ISS

Date range covered : 04/01/2022 to 06/30/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES PROFESSIONELS - FONDS DINVESTISSEMENT INC

UBS Group AG

Meeting Date: 04/06/2022	Country: Switzerland	Ticker: UBSG	
Record Date:	Meeting Type: Annual	Meeting ID: 1590328	
Primary Security ID: H42097107	Primary CUSIP: H42097107	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate Action Plan	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against

Nestle SA

Meeting Date: 04/07/2022	Country: Switzerland	Ticker: NESN	
Record Date:	Meeting Type: Annual	Meeting ID: 1590309	
Primary Security ID: H57312649	Primary CUSIP: H57312649	Primary ISIN: CH0038863350	Primary SEDOL: 7123870

Proposal				Vote
	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Rio Tinto Plc

Record Date: 04/06/2022 Meeting Type: Annual Meeting ID: 1598262 Primary Security ID: G75754104 Primary CUSIP: G75754104 Primary ISIN: GB0007188757 Primary SEDOL: 0718875	Meeting Date: 04/08/2022	Country: United Kingdom	Ticker: RIO	
Primary Security ID: G75754104 Primary CUSIP: G75754104 Primary ISIN: GB0007188757 Primary SEDOL: 0718875	Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1598262	
	Primary Security ID: G75754104	Primary CUSIP: G75754104	Primary ISIN: GB0007188757	Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Jennifer Nason as Director	Mgmt	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Climate Action Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against

Heineken NV

Meeting Date: 04/21/2022	Country: Netherlands	Ticker: HEIA	
Record Date: 03/24/2022	Meeting Type: Annual	Meeting ID: 1603414	
Primary Security ID: N39427211	Primary CUSIP: N39427211	Primary ISIN: NL0000009165	Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Management Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	For
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Lockheed Martin Corporation

Meeting Date: 04/21/2022	Country: USA	Ticker: LMT	
Record Date: 02/25/2022	Meeting Type: Annual	Meeting ID: 1619608	
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Human Rights Impact Assessment	SH	Against	Against

RELX Pic

Meeting Date: 04/21/2022 Record Date: 04/19/2022 Primary Security ID: G7493L105 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G7493L105 Ticker: REL Meeting ID: 1606104 Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For
7	Re-elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022	Country: Netherlands	Ticker: WKL	
Record Date: 03/24/2022	Meeting Type: Annual	Meeting ID: 1569127	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903	Primary SEDOL: 5671519

Wolters Kluwer NV

Voting Policy: MFS

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lumber	Proposal Text	Proponent	Mgmt Rec	Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Reappoint Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Akzo Nobel NV

Record	Date: 04/22/2022 Date: 03/25/2022 Security ID: N01803308	Country: Netherlands Meeting Type: Annual Primary CUSIP: N01803308	Ticker: AKZA Meeting ID: 1609056 Primary ISIN: NL0013267909	Primary SEDOL: BJ2KSG2
			Voting Policy: MFS	
Proposal Number		Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	For
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022	Country: USA	Ticker: LHX	
Record Date: 02/25/2022	Meeting Type: Annual	Meeting ID: 1619784	
Primary Security ID: 502431109	Primary CUSIP: 502431109	Primary ISIN: US5024311095	Primary SEDOL: BK9DTN5

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	Against
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Lewis Kramer	Mgmt	For	For
1j	Elect Director Christopher E. Kubasik	Mgmt	For	For
1k	Elect Director Rita S. Lane	Mgmt	For	For
11	Elect Director Robert B. Millard	Mgmt	For	For
1m	Elect Director Lloyd W. Newton	Mgmt	For	Against
2	Approve Increase in Size of Board	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022	Country: USA	Ticker: SWK	
Record Date: 02/24/2022	Meeting Type: Annual	Meeting ID: 1617896	
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011	Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Carlos M. Cardoso	Mgmt	For	For
1d	Elect Director Robert B. Coutts	Mgmt	For	For
1e	Elect Director Debra A. Crew	Mgmt	For	For
1f	Elect Director Michael D. Hankin	Mgmt	For	For
1g	Elect Director James M. Loree	Mgmt	For	For
1h	Elect Director Adrian V. Mitchell	Mgmt	For	For
1i	Elect Director Jane M. Palmieri	Mgmt	For	For
1j	Elect Director Mojdeh Poul	Mgmt	For	For
1k	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Honeywell International Inc.

Meeting Date: 04/25/2022
Record Date: 02/25/2022
Primary Security ID: 438516106

Country: USA Meeting Type: Annual Primary CUSIP: 438516106 Ticker: HON Meeting ID: 1620946 Primary ISIN: US4385161066

Primary SEDOL: 2020459

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Rose Lee	Mgmt	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For
1I	Elect Director George Paz	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Climate Lobbying	SH	Against	For
6	Report on Environmental and Social Due Diligence	SH	Against	For

Bank of America Corporation

		Voting Policy: MFS	
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046	Primary SEDOL: 2295677
Record Date: 03/01/2022	Meeting Type: Annual	Meeting ID: 1612629	
Meeting Date: 04/26/2022	Country: USA	Ticker: BAC	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
11	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against

Danone SA

Meeting Date: 04/26/2022	Country: France	Ticker: BN	
Record Date: 04/22/2022	Meeting Type: Annual/Special	Meeting ID: 1613099	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt		
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	Against

PACCAR Inc

Meeting Date: 04/26/2022 Record Date: 02/28/2022 Primary Security ID: 693718108 Country: USA Meeting Type: Annual Primary CUSIP: 693718108 Ticker: PCAR Meeting ID: 1621160 Primary ISIN: US6937181088

Primary SEDOL: 2665861

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	Against
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Regal Rexnord Corporation

Record Date: 03/04/2022 Meeting Type: Annual Meeting ID: 1622296 Primary Security ID: 758750103 Primary CUSIP: 758750103 Primary ISIN: US7587501039 Primary SEDOL: 2730082	Meeting Date: 04/26/2022	Country: USA	Ticker: RRX	
Primary Security ID: 758750103 Primary CUSIP: 758750103 Primary ISIN: US7587501039 Primary SEDOL: 2730082	Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1622296	
	Primary Security ID: 758750103	Primary CUSIP: 758750103	Primary ISIN: US7587501039	Primary SEDOL: 2730082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Christopher L. Doerr	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For

Regal Rexnord Corporation

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: TFC	
Record Date: 02/17/2022	Meeting Type: Annual	Meeting ID: 1620459	
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094	Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
11	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	Against
10	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Truist Financial Corporation

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	For

Aptiv Plc

Meeting Date: 04/27/2022	Country: Jersey	Ticker: APTV	
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1620450	
Primary Security ID: G6095L109	Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65	Primary SEDOL: B783TY6

Voting Policy: MFS	
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022	Country: Canada	Ticker: CP	
Record Date: 02/28/2022	Meeting Type: Annual/Special	Meeting ID: 1605533	
Primary Security ID: 13645T100	Primary CUSIP: 13645T100	Primary ISIN: CA13645T1003	Primary SEDOL: 2793115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Amend Stock Option Incentive Plan	Mgmt	For	For

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For
5.1	Elect Director John Baird	Mgmt	For	For
5.2	Elect Director Isabelle Courville	Mgmt	For	For
5.3	Elect Director Keith E. Creel	Mgmt	For	For
5.4	Elect Director Gillian H. Denham	Mgmt	For	For
5.5	Elect Director Edward R. Hamberger	Mgmt	For	For
5.6	Elect Director Matthew H. Paull	Mgmt	For	For
5.7	Elect Director Jane L. Peverett	Mgmt	For	For
5.8	Elect Director Andrea Robertson	Mgmt	For	For
5.9	Elect Director Gordon T. Trafton	Mgmt	For	For

Cigna Corporation

Record Date: 03/08/2022 Meeting Type: Annual	Meeting ID: 1622897	
Primary Security ID: 125523100 Primary CUSIP: 12552	23100 Primary ISIN: US1255231003	Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Number		Floponenc		
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Gender Pay Gap	SH	Against	Against
	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Eaton Corporation plc

Record Date: 02/28/2022 Meeting		ountry: Ireland leeting Type: Annual rimary CUSIP: G29183103	Ticker: ETN Meeting ID: 1622772 Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82
			Voting Policy: MFS	
roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Christopher M. Connor	Mgmt	For	For
1c	Elect Director Olivier Leonetti	Mgmt	For	For
1d	Elect Director Deborah L. McCoy	Mgmt	For	For
1e	Elect Director Silvio Napoli	Mgmt	For	For
1f	Elect Director Gregory R. Page	Mgmt	For	For
1g	Elect Director Sandra Pianalto	Mgmt	For	For
1h	Elect Director Robert V. Pragada	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director Gerald B. Smith	Mgmt	For	For
1k	Elect Director Dorothy C. Thompson	Mgmt	For	For
11	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors Authorize Board to Fix Their Remunera	-	For	For
3	Advisory Vote to Ratify Named Executiv Officers' Compensation	ve Mgmt	For	For
4	Authorize Issue of Equity with Pre-emp Rights	tive Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For

- Authorize Share Repurchase of Issued Share Mgmt For Capital
 Approve Capitalization and Related Capital Mgmt For
 - Reduction to Create Distributable Reserves

Johnson & Johnson

Meeting Date: 04/28/2022	Country: USA	Ticker: JNJ	
Record Date: 03/01/2022	Meeting Type: Annual	Meeting ID: 1621553	
Primary Security ID: 478160104	Primary CUSIP: 478160104	Primary ISIN: US4781601046	Primary SEDOL: 2475833

For

For

Johnson & Johnson

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umber	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	Against
11	Elect Director A. Eugene Washington	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH		
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

NatWest Group Plc

Meeting Date: 04/28/2022 Record Date: 04/26/2022 Primary Security ID: G6422B105 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G6422B105 Ticker: NWG Meeting ID: 1608486 Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
28	Approve Climate Strategy	Mgmt	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022	Country: USA	Ticker: TXN	
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1620945	
Primary Security ID: 882508104	Primary CUSIP: 882508104	Primary ISIN: US8825081040	Primary SEDOL: 2885409
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
11	Elect Director Richard K. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Goldman Sachs Group, Inc.

Record I	Date: 04/28/2022 Date: 02/28/2022 Security ID: 38141G104	Country: USA Meeting Type: Annual Primary CUSIP: 38141G104	Ticker: GS Meeting ID: 1622783 Primary ISIN: US38141G1040	Primary SEDOL: 2407966
			Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Drew Faust	Mgmt	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
11	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Bayer AG

Record Date: Meeting Type: Annual Meeting ID: 1609938	Meeting Type: Annual Meeting		
		Masting Types Appual	acord Dato:

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/05/2022	Country: USA	Ticker: BSX	
Record Date: 03/11/2022	Meeting Type: Annual	Meeting ID: 1624608	
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director David J. Roux	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022	Country: USA	Ticker: DUK	
Record Date: 03/07/2022	Meeting Type: Annual	Meeting ID: 1623598	
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044	Primary SEDOL: B7VD3F2

Duke Energy Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	For
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Equifax Inc.

Meeting Date: 05/05/2022	Country: USA	Ticker: EFX	
Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1625266	
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

KBC Group SA/NV

Record Date: 04/21/2022 Meeting Type: Annual Meeting ID: 1607110 Primary Security ID: B5337G162 Primary CUSIP: B5337G162 Primary ISIN: BE0003565737 Primary SEDOL: 4497749	Meeting Date: 05/05/2022	Country: Belgium	Ticker: KBC	
Primary Security ID: B5337G162Primary CUSIP: B5337G162Primary ISIN: BE0003565737Primary SEDOL: 4497749	Record Date: 04/21/2022	Meeting Type: Annual	Meeting ID: 1607110	
	Primary Security ID: B5337G162	Primary CUSIP: B5337G162	Primary ISIN: BE0003565737	Primary SEDOL: 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	For
11.2	Reelect Marc Wittemans as Director	Mgmt	For	For
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Transact Other Business	Mgmt		

Schneider Electric SE

Meeting Date: 05/05/2022 Record Date: 05/03/2022 Primary Security ID: F86921107 Country: France Meeting Type: Annual/Special Primary CUSIP: F86921107 Ticker: SU Meeting ID: 1626582 Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022 Record Date: 03/07/2022 Primary Security ID: 194162103 Country: USA Meeting Type: Annual Primary CUSIP: 194162103 Ticker: CL Meeting ID: 1624354 Primary ISIN: US1941621039

Primary SEDOL: 2209106

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
5	Report on Charitable Contributions	SH	Against	Against

PPG Industries, Inc.

Meeting Date: 05/09/2022	Country: USA	Ticker: PPG	
Record Date: 02/18/2022	Meeting Type: Annual	Meeting ID: 1618742	
Primary Security ID: 693506107	Primary CUSIP: 693506107	Primary ISIN: US6935061076	Primary SEDOL: 2698470

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

ConocoPhillips

Record Date: 03/14/2022 Meeting Type: Annual Meeting ID: 1626875 Primary Security ID: 20825C104 Primary CUSIP: 20825C104 Primary ISIN: US20825C1045 Primary SEDOL: 2685717	Meeting Date: 05/10/2022	Country: USA	Ticker: COP	
Primary Security ID: 20825C104 Primary CUSIP: 20825C104 Primary ISIN: US20825C1045 Primary SEDOL: 2685717	Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1626875	
	Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Caroline Maury Devine	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
11	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Call Special Meetings	SH	Against	For
7	Report on GHG Emissions Reduction Targets	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	Against

Danaher Corporation

Meeting Date: 05/10/2022 Record Date: 03/11/2022 Primary Security ID: 235851102 Country: USA Meeting Type: Annual Primary CUSIP: 235851102 Ticker: DHR Meeting ID: 1628501 Primary ISIN: US2358511028

Primary SEDOL: 2250870

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	For
1j	Elect Director John T. Schwieters	Mgmt	For	For
1k	Elect Director Alan G. Spoon	Mgmt	For	For
11	Elect Director Raymond C. Stevens	Mgmt	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

LKQ Corporation

Meeting Date: 05/10/2022	Country: USA	Ticker: LKQ	
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1623468	
Primary Security ID: 501889208	Primary CUSIP: 501889208	Primary ISIN: US5018892084	Primary SEDOL: 2971029

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For
1f	Elect Director John W. Mendel	Mgmt	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director Guhan Subramanian	Mgmt	For	For
1i	Elect Director Xavier Urbain	Mgmt	For	For
1j	Elect Director Jacob H. Welch	Mgmt	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eni SpA

	Ticker: ENI	Country: Italy	Meeting Date: 05/11/2022
	Meeting ID: 1602836	Meeting Type: Annual/Special	Record Date: 05/02/2022
Primary SEDOL: 7145056	Primary ISIN: IT0003132476	Primary CUSIP: T3643A145	Primary Security ID: T3643A145
Primary SEDOL: 7145056	Primary ISIN: IT0003132476	Primary CUSIP: T3643A145	Primary Security ID: T3643A145

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

adidas AG

Primary Security ID: D0066B185	Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976
Record Date:	Meeting Type: Annual	Meeting ID: 1609848	
Meeting Date: 05/12/2022	Country: Germany	Ticker: ADS	

adidas AG

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Cboe Global Markets, Inc.

		Voting Policy: MFS	
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5
Record Date: 03/17/2022	Meeting Type: Annual	Meeting ID: 1629501	
Meeting Date: 05/12/2022	Country: USA	Ticker: CBOE	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeek	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
11	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

E.ON SE

Record Date: Meeting Type: Annual Meeting ID: 1611612	
Primary Security ID: D24914133 Primary CUSIP: D24914133 Primary ISIN: DE000ENAG999	9 Primary SEDOL: 4942904

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Intel Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: INTC	
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1628566	
Primary Security ID: 458140100	Primary CUSIP: 458140100	Primary ISIN: US4581401001	Primary SEDOL: 2463247

Intel Corporation

Voting Policy: MFS

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Gregory D. Smith	Mgmt	For	For
1i	Elect Director Dion J. Weisler	Mgmt	For	For
1j	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

Masco Corporation

Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1626251	
Primary Security ID: 574599106 P	Primary CUSIP: 574599106	Primary ISIN: US5745991068	Primary SEDOL: 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For
1c	Elect Director Reginald M. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/12/2022 Record Date: 03/15/2022 Primary Security ID: 748193208 Country: Canada Meeting Type: Annual Primary CUSIP: 748193208 Ticker: QBR.B Meeting ID: 1634037 Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Increase Employees Representation in Strategic Decision Making	SH	Against	Against

Union Pacific Corporation

Meeting Date: 05/12/2022	Country: USA	Ticker: UNP	
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1627932	
Primary Security ID: 907818108	Primary CUSIP: 907818108	Primary ISIN: US9078181081	Primary SEDOL: 2914734
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022	Country: USA	Ticker: VMC	
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1627124	
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097	Primary SEDOL: 2931205

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For
1b	Elect Director David P. Steiner	Mgmt	For	For
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BNP Paribas SA

Record Date: 05/13/2022 Meeting Type: Annual/Special Meeting ID: 1621304 Primary Security ID: F1058Q238 Primary CUSIP: F1058Q238 Primary ISIN: FR0000131104 Primary SEDOL: 7309681	Meeting Date: 05/17/2022	Country: France	Ticker: BNP	
Primary Security ID: F1058Q238Primary CUSIP: F1058Q238Primary ISIN: FR0000131104Primary SEDOL: 7309681	Record Date: 05/13/2022	Meeting Type: Annual/Special	Meeting ID: 1621304	
	Primary Security ID: F1058Q238	Primary CUSIP: F1058Q238	Primary ISIN: FR0000131104	Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022	Country: USA	Ticker: JPM	
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630758	
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385

JPMorgan Chase & Co.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Against

The Charles Schwab Corporation

		Voting Policy: MFS	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charles R. Schwab	Mgmt	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For

Fiserv, Inc.

Record Date: 03/21/2022 Meeting Type: Annual Meeting ID: 1631714 Primary Security ID: 337738108 Primary CUSIP: 337738108 Primary ISIN: US3377381088 Primary SEDOL: 2342034	Meeting Date: 05/18/2022	Country: USA	Ticker: FISV	
Primary Security ID: 337738108 Primary CUSIP: 337738108 Primary ISIN: US3377381088 Primary SEDDL: 2342034	Record Date: 03/21/2022	Meeting Type: Annual	Meeting ID: 1631714	
	Primary Security ID: 337738108	Primary CUSIP: 337738108	Primary ISIN: US3377381088	Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC	
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1630588	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806

Northrop Grumman Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Donald E. Felsinger	Mgmt	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022	Country: USA	Ticker: DGX	
Record Date: 03/21/2022	Meeting Type: Annual	Meeting ID: 1638673	
Primary Security ID: 74834L100	Primary CUSIP: 74834L100	Primary ISIN: US74834L1008	Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Thermo Fisher Scientific Inc.

Record Date: 03/25/2022 Meeting Type: Annual Meeting ID: 1632909 Primary Security ID: 883556102 Primary CUSIP: 883556102 Primary ISIN: US8835561023 Primary SEDOL: 2886907	Meeting Date: 05/18/2022	Country: USA	Ticker: TMO	
Primary Security ID: 883556102 Primary CUSIP: 883556102 Primary ISIN: US8835561023 Primary SEDOL: 2886907	Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1632909	
	Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907

Voting	Policy:	MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chubb Limited

Meeting Date: 05/19/2022	Country: Switzerland	Ticker: CB	
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1631428	
Primary Security ID: H1467J104	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6

Chubb Limited

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

Lear Corporation

Record Date: 03/25/2022 Meeting Type: Annual	Meeting ID: 1631278	
Primary Security ID: 521865204 Primary CUSIP: 521865204	Primary ISIN: US5218652049	Primary SEDOL: B570P91

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: HD	
Record Date: 03/21/2022	Meeting Type: Annual	Meeting ID: 1631146	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029	Primary SEDOL: 2434209

The Home Depot, Inc.

Voting Policy: MFS

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
11	Elect Director Craig A. Menear	Mgmt	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022	Country: United Kingdom	Ticker: RKT	
Record Date: 05/18/2022	Meeting Type: Annual	Meeting ID: 1637508	
Primary Security ID: G74079107	Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7

Reckitt Benckiser Group Plc

Voting Policy: MFS

oposal	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
univer		rioponent		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/24/2022	Country: USA	Ticker: MRK	
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1631240	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844

Merck & Co., Inc.

Voting Policy: MFS

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For
11	Elect Director Inge G. Thulin	Mgmt	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Access to COVID-19 Products	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

Fidelity National Information Services, Inc.

		Voting Policy: MFS	
Primary Security ID: 31620M106	Primary CUSIP: 31620M106	Primary ISIN: US31620M1062	Primary SEDOL: 2769796
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1637820	
Meeting Date: 05/25/2022	Country: USA	Ticker: FIS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For
11	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Legrand SA

Meeting Date: 05/25/2022	Country: France	Ticker: LR	
Record Date: 05/23/2022	Meeting Type: Annual/Special	Meeting ID: 1631879	
Primary Security ID: F56196185	Primary CUSIP: F56196185	Primary ISIN: FR0010307819	Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	For
14	Reelect Patrick Koller as Director	Mgmt	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: TRV	
Record Date: 03/29/2022	Meeting Type: Annual	Meeting ID: 1633900	
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503

The Travelers Companies, Inc.

Voting Policy: MFS

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For
11	Elect Director Laurie J. Thomsen	Mgmt	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against

Hess Corporation

Record Date: 04/01/2022 Meeting Type: Annual Meeting ID: 1637565 Primary Security ID: 42809H107 Primary CUSIP: 42809H107 Primary ISIN: US42809H1077 Primary SEDOL: 2023748	Meeting Date: 05/26/2022	Country: USA	Ticker: HES	
Primary Security ID: 42809H107 Primary CUSIP: 42809H107 Primary ISIN: US42809H1077 Primary SEDOL: 2023748	Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1637565	
	Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
11	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Yum China Holdings, Inc.

Record Date: 03/28/2022 Meeting Type: Annual Meeting ID: 1636931 Primary Security ID: 98850P109 Primary CUSIP: 98850P109 Primary ISIN: US98850P1093 Primary SEDOL: BYW4289	Meeting Date: 05/27/2022	Country: USA	Ticker: YUMC	
Primary Security ID: 98850P109 Primary CUSIP: 98850P109 Primary ISIN: US98850P1093 Primary SEDOL: BYW4289	Record Date: 03/28/2022	Meeting Type: Annual	Meeting ID: 1636931	
	Primary Security ID: 98850P109	Primary CUSIP: 98850P109	Primary ISIN: US98850P1093	Primary SEDOL: BYW4289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For
1e	Elect Director Cyril Han	Mgmt	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For
1h	Elect Director Zili Shao	Mgmt	For	For
1i	Elect Director William Wang	Mgmt	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/01/2022 Record Date: 04/04/2022 Primary Security ID: 20030N101 Country: USA Meeting Type: Annual Primary CUSIP: 20030N101 Ticker: CMCSA Meeting ID: 1641326 Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Voting Policy: MFS

Proposal				Vote
	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against

NXP Semiconductors N.V.

Meeting Date: 06/01/2022	Country: Netherlands	Ticker: NXPI	
Record Date: 05/04/2022	Meeting Type: Annual	Meeting ID: 1632627	
Primary Security ID: N6596X109	Primary CUSIP: N6596X109	Primary ISIN: NL0009538784	Primary SEDOL: B505PN7

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
Зf	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
Зg	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
Зј	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/08/2022	Country: Bermuda	Ticker: AXTA	
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641700	
Primary Security ID: G0750C108	Primary CUSIP: G0750C108	Primary ISIN: BMG0750C1082	Primary SEDOL: BSFWCF5

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For

Axalta Coating Systems Ltd.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022	Country: Taiwan	Ticker: 2330	
Record Date: 04/08/2022 Primary Security ID: Y84629107	Meeting Type: Annual Primary CUSIP: Y84629107	Meeting ID: 1649736 Primary ISIN: TW0002330008	Primary SEDOL: 6889106
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022	Country: Ireland	Ticker: WTW	
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1646102	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211	Primary SEDOL: BDB6Q21

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Michael Hammond	Mgmt	For	For
1d	Elect Director Carl Hess	Mgmt	For	For
1e	Elect Director Brendan O'Neill	Mgmt	For	For
1f	Elect Director Linda Rabbitt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/15/2022	Country: USA	Ticker: TMUS	
Record Date: 04/18/2022	Meeting Type: Annual	Meeting ID: 1644760	
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Iberdrola SA

Meeting Date: 06/16/2022 Record Date: 06/10/2022 Primary Security ID: E6165F166 Country: Spain Meeting Type: Annual Primary CUSIP: E6165F166 Ticker: IBE Meeting ID: 1650603 Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For
9	Approve Engagement Dividend	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For
18	Fix Number of Directors at 14	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2022	Country: USA	Ticker: IR	
Record Date: 04/20/2022	Meeting Type: Annual	Meeting ID: 1647599	
Primary Security ID: 45687V106	Primary CUSIP: 45687V106	Primary ISIN: US45687V1061	Primary SEDOL: BL5GZ82

Ingersoll Rand Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Elizabeth Centoni	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director John Humphrey	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Vicente Reynal	Mgmt	For	For
1h	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Aon plc

Record Date: 04/14/2022 Meeting Type: Annual Meeting ID: 1647402 Primary Security ID: G0403H108 Primary CUSIP: G0403H108 Primary ISIN: IE00BLP1HW54 Primary SEDOL: BLP1HW5	Meeting Date: 06/17/2022	Country: Ireland	Ticker: AON	
Primary Security ID: G0403H108 Primary CUSIP: G0403H108 Primary ISIN: IE00BLP1HW54 Primary SEDOL: BLP1HW5	Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1647402	
	Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Byron O. Spruell	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022	Country: Japan	Ticker: 4307	
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1654805	
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Tesco Plc

Meeting Date: 06/17/2022	Country: United Kingdom	Ticker: TSCO	
Record Date: 06/15/2022	Meeting Type: Annual	Meeting ID: 1603919	
Primary Security ID: G8T67X102	Primary CUSIP: G8T67X102	Primary ISIN: GB00BLGZ9862	Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Amadeus IT Group SA

Primary SEDOL: B3MSM28

Voting Policy: MFS	
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Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Fix Number of Directors at 11	Mgmt	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hitachi Ltd.

Record Date: 03/31/2022 Meeting Type: Annual Meeting ID: 1656277 Diana Di		Ticker: 6501	Country: Japan	Meeting Date: 06/22/2022
		Meeting ID: 1656277	Meeting Type: Annual	Record Date: 03/31/2022
Primary Security ID: J20454112 Primary COSIP: J20454112 Primary ISIN: JP3788600009 Primary SEDOL: 6429104	Primary SEDOL: 6429104	Primary ISIN: JP3788600009	Primary CUSIP: J20454112	Primary Security ID: J20454112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For

Hitachi Ltd.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 9433	
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655171	
Primary Security ID: J31843105	Primary CUSIP: J31843105	Primary ISIN: JP3496400007	Primary SEDOL: 6248990

Voting Policy: MFS

Proposal				Vote
	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022	Country: USA	Ticker: NDAQ	
Record Date: 04/25/2022	Meeting Type: Annual	Meeting ID: 1646279	
Primary Security ID: 631103108	Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

Nasdaq, Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Fujitsu Ltd.

Record Date: 03/31/2022 Meeting Type: Annual Meeting ID: 1657566 Primary Security ID: J15708159 Primary CUSIP: J15708159 Primary ISIN: JP3818000006 Primary SEDOL: 6356945	Meeting Date: 06/27/2022	Country: Japan	Ticker: 6702	
Primary Security ID: J15708159Primary CUSIP: J15708159Primary ISIN: JP3818000006Primary SEDOL: 6356945	Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657566	
	Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For

Fujitsu Ltd.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6971	
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660129	
Primary Security ID: J37479110	Primary CUSIP: J37479110	Primary ISIN: JP3249600002	Primary SEDOL: 6499260

Voting	Policy:	MFS
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Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 9735	
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660121	
Primary Security ID: J69972107	Primary CUSIP: J69972107	Primary ISIN: JP3421800008	Primary SEDOL: 6791591
		Voting Policy: MES	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	For	For
3.10	Elect Director Hara, Miri	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Record Date: 03/31/2022 Meeting Type: Annual Meeting ID: 1658426 Primary Security ID: J44497105 Primary CUSIP: J44497105 Primary ISIN: JP3902900004 Primary SEDOL: 6335171	Meeting Date: 06/29/2022	Country: Japan	Ticker: 8306	
Primary Security ID: J44497105 Primary CUSIP: J44497105 Primary ISIN: JP3902900004 Primary SEDOL: 6335171	Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658426	
	Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	For
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number		Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at	SH	Against	Against
	Mizuho Financial Group			