: 1313960
Record Date: 03/11/2019	Meeting Type: Annual	Ticker: DHR	
Primary CUSIP: 235851102	Primary ISIN: US2358511028	Primary SEDOL: 2250870	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald J. Ehrlich	Mgmt	For	For
1.2	Elect Director Linda Hefner Filler	Mgmt	For	For
1.3	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.4	Elect Director Teri List-Stoll	Mgmt	For	For
1.5	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1.6	Elect Director Mitchell P. Rales	Mgmt	For	For
1.7	Elect Director Steven M. Rales	Mgmt	For	For
1.8	Elect Director John T. Schwieters	Mgmt	For	For
1.9	Elect Director Alan G. Spoon	Mgmt	For	Against
1.10	Elect Director Raymond C. Stevens	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Danaher Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For

**ISS** 

# **Dufry AG**

Meeting Date: 05/09/2019	Country: Switzerland	Primary Security ID: H2082J107	Meeting ID: 1318147
Record Date:	Meeting Type: Annual	Ticker: DUFN	
Primary CUSIP: H2082J107	Primary ISIN: CH0023405456	Primary SEDOL: B0R80X9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Approve Creation of CHF 25 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6.1	Reelect Juan Carretero as Director and Board Chairman	Mgmt	For	Against
6.2.1	Reelect Jorge Born as Director	Mgmt	For	For
6.2.2	Reelect Claire Chiang as Director	Mgmt	For	For
6.2.3	Reelect Julian Gonzalez as Director	Mgmt	For	For
6.2.4	Reelect Heekyung Min as Director	Mgmt	For	For
6.2.5	Reelect Andres Neumann as Director	Mgmt	For	Against
6.2.6	Reelect Steven Tadler as Director	Mgmt	For	For
6.2.7	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Dufry AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Luis Camino as Director	Mgmt	For	For
7.1	Reappoint Jorge Born as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Claire Chiang as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Lynda Tyler-Cagni as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young Ltd as Auditors	Mgmt	For	For
9	Designate Altenburger Ltd as Independent Proxy	Mgmt	For	For
10	Amend Articles Re: Remuneration of the Board of Directors	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

**ISS** 

# **Reckitt Benckiser Group Plc**

Meeting Date: 05/09/2019	Country: United Kingdom	Primary Security ID: G74079107	Meeting ID: 1317834
Record Date: 05/07/2019	Meeting Type: Annual	Ticker: RB	
Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicandro Durante as Director	Mgmt	For	For
6	Re-elect Mary Harris as Director	Mgmt	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For
8	Re-elect Rakesh Kapoor as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Chris Sinclair as Director	Mgmt	For	For
11	Re-elect Warren Tucker as Director	Mgmt	For	For
12	Elect Andrew Bonfield as Director	Mgmt	For	For
13	Elect Mehmood Khan as Director	Mgmt	For	For
14	Elect Elane Stock as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Deferred Bonus Plan	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

**ISS** 

# **United Parcel Service, Inc.**

Meeting Date: 05/09/2019	Country: USA	Primary Security ID: 911312106	Meeting ID: 1308121
Record Date: 03/11/2019	Meeting Type: Annual	Ticker: UPS	
Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For
1c	Elect Director Michael J. Burns	Mgmt	For	For
1d	Elect Director William R. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Rudy H.P. Markham	Mgmt	For	For
1g	Elect Director Franck J. Moison	Mgmt	For	For
1h	Elect Director Clark "Sandy" T. Randt, Jr.	Mgmt	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For
11	Elect Director Kevin M. Warsh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against

**ISS** 

# **Colgate-Palmolive Company**

Meeting Date: 05/10/2019	Country: USA	Primary Security ID: 194162103	Meeting ID: 1314350
Record Date: 03/11/2019	Meeting Type: Annual	Ticker: CL	
Primary CUSIP: 194162103	Primary ISIN: US1941621039	Primary SEDOL: 2209106	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles A. Bancroft	Mgmt	For	For
1b	Elect Director John P. Bilbrey	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Lisa M. Edwards	Mgmt	For	For
1f	Elect Director Helene D. Gayle	Mgmt	For	For
1g	Elect Director C. Martin Harris	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Colgate-Palmolive Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

**ISS** 

# **Occidental Petroleum Corporation**

Meeting Date: 05/10/2019	Country: USA	Primary Security ID: 674599105	Meeting ID: 1315254
Record Date: 03/15/2019	Meeting Type: Annual	Ticker: OXY	
Primary CUSIP: 674599105	Primary ISIN: US6745991058	Primary SEDOL: 2655408	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Spencer Abraham	Mgmt	For	Against
1b	Elect Director Eugene L. Batchelder	Mgmt	For	Against
1c	Elect Director Margaret M. Foran	Mgmt	For	Against
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	Against
1e	Elect Director Vicki Hollub	Mgmt	For	Against
1f	Elect Director William R. Klesse	Mgmt	For	Against
1g	Elect Director Jack B. Moore	Mgmt	For	Against
1h	Elect Director Avedick B. Poladian	Mgmt	For	Against
1i	Elect Director Elisse B. Walter	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **TMX Group Limited**

Meeting Date: 05/10/2019	Country: Canada	Primary Security ID: 87262K105	Meeting ID: 1296067
Record Date: 03/13/2019	Meeting Type: Annual/Special	Ticker: X	
Primary CUSIP: 87262K105	Primary ISIN: CA87262K1057	Primary SEDOL: B8KH5G7	

**ISS** 

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Louis Eccleston	Mgmt	For	For
2d	Elect Director Christian Exshaw	Mgmt	For	For
2e	Elect Director Marie Giguere	Mgmt	For	For
2f	Elect Director Martine Irman	Mgmt	For	For
2g	Elect Director Harry Jaako	Mgmt	For	For
2h	Elect Director William Linton	Mgmt	For	For
2i	Elect Director Jean Martel	Mgmt	For	For
2j	Elect Director Gerri Sinclair	Mgmt	For	For
2k	Elect Director Kevin Sullivan	Mgmt	For	For
21	Elect Director Eric Wetlaufer	Mgmt	For	For
2m	Elect Director Charles Winograd	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **3M Company**

-	Date: 05/14/2019 ate: 03/19/2019	Country: USA Meeting Type: Annu	al	Primary Security ID: 88579Y101 Ticker: MMM	Meeting ID: 1314088
Primary C	<b>USIP:</b> 88579Y101	Primary ISIN: US88579	9Y1010	Primary SEDOL: 2595708	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K.	Brown	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **3M Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director Herbert L. Henkel	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Edward M. Liddy	Mgmt	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For
11	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

**ISS** 

# Northrop Grumman Corporation

Meeting Date: 05/15/2019	Country: USA	Primary Security ID: 666807102	Meeting ID: 1316329
Record Date: 03/19/2019	Meeting Type: Annual	Ticker: NOC	
Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wesley G. Bush	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsinger	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Northrop Grumman Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Kathy J. Warden	Mgmt	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Implementation of Human Rights Policy	SH	Against	For
5	Require Independent Board Chairman	SH	Against	Against

**ISS** 

# **State Street Corporation**

Meeting Date: 05/15/2019	Country: USA	Primary Security ID: 857477103	Meeting ID: 1320067
Record Date: 03/08/2019	Meeting Type: Annual	Ticker: STT	
Primary CUSIP: 857477103	Primary ISIN: US8574771031	Primary SEDOL: 2842040	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kennett F. Burnes	Mgmt	For	For
1b	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Joseph L. Hooley	Mgmt	For	For
1g	Elect Director Sara Mathew	Mgmt	For	For
1h	Elect Director William L. Meaney	Mgmt	For	For
1i	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1j	Elect Director Sean O'Sullivan	Mgmt	For	For
1k	Elect Director Richard P. Sergel	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **State Street Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

**ISS** 

# **Chubb Limited**

Meeting Date: 05/16/2019	Country: Switzerland	Primary Security ID: H1467J104	Meeting ID: 1317907
Record Date: 03/25/2019	Meeting Type: Annual	Ticker: CB	
Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Robert M. Hernandez	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director James I. Cash	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For
5.7	Elect Director Michael P. Connors	Mgmt	For	Against
5.8	Elect Director John A. Edwardson	Mgmt	For	For
5.9	Elect Director Kimberly A. Ross	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.10	Elect Director Robert W. Scully	Mgmt	For	For
5.11	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.12	Elect Director Theodore E. Shasta	Mgmt	For	For
5.13	Elect Director David H. Sidwell	Mgmt	For	For
5.14	Elect Director Olivier Steimer	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Robert M. Hernandez as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
9.2	Approve Remuneration of Executive Management in the Amount of USD 43 Million for Fiscal 2020	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

**ISS** 

# Hiscox Ltd.

Meeting Date: 05/16/2019	Country: Bermuda	Primary Security ID: G4593F138	Meeting ID: 1323268
Record Date: 05/14/2019	Meeting Type: Annual	Ticker: HSX	
Primary CUSIP: G4593F138	Primary ISIN: BMG4593F1389	Primary SEDOL: BVZHXQ9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Robert Childs as Director	Mgmt	For	For
5	Re-elect Caroline Foulger as Director	Mgmt	For	For
6	Re-elect Michael Goodwin as Director	Mgmt	For	For
7	Re-elect Thomas Hurlimann as Director	Mgmt	For	For
8	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
9	Re-elect Colin Keogh as Director	Mgmt	For	For
10	Re-elect Anne MacDonald as Director	Mgmt	For	For
11	Re-elect Bronislaw Masojada as Director	Mgmt	For	For
12	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
13	Re-elect Lynn Pike as Director	Mgmt	For	For
14	Re-elect Richard Watson as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

**ISS** 

### **Hiscox Ltd.**

Meeting Date: 05/16/2019	Country: Bermuda	Primary Security ID: G4593F138	Meeting ID: 1334116
Record Date: 05/14/2019	Meeting Type: Special	Ticker: HSX	
Primary CUSIP: G4593F138	Primary ISIN: BMG4593F1389	Primary SEDOL: BVZHXQ9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Scrip Dividend Scheme	Mgmt	For	For
2	Authorise the Directors to Capitalise Sums in Connection with the Scrip Dividend Scheme	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **Union Pacific Corporation**

Meeting Date: 05/16/2019	Country: USA	Primary Security ID: 907818108	Meeting ID: 1320071
Record Date: 03/22/2019	Meeting Type: Annual	Ticker: UNP	
Primary CUSIP: 907818108	Primary ISIN: US9078181081	Primary SEDOL: 2914734	

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director Erroll B. Davis, Jr.	Mgmt	For	For
1c	Elect Director William J. DeLaney	Mgmt	For	For
1d	Elect Director David B. Dillon	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1j	Elect Director Bhavesh V. Patel	Mgmt	For	For
1k	Elect Director Jose H. Villarreal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

# **Omnicom Group Inc.**

Meeting Date: 05/20/2019	Country: USA	Primary Security ID: 681919106	Meeting ID: 1322307
Record Date: 04/01/2019	Meeting Type: Annual	Ticker: OMC	
Primary CUSIP: 681919106	Primary ISIN: US6819191064	Primary SEDOL: 2279303	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Alan R. Batkin	Mgmt	For	For
1.3	Elect Director Mary C. Choksi	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert Charles Clark	Mgmt	For	For
1.5	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.6	Elect Director Susan S. Denison	Mgmt	For	For
1.7	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.8	Elect Director Deborah J. Kissire	Mgmt	For	For
1.9	Elect Director Gracia C. Martore	Mgmt	For	For
1.10	Elect Director Linda Johnson Rice	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

**ISS** 

# JPMorgan Chase & Co.

Meeting Date: 05/21/2019	Country: USA	Primary Security ID: 46625H100	Meeting ID: 1319668
Record Date: 03/22/2019	Meeting Type: Annual	Ticker: JPM	
Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For
1e	Elect Director James S. Crown	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Mellody Hobson	Mgmt	For	For
1i	Elect Director Laban P. Jackson, Jr.	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Lee R. Raymond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	For
5	Amend Proxy Access Right	SH	Against	Against
6	Provide for Cumulative Voting	SH	Against	Against

**ISS** 

# **Fidelity National Information Services, Inc.**

Meeting Date: 05/22/2019	Country: USA	Primary Security ID: 31620M106	Meeting ID: 1323297
Record Date: 04/01/2019	Meeting Type: Annual	Ticker: FIS	
Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Keith W. Hughes	Mgmt	For	For
1c	Elect Director David K. Hunt	Mgmt	For	For
1d	Elect Director Stephan A. James	Mgmt	For	For
1e	Elect Director Leslie M. Muma	Mgmt	For	For
1f	Elect Director Alexander Navab	Mgmt	For	For
1g	Elect Director Gary A. Norcross	Mgmt	For	For
1h	Elect Director Louise M. Parent	Mgmt	For	For
1i	Elect Director Brian T. Shea	Mgmt	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### Fiserv, Inc.

Meeting Date: 05/22/2019	Country: USA	Primary Security ID: 337738108	Meeting ID: 1321524
Record Date: 03/25/2019	Meeting Type: Annual	Ticker: FISV	
Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034	

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alison Davis	Mgmt	For	For
1.2	Elect Director Harry F. DiSimone	Mgmt	For	For
1.3	Elect Director John Y. Kim	Mgmt	For	For
1.4	Elect Director Dennis F. Lynch	Mgmt	For	For
1.5	Elect Director Denis J. O'Leary	Mgmt	For	For
1.6	Elect Director Glenn M. Renwick	Mgmt	For	For
1.7	Elect Director Kim M. Robak	Mgmt	For	For
1.8	Elect Director JD Sherman	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For

# The Travelers Companies, Inc.

Meeting Date: 05/22/2019	Country: USA	Primary Security ID: 89417E109	Meeting ID: 1319989
Record Date: 03/26/2019	Meeting Type: Annual	Ticker: TRV	
Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1f	Elect Director Philip T. "Pete" Ruegger, III	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Donald J. Shepard	Mgmt	For	For
1j	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Prepare Employment Diversity Report, Including EEOC Data	SH	Against	For

**ISS** 

# **Thermo Fisher Scientific Inc.**

Meeting Date: 05/22/2019	Country: USA	Primary Security ID: 883556102	Meeting ID: 1321286
Record Date: 03/27/2019	Meeting Type: Annual	Ticker: TMO	
Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907	

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc N. Casper	Mgmt	For	For
Elect Director Nelson J. Chai	Mgmt	For	For
Elect Director C. Martin Harris	Mgmt	For	For
Elect Director Tyler Jacks	Mgmt	For	For
Elect Director Judy C. Lewent	Mgmt	For	For
Elect Director Thomas J. Lynch	Mgmt	For	For
Elect Director Jim P. Manzi	Mgmt	For	For
Elect Director James C. Mullen	Mgmt	For	For
Elect Director Lars R. Sorensen	Mgmt	For	For
	Elect Director Marc N. Casper Elect Director Nelson J. Chai Elect Director C. Martin Harris Elect Director Tyler Jacks Elect Director Judy C. Lewent Elect Director Thomas J. Lynch Elect Director Jim P. Manzi Elect Director James C. Mullen	Elect Director Marc N. CasperMgmtElect Director Nelson J. ChaiMgmtElect Director C. Martin HarrisMgmtElect Director C. Martin HarrisMgmtElect Director Tyler JacksMgmtElect Director Judy C. LewentMgmtElect Director Thomas J. LynchMgmtElect Director Jim P. ManziMgmtElect Director James C. MullenMgmt	Elect Director Marc N. CasperMgmtForElect Director Nelson J. ChaiMgmtForElect Director C. Martin HarrisMgmtForElect Director Tyler JacksMgmtForElect Director Judy C. LewentMgmtForElect Director Thomas J. LynchMgmtForElect Director Jim P. ManziMgmtForElect Director James C. MullenMgmtFor

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Thermo Fisher Scientific Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Elaine S. Ullian	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

**ISS** 

### BlackRock, Inc.

Meeting Date: 05/23/2019	Country: USA	Primary Security ID: 09247X101	Meeting ID: 1323586
Record Date: 03/25/2019	Meeting Type: Annual	Ticker: BLK	
Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For
11	Elect Director Cheryl D. Mills	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	Against
1n	Elect Director Charles H. Robbins	Mgmt	For	For
10	Elect Director Ivan G. Seidenberg	Mgmt	For	For
1p	Elect Director Marco Antonio Slim Domit	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1q	Elect Director Susan L. Wagner	Mgmt	For	For
1r	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Adopt Simple Majority Vote	SH	Against	For

**ISS** 

# **Spectris Plc**

Meeting Date: 05/24/2019	Country: United Kingdom	Primary Security ID: G8338K104	Meeting ID: 1296569
Record Date: 05/22/2019	Meeting Type: Annual	Ticker: SXS	
Primary CUSIP: G8338K104	Primary ISIN: GB0003308607	Primary SEDOL: 0330860	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Andrew Heath as Director	Mgmt	For	For
5	Elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For
7	Re-elect Karim Bitar as Director	Mgmt	For	For
8	Re-elect Russell King as Director	Mgmt	For	For
9	Re-elect Ulf Quellmann as Director	Mgmt	For	For
10	Re-elect William Seeger as Director	Mgmt	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
12	Re-elect Martha Wyrsch as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

# ISS

#### **Vote Summary Report**

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Spectris Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For

### **Chevron Corporation**

Meeting Date: 05/29/2019	Country: USA	Primary Security ID: 166764100	Meeting ID: 1324456
Record Date: 04/01/2019	Meeting Type: Annual	Ticker: CVX	
Primary CUSIP: 166764100	Primary ISIN: US1667641005	Primary SEDOL: 2838555	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1f	Elect Director Dambisa F. Moyo	Mgmt	For	For
1g	Elect Director Debra Reed-Klages	Mgmt	For	For
1h	Elect Director Ronald D. Sugar	Mgmt	For	Against
1i	Elect Director Inge G. Thulin	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Human Right to Water	SH	Against	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Chevron Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Plans to Reduce Carbon Footprint Aligned with Paris Agreement Goals	SH	Against	For
6	Establish Environmental Issue Board Committee	SH	Against	Against
7	Require Independent Board Chairman	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

**ISS** 

# **Exxon Mobil Corporation**

Meeting Date: 05/29/2019	Country: USA	Primary Security ID: 30231G102	Meeting ID: 1322900
Record Date: 04/03/2019	Meeting Type: Annual	Ticker: XOM	
Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan K. Avery	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Ursula M. Burns	Mgmt	For	Against
1.4	Elect Director Kenneth C. Frazier	Mgmt	For	For
1.5	Elect Director Steven A. Kandarian	Mgmt	For	For
1.6	Elect Director Douglas R. Oberhelman	Mgmt	For	For
1.7	Elect Director Samuel J. Palmisano	Mgmt	For	For
1.8	Elect Director Steven S Reinemund	Mgmt	For	For
1.9	Elect Director William C. Weldon	Mgmt	For	For
1.10	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	For
5	Amend Bylaws - Call Special Meetings	SH	Against	For
6	Disclose a Board Diversity and Qualifications Matrix	SH	Against	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Exxon Mobil Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Establish Environmental/Social Issue Board Committee	SH	Against	Against
8	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Against	Against
9	Report on Political Contributions	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	For

**ISS** 

# **Legrand SA**

Meeting Date: 05/29/2019	Country: France	Primary Security ID: F56196185	Meeting ID: 1321711
Record Date: 05/24/2019	Meeting Type: Annual/Special	Ticker: LR	
Primary CUSIP: F56196185	Primary ISIN: FR0010307819	Primary SEDOL: B11ZRK9	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	Mgmt	For	For
4	Approve Compensation of Gilles Schnepp, Chairman and CEO Until Feb. 7, 2018 and Chairman of the Board Since Feb. 8, 2018	Mgmt	For	For
5	Approve Compensation of Benoit Coquart, CEO Since Feb. 8, 2018	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For
9	Elect Michel Landel as Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For



Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Legrand SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
13	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

# **Cognizant Technology Solutions Corporation**

Meeting Date: 06/04/2019	Country: USA	Primary Security ID: 192446102	Meeting ID: 1326690
Record Date: 04/08/2019	Meeting Type: Annual	Ticker: CTSH	
Primary CUSIP: 192446102	Primary ISIN: US1924461023	Primary SEDOL: 2257019	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1c	Elect Director Jonathan Chadwick	Mgmt	For	For
1d	Elect Director John M. Dineen	Mgmt	For	For
1e	Elect Director Francisco D'Souza	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director John E. Klein	Mgmt	For	For
1i	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1j	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Require Independent Board Chairman	SH	Against	Against

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **Comcast Corporation**

Meeting Date: 06/05/2019	Country: USA	Primary Security ID: 20030N101	Meeting ID: 1331008
Record Date: 04/05/2019	Meeting Type: Annual	Ticker: CMCSA	
Primary CUSIP: 20030N101	Primary ISIN: US20030N1019	Primary SEDOL: 2044545	

**ISS** 

	Today Policy. Ph. 5			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Sheldon M. Bonovitz	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	For

# Taiwan Semiconductor Manufacturing Co., Ltd.

-	Date: 06/05/2019 Pate: 04/05/2019	Country: Taiwan Meeting Type: Annual	Primary Security ID: Y8462 Ticker: 2330	9107 <b>Meeting ID:</b> 1334529
Primary C	<b>USIP:</b> Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106	
		Voting Policy: MFS		
Proposal Number	Proposal Text	Proponen	t Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	For
4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
5.1	Elect Moshe N. Gavrielov with ID No. 505930XXX as Independent Director	Mgmt	For	For

**ISS** 

# **Thomson Reuters Corporation**

Meeting Date: 06/05/2019	Country: Canada	Primary Security ID: 884903709	Meeting ID: 1303482
Record Date: 04/11/2019	Meeting Type: Annual	Ticker: TRI	
Primary CUSIP: 884903709	Primary ISIN: CA8849037095	Primary SEDOL: BFXPTB0	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director James C. Smith	Mgmt	For	For
1.3	Elect Director Sheila C. Bair	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Vance K. Opperman	Mgmt	For	For
1.8	Elect Director Kristin C. Peck	Mgmt	For	For
1.9	Elect Director Barry Salzberg	Mgmt	For	For
1.10	Elect Director Peter J. Thomson	Mgmt	For	For
1.11	Elect Director Wulf von Schimmelmann	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### **Thomson Reuters Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Commission a Report on the Pay Grades and/or Salary Ranges of All Classifications of Company Employees, to Be Considered When Setting Target Amounts for Compensation of Named Executive Officers	SH	Against	Against

**ISS** 

# **Amadeus IT Group SA**

Meeting Date: 06/18/2019	Country: Spain	Primary Security ID: E04648114	Meeting ID: 1337566
Record Date: 06/13/2019	Meeting Type: Annual	Ticker: AMS	
Primary CUSIP: E04648114	Primary ISIN: ES0109067019	Primary SEDOL: B3MSM28	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Fix Number of Directors at 13	Mgmt	For	For
7.1	Elect Josep Pique Camps as Director	Mgmt	For	For
7.2	Elect William Connelly as Director	Mgmt	For	For
7.3	Reelect Jose Antonio Tazon Garcia as Director	Mgmt	For	For
7.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For
7.5	Reelect David Webster as Director	Mgmt	For	For
7.6	Reelect Guillermo de la Dehesa Romero as Director	Mgmt	For	For
7.7	Reelect Clara Furse as Director	Mgmt	For	For
7.8	Reelect Pierre-Henri Gourgeon as Director	Mgmt	For	For
7.9	Reelect Francesco Loredan as Director	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

**ISS** 

### **Deutsche Wohnen SE**

Meeting Date: 06/18/2019	Country: Germany	Primary Security ID: D2046U176	Meeting ID: 1336207
Record Date: 05/27/2019	Meeting Type: Annual	Ticker: DWNI	
Primary CUSIP: D2046U176	Primary ISIN: DE000A0HN5C6	Primary SEDOL: B0YZ0Z5	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	For	For
6	Elect Arwed Fischer to the Supervisory Board	Mgmt	For	For

### MetLife, Inc.

Meeting Date: 06/18/2019	Country: USA	Primary Security ID: 59156R108	Meeting ID: 1330395
Record Date: 04/22/2019	Meeting Type: Annual	Ticker: MET	
Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# MetLife, Inc.

	Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director James M. Kilts	Mgmt	For	For
1j	Elect Director Catherine R. Kinney	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
11	Elect Director Denise M. Morrison	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

**ISS** 

# **OMRON Corp.**

Meeting Date: 06/18/2019	Country: Japan	Primary Security ID: J61374120	Meeting ID: 1338595
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 6645	
Primary CUSIP: J61374120	Primary ISIN: JP3197800000	Primary SEDOL: 6659428	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For
2.2	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Nitto, Koji	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **OMRON Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Ando, Satoshi	Mgmt	For	For
2.6	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.7	Elect Director Nishikawa, Kuniko	Mgmt	For	For
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Kondo, Kiichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Yoshikawa, Kiyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

**ISS** 

# USS Co., Ltd.

Meeting Date: 06/18/2019	Country: Japan	Primary Security ID: J9446Z105	Meeting ID: 1340530
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 4732	
Primary CUSIP: J9446Z105	Primary ISIN: JP3944130008	Primary SEDOL: 6171494	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25.8	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Ando, Yukihiro	Mgmt	For	Against
3.2	Elect Director Seta, Dai	Mgmt	For	For
3.3	Elect Director Masuda, Motohiro	Mgmt	For	For
3.4	Elect Director Yamanaka, Masafumi	Mgmt	For	For
3.5	Elect Director Mishima, Toshio	Mgmt	For	For
3.6	Elect Director Akase, Masayuki	Mgmt	For	For
3.7	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
3.8	Elect Director Tamura, Hitoshi	Mgmt	For	For
3.9	Elect Director Kato, Akihiko	Mgmt	For	For
3.10	Elect Director Takagi, Nobuko	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Voting Policy: MFS

### **KDDI Corp.**

Meeting Date: 06/19/2019	Country: Japan	Primary Security ID: J31843105	Meeting ID: 1339386
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 9433	
Primary CUSIP: J31843105	Primary ISIN: JP3496400007	Primary SEDOL: 6248990	

ISS

Vote Proposal Number Proposal Text Proponent Mgmt Rec Instruction 1 Approve Allocation of Income, with a Final Mgmt For For Dividend of JPY 55 2.1 Elect Director Tanaka, Takashi Mgmt For Against 2.2 Elect Director Morozumi, Hirofumi Mgmt For For 2.3 Elect Director Takahashi, Makoto Mgmt For For 2.4 Elect Director Uchida, Yoshiaki Mgmt For For 2.5 Elect Director Shoji, Takashi Mgmt For For 2.6 Elect Director Muramoto, Shinichi Mgmt For For 2.7 Elect Director Mori, Keiichi Mgmt For For Elect Director Morita, Kei 2.8 Mgmt For For 2.9 Elect Director Amamiya, Toshitake Mgmt For For 2.10 Elect Director Yamaguchi, Goro Mgmt For For 2.11 Elect Director Yamamoto, Keiji Mgmt For For 2.12 Elect Director Nemoto, Yoshiaki Mgmt For For 2.13 Elect Director Oyagi, Shigeo Mgmt For For 2.14 Elect Director Kano, Riyo Mgmt For For

### Nomura Research Institute Ltd.

-	Date: 06/20/2019 Pate: 03/31/2019	Country: Japan Meeting Type: Annu	al	Primary Security ID: J5900F106 Ticker: 4307	Meeting ID: 1340158
Primary C	<b>USIP:</b> J5900F106	Primary ISIN: JP37628	00005	<b>Primary SEDOL:</b> 6390921	
		Voting Policy: MFS			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	1	Mgmt	For	For
1.2	Elect Director Momose, Hironori		Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ueno, Ayumu	Mgmt	For	For
1.4	Elect Director Fukami, Yasuo	Mgmt	For	For
1.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
1.6	Elect Director Usumi, Yoshio	Mgmt	For	For
1.7	Elect Director Doi, Miwako	Mgmt	For	For
1.8	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.9	Elect Director Omiya, Hideaki	Mgmt	For	For
2	Appoint Statutory Auditor Nishimura, Motoya	Mgmt	For	For

**ISS** 

# Aon plc

Meeting Date: 06/21/2019	Country: United Kingdom	Primary Security ID: G0408V102	Meeting ID: 1331354
Record Date: 04/23/2019	Meeting Type: Annual	Ticker: AON	
Primary CUSIP: G0408V102	Primary ISIN: GB00B5BT0K07	Primary SEDOL: B5BT0K0	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jin-Yong Cai	Mgmt	For	For
1.2	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Fulvio Conti	Mgmt	For	For
1.5	Elect Director Cheryl A. Francis	Mgmt	For	For
1.6	Elect Director Lester B. Knight	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote to Ratify Directors' Remuneration Report	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

### Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Ratify Ernst & Young LLP as Aon's U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Approve Reduction of Capital	Mgmt	For	For
10	Adopt New Articles of Association	Mgmt	For	For
11	Authorize Shares for Market Purchase	Mgmt	For	For
12	Authorize Issue of Equity	Mgmt	For	For
13	Issue of Equity or Equity-Linked Securities without Pre-emptive Rights	Mgmt	For	For
14	Approve Political Donations	Mgmt	For	For

**ISS** 

# Daito Trust Construction Co., Ltd.

Meeting Date: 06/25/2019	Country: Japan	Primary Security ID: J11151107	Meeting ID: 1340191
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 1878	
Primary CUSIP: J11151107	Primary ISIN: JP3486800000	Primary SEDOL: 6250508	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 309	Mgmt	For	For
2.1	Elect Director Kobayashi, Katsuma	Mgmt	For	Against
2.2	Elect Director Kawai, Shuji	Mgmt	For	For
2.3	Elect Director Takeuchi, Kei	Mgmt	For	For
2.4	Elect Director Uchida, Kanitsu	Mgmt	For	For
2.5	Elect Director Saito, Kazuhiko	Mgmt	For	For
2.6	Elect Director Nakagawa, Takeshi	Mgmt	For	For
2.7	Elect Director Sato, Koji	Mgmt	For	For
2.8	Elect Director Nakagami, Fumiaki	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Daito Trust Construction Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Yamaguchi, Toshiaki	Mgmt	For	For
2.10	Elect Director Sasaki, Mami	Mgmt	For	For
2.11	Elect Director Shoda, Takashi	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

**ISS** 

# Kyocera Corp.

Meeting Date: 06/25/2019	Country: Japan	Primary Security ID: J37479110	Meeting ID: 1343145
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 6971	
Primary CUSIP: J37479110	Primary ISIN: JP3249600002	Primary SEDOL: 6499260	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
2.2	Elect Director Tanimoto, Hideo	Mgmt	For	For
2.3	Elect Director Ishii, Ken	Mgmt	For	For
2.4	Elect Director Fure, Hiroshi	Mgmt	For	For
2.5	Elect Director Date, Yoji	Mgmt	For	For
2.6	Elect Director Ina, Norihiko	Mgmt	For	For
2.7	Elect Director Itsukushima, Keiji	Mgmt	For	For
2.8	Elect Director Kano, Koichi	Mgmt	For	For
2.9	Elect Director Aoki, Shoichi	Mgmt	For	For
2.10	Elect Director Sato, Takashi	Mgmt	For	For
2.11	Elect Director Jinno, Junichi	Mgmt	For	For
2.12	Elect Director John Sarvis	Mgmt	For	For
2.13	Elect Director Robert Wisler	Mgmt	For	For
2.14	Elect Director Mizobata, Hiroto	Mgmt	For	For
2.15	Elect Director Aoyama, Atsushi	Mgmt	For	For
2.16	Elect Director Koyano, Akiko	Mgmt	For	For

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# Kyocera Corp.

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
3	Approve Restricted Stock Plan		Mgmt	For	For
Sante	en Pharmaceutic	al Co., Ltd.			
Meeting	Date: 06/25/2019	Country: Japan		Primary Security ID: J68467109	Meeting ID: 1341158
Record D	ate: 03/31/2019	Meeting Type: Ann	ual	<b>Ticker:</b> 4536	
Primary C	<b>JSIP:</b> J68467109	Primary ISIN: JP3336	000009	Primary SEDOL: 6776606	
Proposal Number	Proposal Text	Voting Policy: MFS	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, Dividend of JPY 13	with a Final	Mgmt	For	For
2.1	Elect Director Kurokawa, Akira		Mgmt	For	For
2.2	Elect Director Taniuchi, Shiged	)	Mgmt	For	For
2.3	Elect Director Ito, Takeshi		Mgmt	For	For
2.4	2.4 Elect Director Oishi, Kanoko		Mgmt	For	For
2.5	Elect Director Shintaku, Yutaro	)	Mgmt	For	For

**ISS** 

3.1Appoint Statutory Auditor Yasuhara, HirofumiMgmt3.2Appoint Statutory Auditor Ito, YumikoMgmt

### **Grand City Properties SA**

Meeting Date: 06/26/2019	Country: Luxembourg	Primary Security ID: L4459Y100	Meeting ID: 1340611
Record Date: 06/12/2019	Meeting Type: Annual	Ticker: GYC	
Primary CUSIP: L4459Y100	Primary ISIN: LU0775917882	Primary SEDOL: B8K9X70	

For

For

For

For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Reports	Mgmt		

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# **Grand City Properties SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Simone Runge-Brandner as Director	Mgmt	For	For
8	Reelect Daniel Malkin as Director	Mgmt	For	For
9	Reelect Refael Zamir as Director	Mgmt	For	For
10	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For
11	Approve Dividends EUR 0.7735 Per Share	Mgmt	For	For

**ISS** 

# **HOYA Corp.**

Meeting Date: 06/26/2019	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1340488
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	

Voting Policy: MFS

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Uchinaga, Yukako	Mgmt	For	For
Elect Director Urano, Mitsudo	Mgmt	For	For
Elect Director Takasu, Takeo	Mgmt	For	For
Elect Director Kaihori, Shuzo	Mgmt	For	For
Elect Director Yoshihara, Hiroaki	Mgmt	For	For
Elect Director Suzuki, Hiroshi	Mgmt	For	For
	Elect Director Uchinaga, Yukako Elect Director Urano, Mitsudo Elect Director Takasu, Takeo Elect Director Kaihori, Shuzo Elect Director Yoshihara, Hiroaki	Elect Director Uchinaga, YukakoMgmtElect Director Urano, MitsudoMgmtElect Director Takasu, TakeoMgmtElect Director Kaihori, ShuzoMgmtElect Director Yoshihara, HiroakiMgmt	Elect Director Uchinaga, YukakoMgmtForElect Director Urano, MitsudoMgmtForElect Director Takasu, TakeoMgmtForElect Director Kaihori, ShuzoMgmtForElect Director Yoshihara, HiroakiMgmtFor

# SECOM Co., Ltd.

Meeting Date: 06/26/2019	Country: Japan	Primary Security ID: J69972107	Meeting ID: 1344213
Record Date: 03/31/2019	Meeting Type: Annual	Ticker: 9735	
Primary CUSIP: J69972107	Primary ISIN: JP3421800008	Primary SEDOL: 6791591	

Date range covered: 04/01/2019 to 06/30/2019 Location(s): Massachusetts Financial Services Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

# SECOM Co., Ltd.

Voting Policy: MFS				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Iida, Makoto	Mgmt	For	Against
2.2	Elect Director Nakayama, Yasuo	Mgmt	For	Against
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Ozeki, Ichiro	Mgmt	For	Against
2.5	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.6	Elect Director Izumida, Tatsuya	Mgmt	For	For
2.7	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.8	Elect Director Hirose, Takaharu	Mgmt	For	Against
2.9	Elect Director Kawano, Hirobumi	Mgmt	For	Against
2.10	Elect Director Watanabe, Hajime	Mgmt	For	Against
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Kato, Koji	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For

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