

Date range covered: 01/01/2020 to 03/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Becton, Dickinson and Company**Meeting Date:** 01/28/2020**Country:** USA**Primary Security ID:** 075887109**Meeting ID:** 1385954**Record Date:** 12/09/2019**Meeting Type:** Annual**Ticker:** BDX**Primary CUSIP:** 075887109**Primary ISIN:** US0758871091**Primary SEDOL:** 2087807**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director R. Andrew Eckert	Mgmt	For	For
1.3	Elect Director Vincent A. Forlenza	Mgmt	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For
1.11	Elect Director Rebecca W. Rimel	Mgmt	For	For
1.12	Elect Director Timothy M. Ring	Mgmt	For	For
1.13	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

CGI Inc.**Meeting Date:** 01/29/2020**Country:** Canada**Primary Security ID:** 12532H104**Meeting ID:** 1380420**Record Date:** 12/09/2019**Meeting Type:** Annual**Ticker:** GIB.A**Primary CUSIP:** 12532H104**Primary ISIN:** CA12532H1047**Primary SEDOL:** BJ2L575

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CGI Inc.**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Alain Bouchard	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For
1.4	Elect Director Paule Dore	Mgmt	For	For
1.5	Elect Director Richard B. Evans	Mgmt	For	For
1.6	Elect Director Julie Godin	Mgmt	For	For
1.7	Elect Director Serge Godin	Mgmt	For	For
1.8	Elect Director Timothy J. Hearn	Mgmt	For	For
1.9	Elect Director Andre Imbeau	Mgmt	For	For
1.10	Elect Director Gilles Labbe	Mgmt	For	For
1.11	Elect Director Michael B. Pedersen	Mgmt	For	For
1.12	Elect Director Alison Reed	Mgmt	For	For
1.13	Elect Director Michael E. Roach	Mgmt	For	For
1.14	Elect Director George D. Schindler	Mgmt	For	For
1.15	Elect Director Kathy N. Waller	Mgmt	For	For
1.16	Elect Director Joakim Westh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3	SP1: Disclosure of Voting Results by Class of Shares	SH	Against	For

Accenture plc**Meeting Date:** 01/30/2020**Country:** Ireland**Primary Security ID:** G1151C101**Meeting ID:** 1385116**Record Date:** 12/02/2019**Meeting Type:** Annual**Ticker:** ACN**Primary CUSIP:** G1151C101**Primary ISIN:** IE00B4BNMY34**Primary SEDOL:** B4BNMY3

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Accenture plc

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020

Country: United Kingdom

Primary Security ID: G0408V102

Meeting ID: 1386990

Record Date: 01/31/2020

Meeting Type: Special

Ticker: AON

Primary CUSIP: G0408V102

Primary ISIN: GB00B5BT0K07

Primary SEDOL: B5BT0K0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

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Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Aon plc

Meeting Date: 02/04/2020	Country: United Kingdom	Primary Security ID: G0408V102	Meeting ID: 1386991
Record Date: 01/31/2020	Meeting Type: Court	Ticker: AON	
Primary CUSIP: G0408V102	Primary ISIN: GB00B5BT0K07	Primary SEDOL: B5BT0K0	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/06/2020	Country: United Kingdom	Primary Security ID: G23296208	Meeting ID: 1382356
Record Date: 02/04/2020	Meeting Type: Annual	Ticker: CPG	
Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Witts as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Gary Green as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For

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Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect John Bason as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
12	Re-elect Nelson Silva as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For
14	Re-elect Paul Walsh as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise EU Political Donations and Expenditure	Mgmt	For	For
18	Approve Payment of Fees to Non-executive Directors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	For	For

Johnson Controls International plc

Meeting Date: 03/04/2020	Country: Ireland	Primary Security ID: G51502105	Meeting ID: 1390567
Record Date: 01/02/2020	Meeting Type: Annual	Ticker: JCI	
Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For

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Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 032654105	Meeting ID: 1391324
Record Date: 01/06/2020	Meeting Type: Annual	Ticker: ADI	
Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For

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Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/18/2020	Country: South Korea	Primary Security ID: Y74718100	Meeting ID: 1397279
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 005930	
Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Han Jong-hee as Inside Director	Mgmt	For	For
2.2	Elect Choi Yoon-ho as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/19/2020	Country: Japan	Primary Security ID: J36662138	Meeting ID: 1396853
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 6326	
Primary CUSIP: J36662138	Primary ISIN: JP3266400005	Primary SEDOL: 6497509	

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Kubota Corp.**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Mgmt	For	For
1.2	Elect Director Kitao, Yuichi	Mgmt	For	For
1.3	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.4	Elect Director Sasaki, Shinji	Mgmt	For	For
1.5	Elect Director Kurosawa, Toshihiko	Mgmt	For	For
1.6	Elect Director Watanabe, Dai	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Ina, Koichi	Mgmt	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

SGS SA**Meeting Date:** 03/24/2020**Country:** Switzerland**Primary Security ID:** H7485A108**Meeting ID:** 1382070**Record Date:****Meeting Type:** Annual**Ticker:** SGSN**Primary CUSIP:** H7485A108**Primary ISIN:** CH0002497458**Primary SEDOL:** 4824778**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	For	Against
4.1b	Reelect August Francois von Finck as Director	Mgmt	For	For
4.1c	Reelect Ian Gallienne as Director	Mgmt	For	Against

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SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1d	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1e	Reelect Cornelius Grupp as Director	Mgmt	For	For
4.1f	Reelect Gerard Lamarche as Director	Mgmt	For	For
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	For	Against
4.1h	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1i	Elect Sami Atiya as Director	Mgmt	For	For
4.1j	Elect Tobias Hartmann as Director	Mgmt	For	For
4.2	Elect Calvin Grieder as Board Chairman	Mgmt	For	For
4.3.1	Appoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA**Meeting Date:** 03/25/2020**Country:** Switzerland**Primary Security ID:** H3238Q102**Meeting ID:** 1380575**Record Date:****Meeting Type:** Annual**Ticker:** GIVN**Primary CUSIP:** H3238Q102**Primary ISIN:** CH0010645932**Primary SEDOL:** 5980613**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Date range covered: 01/01/2020 to 03/31/2020

Location(s): Massachusetts Financial Services

Institution Account(s): FINANCIERE DES PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 62 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	For	For
5.2.1	Elect Olivier Filliol as Director	Mgmt	For	For
5.2.2	Elect Sophie Gasperment as Director	Mgmt	For	For
5.3	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For
5.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
5.5	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
5.6	Ratify Deloitte AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

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Kao Corp.

Meeting Date: 03/25/2020	Country: Japan	Primary Security ID: J30642169	Meeting ID: 1397240
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 4452	
Primary CUSIP: J30642169	Primary ISIN: JP3205800000	Primary SEDOL: 6483809	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For
3.2	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
3.3	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
3.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
4	Appoint Statutory Auditor Nakazawa, Takahiro	Mgmt	For	For

Novo Nordisk A/S

Meeting Date: 03/26/2020	Country: Denmark	Primary Security ID: K72807132	Meeting ID: 1393154
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: NOVO.B	
Primary CUSIP: K72807132	Primary ISIN: DK0060534915	Primary SEDOL: BHC8X90	

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.1	Receive Remuneration Report 2019	Mgmt		
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	For
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt		
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Against	Against

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Other Business	Mgmt		