

Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Becton, Dickinson and Company

Meeting Date: 01/28/2020Country: USAPrimary Security ID: 075887109Meeting ID: 1385954Record Date: 12/09/2019Meeting Type: AnnualTicker: BDX

Primary CUSIP: 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director R. Andrew Eckert	Mgmt	For	For
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For
1.12	Elect Director Timothy M. Ring	Mgmt	For	For
1.13	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Accenture plc

Meeting Date: 01/30/2020 Record Date: 12/02/2019	Country: Ireland Meeting Type: Annual	Primary Security ID: G1151C101 Ticker: ACN	Meeting ID: 1385116
Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3	



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Accenture plc

Voting Policy: MFS

Duamas-1				Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020 Record Date: 01/31/2020	Country: United Kingdom Meeting Type: Special	Primary Security ID: G0408V102 Ticker: AON	Meeting ID: 1386990
Primary CUSIP: G0408V102	Primary ISIN: GB00B5BT0K07	Primary SEDOL: B5BT0K0	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For



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Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020 Record Date: 01/31/2020	Country: United Kingdom Meeting Type: Court	Primary Security ID: G0408V102 Ticker: AON	Meeting ID: 1386991
Primary CUSIP: G0408V102	Primary ISIN: GB00B5BT0K07	Primary SEDOL: B5BT0K0	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2020 Record Date: 02/04/2020	Country: United Kingdom Meeting Type: Annual	Primary Security ID: G23296208 Ticker: CPG	Meeting ID: 1382356
Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Witts as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For



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Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect John Bason as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
12	Re-elect Nelson Silva as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Nordson Corporation

Meeting Date: 02/25/2020	Country: USA	Primary Security ID: 655663102	Meeting ID: 1390486
Record Date: 01/02/2020	Meeting Type: Annual	Ticker: NDSN	
Primary CUSIP: 655663102	Primary ISIN: US6556631025	Primary SEDOL: 2641838	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	For	For
1.3	Elect Director Joseph P. Keithley	Mgmt	For	For



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Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For
1.5	Elect Director Mary G. Puma	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apple Inc.

Meeting Date: 02/26/2020 Record Date: 01/02/2020	Country: USA Meeting Type: Annual	Primary Security ID: 037833100 Ticker: AAPL	Meeting ID: 1388634
Primary CUSIP: 037833100	Primary ISIN: US0378331005	Primary SEDOL: 2046251	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	Against
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For



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Analog Devices, Inc.

 Meeting Date: 03/11/2020
 Country: USA
 Primary Security ID: 032654105
 Meeting ID: 1391324

 Record Date: 01/06/2020
 Meeting Type: Annual
 Ticker: ADI

 Primary CUSIP: 032654105
 Primary ISIN: US0326541051
 Primary SEDOL: 2032067

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TE Connectivity Ltd.

Meeting Date: 03/11/2020 Record Date: 02/20/2020	Country: Switzerland Meeting Type: Annual	Primary Security ID: H84989104 Ticker: TEL	Meeting ID: 1390232
Primary CUSIP: H84989104	Primary ISIN: CH0102993182	Primary SEDOL: B62B7C3	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	Against
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For



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TE Connectivity Ltd.

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1 f	Elect Director David M. Kerko	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Yong Nam	Mgmt	For	For
1 i	Elect Director Daniel J. Phelan	Mgmt	For	For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1k	Elect Director Mark C. Trudeau	Mgmt	For	For
11	Elect Director Dawn C. Willoughby	Mgmt	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For



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TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	For
14	Approve Reduction of Share Capital	Mgmt	For	For
15	Adjourn Meeting	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	Against
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against



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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Lobbying Payments and Policy	SH	Against	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2020	Country: South Korea	Primary Security ID: Y74718100	Meeting ID: 1397279
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 005930	
Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Han Jong-hee as Inside Director	Mgmt	For	For
2.2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/18/2020	Country: USA	Primary Security ID: 855244109	Meeting ID: 1391360
Record Date: 01/10/2020	Meeting Type: Annual	Ticker: SBUX	
Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	Against
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Mellody Hobson	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
11	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

Credicorp Ltd.

Meeting Date: 03/27/2020 Record Date: 02/18/2020	Country: Bermuda Meeting Type: Annual	Primary Security ID: G2519Y108 Ticker: BAP	Meeting ID: 1393376
Primary CUSIP: G2519Y108	Primary ISIN: BMG2519Y1084	Primary SEDOL: 2232878	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Present 2019 Annual Report	Mgmt		
2	Approve Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2019, Including External Auditors' Report	Mgmt	For	For
3.1	Elect Antonio Abruna Puyol as Director	Mgmt	For	For
3.2	Elect Maite Aranzabal Harreguy as Director	Mgmt	For	For
3.3	Elect Fernando Fort Marie as Director	Mgmt	For	For
3.4	Elect Alexandre Gouvea as Director	Mgmt	For	For
3.5	Elect Patricia Silvia Lizarraga Guthertz as Director	Mgmt	For	For
3.6	Elect Raimundo Morales Dasso as Director	Mgmt	For	For
3.7	Elect Luis Enrique Romero Belismelis as Director	Mgmt	For	For



Institution Account(s): FINANCIERE DES PROFESSIONNELS-FONDS DINVESTISSEMENT INC.

Credicorp Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Dionisio Romero Paoletti as Director	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For
5.1	Amend Article 2.6 Re: Transfer of Shares	Mgmt	For	For
5.2	Amend Article 3.4.2 Re: Mechanisms for Appointment of Proxy	Mgmt	For	For
5.3	Amend Article 4.11 Re: Increase in Number of Directors	Mgmt	For	For
5.4	Amend Article 4.12 Re: Notice of Board Meetings	Mgmt	For	For
5.5	Amend Article 4.13 Re: Participation of Directors in Board Meetings	Mgmt	For	For
5.6	Amend Article 4.18.1 Re: Quorum for Transaction of Business at Board Meetings	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

NAVER Corp.

Meeting Date: 03/27/2020 Record Date: 12/31/2019	Country: South Korea Meeting Type: Annual	Primary Security ID: Y62579100 Ticker: 035420	Meeting ID: 1399024
Primary CUSIP: Y62579100	Primary ISIN: KR7035420009	Primary SEDOL: 6560393	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3	Elect Han Seong-sook as Inside Director	Mgmt	For	For
4	Elect Byeon Dae-gyu as Non-Independent Non-Executive Director	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Approve Stock Option Grants	Mgmt	For	For
7	Approve Stock Option Grants	Mgmt	For	For

Vote Summary Report



Date range covered: 01/01/2020 to 03/31/2020 Location(s): Massachusetts Financial Services

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