

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 03/31/2023

LOCATION(S): FONDS DES PROFESSIONNELS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	17	
Meetings Voted	17	100.00%
Meetings with One or More Votes Against Management	8	47.06%
Votable Ballots	18	
Ballots Voted	18	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	189		20		209	
Proposals Voted	189	100.00%	20	100.00%	209	100.00%
FOR Votes	179	94.71%	10	50.00%	189	90.43%
AGAINST Votes	3	1.59%	10	50.00%	13	6.22%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	186	98.41%	10	50.00%	196	93.78%
Votes AGAINST Management	3	1.59%	10	50.00%	13	6.22%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Micron Technology, Inc.

Meeting Date: 01/12/2023

Country: USA

Ticker: MU

Record Date: 11/14/2022

Meeting Type: Annual

Primary Security ID: 595112103

Total Ballots: 1

Votable Shares: 46

Shares on Loan: 0

Shares Instructed: 46

Shares Voted: 46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. While the STI and LTI plans appear to be primarily performance-based, shareholders would benefit from more substantial disclosure of goal definition, performance objectives, and actual results.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		46	46
			12/16/2022	12/16/2022			
Total Shares:						46	46

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5494J103

Total Ballots: 1
Votable Shares: 4 **Shares on Loan:** 0 **Shares Instructed:** 4 **Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board has provided compelling evidence that the persistent technical selling pressure as a result of Linde's inclusion in the DAX index, along with other European market dynamics, has continued to adversely impact its stock valuation over the last two years. Accordingly, a vote FOR these proposals is warranted, as it would help facilitate the implementation of the reorganization to delist from the FSE and enhance shareholder value.</i>						
2	Amend Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: The board has provided compelling evidence that the persistent technical selling pressure as a result of Linde's inclusion in the DAX index, along with other European market dynamics, has continued to adversely impact its stock valuation over the last two years. Accordingly, a vote FOR these proposals is warranted, as it would help facilitate the implementation of the reorganization to delist from the FSE and enhance shareholder value.</i>						

Linde Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board has provided compelling evidence that the persistent technical selling pressure as a result of Linde's inclusion in the DAX index, along with other European market dynamics, has continued to adversely impact its stock valuation over the last two years. Accordingly, a vote FOR these proposals is warranted, as it would help facilitate the implementation of the reorganization to delist from the FSE and enhance shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 12/26/2022	Auto-Approved 12/26/2022		4	4
Total Shares:						4	4

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103

Total Ballots: 1

Votable Shares: 4 **Shares on Loan:** 0 **Shares Instructed:** 4 **Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt	No				
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: The board has provided compelling evidence that the persistent technical selling pressure as a result of Linde's inclusion in the DAX index, along with other European market dynamics, has continued to adversely impact its stock valuation over the last two years. Accordingly, a vote FOR this proposal is warranted, as it would help facilitate the implementation of the reorganization to delist from the FSE and enhance shareholder value.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 12/26/2022	Auto-Approved 12/26/2022		4	4
Total Shares:						4	4

Liminal BioSciences Inc.

Meeting Date: 01/20/2023 **Country:** Canada **Ticker:** LMNL
Record Date: 12/05/2022 **Meeting Type:** Special
Primary Security ID: 53272L103

Liminal BioSciences Inc.

Total Ballots: 1

Votable Shares: 1

Shares on Loan: 0

Shares Instructed: 1

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR this resolution as the share consolidation should have no direct impact on shareholder value and could enhance the long-term growth prospects of the company by broadening its financing alternatives.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/05/2023	Auto-Approved 01/05/2023		1	1
Total Shares:						1	1

Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDJ

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Total Ballots: 1

Votable Shares: 8

Shares on Loan: 0

Shares Instructed: 8

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.8	Elect Director Marshall O. Larsen	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1.9	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.11	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted given that the proposal applies only to future severance arrangements, the current agreements will not be affected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/03/2023	Auto-Approved 01/03/2023		8	8
Total Shares:						8	8

Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Total Ballots: 1

Votable Shares: 3,700

Shares on Loan: 0

Shares Instructed: 3,700

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Russell Goodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Christian W.E. Haub	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Christine Magee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Brian McManus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>						
	Shareholder Proposals	Mgmt	No				
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's GHG emissions reduction efforts would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>						
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it further strengthens the company's commitment in upholding human rights of all people, including migrant workers, in its operations and supply chain.</i>						

Metro Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/11/2023	Auto-Approved 01/11/2023		3,700	3,700
Total Shares:						3,700	3,700

Visa Inc.

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** V
Record Date: 11/25/2022 **Meeting Type:** Annual
Primary Security ID: 92826C839

Total Ballots: 1
Votable Shares: 186 **Shares on Loan:** 0 **Shares Instructed:** 186 **Shares Voted:** 186

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Teri L. List	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are aligned for the year in review, and the annual and long-term incentives are primarily performance-based. However, shareholders would benefit from additional STI disclosure and extended LTI performance periods, as discussed below.</i>							

Visa Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		186	186
			01/05/2023	01/05/2023			
Total Shares:						186	186

CGI Inc.

Meeting Date: 02/01/2023 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/05/2022 **Meeting Type:** Annual
Primary Security ID: 12532H104

Total Ballots: 2
Votable Shares: 5,116 **Shares on Loan:** 0 **Shares Instructed:** 5,116 **Shares Voted:** 5,116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt	No				
1.1	Elect Director George A. Cope	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Paule Dore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Julie Godin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Serge Godin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Andre Imbeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Mary G. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Michael E. Roach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director George D. Schindler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Kathy N. Waller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director Joakim Westh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.15	Elect Director Frank Witter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (14 percent) were reasonable relative to total fees paid to the auditor.</i>						
	Shareholder Proposals	Mgmt	No				
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. As a global firm, the company promotes linguistic diversity among shareholders, employees, and clients. As stated by the company, CGI employees speak more than 30 languages in their workplaces. All CGI shareholder materials are made available in French and English, including materials prepared for the annual meetings of shareholders. English is the global language of business, and language translation is easily achievable in the contemporary era. In addition, CGI's director skill matrix indicates that all incumbent directors possess global operational literacy, which directly links to shareholder value creation. Considering the above and the fact that the company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to disclosing the languages in which the directors are fluent in the skills and expertise matrix of the circular appears to be overly prescriptive. Hence, a vote AGAINST this shareholder proposal is warranted at this time.</i>						
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted at this time. The integration of ethical considerations on AI use and its development is deemed beneficial as an additional layer of security to mitigate the potential risks AI usage may bring. Additionally, a more established information by including ethical component on the use of AI would help shareholders assess management's oversight of possible related risks.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. CGI disclosed its commitment to fostering an environment focused on health and well-being via a range of global and local programs, services and tools, including Oxygen, a global health and wellness program launched by the company. CGI also offers comprehensive learning and development programs delivered through CGI Academia. The company's Constitution, including the Dream, Vision, Mission, and Values of CGI Inc., reflects its culture at all levels of the organization and forms the fundamental principles of CGI's Code of Ethics and Business Conduct. According to the ISS ESG Norm-based Report, the company is not assessed to be involved in any unaddressed severe controversy related to labor and human rights. The company's key committee charters include responsibilities in overseeing the company's code of ethics, CSR policies and processes. In light of the steps already taken by the company with respect to employee health and well-being, a vote AGAINST this shareholder proposal is warranted at this time.</i></p>							
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted at this time. Additional disclosure on the company's diversity, equity and inclusion initiatives and strategy would allow shareholders to better assess the effectiveness of the company's diversity and inclusion efforts and management of related risks.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 01/19/2023	Auto-Approved 01/19/2023		4,814	4,814
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 01/19/2023	Auto-Approved 01/19/2023		302	302
Total Shares:						5,116	5,116

Rockwell Automation, Inc.

Meeting Date: 02/07/2023 **Country:** USA **Ticker:** ROK
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: 773903109

Total Ballots: 1

Votable Shares: 6 **Shares on Loan:** 0 **Shares Instructed:** 6 **Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
A2	Elect Director Pam Murphy	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
A3	Elect Director Donald R. Parfet	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
A4	Elect Director Robert W. Soderbery	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, including a majority of LTI being time-based and significant increase in LTI size, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							
C	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		6	6
			01/12/2023	01/12/2023			
Total Shares:						6	6

Novartis AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** NOVN
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: H5820Q150

Total Ballots: 1
Votable Shares: 201 **Shares on Loan:** 0 **Shares Instructed:** 201 **Shares Voted:** 201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.</i>							
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.</i>							
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of significant concerns.</i>							
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposed share capital reduction is warranted due to a lack of concerns.</i>							
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposed share repurchase program is warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed article amendments is warranted because: * The amendment concerning electronic participation at in-person meetings would have a positive impact on shareholder rights. * The virtual-only meeting authorization is limited to a period of two years, the company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with Swiss law).</i>						
6.2	Amend Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed article amendments is warranted because they are legally required and are thus non-contentious in nature.</i>						
6.3	Amend Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed amendments is warranted because the amendments are non-contentious in nature.</i>						
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i>						
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.</i>						
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the remuneration report provides a high level of transparency and because pay and performance appear reasonably aligned at this time. Nevertheless, some concern is noted regarding the limited explanation surrounding an in-flight change to a financial target under the STI during the year.</i>						
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.12	Reelect William Winters as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
8.13	Elect John Young as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Patrice Bula is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>						
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i>						
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/15/2023	Auto-Approved 02/15/2023		201	201
Total Shares:						201	201

Analog Devices, Inc.

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** ADI
Record Date: 01/03/2023 **Meeting Type:** Annual
Primary Security ID: 032654105

Total Ballots: 1 **Votable Shares:** 12 **Shares on Loan:** 0 **Shares Instructed:** 12 **Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director James A. Champy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Anantha P. Chandrakasan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1i	Elect Director Kenton J. Sicchitano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted, with caution. In FY22, the company made positive changes to the long-term program by increasing the total proportion of the grant that utilizes pre-set performance criteria. In addition, the relative TSR portion of the grant cannot vest above target if absolute TSR is negative, while the performance equity grant predominantly utilizes a multi-year performance period. The annual bonus program also utilizes clearly disclosed pre-set financial metrics. However, there are some concerns surrounding the annual incentive program, which utilizes a high maximum payout opportunity. Continued monitoring of the annual bonus program is warranted to ensure that payouts are justified by financial performance.</i></p>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		12	12
			02/13/2023	02/13/2023			
Total Shares:						12	12

QUALCOMM Incorporated

Meeting Date: 03/08/2023 **Country:** USA **Ticker:** QCOM
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 747525103

Total Ballots: 1

Votable Shares: 120 **Shares on Loan:** 0 **Shares Instructed:** 120 **Shares Voted:** 120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Anthony J. Vincierra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time and a majority of annual and long-term incentives are based on pre-set financial metrics.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/03/2023	Auto-Approved 02/06/2023		120	120
Total Shares:						120	120

Applied Materials, Inc.

Meeting Date: 03/09/2023 **Country:** USA **Ticker:** AMAT
Record Date: 01/11/2023 **Meeting Type:** Annual
Primary Security ID: 038222105

Total Ballots: 1
Votable Shares: 150 **Shares on Loan:** 0 **Shares Instructed:** 150 **Shares Voted:** 150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Concerns continue to be raised regarding the annual incentive program, which are at least half based on strategic metrics and lack disclosure of metric objectives and some performance results, precluding analysis of program rigor. Nevertheless, pay and performance are reasonably aligned, with annual incentive awards paid out below target and at least half of long-term incentives granted in performance equity with three-year goals. A vote FOR this proposal is therefore warranted, although shareholders may wish to continue monitoring the annual incentive program.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>						
6	Improve Executive Compensation Program and Policy	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the board and compensation committee are generally best suited to make decisions regarding the principal objectives of executive compensation. The company provides disclosure surrounding its executive compensation setting process and no pay-for-performance concerns have been identified.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Applied Materials, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/12/2023	Auto-Approved 02/12/2023		150	150
Total Shares:						150	150

Enghouse Systems Limited

Meeting Date: 03/09/2023 **Country:** Canada **Ticker:** ENGH
Record Date: 01/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 292949104

Total Ballots: 1
Votable Shares: 100 **Shares on Loan:** 0 **Shares Instructed:** 100 **Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1b	Elect Director Eric Demirian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1c	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1d	Elect Director Pierre Lassonde	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1e	Elect Director Jane Mowat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1f	Elect Director Paul Stoyan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A cautious vote FOR this non-binding advisory vote on executive compensation is warranted. The overall quantitative pay-for-performance screen has identified a medium concern, indicating that while improved, CEO pay and company performance alignment remains suboptimal. While the company's one-year TSR performed in line with that of its GICS group and underperformed the Composite Index, the three- and five-year TSR underperformed that of its Composite Index. Also, the company's 3-year TSR underperformed that of its GICS group; however, the company's 5-year TSR outperformed the GICS group. The CEO total compensation decreased by 14 percent compared to the previous year, mainly driven by the lower bonus payout. Furthermore, while the company responded to last year's low say-on-pay support by introducing a share unit plan which provides for performance-based equity awards, shareholders would benefit from more fulsome disclosure regarding the company's shareholder engagement efforts to address the shareholder concerns regarding compensation.</i>							

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Share Unit Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>							
5	Approve Deferred Share Unit Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this Deferred Share Unit Plan as: * The total potential dilution of the plan, combined with the company's other equity compensation plans, is not greater than 10 percent (8 percent); * Non-employee director participation in the plan is reasonably limited; and * The plan's detailed amendment provision adequately restricts the ability of the board to amend the plan without shareholder approval.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		100	100
			02/15/2023	02/15/2023			
Total Shares:						100	100

Apple Inc.

Meeting Date: 03/10/2023 **Country:** USA **Ticker:** AAPL
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: 037833100

Total Ballots: 1

Votable Shares: 6,141 **Shares on Loan:** 0 **Shares Instructed:** 6,141 **Shares Voted:** 6,141

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1c	Elect Director Al Gore	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1f	Elect Director Art Levinson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1h	Elect Director Ron Sugar	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The compensation committee demonstrated adequate responsiveness to shareholder concerns after last year's relatively low say-on-pay support, including making meaningful forward-looking changes to the CEO's compensation and significantly improving proxy disclosure surrounding pay decisions. In addition, certain factors have been identified that mitigate a pay-for-performance misalignment for the year in review. Although the CEO and other NEOs' pay opportunities remained high, annual incentives were tied to rigorous objective metrics and long-term incentives were based on multi-year performance. Payouts under both programs appear largely aligned with strong financial and TSR performance. Concern is raised by the \$75 million equity grant to the CEO in FY22, the second consecutive year he received a grant of such magnitude. However, the changes made by the committee for the CEO's FY23 grant mitigate these concerns, as they will somewhat reduce his high pay opportunities and strengthen the performance-based portion of his LTI award. Nonetheless, continued monitoring of the pay program is warranted to ensure that the CEO's pay magnitude is supported by continued strong performance by the company.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company has adequate disclosures related to its DEI initiatives and commitments, and it has already committed to conducting a civil rights audit.</i>						
6	Report on Operations in Communist China	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have policies in place that seem to address human rights concerns raised by the proponent.</i>						
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company's existing board guidelines appear adequate to allow for oversight of shareholder engagement, and the company was adequately responsive to the proponents' 2022 shareholder proposal.</i>						
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from the median pay gap statistics that would allow them to compare and measure the progress of the company's diversity and inclusion initiatives.</i>						
9	Amend Proxy Access Right	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed amendment would enhance the company's existing right for shareholders while maintaining necessary safeguards on the nomination process.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 02/23/2023	Auto-Approved 02/23/2023		6,141	6,141
Total Shares:						6,141	6,141

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Total Ballots: 1

Votable Shares: 600

Shares on Loan: 0

Shares Instructed: 600

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Andrew Champion	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Melody Hobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Satya Nadella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Howard Schultz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance appear relatively aligned for the year in review. The interim CEO received little regular compensation. The company made improvements to its disclosure of non-financial goals in the STI, while a majority of the LTI is based on performance-conditioned equity.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Report on Plant-Based Milk Pricing	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company provides sufficient disclosure for shareholders to evaluate any risks associated with its offering of plant-based milks.</i>						
6	Adopt Policy on Succession Planning	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company has already incorporated most of the key elements of the proposal into its succession planning policy.</i>						
7	Report on Operations in Communist China	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company appears to provide shareholders with sufficient disclosure to understand to what extent corporate operations depend on China.</i>						

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. A third-party assessment would help shareholders better evaluate various allegations related to freedom of association and collective bargaining and the company's management of any associated risks.</i></p>							
9	Establish Committee on Corporate Sustainability	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as there is an apparent contradiction between the request of the proposal and the supporting statement.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/02/2023	Auto-Approved 03/02/2023		600	600
Total Shares:						600	600

Infosys Limited

Meeting Date: 03/31/2023 **Country:** India **Ticker:** 500209
Record Date: 03/03/2023 **Meeting Type:** Special

Primary Security ID: Y4082C133

Total Ballots: 1
Votable Shares: 1,729 **Shares on Loan:** 0 **Shares Instructed:** 1,729 **Shares Voted:** 1,729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt	No				
1	Elect Govind Vaidiram Iyer as Director	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the nominee is warranted given the absence of any known issues concerning the nominee and the company's board and committee dynamics.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/16/2023	Auto-Approved 03/16/2023		1,729	1,729
Total Shares:						1,729	1,729

PARAMETERS

Location(s): FONDS DES PROFESSIONNELS

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only