

Date range covered: 01/01/2022 to 03/31/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Record Date:** 12/06/2021

Primary Security ID: 075887109

Country: USA
Meeting Type: Annual

Primary CUSIP: 075887109

Ticker: BDX

Meeting ID: 1597921

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Primary SEDOL: B4BNMY3

Voting Policy: MFS

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------------------------------------------------|-----------|----------|---------------------|
| 1.1 | Elect Director Catherine M. Burzik | Mgmt | For | For |
| 1.2 | Elect Director Carrie L. Byington | Mgmt | For | For |
| 1.3 | Elect Director R. Andrew Eckert | Mgmt | For | For |
| 1.4 | Elect Director Claire M. Fraser | Mgmt | For | For |
| 1.5 | Elect Director Jeffrey W. Henderson | Mgmt | For | For |
| 1.6 | Elect Director Christopher Jones | Mgmt | For | For |
| 1.7 | Elect Director Marshall O. Larsen | Mgmt | For | For |
| 1.8 | Elect Director David F. Melcher | Mgmt | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For |
| 1.10 | Elect Director Claire Pomeroy | Mgmt | For | For |
| 1.11 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.12 | Elect Director Bertram L. Scott | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |

Accenture plc

Meeting Date: 01/26/2022 **Record Date:** 11/29/2021

Country: Ireland

Ticker: ACN

Meeting Type: Annual

Meeting ID: 1596712

Primary Security ID: G1151C101

Primary CUSIP: G1151C101 Primary ISIN: IE00B4BNMY34

Voting Policy: MFS

Proposal Vote Number **Proposal Text** Proponent **Mgmt Rec** Instruction Elect Director Jaime Ardila Mgmt For For 1a Elect Director Nancy McKinstry 1b Mgmt For For Elect Director Beth E. Mooney 1c Mgmt For For 1d Elect Director Gilles C. Pelisson Mgmt For

Accenture plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|-------------------------------------------------------------------------------|-----------|----------|---------------------|
| 1e | Elect Director Paula A. Price | Mgmt | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For |
| 1g | Elect Director Arun Sarin | Mgmt | For | For |
| 1h | Elect Director Julie Sweet | Mgmt | For | For |
| 1 i | Elect Director Frank K. Tang | Mgmt | For | For |
| 1j | Elect Director Tracey T. Travis | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

Amdocs Limited

Meeting Date: 01/28/2022 **Record Date:** 11/30/2021

Primary Security ID: G02602103

Country: Guernsey **Meeting Type:** Annual

Primary CUSIP: G02602103

Ticker: DOX

Meeting ID: 1598797

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------------------------------------|-----------|----------|---------------------|
| 1.1 | Elect Director Robert A. Minicucci | Mgmt | For | For |
| 1.2 | Elect Director Adrian Gardner | Mgmt | For | For |
| 1.3 | Elect Director James S. Kahan | Mgmt | For | For |
| 1.4 | Elect Director Rafael de la Vega | Mgmt | For | For |
| 1.5 | Elect Director Giora Yaron | Mgmt | For | For |
| 1.6 | Elect Director Eli Gelman | Mgmt | For | For |
| 1.7 | Elect Director Richard T.C. LeFave | Mgmt | For | For |
| 1.8 | Elect Director John A. MacDonald | Mgmt | For | For |
| 1.9 | Elect Director Shuky Sheffer | Mgmt | For | For |
| 1.10 | Elect Director Yvette Kanouff | Mgmt | For | For |
| 1.11 | Elect Director Sarah Ruth Davis | Mgmt | For | For |
| 2 | Approve an Increase in the Quarterly Cash Dividend Rate | Mgmt | For | For |

Amdocs Limited

| Proposal Number | | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|-------------------------------------------------------------------------------------|-----------|----------|---------------------|
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 4 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

CGI Inc.

Meeting Date: 02/02/2022 Record Date: 12/07/2021 Primary Security ID: 12532H104 Country: Canada Meeting Type: Annual Primary CUSIP: 12532H104 Ticker: GIB.A
Meeting ID: 1591655

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------------|
| | Meeting for Class A Subordinate Voting and Class B Shareholders | Mgmt | | |
| 1.1 | Elect Director Alain Bouchard | Mgmt | For | For |
| 1.2 | Elect Director George A. Cope | Mgmt | For | For |
| 1.3 | Elect Director Paule Dore | Mgmt | For | For |
| 1.4 | Elect Director Julie Godin | Mgmt | For | For |
| 1.5 | Elect Director Serge Godin | Mgmt | For | For |
| 1.6 | Elect Director Andre Imbeau | Mgmt | For | For |
| 1.7 | Elect Director Gilles Labbe | Mgmt | For | For |
| 1.8 | Elect Director Michael B. Pedersen | Mgmt | For | For |
| 1.9 | Elect Director Stephen S. Poloz | Mgmt | For | For |
| 1.10 | Elect Director Mary Powell | Mgmt | For | For |
| 1.11 | Elect Director Alison C. Reed | Mgmt | For | For |
| 1.12 | Elect Director Michael E. Roach | Mgmt | For | For |
| 1.13 | Elect Director George D. Schindler | Mgmt | For | For |
| 1.14 | Elect Director Kathy N. Waller | Mgmt | For | For |
| 1.15 | Elect Director Joakim Westh | Mgmt | For | For |
| 1.16 | Elect Director Frank Witter | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration | Mgmt | For | For |
| 3 | SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making | SH | Against | Against |
| 4 | SP 2: Adopt French as the Official Language | SH | Against | Against |

Johnson Controls International plc

Meeting Date: 03/09/2022 **Record Date:** 01/06/2022

Country: Ireland Meeting Type: Annual

Meeting ID: 1603351 Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Primary Security ID: G51502105

Voting Policy: MFS

Ticker: JCI

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|----------------------------------------------------------------|-----------|----------|---------------------|
| 1a | Elect Director Jean Blackwell | Mgmt | For | For |
| 1b | Elect Director Pierre Cohade | Mgmt | For | For |
| 1c | Elect Director Michael E. Daniels | Mgmt | For | For |
| 1d | Elect Director W. Roy Dunbar | Mgmt | For | For |
| 1e | Elect Director Gretchen R. Haggerty | Mgmt | For | For |
| 1f | Elect Director Simone Menne | Mgmt | For | For |
| 1g | Elect Director George R. Oliver | Mgmt | For | For |
| 1h | Elect Director Jurgen Tinggren | Mgmt | For | For |
| 1 i | Elect Director Mark Vergnano | Mgmt | For | For |
| 1j | Elect Director R. David Yost | Mgmt | For | For |
| 1k | Elect Director John D. Young | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For |

Samsung Electronics Co., Ltd.

Meeting Date: 03/16/2022 **Record Date:** 12/31/2021 **Primary Security ID:** Y74718100 Country: South Korea Meeting Type: Annual

Primary CUSIP: Y74718100

Ticker: 005930

Meeting ID: 1606146

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

| Proposal Number | | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|-------------------------------------------------------|-----------|----------|---------------------|
| 1 | Approve Financial Statements and Allocation of Income | Mgmt | For | For |

Samsung Electronics Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|-------------------------------------------------------------------------|-----------|----------|---------------------|
| 2.1.1 | Elect Kim Han-jo as Outside Director | Mgmt | For | For |
| 2.1.2 | Elect Han Hwa-jin as Outside Director | Mgmt | For | For |
| 2.1.3 | Elect Kim Jun-seong as Outside Director | Mgmt | For | For |
| 2.2.1 | Elect Gyeong Gye-hyeon as Inside Director | Mgmt | For | For |
| 2.2.2 | Elect Noh Tae-moon as Inside Director | Mgmt | For | For |
| 2.2.3 | Elect Park Hak-gyu as Inside Director | Mgmt | For | For |
| 2.2.4 | Elect Lee Jeong-bae as Inside Director | Mgmt | For | For |
| 2.3.1 | Elect Kim Han-jo as a Member of Audit Committee | Mgmt | For | For |
| 2.3.2 | Elect Kim Jong-hun as a Member of Audit Committee | Mgmt | For | For |
| 3 | Approve Total Remuneration of Inside Directors and Outside Directors | Mgmt | For | For |

Kubota Corp.

Meeting Date: 03/18/2022 Record Date: 12/31/2021 Country: Japan Meeting Type: Annual

Primary Security ID: J36662138 Primary CUSIP: J36662138

Ticker: 6326

Meeting ID: 1608318

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------------|
| 1 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors | Mgmt | For | For |
| 2.1 | Elect Director Kimata, Masatoshi | Mgmt | For | For |
| 2.2 | Elect Director Kitao, Yuichi | Mgmt | For | For |
| 2.3 | Elect Director Yoshikawa, Masato | Mgmt | For | For |
| 2.4 | Elect Director Kurosawa, Toshihiko | Mgmt | For | For |
| 2.5 | Elect Director Watanabe, Dai | Mgmt | For | For |
| 2.6 | Elect Director Kimura, Hiroto | Mgmt | For | For |
| 2.7 | Elect Director Matsuda, Yuzuru | Mgmt | For | For |
| 2.8 | Elect Director Ina, Koichi | Mgmt | For | For |
| 2.9 | Elect Director Shintaku, Yutaro | Mgmt | For | For |
| 2.10 | Elect Director Arakane, Kumi | Mgmt | For | For |
| 3.1 | Appoint Statutory Auditor Fukuyama, Toshikazu | Mgmt | For | For |
| 3.2 | Appoint Statutory Auditor Hiyama, Yasuhiko | Mgmt | For | For |

Kubota Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|------------------------------------------------------------------------|-----------|----------|---------------------|
| 3.3 | Appoint Statutory Auditor Tsunematsu, Masashi | Mgmt | For | For |
| 3.4 | Appoint Statutory Auditor Kimura, Keijiro | Mgmt | For | For |
| 4 | Appoint Alternate Statutory Auditor Fujiwara, Masaki | Mgmt | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For |
| 6 | Approve Compensation Ceiling and Annual Bonus Ceiling for Directors | Mgmt | For | For |
| 7 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For |

Novo Nordisk A/S

Meeting Date: 03/24/2022 Record Date: 03/17/2022 Primary Security ID: K72807132 **Country:** Denmark **Meeting Type:** Annual

Primary CUSIP: K72807132

Ticker: NOVO.B

Meeting ID: 1605266

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------------|
| 1 | Receive Report of Board | Mgmt | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.90 Per Share | Mgmt | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For |
| 5.1 | Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million | Mgmt | For | For |
| 5.2 | Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For |
| 6.1 | Reelect Helge Lund as Director and Board Chair | Mgmt | For | For |
| 6.2 | Reelect Henrik Poulsen as Director and Vice Chair | Mgmt | For | For |
| 6.3a | Reelect Jeppe Christiansen as Director | Mgmt | For | For |
| 6.3b | Reelect Laurence Debroux as Director | Mgmt | For | For |
| 6.3c | Reelect Andreas Fibig as Director | Mgmt | For | For |
| 6.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For |
| 6.3e | Reelect Kasim Kutay as Director | Mgmt | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------------|
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | For |
| 6.3g | Elect Choi La Christina Law as New Director | Mgmt | For | For |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For |
| 8.1 | Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For |
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For |
| 8.3 | Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million | Mgmt | For | For |
| 8.4 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For |
| 8.5 | Amend Articles Re: Board-Related | Mgmt | For | For |
| 9 | Other Business | Mgmt | | |