

Vote Summary Report

Date range covered: 10/01/2020 to 12/31/2020
 Location(s): Triasima Portfolio Management Inc.
 Institution Account(s): Financière des Professionnels

Endeavour Mining Corporation

Meeting Date: 11/20/2020 **Country:** Cayman Islands **Primary Security ID:** G3040R158
Record Date: 10/19/2020 **Meeting Type:** Annual **Ticker:** EDV

Shares Voted: 48,800 **Votable Shares:** 48,800 **Shares Instructed:** 48,800

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Beckett	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.2	Elect Director James Askew	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.3	Elect Director Alison Baker	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.4	Elect Director Sofia Bianchi	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.5	Elect Director Helene Cartier	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.6	Elect Director Livia Mahler	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.7	Elect Director Sebastien de Montessus	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.8	Elect Director Naguib Sawiris	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
1.9	Elect Director Tertius Zongo	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of BDO LLP as auditor.</i>				
3	Re-approve Performance Share Unit Plans	Mgmt	For	For	For
	<i>Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR these full-value award plans.</i>				
4	Amend Performance Share Unit Plans	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this resolution as the Amending Provision Amendments provide that non-employee directors may not be introduced or reintroduced as eligible participants under the PSU Plans without prior shareholder approval.</i>				
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>				

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Absolute Software Corporation

Meeting Date: 12/09/2020 **Country:** Canada **Primary Security ID:** 00386B109
Record Date: 10/30/2020 **Meeting Type:** Annual **Ticker:** ABST

Shares Voted: 126,100

Votable Shares: 126,100

Shares Instructed: 126,100

Total Ballots: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR this routine resolution.</i>				
2.1	Elect Director Daniel P. Ryan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.2	Elect Director Lynn Atchison	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.3	Elect Director Gregory Monahan	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.4	Elect Director Salvatore (Sal) Visca	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.5	Elect Director Gerhard Watzinger	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
2.6	Elect Director Christy Wyatt	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>				
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	<i>Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (40 percent) were reasonable relative to total fees paid to the auditor.</i>				