

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): FONDS DES PROFESSIONNELS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	164	
Meetings Voted	163	99.39%
Meetings with One or More Votes Against Management	90	54.88%
Votable Ballots	260	
Ballots Voted	259	99.62%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	2154		212		2366	
Proposals Voted	2153	99.95%	212	100.00%	2365	99.96%
FOR Votes	1988	92.29%	154	72.64%	2142	90.53%
AGAINST Votes	70	3.25%	58	27.36%	128	5.41%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	41	1.90%	0	0.00%	41	1.73%
Votes WITH Management	2040	94.71%	59	27.83%	2099	88.72%
Votes AGAINST Management	113	5.25%	153	72.17%	266	11.24%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Total Ballots: 1

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1b	Elect Director Safra A. Catz	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1c	Elect Director Amy L. Chang	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1e	Elect Director Carolyn N. Everson	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						
1f	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.						

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Robert A. Iger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Calvin R. McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Mark G. Parker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Derica W. Rice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted. For the year in review, pay and performance were reasonably aligned, with Bob Chapek's pay levels declining during his final year as CEO. The reduction in total pay was primarily due to the committee's decision to provide Chapek with a below-target STI payout. Although some concerns are raised regarding a portion of the long-term incentive that was based on annually set goals, these concerns were sufficiently mitigated for the year in review, as the company will transition to a three-year measurement period for the ROIC metric (two years for incoming CEO Iger) in FY23. In addition, the company increased the performance-based portion of the long-term incentive for other NEOs, and a majority of the STI and LTI is comprised of clearly disclosed financial targets. Further, performance-based awards will make up 60 percent of Bob Iger's LTI awards in FY23. While Disney underwent significant leadership changes, including the return of Bob Iger as CEO, shareholders should continue to monitor executive pay decisions as the board continues to search for Iger's long-term successor by 2024.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have policies in place that seem to address human rights concerns raised by the proponent.</i>						
6	Report on Charitable Contributions	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company provides sufficient information regarding its charitable contributions, and absent self-dealing or gross negligence, management should be afforded discretion in determining the company's charitable giving strategy.</i>						
7	Report on Political Expenditures	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		100	100
			03/13/2023	03/13/2023			

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023 Country: Canada Ticker: CM
 Record Date: 02/06/2023 Meeting Type: Annual
 Primary Security ID: 136069101

Total Ballots: 2

Votable Shares: 21,427

Shares on Loan: 0

Shares Instructed: 21,427

Shares Voted: 21,427

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1b	Elect Director Charles J. G. Brindamour	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1c	Elect Director Nanci E. Caldwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1d	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1e	Elect Director Luc Desjardins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1f	Elect Director Victor G. Dodig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1g	Elect Director Kevin J. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1h	Elect Director Christine E. Larsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1i	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1j	Elect Director William F. Morneau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1k	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1l	Elect Director Martine Turcotte	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1m	Elect Director Barry L. Zubrow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (7 percent) were reasonable relative to total fees paid to the auditor.</i>						

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							
	Shareholder Proposals	Mgmt	No				
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted at this time as executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees.</i>							
5	SP 2: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>							
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted considering: * The company's Net-Zero ambition appears to be reasonably aligned with global and Canadian climate initiatives and the bank has undertaken efforts to support oil and gas clients in low carbon transition; and * The proponent's request may hinder the company's ability to meet its Net-Zero goals..</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 03/21/2023		9,827	9,827
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 03/21/2023		11,600	11,600
Total Shares:						21,427	21,427

The Bank of Nova Scotia

Meeting Date: 04/04/2023 **Country:** Canada **Ticker:** BNS
Record Date: 02/07/2023 **Meeting Type:** Annual

Primary Security ID: 064149107

Total Ballots: 3

Votable Shares: 121,238

Shares on Loan: 0

Shares Instructed: 121,238

Shares Voted: 121,238

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Guillermo E. Babatz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director W. Dave Dowrich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Lynn K. Patterson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Michael D. Penner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Una M. Power	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director L. Scott Thomson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen identified a medium concern driven by the bank's relative degree of pay-and-performance alignment. While it appears that, on balance, the bank has demonstrated adequate stewardship of investor's interests regarding executive compensation, the medium concern has been maintained after qualitative review primarily due to underperformance of TSR as compared to its bank peers, insufficient disclosure regarding TSR threshold for PSU payout and one-time retention grants awarded to two NEOs with short two-year vesting period and no performance conditions.</i>						
	Shareholder Proposals	Mgmt	No				
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>						
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as added disclosure in relation to the company's 2030 Emissions Reduction and Net-Zero Goals would help ensure stronger alignment between the company's policies and actions. Adoption of the resolution would also provide shareholders with a better understanding of the company's management and oversight of related risks.</i>						

The Bank of Nova Scotia

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/20/2023	Auto-Approved 03/20/2023		104,313	104,313
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/20/2023	Auto-Approved 03/20/2023		1,825	1,825
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 03/20/2023	Auto-Approved 03/20/2023		15,100	15,100
Total Shares:						121,238	121,238

Royal Bank of Canada

Meeting Date: 04/05/2023 **Country:** Canada **Ticker:** RY
Record Date: 02/07/2023 **Meeting Type:** Annual/Special
Primary Security ID: 780087102

Total Ballots: 3
Votable Shares: 181,307 **Shares on Loan:** 0 **Shares Instructed:** 181,307 **Shares Voted:** 181,307

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director David McKay	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Director Maryann Turcke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.9	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.10	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Frank Vettese	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this approval of the plan amendment as no significant concerns have been identified.</i>						
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the proposed resolution as the increase is reasonable within the context of the size and growth of the bank's balance sheet since shareholders last approved a similar request in 2006. In addition, certain of the bank's peers which also have preferred share authorizations do not employ aggregate consideration limits, providing shareholders comparatively more input if the bank needs to further increase the limit in the future.</i>						
	Shareholder Proposals	Mgmt	No				
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted at this time. The bank's plan on emission reduction and data quality touches on, to a certain extent, some components called for by the proponent. It will provide a better understanding of the climate risks relevant to the bank. OSFI's climate disclosure guidelines for the financial institution also aim for risks faced by the individual entity. The bank, being a financial institution, can implement changes to improve the climate risks exposure relevant to itself, while also impacting borrowers who are privately-owned. However, implementation of the resolution is unlikely to achieve the objectives sought in the proposal, i.e. bridge the disclosure gap between public and private enterprises. Effectively narrowing the disclosure gap requires stakeholders' efforts outside the bank's control. Securities regulators can mandate disclosure in areas affecting investors, but it may require legislation like the UK government mandate, to bring the private companies' disclosure aligned with TCFD.</i>						
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted due to the following reasons: * Adoption of the proposal should serve to further strengthen the bank's commitment to universal human rights, as well as augment its existing human rights-related oversight mechanisms; and * The proposal should enhance and complement the company's human rights strategy on its financing activities that may have potential impacts on human and indigenous rights.</i>						
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as it would strengthen the bank's commitment towards addressing diversity, equity, and inclusion efforts in its business operations and across the venture capital industry. In addition, it would allow shareholders to better assess the effectiveness of the bank's diversity initiatives and its management of related risks.</i>						
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of interim absolute GHG emissions reduction goals and reporting on plans to achieve such goals would better inform shareholders to the specific policies, practices, or systems the company may implement to manage its GHG emissions. Creating and reporting absolute goals would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.</i>						

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: While some global banks, such as HSBC and ING, have adopted more progressive positions on financing oil and gas projects, the Canadian government's current position and signaling do not lend weight to a blanket phase-out of lending by the banks in an economy where the sector is a strong contributor to employment, and no large Canadian bank has adopted a blanket phaseout approach. A vote AGAINST is warranted at this time.</i></p>							
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted at this time as executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees.</i></p>							
G	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i></p>							
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from additional information regarding the company's sustainability commitments and management of related risks.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/24/2023	Auto-Approved 03/24/2023		159,702	159,702
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/24/2023	Auto-Approved 03/24/2023		3,505	3,505
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 03/24/2023	Auto-Approved 03/24/2023		18,100	18,100
Total Shares:						181,307	181,307

Royal Bank of Canada

Meeting Date: 04/05/2023 **Country:** Canada **Ticker:** RY
Record Date: 02/07/2023 **Meeting Type:** Special
Primary Security ID: 780087102

Total Ballots: 1
Votable Shares: 800 **Shares on Loan:** 0 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for First Preferred Series AZ Shareholders	Mgmt	No				

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Preferred Shareholder Resolution: Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	Refer	Refer	

Voting Policy Rationale: Vote recommendations are not provided for preferred shareholder resolutions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Uninstructed				800	0
Total Shares:						800	0

First Capital Real Estate Investment Trust

Meeting Date: 04/11/2023 **Country:** Canada **Ticker:** FCR.UN
Record Date: 02/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: 31890B103

Total Ballots: 1

Votable Shares: 270 **Shares on Loan:** 0 **Shares Instructed:** 270 **Shares Voted:** 270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul C. Douglas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Trustee Ira Gluskin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Trustee Adam E. Paul	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Trustee Aladin (Al) W. Mawani	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Trustee Leonard Abramsky	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Trustee Annalisa King	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Trustee Dayna Gibbs	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Trustee Sheila Botting	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.9	Elect Trustee Ian Clarke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

First Capital Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Trustee Richard Nesbitt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							
4	Re-approve Unitholder Rights Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/21/2023	Auto-Approved 03/21/2023		270	270
Total Shares:						270	270

Bank of Montreal

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** BMO
Record Date: 02/17/2023 **Meeting Type:** Annual

Primary Security ID: 063671101

Total Ballots: 3

Votable Shares: 83,794

Shares on Loan: 0

Shares Instructed: 83,794

Shares Voted: 83,794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposals	Mgmt	No				
A	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>						
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted considering: * The company's Net-Zero ambition appears to be reasonably aligned with global and Canadian climate initiatives and the bank has undertaken efforts to support oil and gas clients in low carbon transition; and * The proponent's request may hinder the company's ability to meet its Net-Zero goals.</i>						
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would strengthen the company's commitment towards addressing diversity, equity, and inclusion efforts in its business operations and ventures. In addition, it would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		73,274	73,274

Bank of Montreal

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		1,520	1,520
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 03/27/2023	Auto-Approved 03/27/2023		9,000	9,000
Total Shares:						83,794	83,794

Moody's Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MCO
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 615369105

Total Ballots: 1

Votable Shares: 12 **Shares on Loan:** 0 **Shares Instructed:** 12 **Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Therese Esperdy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Robert Fauber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Vincent A. Forlenza	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Kathryn M. Hill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Jose M. Minaya	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Leslie F. Seidman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Zig Serafin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Bruce Van Saun	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. The annual incentives are primarily performance-based, while the long-term incentives are majority based on multi-year performance.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		12	12
			03/23/2023	03/23/2023			
Total Shares:						12	12

The Sherwin-Williams Company

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** SHW
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 824348106

Total Ballots: 1

Votable Shares: 12 **Shares on Loan:** 0 **Shares Instructed:** 12 **Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Arthur F. Anton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Jeff M. Fettig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director John G. Morikis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Christine A. Poon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Aaron M. Powell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Marta R. Stewart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael H. Thaman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Matthew Thornton, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Although some annual incentive metric targets were lowered, year-over-year, annual incentives were entirely based on pre-set financial metrics with below-target payouts in line with performance and long-term incentives were predominantly performance based with forward looking metrics disclosed.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/24/2023	Auto-Approved 03/24/2023		12	12
Total Shares:						12	12

Adobe Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** ADBE
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 00724F101

Total Ballots: 1
Votable Shares: 4 **Shares on Loan:** 0 **Shares Instructed:** 4 **Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director David Ricks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director John Warnock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives and long-term incentives are primarily performance-based. In addition, the relative TSR PSUs utilize a multi-year performance period and a payout cap for negative absolute results, while targeting above-median performance. However, concerns remain regarding the lack of disclosed specific annual incentive targets and weightings, as well as the addition of an annual performance period for certain equity awards.</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because additional information could help shareholders better understand how the company is assessing and managing the progress of its various diversity and inclusion initiatives.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 03/30/2023		4	4
Total Shares:						4	4

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Total Ballots: 1

Votable Shares: 38

Shares on Loan: 0

Shares Instructed: 38

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director David L. Gitlin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director John J. Greisch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Michael M. McNamara	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Susan N. Story	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Virginia M. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives were based on pre-set financial metrics and were earned at below target levels, aligned with performance. Additionally, equity awards were targeted to be half performance-conditioned with multi-year measurement periods.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Require Independent Board Chairman	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		38	38
			03/20/2023	03/21/2023			
Total Shares:						38	38

The Toronto-Dominion Bank

Meeting Date: 04/20/2023

Country: Canada

Ticker: TD

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 891160509

Total Ballots: 3

Votable Shares: 203,339

Shares on Loan: 0

Shares Instructed: 203,339

Shares Voted: 203,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Amy W. Brinkley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Brian C. Ferguson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Colleen A. Goggins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director David E. Kepler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Brian M. Levitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Karen E. Maidment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Bharat B. Masrani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Ajay K. Virmani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt	No				
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations would allow shareholders to better gauge how well the company is managing human rights related risks.</i>						
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposal is warranted at this time. The bank's plan on emission reduction and data quality touches on, to a certain extent, some components called for by the proponent. It will provide a better understanding of the climate risks relevant to the bank. OSFI's climate disclosure guidelines for the financial institution also aim for risks faced by the individual entity. The bank, being a financial institution, can implement changes to improve the climate risks exposure relevant to itself, while also impacting borrowers who are privately-owned. However, implementation of the resolution is unlikely to achieve the objectives sought in the proposal, i.e. bridge the disclosure gap between public and private enterprises. Effectively narrowing the disclosure gap requires stakeholders' efforts outside the bank's control. Securities regulators can mandate disclosure in areas affecting investors, but it may require legislation like the UK government mandate, to bring the private companies' disclosure into alignment with TCFD.</i>						
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks. Such information would also allow shareholders to express their opinions on the climate risk management practices of the company.</i>						
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted considering: * The company's Net-Zero ambition appears to be reasonably aligned with global and Canadian climate initiatives and the bank has undertaken efforts to support oil and gas clients in low carbon transition; and * The proponent's request may hinder the company's ability to meet its Net-Zero goals.</i>						
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted at this time as executive compensation programs should be designed to promote pay for performance, taking compensation risk into account, for generating long-term, sustainable growth for shareholders and for the benefit of all employees.</i>						
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as added disclosure in relation to the company's 2030 Emissions Reduction and Net-Zero Goals would help ensure stronger alignment between the company's policies and actions. Adoption of the resolution would also provide shareholders with a better understanding of the company's management and oversight of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		176,403	176,403
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		3,736	3,736
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/04/2023	Auto-Approved 04/04/2023		23,200	23,200

Carnival Corporation

Meeting Date: 04/21/2023 Country: Panama Ticker: CCL
 Record Date: 02/21/2023 Meeting Type: Annual
 Primary Security ID: 143658300

Total Ballots: 1
 Votable Shares: 200 Shares on Loan: 0 Shares Instructed: 200 Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>							

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>						
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director candidates is warranted.</i>						
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following low support for the 2022 say-on-pay proposal, the company engaged with shareholders, disclosed their feedback in the proxy statement, and made improvements to the FY22 and FY23 pay program to address investors' concerns. Specifically, disclosure of the incentive programs improved compared to the prior year, annual incentives now rely primarily on objective, pre-set goals, and long-term incentives were entirely performance-based. Additional improvements will be made for FY23, including the removal of the individual performance component from the annual incentives, and decoupling of metrics between the annual and long-term incentive plans. While certain concerns remain related to the FY22 plans related to limited individual performance disclosure, duplicate metrics in the STI and LTI plans, and annual performance periods in certain LTI awards, these concerns are mitigated by the removal of these elements in the FY23 awards. However, shareholders should continue to monitor the pay program as the company has undergone a leadership transition and continues to undergo pay program changes.</i>						
13	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the U.S. say-on-pay analysis. Accordingly, a vote FOR is warranted.</i>						
15	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The remuneration policy is being submitted in accordance with U.K. regulation, where Carnival Plc is incorporated. Although some features of the remuneration policy do not align with market practice for U.K.-listed companies, they are consistent with U.S. practice.</i>						
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals to ratify the auditor and authorize the board to fix the auditor's remuneration is warranted.</i>						
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals to ratify the auditor and authorize the board to fix the auditor's remuneration is warranted.</i>						

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>							
19	Approve Issuance of Equity	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>							
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>							
22	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/03/2023	Auto-Approved 04/03/2023		200	200
Total Shares:						200	200

National Bank of Canada

Meeting Date: 04/21/2023 **Country:** Canada **Ticker:** NA
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 633067103

Total Ballots: 2

Votable Shares: 25,987 **Shares on Loan:** 0 **Shares Instructed:** 25,987 **Shares Voted:** 25,987

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Pierre Blouin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yvon Charest	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Laurent Ferreira	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Annick Guerard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Lynn Loewen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Rebecca McKillican	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Robert Pare	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Pierre Pomerleau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director Macky Tall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.</i>						
	Shareholder Proposal	Mgmt	No				
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's environmental policies would enable investors to better understand how the company is managing its climate change related risks. Adoption of this proposal would also allow shareholders to express their opinions on the climate risk management practices of the company.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		25,302	25,302
			03/23/2023	03/23/2023			

National Bank of Canada

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/23/2023	Auto-Approved 03/23/2023		685	685
Total Shares:						25,987	25,987

Canadian National Railway Company

Meeting Date: 04/25/2023 **Country:** Canada **Ticker:** CNR
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 136375102

Total Ballots: 3
Votable Shares: 12,328 **Shares on Loan:** 0 **Shares Instructed:** 12,328 **Shares Voted:** 12,328

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Director David Freeman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Director Denise Gray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Director Justin M. Howell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Director Robert Knight	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Director Michel Letellier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Director Margaret A. McKenzie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Director Al Monaco	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1K	Elect Director Tracy Robinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							
4	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the management say on climate proposal. CN's climate disclosures meet market standards, and the company has a credible climate transition plan, including clear and approved science-based targets, specific actions, and governance framework.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		3,982	3,982
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		146	146
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		8,200	8,200
Total Shares:						12,328	12,328

Choice Properties Real Estate Investment Trust

Meeting Date: 04/25/2023 **Country:** Canada **Ticker:** CHP.UN
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 17039A106

Total Ballots: 1

Votable Shares: 8,590 **Shares on Loan:** 0 **Shares Instructed:** 8,590 **Shares Voted:** 8,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Trustee Rael L. Diamond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Trustee Graeme M. Eadie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Trustee Diane Kazarian	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Trustee Karen Kinsley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Choice Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Trustee R. Michael Latimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Trustee Dale R. Ponder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Trustee Qi Tang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Trustee Cornell Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		8,590	8,590
Total Shares:						8,590	8,590

International Business Machines Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** IBM
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 459200101

Total Ballots: 2
Votable Shares: 175 **Shares on Loan:** 0 **Shares Instructed:** 175 **Shares Voted:** 175

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director David N. Farr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michelle J. Howard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Arvind Krishna	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Andrew N. Liveris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Martha E. Pollack	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Joseph R. Swedish	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Peter R. Voser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Alfred W. Zollar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay is aligned with company performance and the majority of compensation is conditioned on objective financial performance metrics.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and has policies in place that address human rights concerns raised by the proponent.</i>						

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Yes	Against	For	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		135	135
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/07/2023	Auto-Approved 04/07/2023		40	40
Total Shares:						175	175

MSCI Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 55354G100

Total Ballots: 1

Votable Shares: 6 **Shares on Loan:** 0 **Shares Instructed:** 6 **Shares Voted:** 6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Robert G. Ashe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Wayne Edmunds	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Catherine R. Kinney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Robin L. Matlock	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director C.D. Baer Pettit	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Sandy C. Rattray	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Marcus L. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Rajat Taneja	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Paula Volent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review. Annual incentives are primarily linked to pre-set financial metrics and the CEO's equity awards are entirely performance-conditioned, linked to multi-year performance periods. That being said, concerns are raised regarding the structure of the PSUs that provide for an outsized maximum payout at 300 percent of target, and the lack of disclosure of forward-looking performance goals for the newly implemented PSOs.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		6	6
Total Shares:						6	6

The Coca-Cola Company

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 191216100

Total Ballots: 1
Votable Shares: 363 **Shares on Loan:** 0 **Shares Instructed:** 363 **Shares Voted:** 363

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marc Bolland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.3	Elect Director Ana Botin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.4	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.5	Elect Director Barry Diller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.6	Elect Director Carolyn Everson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.7	Elect Director Helene D. Gayle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.8	Elect Director Alexis M. Herman	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.9	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.10	Elect Director Amity Millhiser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.12	Elect Director Caroline J. Tsay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						
1.13	Elect Director David B. Weinberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Alexis Herman, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted at this time.</i>						

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted. In response to last year's low say-on-pay vote, the committee engaged with shareholders and disclosed the feedback received. In addition, in a supplemental filing, the committee committed it would continue to monitor and limit the use of consulting agreements with its NEOs and exercise prudence with all aspects of such agreements, including quantum, which addresses the key concern expressed by shareholders. Accordingly, the compensation committee has demonstrated adequate responsiveness to last year's low say-on-pay vote result. Additionally, the majority of the CEO's pay is conditioned on objective performance metrics and CEO pay and company performance were reasonably aligned during the year in review.</i></p>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>							
5	Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of the company's efforts to address the issue of civil rights for its stakeholders and its management of related risks.</i></p>							
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased global transparency and disclosure around its memberships in political organizations and lobbying expenditures, as well as the company's its management- and board-level oversight of spending would help shareholders evaluate the company's management of related risks and benefits.</i></p>							
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i></p>							
8	Require Independent Board Chair	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i></p>							
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the potential risks and costs associated with proposed or enacted state policies that restrict reproductive healthcare would allow shareholders to assess how the company is managing such risks.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		363	363
			04/12/2023	04/12/2023			
Total Shares:						363	363

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Total Ballots: 1

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Mark A. Chancy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Maria R. Morris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Felicia F. Norwood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Richard B. Payne, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Ronald L. Sargent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There is some continuing concern regarding the annual incentive determination process, which is ultimately discretionary, paired with a lack of disclosed per-metric weightings and pre-set threshold, target and maximum goals. Additionally, base salaries for the CEO (and other NEOs) remain relatively high and the CEO's target total pay was increased during a period of long-term TSR underperformance. While these issues warrant continued close monitoring, there are mitigating factors. Notably, the discretionary annual incentive framework has not resulted in a quantitative pay-for-performance misalignment. Additionally, the CEO's total incentive award was discretionarily reduced, and closing-cycle performance shares vested below target, each in directional alignment with shareholders' recent experience. Lastly, the majority of long-term incentives are based on clearly disclosed multi-year goals. On balance of these factors, a vote FOR this proposal is warranted, with caution. A quantitative pay-for-performance misalignment going forward may be met with increased scrutiny of pay program structure.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that a reduction in certain vote requirements would be beneficial for shareholders.</i>						
6	Report on Political Expenditures Congruence	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>						
7	Report on Climate Lobbying	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with its climate goals.</i>						
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted. Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy around the transition to a low-carbon economy and the company's management of related risks and opportunities.</i>						
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted. The company's 2030 targets and financing restrictions are in line with its peers, the proposed policy is not an industry norm, and the company provides adequate disclosure on the methodology used to determine its 2030 oil and gas target.</i>						
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as the company has faced recent attention for allegations of discrimination in the workplace, and increased transparency would help shareholders assess how the company is managing associated risks.</i>						
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as this policy may benefit shareholders by improving the company's management of related risks and put the company more in line with peer disclosures.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Wells Fargo & Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		500	500
Total Shares:						500	500

Cenovus Energy Inc.

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** CVE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 15135U109

Total Ballots: 2
Votable Shares: 221,560 **Shares on Loan:** 0 **Shares Instructed:** 221,560 **Shares Voted:** 221,560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>							
2.1	Elect Director Keith M. Casey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.2	Elect Director Canning K.N. Fok	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.3	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.5	Elect Director Eva L. Kwok	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.6	Elect Director Melanie A. Little	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.7	Elect Director Richard J. Marcogliese	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.8	Elect Director Jonathan M. McKenzie	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.9	Elect Director Claude Mongeau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							
2.10	Elect Director Alexander J. Pourbaix	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>							

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Wayne E. Shaw	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>						
2.12	Elect Director Frank J. Sixt	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>						
2.13	Elect Director Rhonda I. Zygocki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR Jonathan McKenzie.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote.</i>						
	Shareholder Proposal	Mgmt	No				
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this shareholder proposal. The shareholder proposal, if passed, will provide shareholders with additional disclosure on Cenovus' lobbying and public advocacy. Since receiving the proposal, Cenovus has committed to making several enhancements to its disclosure, including detailing its positions regarding policy engagement, providing principles for assessing trade association memberships, amending committee mandates, and updating its Code of Conduct. Upon further disclosure, shareholders will be better informed of Cenovus' lobbying activities as well as their alignment with the company's objectives and 2050 net zero ambition. Additionally, the board has recommended that shareholders vote FOR this shareholder proposal.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		216,700	216,700
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/29/2023	Auto-Approved 03/29/2023		4,860	4,860
Total Shares:						221,560	221,560

Teck Resources Limited

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** TECK.B
Record Date: 03/07/2023 **Meeting Type:** Annual/Special
Primary Security ID: 878742204

Total Ballots: 2
Votable Shares: 75,055 **Shares on Loan:** 0 **Shares Instructed:** 75,055 **Shares Voted:** 75,055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt	No				
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Norman B. Keevil, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Tracey L. McVicar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Una M. Power	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Jonathan H. Price	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Yoshihiro Sagawa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Paul G. Schiodtz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Timothy R. Snider	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Sarah A. Strunk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST are warranted for the incumbent chair of the committee responsible for climate risk oversight, Timothy Snider, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR remaining nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>						

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST the separation as the uncertainties and structural issues associated with the proposal appear to make the separation a less compelling outcome than the company's status quo scenario or alternative structures which could be sought.</i>						
4	Approve EVR Stock Option Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST the stock option plan as the plan is being sought in connection with the Separation (Item #3) which is not supported.</i>						
5	Approve EVR Shareholder Rights Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST the shareholder rights plan. While the rights plan is a "new generation" plan, it is being sought in connection with the Separation (Item #3) which is not supported. As such, support for the rights plan is not warranted.</i>						
6	Approve Dual Class Amendment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. While the premium and dilution associated with the collapse appear acceptable, concerns exist that the proposal provides excessive power to holders of Class A Shares by also extending multiple voting power via six-year sunset. At the same time, there are clear benefits to a collapse, and non-approval results in a status quo scenario with no defined end point and reintroduces uncertainty into both timing and price of any future collapse. As such, cautionary support for the proposal is warranted.</i>						
7	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		73,340	73,340
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		1,715	1,715
Total Shares:						75,055	75,055

TFI International Inc.

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** TFII
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 87241L109

Total Ballots: 2

Votable Shares: 12,691 **Shares on Loan:** 0 **Shares Instructed:** 12,691 **Shares Voted:** 12,691

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Alain Bedard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Andre Berard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director William T. England	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Diane Giard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Debra Kelly-Ennis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Neil D. Manning	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director John Pratt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Joey Saputo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Rosemary Turner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		12,347	12,347
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/28/2023	Auto-Approved 03/28/2023		344	344
Total Shares:						12,691	12,691

Bombardier Inc.

Meeting Date: 04/27/2023

Country: Canada

Ticker: BBD.B

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 097751861

Total Ballots: 1
Votable Shares: 460
Shares on Loan: 0
Shares Instructed: 460
Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meetings for Class A Multiple Voting and Class B Subordinate Voting Shareholders Elect Director Pierre Beaudoin	Mgmt	No Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Joanne Bissonnette	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Charles Bombardier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Rose Damen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Diane Fontaine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Ji-Xun Foo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Diane Giard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Anthony R. Graham	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Eric Martel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Melinda Rogers-Hixon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Eric Sprunk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Antony N. Tyler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (31 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposal	Mgmt	No				

Bombardier Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	SP1: Disclosure of Languages Mastered by Directors	SH	Yes	Against	Against	Against	Against

Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. As a global leader in aviation, the company is operating in a diverse culture with 15,900 employees representing 112 nationalities worldwide. All Bombardier shareholder materials are made available in French and English, including materials prepared for the annual meetings of shareholders. In addition, Bombardier's director skills matrix includes the primary competencies the company believes to be required to effectively oversee and manage the business of the company. Considering the above and the fact that company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to disclosing the languages mastered by the directors in the skills and expertise matrix of the circular appears to be overly prescriptive.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		460	460
			04/07/2023	04/07/2023			
Total Shares:						460	460

Johnson & Johnson

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** JNJ
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 478160104

Total Ballots: 1

Votable Shares: 699 **Shares on Loan:** 0 **Shares Instructed:** 699 **Shares Voted:** 699

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Mary C. Beckerle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Jennifer A. Doudna	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Joaquin Duato	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Marillyn A. Hewson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Paula A. Johnson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Hubert Joly	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark B. McClellan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Mark A. Weinberger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Nadja Y. West	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The annual and long-term incentive programs are primarily performance based, and total reported pay for CEO Duato was significantly below that of his predecessor. In addition to pay being reasonably aligned, the company has provided additional disclosure details of certain exclusions from non-GAAP performance measures. However, it is noted that the company still does not specify exactly how the adjustments for litigation expenses connected to certain high-profile controversies have impacted incentive payouts.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH	No				
	<i>Voting Policy Rationale: NONE - this proposal has been withdrawn.</i>						
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks throughout the expected lifetime of the vaccine.</i>						
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders continue to raise concern surrounding the company's exclusion of large litigation-related costs from the executive compensation program, as evidenced by significant shareholder support for this proposal at last year's annual meeting. In addition, shareholders may have expected more robust disclosure and reconciliation in the proxy in order to better understand how these specific expenses impacted pay for its top executives. Given that the proposal would provide the board with flexibility to adjust the application of the policy in individual circumstances, with an explanation to shareholders, the request is not viewed as overly prescriptive.</i>						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to address the risks related to extended patent exclusivities; and * Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's initiatives and practices sufficiently guard against potential financial, litigation and operational risks to the firm.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Johnson & Johnson

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		699	699
Total Shares:						699	699

Lockheed Martin Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** LMT
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 539830109

Total Ballots: 1 **Shares on Loan:** 0 **Shares Instructed:** 47 **Shares Voted:** 47
Votable Shares: 47

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.2	Elect Director David B. Burritt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.3	Elect Director Bruce A. Carlson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.4	Elect Director John M. Donovan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.6	Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.7	Elect Director Thomas J. Falk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							
1.8	Elect Director Ilene S. Gordon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>							

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Vicki A. Hollub	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>						
1.10	Elect Director Jeh C. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>						
1.11	Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>						
1.12	Elect Director James D. Taiclet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>						
1.13	Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Daniel (Dan) Akerson, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining nominees are warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although there is some concern regarding sizable perquisites, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Report on Human Rights Impact Assessment	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to identify and assess human rights impacts in its operations, including the sale of its products, and supply chain would allow shareholders to better gauge how the company is managing human rights related risks.</i>						
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more information about the company's plans to mitigate risks related to climate change and take advantage of opportunities as its customers seek to reduce emissions associated with defense contracting could help shareholders assess the company's strategies to manage a transition to a low carbon economy.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		47	47
			04/13/2023	04/13/2023			

Pfizer Inc.

Meeting Date: 04/27/2023 Country: USA Ticker: PFE
 Record Date: 03/01/2023 Meeting Type: Annual
 Primary Security ID: 717081103

Total Ballots: 2
 Votable Shares: 986 Shares on Loan: 0 Shares Instructed: 986 Shares Voted: 986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Albert Bourla	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Scott Gottlieb	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Helen H. Hobbs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Susan Hockfield	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Dan R. Littman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Shantanu Narayen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.11	Elect Director James Quincey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.12	Elect Director James C. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that CEO pay and company performance are aligned for the year under review.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company recently adopted a policy which limits cash severance to a reasonable basis and requires shareholder approval for agreements that contain cash severance above that limit. That policy provides adequate protections for shareholders as it pertains to potentially excessive severance payments. Lastly, no significant concerns are identified with respect to the company's severance arrangements or broad-based equity award treatment.</i></p>							
6	Require Independent Board Chair	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i></p>							
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p>							
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices.</i></p>							
9	Report on Political Expenditures Congruence	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruency of the company's public position with its and its political activities would provide shareholders needed information about reputational risks that may arise from publicity around perceived inconsistencies.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		939	939
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		47	47
Total Shares:						986	986

Texas Instruments Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** TXN
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 882508104

Texas Instruments Incorporated

Total Ballots: 2

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Todd M. Bludorn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Janet F. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Carrie S. Cox	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Martin S. Craighead	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Curtis C. Farmer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Jean M. Hobby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Haviv Ilan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Ronald Kirk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Pamela H. Patsley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Robert E. Sanchez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Richard K. Templeton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is relatively conservative; and * The offer period is within the prescribed limits under Section 423 of the Internal Revenue Code.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company continues to grant annual incentive awards according to a non-formulaic subjective review of company performance, and the long-term incentive awards are entirely time-based, lacking any long-term performance conditions. Nevertheless, CEO pay and company performance remain reasonably aligned at this time.</i>						

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is small.</i>							
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the requested report would improve the company's existing disclosure, could help the company more effectively manage associated risks to its business operations, and could be prepared at a reasonable cost and omitting any proprietary information.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		85	85
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		15	15
Total Shares:						100	100

Uni-Select Inc.

Meeting Date: 04/27/2023 **Country:** Canada **Ticker:** UNS
Record Date: 03/13/2023 **Meeting Type:** Special
Primary Security ID: 90457D100

Total Ballots: 2

Votable Shares: 44,675 **Shares on Loan:** 0 **Shares Instructed:** 44,675 **Shares Voted:** 44,675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 9485-4692 Quebec Inc., a Wholly-Owned Subsidiary of LKQ Corporation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this resolution. The cash consideration represents an approximate 19.2 percent premium to the company's share price on the date immediately prior to the announcement and an all-time high for the company's public history, providing both certain and immediate value. While some concerns may exist about process and price discovery, the valuation multiple implied by the offer also appears to be favourable when compared to a range of historical precedents and the termination fee is reasonable. The special committee also seems to have ensured shareholders have some protections from regulatory or financing risks through deal provisions. The share price of UNS has outperformed industry benchmarks substantially since announcement, suggesting there is some downward risk to the share price of UNS in the event of non-approval. In light of the foregoing considerations, shareholder approval of this resolution is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		43,645	43,645

Uni-Select Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, FBX	F8XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		1,030	1,030
Total Shares:						44,675	44,675

Abbott Laboratories

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** ABT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 002824100

Total Ballots: 1 **Votable Shares:** 380 **Shares on Loan:** 0 **Shares Instructed:** 380 **Shares Voted:** 380

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Sally E. Blount	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Robert B. Ford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Paola Gonzalez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Michelle A. Kumbier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Darren W. McDew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Michael G. O'Grady	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Michael F. Roman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.11	Elect Director Daniel J. Starks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.12	Elect Director John G. Stratton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. There are concerns surrounding incomplete disclosure in the proxy of actual achieved performance for the closing cycle PSUs, which does not allow for shareholders to fully evaluate the rigor of the program. In addition, the company continues to use an annual performance period in the LTI, and STI target goals were set below the prior year's actual results. However, there are mitigating factors for the year in review. Specifically, the majority of the incentive program was performance based, and total CEO pay declined year-over-year, partially due to the company utilizing discretion to award its CEO a below-target STI payout. In addition, only one-third of the PSU award can vest in each year, and there is no upside potential for the performance shares.</i>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company states that the current 20 percent ownership threshold to call for a special meeting is the lowest ownership threshold allowed by Illinois business law. Additionally, the one-year holding requirement that the proponent seeks to eliminate is not considered to be especially problematic.</i>							
6	Require Independent Board Chair	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>							
7	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a more comprehensive disclosure of the company's lobbying-related oversight mechanisms and trade association payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>							
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Specific problematic litigation adjustments have not been identified at this time, and the proponent has not sufficiently established that the company's pay practices insulate executives from poor performance. Accordingly, the proponent's request to exclude a specific adjustment from the calculation of incentive program payouts is viewed as overly prescriptive. However, some shareholders may prefer the company to provide enhanced disclosure around the impacts that adjustments have on pay outcomes.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/12/2023	Auto-Approved 04/13/2023		380	380
Total Shares:						380	380

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** AEM
Record Date: 03/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Agnico Eagle Mines Limited

Total Ballots: 2

Votable Shares: 28,148

Shares on Loan: 0

Shares Instructed: 28,148

Shares Voted: 28,148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.2	Elect Director Ammar Al-Joundi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.3	Elect Director Sean Boyd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.4	Elect Director Martine A. Celej	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.5	Elect Director Robert J. Gemmell	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.6	Elect Director Jonathan Gill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.7	Elect Director Peter Grosskopf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.9	Elect Director Deborah McCombe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.10	Elect Director Jeffrey Parr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
1.11	Elect Director J. Merfyn Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jamie C. Sokalsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Robert Gemmell, as the committee has failed to adequately address pay-for-performance concerns and significant problematic pay practices have been identified. (See Item 3) Vote FOR all other proposed nominees.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (17 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this non-binding advisory vote is warranted at this time. The quantitative pay-for-performance screen has identified a high concern driven by RDA. This comes after the failed say-on-pay vote results (24.4 percent support) at the last AGM and the primarily high concerns generated by the quantitative screen over the past five years. The company continues to have apparent pay-for-performance misalignment. In addition to the high concern identified by the quantitative screen, the following problematic pay practices have been identified: * The one-time bonus payments were made without considering rigorous performance criteria. While the company discussed several factors considered for the payments, there is no disclosure of any pre-determined metrics or targets, which raises concerns of the appropriateness of the bonus, particularly considering the quantum of the payments to Executive Chair (C\$10 million) and the CEO (C\$2 million); * In addition, the bonus payments appear to be made in cash, without any vesting conditions related to the company's long-term performance; and * The combined total compensation paid to the Executive Chair, the CEO, and the former CEO during 2022 (including the one-time bonus and the severance payments) is above US\$33 million, contributing to a 60 percent year-over-year increase of the total compensation cost for all NEOs (from US\$28 million in 2021 to US\$45 million in 2022).</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		27,353	27,353
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/10/2023		795	795
Total Shares:						28,148	28,148

AltaGas Ltd.

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** ALA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 021361100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (15 percent) were reasonable relative to total fees paid to the auditor.</i>						
2.1	Elect Director Victoria A. Calvert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director David W. Cornhill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.3	Elect Director Randall L. Crawford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.4	Elect Director Jon-Al Duplantier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.5	Elect Director Robert B. Hodgins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.6	Elect Director Cynthia Johnston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.7	Elect Director Pentti O. Karkkainen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.8	Elect Director Phillip R. Knoll	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.9	Elect Director Linda G. Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.10	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		345	345
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/31/2023	Auto-Approved 03/31/2023		446	446
Total Shares:						791	791

Graco Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GGG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 384109104

Total Ballots: 1

Votable Shares: 26

Shares on Loan: 0

Shares Instructed: 26

Shares Voted: 26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Martha A. Morfitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Mark W. Sheahan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Kevin J. Wheeler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/02/2023	Auto-Approved 04/02/2023		26	26
Total Shares:						26	26

TransAlta Corporation

Meeting Date: 04/28/2023

Country: Canada

Ticker: TA

Record Date: 03/17/2023

Meeting Type: Annual/Special

Primary Security ID: 89346D107

Total Ballots: 1

Votable Shares: 122

Shares on Loan: 0

Shares Instructed: 122

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rona H. Ambrose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director John P. Dielwart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

TransAlta Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Alan J. Fohrer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Laura W. Folse	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Harry A. Goldgut	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director John H. Kousiniotis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Candace J. MacGibbon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Thomas M. O'Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Bryan D. Pinney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director James Reid	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Manjit K. Sharma	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Sandra R. Sharman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Sarah A. Slusser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Amend Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		122	122
			04/05/2023	04/05/2023			
Total Shares:						122	122

Allied Properties Real Estate Investment Trust

Meeting Date: 05/02/2023

Country: Canada

Ticker: AP.UN

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 019456102

Total Ballots: 2

Votable Shares: 286

Shares on Loan: 0

Shares Instructed: 286

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Matthew Andrade	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Trustee Kay Brekken	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Trustee Thomas G. Burns	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Trustee Hazel Claxton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Trustee Lois Cormack	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Trustee Michael R. Emory	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Trustee Antonia Rossi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Trustee Stephen L. Sender	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Trustee Jennifer A. Tory	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Trustee Cecilia C. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Approve Conversion from Closed-End Trust to an Open-End Trust	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant corporate governance concerns have been identified and the conversion should provide greater flexibility to the REIT in its pursuit of value-enhancing investment opportunities.</i>						
4	Amend Declaration of Trust	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the proposed amendments to the declaration of trust as no significant governance concerns have been identified.</i>						

Allied Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

*Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The quantitative pay-for-performance screen has identified a high concern driven by RDA. This is following the high concern identified last year which was reduced to medium. The trust's total unitholder return (TUR) underperformed its peer groups on a one-, three- and five-year timeframe. The operational performance, in terms of certain selected metrics, also appears to underperform the self-selected peers in the last two years. The 2022 CEO total compensation decreased by 3.5 percent compared to last year, mainly due to the lower bonus payout. Effective at the upcoming meeting, Michael Emory will step down as President & CEO and become Executive Chair, and Cecilia Williams will be promoted to President & CEO. Upon a further qualitative review, the high concern has been lowered to medium after considering the following factors: * The trust adopted performance trust units in 2021 representing 80% of target LTI awards to the CEO; the value of the performance units will be realized at the end of 3-year performance period based on the relative TUR, improving the overall pay-for-performance alignment; * The trust has made several additional improvements to its compensation practices since 2021, such as replacing options with full value awards, providing additional disclosure on metrics, and adopting double trigger CIC provision for all executives; and * Over the last five years the average of the CEO's realized and realizable pay is roughly in line with the average TUR over the period.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		30	30
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		256	256
Total Shares:						286	286

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: L0302D210

Total Ballots: 1

Votable Shares: 1,000 **Shares on Loan:** 0 **Shares Instructed:** 1,000 **Shares Voted:** 1,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No				
	Annual Meeting Agenda	Mgmt	No				
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>							
II	Approve Financial Statements	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>							
III	Approve Dividends	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>							
IV	Approve Allocation of Income	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
V	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the overall structure of the remuneration report is considered to be broadly in line with best market practice and absence of concerns regarding specific pay practices. However, we do raise concern over the lack of disclosure regarding the STI performance targets, not enabling shareholders to fully assess the stringency of the objectives and their correspondence with the level of achievement. However, this concerns is mitigated as a 'circuit breaker' was activated and STI did not pay out.</i>						
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness concerning the board remuneration.</i>						
VII	Approve Discharge of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted given the lack of any specific concern with the board's actions over the past year.</i>						
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the election of Lakshmi Mittal is warranted, because the nominee is considered to be overboarded. A vote FOR the remaining director nominees is warranted.</i>						
IX	Reelect Aditya Mittal as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the election of Lakshmi Mittal is warranted, because the nominee is considered to be overboarded. A vote FOR the remaining director nominees is warranted.</i>						
X	Reelect Etienne Schneider as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the election of Lakshmi Mittal is warranted, because the nominee is considered to be overboarded. A vote FOR the remaining director nominees is warranted.</i>						
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the election of Lakshmi Mittal is warranted, because the nominee is considered to be overboarded. A vote FOR the remaining director nominees is warranted.</i>						
XII	Reelect Patrica Barbizet as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the election of Lakshmi Mittal is warranted, because the nominee is considered to be overboarded. A vote FOR the remaining director nominees is warranted.</i>						
XIII	Approve Share Repurchase	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of concerns regarding the proposed repurchase authorization, whereas the additional context provided by the company is helpful to understand the added volume request.</i>						
XIV	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>						
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.</i>						
	Extraordinary Meeting Agenda	Mgmt	No				

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR is warranted in the absence of concern regarding the proposed cancellation of shares.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		1,000	1,000
			04/20/2023	04/20/2023			
Total Shares:						1,000	1,000

Barrick Gold Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** ABX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 067901108

Total Ballots: 2
Votable Shares: 30,300 **Shares on Loan:** 0 **Shares Instructed:** 30,300 **Shares Voted:** 30,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>							
1.2	Elect Director Helen Cai	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>							
1.3	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>							
1.4	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>							

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Isela Costantini	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.6	Elect Director J. Michael Evans	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.7	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.8	Elect Director J. Brett Harvey	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.9	Elect Director Anne Kabagambe	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.10	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						
1.11	Elect Director Loreto Silva	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>						

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director John L. Thornton	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote WITHHOLD for board chair John Thornton given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining director nominees at this time.</i></p>							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i></p>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The initial quantitative pay-for-performance screen has identified a high concern due to relative degree of alignment. The company's TSR has underperformed its self-selected peer group median on a one-, three-, and five-year basis, acknowledging that five-year performance remains the strongest. At the same time, average CEO compensation has remained well above the peer group median over one-, three-, and five-year timeframes. Notwithstanding the company's underperformance, the high concern has been mitigated to medium upon a further review of the fact pattern: * the CEO's compensation in 2022 moved directionally towards its TSR performance within the peer group, reflective of the 8 percent decline in year-over-year compensation; * the CEO has forfeited 19 percent of his entitlement under the API and the entire 2022 CEO Restructured Award; * the CEO's average three-, and five-year compensation has been elevated by awards stemming from the company's merger with Randgold, the effects of which have abated in the most recent year and are also not anticipated to impact the coming year; and * the entirety of the CEO's LTI award (and nearly 50 percent of total compensation) is performance-based, with vesting tied to a mix of operational, financial, and TSR related metrics.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		8,100	8,100
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		22,200	22,200
Total Shares:						30,300	30,300

Franco-Nevada Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** FNV
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Total Ballots: 2
Votable Shares: 9,291 **Shares on Loan:** 0 **Shares Instructed:** 9,291 **Shares Voted:** 9,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.2	Elect Director Paul Brink	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Tom Albanese	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Derek W. Evans	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Catharine Farrow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Maureen Jensen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Jennifer Maki	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Randall Oliphant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Jacques Perron	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		8,967	8,967
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		324	324
Total Shares:						9,291	9,291

MTY Food Group Inc.

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** MTY
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 55378N107

Total Ballots: 1
Votable Shares: 300 **Shares on Loan:** 0 **Shares Instructed:** 300 **Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	Mgmt	Yes	For	For	For	For

MTY Food Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.2	Elect Director Eric Lefebvre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.3	Elect Director Stanley Ma	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.4	Elect Director Victor Mandel	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.5	Elect Director Dickie Orr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.6	Elect Director Claude St-Pierre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director Suzan Zalter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Victor Mandel and board chair Stanley Ma for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		300	300
Total Shares:						300	300

TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

Total Ballots: 4

Votable Shares: 141,845

Shares on Loan: 0

Shares Instructed: 141,845

Shares Voted: 141,845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.2	Elect Director Michael R. Culbert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.3	Elect Director William D. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.4	Elect Director Susan C. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.5	Elect Director John E. Lowe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.6	Elect Director David MacNaughton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.7	Elect Director Francois L. Poirier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.8	Elect Director Una Power	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.9	Elect Director Mary Pat Salomone	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.10	Elect Director Indira Samarasekera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.11	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Thierry Vandal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
1.13	Elect Director Dheeraj "D" Verma	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent chair of the committee responsible for climate risk oversight, Mary Salomone (Mary Pat), because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR the remaining director nominees.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a high concern. In 2022, CEO pay increased by 8 percent, mainly driven by increases in bonus and equity awards. Notwithstanding the company's TSR underperformance relative to peers, this concern is reduced to medium due to the following factors: * Compared to the company's self-selected peer group, the CEO pay is below the peer median for the most recent year and on a three- and five-year average basis; * 60% of the LTI awards have performance-vesting conditions including relative TSR and financial measures; the 2020 performance-based equity grant vested at a performance multiplier of 0.44 in 2022; and * In addition, the CEO realizable pay analysis shows shareholder returns are more favorable than CEO compensation value (realizable pay compared to target pay) in the past three years. In light of the above, a vote FOR the say-on-pay resolution is warranted. Sustainability Advisory Services will continue to monitor the alignment of CEO pay and company performance.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		102,926	102,926
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		2,519	2,519
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		13,000	13,000
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		23,400	23,400
Total Shares:						141,845	141,845

TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Total Ballots: 2

Votable Shares: 3,645

Shares on Loan: 0

Shares Instructed: 3,645

Shares Voted: 3,645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						
2a	Elect Director Luc Bertrand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2c	Elect Director Martine Irman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2d	Elect Director Moe Kermani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2e	Elect Director William Linton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2f	Elect Director Audrey Mascarenhas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2g	Elect Director John McKenzie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2h	Elect Director Monique Mercier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2i	Elect Director Kevin Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2j	Elect Director Claude Tessier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2k	Elect Director Eric Wetlaufer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2l	Elect Director Ava Yaskiel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Approve Stock Split	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this stock split as it could increase market liquidity and expand the potential capital base of the company.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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TMX Group Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		3,490	3,490
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		155	155
Total Shares:						3,645	3,645

Enbridge Inc.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** ENB
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 29250N105

Total Ballots: 4
Votable Shares: 251,520 **Shares on Loan:** 0 **Shares Instructed:** 251,520 **Shares Voted:** 251,520

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>							
1.2	Elect Director Gaurdie E. Banister	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>							
1.3	Elect Director Pamela L. Carter	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Susan M. Cunningham	Mgmt	Yes	For	For	Against	Against
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.5	Elect Director Gregory L. Ebel	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.6	Elect Director Jason B. Few	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.7	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.8	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.9	Elect Director S. Jane Rowe	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Dan C. Tutcher	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
1.11	Elect Director Steven W. Williams	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Susan Cunningham, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * Vote AGAINST board chair Pamela (Pam) Carter are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees at this time.</i></p>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.</i></p>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. After applying the financial performance assessment test, the overall quantitative pay-for-performance screen exhibited a high concern, which has adjusted to a medium level following further qualitative analysis.</i></p>						
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i></p>						
	Shareholder Proposals	Mgmt	No				
5	SP 1: Report on Lobbying and Political Donations	SH	Yes	Against	Against	For	For
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying practices and policies, including its pattern of lobbying and political donations, would benefit shareholders in assessing its management of related risks.</i></p>						
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Yes	Against	Against	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as disclosing the company's Scope 3 emissions would provide assurance to shareholders that the company is managing climate related risks and reputational risks appropriately.</i></p>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		190,216	190,216
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		5,304	5,304
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		26,700	26,700

Enbridge Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		29,300	29,300
Total Shares:						251,520	251,520

Gilead Sciences, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GILD
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 375558103

Total Ballots: 1
Votable Shares: 125 **Shares on Loan:** 0 **Shares Instructed:** 125 **Shares Voted:** 125

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							
1b	Elect Director Jeffrey A. Bluestone	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							
1c	Elect Director Sandra J. Horning	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							
1d	Elect Director Kelly A. Kramer	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							
1e	Elect Director Kevin E. Lofton	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							
1f	Elect Director Harish Manwani	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i></p>							

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Daniel P. O'Day	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i>						
1h	Elect Director Javier J. Rodriguez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i>						
1i	Elect Director Anthony Welters	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A cautionary vote FOR Director Anthony Welters, chair of the Nominating and Corporate Governance Committee, is warranted as the company has shown partial responsiveness to last year's majority supported shareholder proposal asking for the company to issue an independent assessment on the alignment of its lobbying activities with its stated values. A vote FOR the remaining nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concern regarding incentive goal rigor is raised, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is relatively conservative; and * The offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>						
6	Require More Director Nominations Than Open Seats	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the proponent has not made a compelling case that the proposed change in the director election process would improve the composition of the board or the performance of the company.</i>						
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. There appears to be no compelling reason to support this shareholder proposal as the holder of record requirement is common, not especially problematic, and consistent with SEC requirements.</i>						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to address the risks related to extended patent exclusivities; and * Disclosure of the requested information would serve to provide greater assurance to shareholders that the company's initiatives and practices sufficiently guard against potential financial, litigation, and operational risks to the company.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		125	125
			04/21/2023	04/21/2023			

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023 Country: USA Ticker: IFF
 Record Date: 03/08/2023 Meeting Type: Annual
 Primary Security ID: 459506101

Total Ballots: 1
 Votable Shares: 149 Shares on Loan: 0 Shares Instructed: 149 Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Barry A. Bruno	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Mark J. Costa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director John F. Ferraro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Christina Gold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Gary Hu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Kevin O'Byrne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Pay and performance are reasonably aligned at this time, and payouts under both the annual and long-term incentive programs are commensurate with company performance and shareholder outcomes.</i>						

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year

Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		149	149
			04/14/2023	04/14/2023			
Total Shares:						149	149

PepsiCo, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 713448108

Total Ballots: 1

Votable Shares: 84 **Shares on Loan:** 0 **Shares Instructed:** 84 **Shares Voted:** 84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Jennifer Bailey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Cesar Conde	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Ian Cook	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Edith W. Cooper	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Susan M. Diamond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Dina Dublon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Michelle Gass	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1i	Elect Director Ramon L. Laguarta	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1j	Elect Director Dave J. Lewis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David C. Page	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Robert C. Pohlad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Daniel Vasella	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1n	Elect Director Darren Walker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1o	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review, though shareholders would benefit from improved disclosure surrounding the annual incentive.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased global transparency and disclosure around its memberships in political organizations and lobbying expenditures, as well as the company's its management- and board-level oversight of spending would help shareholders evaluate the company's management of related risks and benefits.</i>						
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the potential risks and costs associated with proposed or enacted state policies that restrict reproductive healthcare, would allow shareholders to assess how the company is managing such risks.</i>						
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted at this time because the company publishes its GHG emissions targets, and its emissions generated from employee travel. This information allows shareholders to assess the company's congruence between its publicly stated goals, and its policies and expenditures on employee travel.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		84	84
			04/19/2023	04/19/2023			
Total Shares:						84	84

Vermilion Energy Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: VET

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 923725105

Total Ballots: 2

Votable Shares: 52,535

Shares on Loan: 0

Shares Instructed: 52,535

Shares Voted: 52,535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2a	Elect Director Dion Hatcher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2b	Elect Director James J. Kleckner, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2c	Elect Director Carin S. Knickel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2d	Elect Director Stephen P. Larke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2e	Elect Director Timothy R. Marchant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2f	Elect Director Robert B. Michaleski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2g	Elect Director William B. Roby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2h	Elect Director Manjit K. Sharma	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2i	Elect Director Myron M. Stadnyk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2j	Elect Director Judy A. Steele	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The quantitative pay-for-performance screen has identified a high concern driven by RDA. While the company's TSR has underperformed its relevant benchmarks on a three- and five-year timeframe, the concern level has been reduced to medium considering the following factors: * The company's one-year TSR outperformed both its GICS peer group and the Composite Index, and was in line with its self-selected peers; in addition, the TSR relative rank among the peers appears to be aligned with the President's compensation rank in 2022; * Certain performance metrics showed significant improvements in the past two years as compared to fiscal 2020; and * Based on the pay decisions made in 2021, the new President's 2022 compensation is targeted at 25th percentile of the peers, resulting in a 9 percent decrease in total compensation as compared to the former President.</i>						

Vermilion Energy Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		51,465	51,465
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		1,070	1,070
Total Shares:						52,535	52,535

BCE Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** BCE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 05534B760

Total Ballots: 3
Votable Shares: 34,076 **Shares on Loan:** 0 **Shares Instructed:** 34,076 **Shares Voted:** 34,076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director David F. Denison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Robert P. Dexter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Katherine Lee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Director Louis P. Pagnutti	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.9	Elect Director Calin Rovinescu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.10	Elect Director Karen Sheriff	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.11	Elect Director Robert C. Simmonds	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

BCE Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jennifer Tory	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Louis Vachon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director Cornell Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 04/02/2023		22,126	22,126
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 04/02/2023		250	250
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 03/30/2023	Auto-Approved 04/02/2023		11,700	11,700
Total Shares:						34,076	34,076

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** CNQ
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 136385101

Total Ballots: 4

Votable Shares: 95,709

Shares on Loan: 0

Shares Instructed: 95,709

Shares Voted: 95,709

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.2	Elect Director M. Elizabeth Cannon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director N. Murray Edwards	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.4	Elect Director Christopher L. Fong	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.5	Elect Director Gordon D. Giffin	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.6	Elect Director Wilfred A. Gobert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.7	Elect Director Steve W. Laut	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.8	Elect Director Tim S. McKay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.9	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.10	Elect Director David A. Tuer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
1.11	Elect Director Annette M. Verschuren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair Gordon Giffin for lack of diversity on the board. Vote WITHHOLD for the incumbent chair of the committee responsible for climate risk oversight, Christopher Fong, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Vote FOR all other proposed nominees.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>						

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		42,403	42,403
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		2,206	2,206
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		14,400	14,400
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		36,700	36,700
Total Shares:						95,709	95,709

CME Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CME
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Total Ballots: 1

Votable Shares: 8 **Shares on Loan:** 0 **Shares Instructed:** 8 **Shares Voted:** 8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i></p>							
1b	Elect Director Kathryn Benesh	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i></p>							
1c	Elect Director Timothy S. Bitsberger	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i></p>							
1d	Elect Director Charles P. Carey	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bryan T. Durkin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1f	Elect Director Harold Ford, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1g	Elect Director Martin J. Gepsman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1h	Elect Director Larry G. Gerdes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1i	Elect Director Daniel R. Glickman	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1j	Elect Director Daniel G. Kaye	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1k	Elect Director Phyllis M. Lockett	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1l	Elect Director Deborah J. Lucas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1m	Elect Director Terry L. Savage	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1n	Elect Director Rahael Seifu	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1o	Elect Director William R. Shepard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1p	Elect Director Howard J. Siegel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
1q	Elect Director Dennis A. Suskind	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST compensation committee members Timothy Bitsberger, Charles Carey, Daniel Glickman, Terry Savage, and Rahael Seifu is warranted due to the committee's limited responsiveness to last year's failed say-on-pay vote. A vote AGAINST governance committee chair Phyllis Lockett is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR all other director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Following a failed say-on-pay vote last year, the compensation committee demonstrated only a limited degree of responsiveness to shareholder concerns. In addition, an unmitigated pay-for-performance misalignment persisted in FY22. The CEO's total pay remained elevated largely due to a significant base salary increase, which is significantly higher than the median salary of peer CEOs. This base salary had the effect of also increasing his annual and long-term incentives that are targeted to a percentage of base salary. Further, although annual and long-term incentives are significantly performance-based, concern remains that the relative TSR metric under the long-term incentive program targets merely median performance and the proxy does not disclose a vesting cap if absolute TSR is negative.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		8	8
			04/21/2023	04/21/2023			
Total Shares:						8	8

First Quantum Minerals Ltd.

Meeting Date: 05/04/2023

Country: Canada

Ticker: FM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 335934105

First Quantum Minerals Ltd.

Total Ballots: 1

Votable Shares: 1,795

Shares on Loan: 0

Shares Instructed: 1,795

Shares Voted: 1,795

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2.1	Elect Director Andrew B. Adams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.2	Elect Director Alison C. Beckett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.3	Elect Director Robert J. Harding	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.4	Elect Director Kathleen A. Hogenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.5	Elect Director Charles Kevin McArthur	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.6	Elect Director Philip K. R. Pascall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.7	Elect Director Anthony Tristan Pascall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.8	Elect Director Simon J. Scott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.9	Elect Director Joanne K. Warner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.10	Elect Director Geoff Chater	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP (Canada) as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
5	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		1,795	1,795

Fortis Inc.

Meeting Date: 05/04/2023 Country: Canada Ticker: FTS
 Record Date: 03/17/2023 Meeting Type: Annual
 Primary Security ID: 349553107

Total Ballots: 1
 Votable Shares: 348 Shares on Loan: 0 Shares Instructed: 348 Shares Voted: 348

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Pierre J. Blouin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Lawrence T. Borgard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Lisa Crutchfield	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Margarita K. Dilley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Julie A. Dobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Lisa L. Durocher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director David G. Hutchens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Gianna M. Manes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Donald R. Marchand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Jo Mark Zurel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						

Fortis Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		348	348
Total Shares:						348	348

Gildan Activewear Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** GIL
Record Date: 03/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 375916103

Total Ballots: 2

Votable Shares: 22,900 **Shares on Loan:** 0 **Shares Instructed:** 22,900 **Shares Voted:** 22,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
2.1	Elect Director Donald C. Berg	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.3	Elect Director Dhaval Buch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.4	Elect Director Marc Caira	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.5	Elect Director Glenn J. Chamandy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.6	Elect Director Shirley E. Cunningham	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.7	Elect Director Charles M. Herington	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.8	Elect Director Luc Jobin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.9	Elect Director Craig A. Leavitt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Anne Martin-Vachon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						
4	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this omnibus plan.</i>						
5	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this omnibus plan.</i>						
6	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The quantitative pay-for-performance screen indicates a high concern driven by MOM and RDA. Last year, the screen identified a high concern which was lowered to medium following a qualitative analysis. In 2022, the CEO total compensation decreased by 15 percent year-over-year, mainly driven by the lower annual bonus payout. Upon a further review, this year the high concern level has been reduced to medium based on the following factors: * Compared to the company-selected peers, while the company's one-year TSR is below the peer median, the company has outperformed the peers over a longer term; in addition, its TSR performance rank is aligned with the CEO pay rank in 2022 and over a 5-year period; * The operational performance, measured by certain selected metrics, appears to be above its peer median in the last two years; * More than 90 percent of the CEO's long-term incentive award is made in PSUs, vesting upon achievement of the relative performance metrics including relative TSR; and * The realized/realizable pay analysis indicates that CEO's pay is generally aligned with long-term value created for the shareholders.</i>						
	Shareholder Proposal	Mgmt	No				
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as adoption of the proposal should serve to further strengthen the company's commitment to universal human rights, as well as augment its existing human rights-related oversight mechanisms.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		22,350	22,350
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		550	550
Total Shares:						22,900	22,900

Loblaw Companies Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: L

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 539481101

Loblaw Companies Limited

Total Ballots: 2

Votable Shares: 14,049

Shares on Loan: 0

Shares Instructed: 14,049

Shares Voted: 14,049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Shelley G. Broader	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Daniel Debow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director William A. Downe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Kevin Holt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Claudia Kotchka	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Sarah Raiss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Cornell Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (26 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		13,565	13,565

Loblaw Companies Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/10/2023	Auto-Approved 04/11/2023		484	484
Total Shares:						14,049	14,049

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** MTD
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 592688105

Total Ballots: 1
Votable Shares: 2 **Shares on Loan:** 0 **Shares Instructed:** 2 **Shares Voted:** 2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Richard Francis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Thomas P. Salice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted as pay and performance were reasonably aligned for the year in review, although there is some concern about the lack of disclosure with regards to metric weightings for the annual incentive plan.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						

Mettler-Toledo International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/02/2023	Auto-Approved 04/04/2023		2	2
Total Shares:						2	2

Parkland Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PKI
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 70137W108

Total Ballots: 1 **Shares on Loan:** 0 **Shares Instructed:** 637 **Shares Voted:** 637
Votable Shares: 637

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Robert Espey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Marc Halley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Tim W. Hogarth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Richard Hookway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Angela John	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Jim Pantelidis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Steven Richardson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Deborah Stein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (12 percent) were reasonable relative to total fees paid to the auditor.</i>						

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>						
5	Re-approve Stock Option Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>						
6	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						
7	Re-approve Restricted Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						
8	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		637	637
Total Shares:						637	637

Primaris Real Estate Investment Trust

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PMZ.UN
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 74167K109

Total Ballots: 1
Votable Shares: 500 **Shares on Loan:** 0 **Shares Instructed:** 500 **Shares Voted:** 500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Avtar Bains	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Trustee Anne Fitzgerald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Trustee Louis Forbes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Trustee Timothy Pire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Trustee Patrick Sullivan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Primaris Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1F	Elect Trustee Deborah Weinswig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (16 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		500	500
			04/13/2023	04/13/2023			
Total Shares:						500	500

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 87971M103

Total Ballots: 3
Votable Shares: 137,087 **Shares on Loan:** 0 **Shares Instructed:** 137,087 **Shares Voted:** 137,087

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Hazel Claxton	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Lisa de Wilde	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Victor Dodig	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Darren Entwistle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Thomas E. Flynn	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Mary Jo Haddad	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Director Kathy Kinloch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Christine Magee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director John Manley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director David Mowat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Marc Parent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Denise Pickett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director W. Sean Willy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (9 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Amend Restricted Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						
5	Amend Performance Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		115,656	115,656
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		3,031	3,031
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/13/2023	Auto-Approved 04/13/2023		18,400	18,400
Total Shares:						137,087	137,087

The Kraft Heinz Company

Meeting Date: 05/04/2023

Country: USA

Ticker: KHC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 500754106

The Kraft Heinz Company

Total Ballots: 1

Votable Shares: 537

Shares on Loan: 0

Shares Instructed: 537

Shares Voted: 537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Humberto P. Alfonso	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director John T. Cahill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Lori Dickerson Fouche	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Diane Gherson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Timothy Kenesey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Alicia Knapp	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Elio Leoni Sceti	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Susan Mulder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director James Park	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Miguel Patricio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director John C. Pope	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review, though some concerns continue to be highlighted.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Adopt Simple Majority Vote	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as lower approval requirements could further enhance the voting power of the company's significant shareholders, potentially to the detriment of unaffiliated shareholders.</i>						

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Supply Chain Water Risk Exposure	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. Shareholders would benefit from the requested report as it would provide additional information on the company's water supply and conservation practices, particularly in its supply chains, thereby accounting for water risk throughout the entire value chain. Furthermore, the disclosure would allow the company to better manage water related risks and align company commitment to long term shareholder value.</i></p>							
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company provides sufficient information for shareholders to assess any reverse discrimination effect the company's training materials or procedures may be having.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		537	537
Total Shares:						537	537

United Parcel Service, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** UPS
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 911312106

Total Ballots: 2

Votable Shares: 142 **Shares on Loan:** 0 **Shares Instructed:** 142 **Shares Voted:** 142

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1b	Elect Director Rodney Adkins	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1c	Elect Director Eva Boratto	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1d	Elect Director Michael Burns	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							
1e	Elect Director Wayne Hewett	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i></p>							

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Angela Hwang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Kate Johnson	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director William Johnson	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director Franck Moison	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1j	Elect Director Christiana Smith Shi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1k	Elect Director Russell Stokes	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
1l	Elect Director Kevin Warsh	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST governance committee members William Johnson, Kathleen Johnson, Franck Moison, Russell Stokes, and Kevin Warsh is warranted given the problematic capital structure that negatively impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Some concern is raised given that performance share goals are not forwardly disclosed. However, annual incentives are entirely based on pre-set financial metrics and annual equity awards are primarily performance-conditioned and use multi-year performance periods.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would provide all shareholders with equal voting rights on all matters.</i>						

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i>						
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because this request is not considered burdensome and there is some ambiguity around how and whether the company's executive compensation strategy includes climate goals.</i>						
8	Report on Just Transition	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted to provide shareholders with disclosure on how the company is assessing and mitigating related risks</i>						
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the potential risks and costs associated with proposed or enacted state policies that restrict reproductive healthcare would allow shareholders to assess how the company is managing such risks.</i>						
10	Oversee and Report a Civil Rights Audit	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.</i>						
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		99	99
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		43	43
Total Shares:						142	142

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Total Ballots: 2

Votable Shares: 239

Shares on Loan: 0

Shares Instructed: 239

Shares Voted: 239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.2	Elect Director Melody B. Meyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.3	Elect Director Frederick H. Waddell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the structure of the short-term and long-term incentive programs, as annual incentives are subject to significant committee discretion and a portion of performance shares use annual performance periods.</i>						
4	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i>						
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.</i>						
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i>						
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		211	211
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		28	28
Total Shares:						239	239

ARC Resources Ltd.

Meeting Date: 05/05/2023 Country: Canada Ticker: ARX
 Record Date: 03/21/2023 Meeting Type: Annual
 Primary Security ID: 00208D408

Total Ballots: 2
 Votable Shares: 123,203 Shares on Loan: 0 Shares Instructed: 123,203 Shares Voted: 123,203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Farhad Ahrabi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Carol T. Banducci	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director David R. Collyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director William J. McAdam	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Michael G. McAllister	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Marty L. Proctor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Terry M. Anderson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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ARC Resources Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		121,123	121,123
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		2,080	2,080
Total Shares:						123,203	123,203

Pembina Pipeline Corporation

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** PPL
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 706327103

Total Ballots: 1

Votable Shares: 24 **Shares on Loan:** 0 **Shares Instructed:** 24 **Shares Voted:** 24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director J. Scott Burrows	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Cynthia Carroll	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Ana Dutra	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Robert G. Gwin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Maureen E. Howe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Gordon J. Kerr	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Director David M.B. LeGresley	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.9	Elect Director Andy J. Mah	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.11	Elect Director Bruce D. Rubin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Henry W. Sykes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		24	24
Total Shares:						24	24

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023 **Country:** USA **Ticker:** BRK.B
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 084670702

Total Ballots: 1
Votable Shares: 413 **Shares on Loan:** 0 **Shares Instructed:** 413 **Shares Voted:** 413

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	Yes	For	For	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles T. Munger	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.3	Elect Director Gregory E. Abel	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.4	Elect Director Howard G. Buffett	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.5	Elect Director Susan A. Buffett	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stephen B. Burke	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.7	Elect Director Kenneth I. Chenault	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.8	Elect Director Christopher C. Davis	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.9	Elect Director Susan L. Decker	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Charlotte Guyman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.11	Elect Director Ajit Jain	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.13	Elect Director Ronald L. Olson	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Wallace R. Weitz	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
1.15	Elect Director Meryl B. Witmer	Mgmt	Yes	For	For	Withhold	Withhold
	<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for all nominees given the concerns raised regarding the company's management and oversight of climate-related risks. Furthermore, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. WITHHOLD votes are warranted for governance committee members, which includes Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to reasonable time-based sunset. WITHHOLD votes are further warranted for compensation committee members Stephen (Steve) Burke, Kenneth (Ken) Chenault, and Charlotte Guyman, due to persistent concerns regarding executive pay practices and disclosures. Significant risks to shareholders stemming from moderate to severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against, manage and mitigate material environmental, social and governance risks. In addition, the company does not have any public reports or information on its website about its sustainability strategy or communications regarding its environmental and social performance. * WITHHOLD votes for CEO/Chair Warren Buffett are warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm.</i></p>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Two NEOs continue to receive large base salaries of \$16.0 million each and overall pay is not clearly linked to company performance. Pay disclosure is minimal, leaving shareholders with little information to assess decisions regarding, or committee oversight of, compensation determinations for executives.</i></p>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>						
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted as shareholders would benefit from corporate-level disclosure on the climate risks the company judges as material and plans to mitigate those risks</i></p>						
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time because the enhanced disclosure would allow shareholders to assess the board's governance and risk oversight mechanisms in place to protect the company from potentially adverse regulatory requirements and market changes related to the energy transition.</i></p>						
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted at this time because the requested report would allow shareholders to evaluate emissions from Berkshire's insurance group, its peers have made public commitments, and the report may help the company prepare for state climate regulations.</i></p>						

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted due to: * the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and * the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.</i>							
8	Require Independent Board Chair	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>							
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Especially given the fact that there are no well-known controversies related to senior executives' political speech, such micromanaging of senior executives' speech is not necessary.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		413	413
			04/25/2023	04/25/2023			
Total Shares:						413	413

Constellation Software Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** CSU
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 21037X100

Total Ballots: 3
Votable Shares: 3,345 **Shares on Loan:** 0 **Shares Instructed:** 3,345 **Shares Voted:** 3,345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director John Billowits	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Susan Gayner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Claire Kennedy	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Robert Kittel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Mark Leonard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Mark Miller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Lori O'Neill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Donna Parr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Andrew Pastor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Laurie Schultz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Barry Symons	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Robin Van Poelje	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		2,975	2,975
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		70	70
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		300	300
Total Shares:						3,345	3,345

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** RBA
Record Date: 04/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: 767744105

Total Ballots: 3
Votable Shares: 32,990 **Shares on Loan:** 0 **Shares Instructed:** 32,990 **Shares Voted:** 32,990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	Yes	For	For	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1b	Elect Director Ann Fandozzi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1c	Elect Director Brian Bales	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1d	Elect Director William (Bill) Breslin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Adam DeWitt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director Robert George Elton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director Lisa Hook	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director Sarah Raiss	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1j	Elect Director Michael Sieger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1k	Elect Director Jeffrey C. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1l	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Sarah Raiss is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Approve Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as: * The purchase price is reasonable; * The shares reserved is relatively conservative; and * The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i>							
6	Change Company Name to RB Global, Inc.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that it is unlikely that the name change would have a negative financial impact on the company.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		100	100
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		32,055	32,055
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		835	835
Total Shares:						32,990	32,990

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** WBD
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 934423104

Total Ballots: 1

Votable Shares: 60 **Shares on Loan:** 0 **Shares Instructed:** 60 **Shares Voted:** 60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1.2	Elect Director Kenneth W. Lowe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1.3	Elect Director Paula A. Price	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
1.4	Elect Director David M. Zaslav	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Warner Bros. Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the company recently modified the CEO's employment agreement without removing the entitlement to a problematic modified single-trigger cash severance. In addition, an unmitigated pay-for-performance misalignment exists for the year in review. The CEO continues to receive a large base salary as well as annual bonus opportunity. The strategic goal portion of the annual bonus is poorly disclosed, along with actual performance. This is compounded in the LTI program, as certain overlapping metrics are used in both programs, including a relatively short performance period. Disclosure of strategic metrics remains relatively poor in the LTI program, which makes up the majority of the program. Though some positive changes were made in response to shareholder feedback, some changes appear to be merely incremental improvements, which will be further analyzed in next year's report.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i></p>							
6	Report on Lobbying Payments and Policy	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional public reporting on the company's direct and indirect political activities and expenditures would benefit shareholders in assessing its management of related risks.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		60	60
Total Shares:						60	60

Finning International Inc.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** FTT
Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: 318071404

Total Ballots: 1

Votable Shares: 21

Shares on Loan: 0

Shares Instructed: 21

Shares Voted: 21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.2	Elect Director James E.C. Carter	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.4	Elect Director Nicholas Hartery	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Finning International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Mary Lou Kelley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Andres Kuhlmann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Harold N. Kvisle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Kevin Parkes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Christopher W. Patterson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Edward R. Seraphim	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Manjit K. Sharma	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Nancy G. Tower	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		21	21
Total Shares:						21	21

George Weston Limited

Meeting Date: 05/09/2023

Country: Canada

Ticker: WN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 961148509

George Weston Limited

Total Ballots: 2

Votable Shares: 17,981

Shares on Loan: 0

Shares Instructed: 17,981

Shares Voted: 17,981

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Barbara G. Stymiest	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Galen G. Weston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Cornell Wright	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (21 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		17,609	17,609
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/18/2023	Auto-Approved 04/18/2023		372	372
Total Shares:						17,981	17,981

Keyera Corp.

Meeting Date: 05/09/2023

Country: Canada

Ticker: KEY

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 493271100

Total Ballots: 1

Votable Shares: 43

Shares on Loan: 0

Shares Instructed: 43

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1b	Elect Director Isabelle Brassard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1c	Elect Director Michael Crothers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1d	Elect Director Blair Goertzen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1e	Elect Director Doug Haughey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1f	Elect Director Gianna Manes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1g	Elect Director Michael Norris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1h	Elect Director Thomas O'Connor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1i	Elect Director Charlene Ripley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1j	Elect Director Dean Setoguchi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1k	Elect Director Janet Woodruff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		43	43
			04/16/2023	04/16/2023			
Total Shares:						43	43

Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 867224107

Total Ballots: 4

Votable Shares: 281,851

Shares on Loan: 0

Shares Instructed: 281,851

Shares Voted: 281,851

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.2	Elect Director Patricia M. Bedient	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.5	Elect Director Dennis M. Houston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.6	Elect Director Richard M. Kruger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.7	Elect Director Brian P. MacDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.8	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.9	Elect Director Daniel Romasko	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.10	Elect Director Christopher R. Seasons	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.12	Elect Director Eira M. Thomas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
1.13	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: AGAINST votes are warranted for the incumbent chair of the committee responsible for climate risk oversight, Lorraine Mitchelmore, because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Votes FOR the remaining director nominees are warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposal	Mgmt	No				
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as investors would benefit from additional information on interim to long-term steps the company is projecting to take to meet its 2030 GHG target and 2050 net zero target and how it plans to allocate capital in line with such goals.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		206,178	206,178
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		5,473	5,473
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		17,500	17,500
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		52,700	52,700
Total Shares:						281,851	281,851

Boralex Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BLX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 09950M300

Total Ballots: 2

Votable Shares: 67,710

Shares on Loan: 0

Shares Instructed: 67,710

Shares Voted: 67,710

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Patrick Decostre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Ghyslain Deschamps	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Marie-Claude Dumas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Marie Giguere	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Ines Kolmsee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Patrick Lemaire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Alain Rheume	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Zin Smati	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Dany St-Pierre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		65,682	65,682
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/11/2023		2,028	2,028
Total Shares:						67,710	67,710

Boyd Group Services Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** BYD
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 103310108

Total Ballots: 1

Votable Shares: 15 **Shares on Loan:** 0 **Shares Instructed:** 15 **Shares Voted:** 15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1B	Elect Director Brock Bulbuck	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1C	Elect Director Robert Espey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1D	Elect Director Christine Feuell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1E	Elect Director Robert Gross	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1F	Elect Director John Hartmann	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1G	Elect Director Violet Konkle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1H	Elect Director Timothy O'Day	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1I	Elect Director William Onuwa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1J	Elect Director Sally Savoia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a Medium concern.</i>							
4	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Boyd Group Services Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		15	15
Total Shares:						15	15

CSX Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** CSX
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 126408103

Total Ballots: 1
Votable Shares: 1,755 **Shares on Loan:** 0 **Shares Instructed:** 1,755 **Shares Voted:** 1,755

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Thomas P. Bostick	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Steven T. Halverson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Paul C. Hilal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Joseph R. Hinrichs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director David M. Moffett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Linda H. Riefler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director James L. Wainscott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director J. Steven Whisler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

CSX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following last year's low say-on-pay vote, the company contacted a substantial portion of its shareholders, disclosed details of those engagement efforts, and made several meaningful changes to the compensation program to address concerns. In addition, annual incentives were primarily determined by pre-set objective metrics, with clear disclosure of targets, per-metric weights, and actual results. Further, the committee did not apply discretionary adjustments, which was a noted shareholder concern, aligning payouts with quantifiable metrics. Moreover, half of long-term incentives were performance conditioned and measured over a multi-year period, and the percentage of PSUs will be increased in FY23.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/17/2023	Auto-Approved 04/17/2023		1,755	1,755
Total Shares:						1,755	1,755

Element Fleet Management Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** EFN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 286181201

Total Ballots: 1
Votable Shares: 330 **Shares on Loan:** 0 **Shares Instructed:** 330 **Shares Voted:** 330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.2	Elect Director Virginia Addicott	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.4	Elect Director G. Keith Graham	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.5	Elect Director Joan Lamm-Tennant	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.6	Elect Director Ruben J. McDougal	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.7	Elect Director Andrew Clarke	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Element Fleet Management Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Andrea Rosen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (15 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern triggered by the multiple of median (MOM) test. The CEO's total compensation in F2021 increased by 19.9%, driven by a 28.6% increase in share-based awards and 11% increase in annual bonus. However, concerns related to this increase in compensation are significantly mitigated provided that 75% of the company's share-based awards are tied to TSR performance relative to the Composite Index. In addition, the company's three-year TSR performance vs three-year average CEO compensation compared to self-selected peers shows sufficient alignment. While certain operational metrics underperformed compared to peers, the company's EBTIDA margin in the last three years notably exceeded the median of its peers. ROE was below peer median but showed improvement in the last year. Overall, the company currently appears to have an adequate pay-for-performance alignment.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/16/2023	Auto-Approved 04/16/2023		330	330
Total Shares:						330	330

Great-West Lifeco Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GWO
Record Date: 03/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: 39138C106

Total Ballots: 1

Votable Shares: 558 **Shares on Loan:** 0 **Shares Instructed:** 558 **Shares Voted:** 558

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2.1	Elect Director Michael R. Amend	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.2	Elect Director Deborah J. Barrett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Robin A. Bienfait	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.4	Elect Director Heather E. Conway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.5	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.6	Elect Director Andre Desmarais	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.8	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.9	Elect Director David G. Fuller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.10	Elect Director Claude Genereux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.11	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.12	Elect Director Paul A. Mahon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.13	Elect Director Susan J. McArthur	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.14	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.15	Elect Director T. Timothy Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.16	Elect Director Dhvani D. Shah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.17	Elect Director Gregory D. Tretiak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.18	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
2.19	Elect Director Brian E. Walsh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. for attending less than 75 percent of board and committee meetings held during the previous fiscal year without a valid explanation and establishing a pattern of low attendance over the last three years. Vote FOR the other proposed nominees.</i>						
3	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. While pay and performance appear to be reasonably aligned at this time, some problematic pay practices continue to prevail, including lack of disclosure regarding performance measures and targets, and problematic director pay practices.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		558	558
Total Shares:						558	558

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** IAG
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 45075E104

Total Ballots: 2
Votable Shares: 27,754 **Shares on Loan:** 0 **Shares Instructed:** 27,754 **Shares Voted:** 27,754

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	Yes	For	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Benoit Daignault	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Emma K. Griffin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Ginette Maille	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Jacques Martin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Monique Mercier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Danielle G. Morin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Marc Poulin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Denis Ricard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Ouma Sananikone	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Rebecca Schechter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.14	Elect Director Ludwig W. Willisich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposals	Mgmt	No				

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company appears to be in line within the best market practices. In addition, the attendance of the directors does not appear to be problematic indicating no apparent time commitment issues. Also, the Risk, Governance and Ethics Committee has implemented an evaluation process to foster continuous improvement of the performance of the board and its committees. As such, the proponent's proposal appears to be overly prescriptive in nature and hence shareholder support is not warranted.</i></p>							
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company appears to be in line within the market best practices when compared with its compensation peers. Adopting a stricter policy by reducing the time allowed to attain the minimum shareholding requirement may impose issues pertaining to the recruitment of new directors. Furthermore, all current directors already comply with the ownership guidelines. Given the above factors, the proponent's proposal appears to be overly prescriptive in nature and hence shareholder support is not warranted.</i></p>							
6	SP 3: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		27,134	27,134
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		620	620
Total Shares:						27,754	27,754

Kinross Gold Corporation

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** K
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 496902404

Total Ballots: 1
Votable Shares: 5,675 **Shares on Loan:** 0 **Shares Instructed:** 5,675 **Shares Voted:** 5,675

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.2	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1.3	Elect Director Glenn A. Ives	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director David A. Scott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Michael A. Lewis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The initial quantitative pay-for-performance screen has identified a medium concern due to relative degree of alignment. After applying the financial performance assessment (FPA) test, the overall quantitative pay-for-performance screen exhibited a high concern. Notwithstanding the company's underperformance and some problematic pay practices, the high concern has been mitigated to medium upon a further review of the fact pattern: * the CEO's compensation decreased 6 percent year-over-year, with the CEO recommending a discretionary reduction in his own individual performance score under the STIP; * the CEO's biggest pay component, being the LTI award, is comprised 55 percent of RPSUs with vesting contingent on relative TSR performance as well as attainment of cost and production targets. RPSUs which recently vested in February 2023 decreased 76 percent over their grant value; and * the company's TSR result over the most recent year was impacted by exceptional geopolitical frictions which resulted in asset divestiture.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/20/2023	Auto-Approved 04/20/2023		5,675	5,675
Total Shares:						5,675	5,675

Nutrien Ltd.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NTR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 67077M108

Total Ballots: 3

Votable Shares: 60,433

Shares on Loan: 0

Shares Instructed: 60,433

Shares Voted: 60,433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Maura J. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Russell K. Girling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Michael J. Hennigan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Miranda C. Hubbs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Raj S. Kushwaha	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Alice D. Laberge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Consuelo E. Madere	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Keith G. Martell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Aaron W. Regent	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Ken A. Seitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Nelson L. C. Silva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		52,171	52,171
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		1,662	1,662

Nutrien Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/14/2023	Auto-Approved 04/14/2023		6,600	6,600
Total Shares:						60,433	60,433

Stryker Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SYK
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 863667101

Total Ballots: 1
Votable Shares: 200 **Shares on Loan:** 0 **Shares Instructed:** 200 **Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Giovanni Caforio	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Srikant M. Datar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Allan C. Golston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Kevin A. Lobo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Sheryllyn S. McCoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Andrew K. Silvernail	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Ronda E. Stryker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Rajeev Suri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Stryker Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Annual incentives are based on pre-set financial measures, and equity awards are conditioned on multi-year performance goals.</i></p>							
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		200	200
Total Shares:						200	200

Tamarack Valley Energy Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** TVE
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 87505Y409

Total Ballots: 1
Votable Shares: 5,000 **Shares on Loan:** 0 **Shares Instructed:** 5,000 **Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Rooney	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1b	Elect Director Jeffrey Boyce	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1c	Elect Director Kathleen Hogenson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1d	Elect Director John Leach	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1e	Elect Director Marnie Smith	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
1f	Elect Director Robert Spitzer	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Tamarack Valley Energy Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Caralyn Bennett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1h	Elect Director Brian Schmidt (Aakaikkitstaki)	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (49 percent) were reasonable relative to total fees paid to the auditor.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		5,000	5,000
Total Shares:						5,000	5,000

Canadian Tire Corporation, Limited

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** CTC.A
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 136681202

Total Ballots: 2

Votable Shares: 484 **Shares on Loan:** 0 **Shares Instructed:** 484 **Shares Voted:** 484

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Holders of Class A Non-Voting Shares	Mgmt	No				
1.1	Elect Director Norman Jaskolka	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Nadir Patel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Cynthia Trudell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		414	414
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		70	70
Total Shares:						484	484

Intact Financial Corporation

Meeting Date: 05/11/2023 Country: Canada Ticker: IFC
 Record Date: 03/15/2023 Meeting Type: Annual/Special
 Primary Security ID: 45823T106

Total Ballots: 2

Votable Shares: 12,855 Shares on Loan: 0 Shares Instructed: 12,855 Shares Voted: 12,855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Emmanuel Clarke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Janet De Silva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Michael Katchen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Stephani Kingsmill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Jane E. Kinney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Robert G. Leary	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Sylvie Paquette	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Stuart J. Russell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Frederick Singer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Carolyn A. Wilkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director William L. Young	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>							
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		12,473	12,473
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		382	382
Total Shares:						12,855	12,855

Intel Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** INTC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 458140100

Total Ballots: 1

Votable Shares: 170 **Shares on Loan:** 0 **Shares Instructed:** 170 **Shares Voted:** 170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Intel Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted. Following last year's failed say-on-pay vote result, the compensation committee demonstrated adequate responsiveness to shareholders' concerns, by disclosing engagement efforts, transparent shareholder concerns, and making positive pay program changes in response to these concerns. Additionally, the annual bonus was largely based on pre-set and clearly disclosed performance criteria, with a below-target payout which largely aligns with recent company performance. In addition, the CEO's annual LTI grant is predominately performance-conditioned, and a prior LTI award did not vest when goals were unmet. While a concern is noted regarding the short performance period of weighted metrics in the LTI program, the grant utilizes two multi-year performance modifiers, and the company is committed to using multi-year performance periods in a future grant. The positive pay program changes in response to shareholder concerns mitigate pay-for-performance concerns for the year in review.</i>						
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan allows broad discretion to accelerate vesting</i>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and other high risk markets and it has policies in place that seem to address human rights concerns raised by the proponent.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		170	170
			05/01/2023	05/01/2023			
Total Shares:						170	170

Magna International Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 559222401

Total Ballots: 2

Votable Shares: 3,557

Shares on Loan: 0

Shares Instructed: 3,557

Shares Voted: 3,557

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Director Mary S. Chan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Director V. Peter Harder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Director Jan R. Hauser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Director Seetarama S. Kotagiri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Director Jay K. Kunkel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Director Robert F. MacLellan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Director William A. Ruh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Director Indira V. Samarasekera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1K	Elect Director Matthew Tsien	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1L	Elect Director Thomas Weber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1M	Elect Director Lisa S. Westlake	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For

*Voting Policy Rationale: Vote FOR this non-binding advisory vote. The high concern is mitigated after considering the following factors: * Even with the non-recurring one-time performance-based ("special") award at grant value, the two-year MOM vs the company's own peers is near the peer median at 1.15x. * The special award has long-term vesting (five years plus an additional two years post performance release period), and hurdles are only considered to have been attained if Magna's average closing share price for 40 consecutive trading days is at or above the applicable level. Full vesting of the awards implies a 200 percent increase in share price. * The CEO's annual LTI award is mostly PSUs (60 percent) which have both absolute and relative performance conditions, including relative TSR metric. On balance, it appears that the special award does not create a pay-for-performance misalignment. As such, while Sustainability Advisory Services will continue to monitor the company for any potential CEO pay and company performance misalignment, the company's say-on-pay resolution is supportable at this stage.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		3,233	3,233
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/21/2023	Auto-Approved 04/21/2023		324	324
Total Shares:						3,557	3,557

Manulife Financial Corp.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MFC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 56501R106

Total Ballots: 3

Votable Shares: 63,701 **Shares on Loan:** 0 **Shares Instructed:** 63,701 **Shares Voted:** 63,701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Susan F. Dabarno	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Julie E. Dickson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Roy Gori	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Tsun-yan Hsieh	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Vanessa Kanu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Donald R. Lindsay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director C. James Prieur	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Andrea S. Rosen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director May Tan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Leigh E. Turner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote at this time. The overall quantitative pay-for-performance screen has identified a medium concern.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		37,740	37,740
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		2,061	2,061
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 04/22/2023	Auto-Approved 04/22/2023		23,900	23,900
Total Shares:						63,701	63,701

Maple Leaf Foods Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 564905107

Total Ballots: 2

Votable Shares: 355

Shares on Loan: 0

Shares Instructed: 355

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	Yes	For	For	For	For

Maple Leaf Foods Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Ronald G. Close	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Thomas P. Hayes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Katherine N. Lemon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Andrew G. Macdonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Linda Mantia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Jonathan W.F. McCain	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Michael H. McCain	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Beth Newlands Campbell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		25	25
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		330	330
Total Shares:						355	355

Onex Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: ONEX

Record Date: 03/27/2023

Meeting Type: Annual/Special

Primary Security ID: 68272K103

Total Ballots: 1

Votable Shares: 15

Shares on Loan: 0

Shares Instructed: 15

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
3A	Elect Director Robert M. Le Blanc	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Robert (Bobby) Le Blanc for serving as an executive director on a board that lacks a nominating committee. Vote WITHHOLD for incumbent nominees Sarabjit (Sabi) Marwah and Beth Wilkinson for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
3B	Elect Director Lisa Carnoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Robert (Bobby) Le Blanc for serving as an executive director on a board that lacks a nominating committee. Vote WITHHOLD for incumbent nominees Sarabjit (Sabi) Marwah and Beth Wilkinson for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
3C	Elect Director Sarabjit S. Marwah	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Robert (Bobby) Le Blanc for serving as an executive director on a board that lacks a nominating committee. Vote WITHHOLD for incumbent nominees Sarabjit (Sabi) Marwah and Beth Wilkinson for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
3D	Elect Director Beth A. Wilkinson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Robert (Bobby) Le Blanc for serving as an executive director on a board that lacks a nominating committee. Vote WITHHOLD for incumbent nominees Sarabjit (Sabi) Marwah and Beth Wilkinson for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time. The quantitative pay-for-performance screen indicated a high concern. After considering the continued, significant drop in reported pay, the realizable LTI value, and the overall improvements made to the company's compensation program, the concern level is adjusted to a medium. Support for this resolution is warranted at this time.</i>						
5	Amend Articles Re: Event of Change	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. The terms of the amendment appear acceptable based on the foregoing: (i) the sunset period is of reasonable length given the surrounding fact pattern and Canadian market context; (ii) the amendment introduces certain timing with no direct compensation provided to the holder of MVS; (iii) existing transfer restrictions on MVS and SVS ownership requirements will remain in effect, providing some protection and alignment; and (iv) the status quo scenario is unlikely to be of practical benefit or make the company vulnerable in the market for control in the near-term. As such, shareholder support for this proposal is warranted.</i>						
6	Approve First By-Law No. 1 Amendment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. The provision is being removed in connection with the article amendments which will see the CEO transfer to the role of chairman and cease to hold the CEO title. As the current language is only intended to serve the current CEO under the company's existing share capital structure, removal of the language is appropriate. Given the article amendment resolution (Item 5) is supported, this resolution is also supported.</i>						
7	Approve Second By-Law No. 1 Amendment	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the proposed by-laws as no significant governance concerns have been identified.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Onex Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		15	15
Total Shares:						15	15

SAP SE

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** SAP
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: D66992104

Total Ballots: 1
Votable Shares: 100 **Shares on Loan:** 0 **Shares Instructed:** 100 **Shares Voted:** 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt	No				
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No				
<i>Voting Policy Rationale: This is a non-voting item.</i>							
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>							
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>							
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>							
5	Approve Remuneration Report	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices and disclosures are in line with, and exceed in many respects, market practice and appear to provide a good pay-for-performance alignment. However, it is not without concerns as a portion of the LTIP is time-based, which is not in line with market practice. We note that this is being addressed under the revised remuneration policy proposed under Item 9.</i>							
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposed share repurchase program is warranted.</i>							
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>							
8.a	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Xin-Zhe (Jennifer) Li and Qi Lu is warranted for lack of diversity on the board. Votes FOR remaining nominee Punit Renjen are warranted.</i>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8.b	Elect Qi Lu to the Supervisory Board	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Xin-Zhe (Jennifer) Li and Qi Lu is warranted for lack of diversity on the board. Votes FOR remaining nominee Punit Renjen are warranted.</i>							
8.c	Elect Punit Renjen to the Supervisory Board	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Xin-Zhe (Jennifer) Li and Qi Lu is warranted for lack of diversity on the board. Votes FOR remaining nominee Punit Renjen are warranted.</i>							
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and brings the policy more in line with SRD II. However, it is not without some concerns because: * The supervisory board may apply discretionary modifiers of +/- 20 percent to the STI and +/- 10 percent to the LTI. While such a performance modifier under the STI is common market practice in Germany, the inclusion of a modifier under both variable components is not. * Under the relative TSR metric in the LTI, partial vesting would be possible for below peer median performance levels.</i>							
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the remuneration policy for supervisory board members is warranted because it is in line with market practice and no significant concerns are noted.</i>							
11.a	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because: * The authorization is limited to June 30, 2025, the company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with German law).</i>							
11.b	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the proposed amendment is warranted because the amendment is non-contentious in nature.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/23/2023	Auto-Approved 04/23/2023		100	100
Total Shares:						100	100

Stantec Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** STN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 85472N109

Total Ballots: 2
Votable Shares: 900 **Shares on Loan:** 0 **Shares Instructed:** 900 **Shares Voted:** 900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	Yes	For	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Martin A. a Porta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Shelley A. M. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Angeline G. Chen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Patricia D. Galloway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Celina J. Wang Doka	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/12/2023		700	700
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/11/2023	Auto-Approved 04/12/2023		200	200
Total Shares:						900	900

Meeting Date: 05/11/2023

Country: USA

Ticker: STLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 858119100

Total Ballots: 1

Votable Shares: 130

Shares on Loan: 0

Shares Instructed: 130

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director Sheree L. Bargabos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Kenneth W. Cornew	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Traci M. Dolan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director James C. Marcuccilli	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Bradley S. Seaman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Gabriel L. Shaheen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Luis M. Sierra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Steven A. Sonnenberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The bonus pool was funded based on a pre-set financial metric, and equity awards included performance shares based on multi-year performance periods with forward-looking targets.</i>						
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a majority vote standard in uncontested director elections will provide shareholders with a more meaningful voice while improving director accountability.</i>						

Steel Dynamics, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		130	130
Total Shares:						130	130

Sun Life Financial Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** SLF
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 866796105

Total Ballots: 2
Votable Shares: 75,348 **Shares on Loan:** 0 **Shares Instructed:** 75,348 **Shares Voted:** 75,348

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Stephanie L. Coyles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Ashok K. Gupta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director M. Marianne Harris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director David H. Y. Ho	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Laurie G. Hylton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Marie-Lucie Morin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Joseph M. Natale	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Scott F. Powers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Kevin D. Strain	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Barbara G. Stymiest	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposal	Mgmt	No				
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it would help shareholders better evaluate the company's management of climate risks from its investment in fossil fuels. Shareholders would also benefit from stronger alignment between the company's net zero goals and its business of selling customers life and health insurance policies.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		73,277	73,277
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		2,071	2,071
Total Shares:						75,348	75,348

Verizon Communications Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** VZ
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 92343V104

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Melanie Healey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.6	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.7	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.8	Elect Director Daniel Schulman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.9	Elect Director Rodney Slater	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.10	Elect Director Carol Tome	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.11	Elect Director Hans Vestberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
1.12	Elect Director Gregory Weaver	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned. Annual and long-term incentives are primarily performance-based, and equity awards utilize multi-year performance periods. However, limited disclosure of annual incentive goals and the lack of forward targets for long-term incentives warrant continued monitoring.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Report on Government Requests to Remove Content	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company seems to provide sufficient disclosure on government takedown requests and the requested disclosure on the names of government officials making such requests could harm the company.</i>						
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company provides some disclosure on its political expenditures and adopting a policy to prohibit all political expenditures could put the company at a competitive disadvantage.</i>						
7	Amend Clawback Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding any recoupments. Such disclosure would benefit shareholders.</i>						

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this item is warranted given the company has a policy ensuring that any future cash severance arrangements absent shareholder approval will be at a reasonable basis</i>							
9	Require Independent Board Chair	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		309	309
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		146	146
Total Shares:						455	455

WSP Global Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** WSP
Record Date: 03/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: 92938W202

Total Ballots: 2
Votable Shares: 27,503 **Shares on Loan:** 0 **Shares Instructed:** 27,503 **Shares Voted:** 27,503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Christopher Cole	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Alexandre L'Heureux	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Birgit Norgaard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Suzanne Rancourt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Paul Raymond	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Pierre Shoiry	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Linda Smith-Galipeau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Macky Tall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (36 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Amend Stock Option Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.</i>						
4	Approve Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this full-value award plan.</i>						
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		26,715	26,715
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		788	788
Total Shares:						27,503	27,503

Air Canada

Meeting Date: 05/12/2023

Country: Canada

Ticker: AC

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 008911877

Total Ballots: 1

Votable Shares: 3,765

Shares on Loan: 0

Shares Instructed: 3,765

Shares Voted: 3,765

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Variable Voting and Class B Voting Shareholders	Mgmt	No				
1.1	Elect Director Ameer Chande	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Rob Fyfe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Michael M. Green	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Jean Marc Huot	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Claudette McGowan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Madeleine Paquin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Michael Rousseau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Vagn Sorensen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.11	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.12	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.13	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (8 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment. As such, a vote FOR the say-on-pay resolution is warranted at this time after considering the following – * the unique position of the company as they recover from the effects of the pandemic; * TSR has outperformed when compared with direct airline competitors; * improved financial and operational performance; * a significant proportion (73 percent) of CEO compensation is granted in the form of long-term equity-based incentives which are 53 percent performance conditioned.</i>						
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	Refer	For
	<i>Voting Policy Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's status as a "Canadian" under the Canada Transportation Act.</i>						

Air Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	Yes	None	Refer	Refer	Against
<p><i>Voting Policy Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's ownership.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	cchou	cchou		3,765	3,765
			05/09/2023	05/09/2023			
Total Shares:						3,765	3,765

Colgate-Palmolive Company

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CL
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 194162103

Total Ballots: 1

Votable Shares: 16 **Shares on Loan:** 0 **Shares Instructed:** 16 **Shares Voted:** 16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. A pay-for-performance misalignment exists for the year under review; however, mitigating factors have been identified. Incremental increases to the CEO's pay components were modest, though some concern exists with respect to the rigor of certain short- and long-term incentive goals. In addition, disclosure around short-term strategic goals is lacking. However, a substantial majority of annual incentives are tied to objective goals that are thoroughly disclosed and half of the NEOs' long-term incentives are tied to multi-year performance metrics with forward-looking goals disclosed. Payouts under both programs appear aligned with actual performance. Continued monitoring of the compensation program is warranted, in light of goal rigor concerns and incremental pay increases.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		16	16
Total Shares:						16	16

Premium Brands Holdings Corporation

Meeting Date: 05/12/2023

Country: Canada

Ticker: PBH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 74061A108

Premium Brands Holdings Corporation

Total Ballots: 2

Votable Shares: 18,277

Shares on Loan: 0

Shares Instructed: 18,277

Shares Voted: 18,277

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2a	Elect Director Sean Cheah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2b	Elect Director Johnny Ciampi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2c	Elect Director Marie Delorme	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2d	Elect Director Bruce Hodge	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2e	Elect Director Kathleen Keller-Hobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2f	Elect Director Hugh McKinnon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2g	Elect Director George Paleologou	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2h	Elect Director Mary Wagner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		17,873	17,873
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/19/2023	Auto-Approved 04/19/2023		404	404
Total Shares:						18,277	18,277

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 962879102

Total Ballots: 2

Votable Shares: 31,595

Shares on Loan: 0

Shares Instructed: 31,595

Shares Voted: 31,595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a2	Elect Director John A. Brough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a3	Elect Director Jaimie Donovan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a4	Elect Director R. Peter Gillin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a5	Elect Director Chantal Gosselin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a6	Elect Director Jeane Hull	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a7	Elect Director Glenn Antony Ives	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a8	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
a10	Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time</i>						
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		30,755	30,755
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/24/2023	Auto-Approved 04/24/2023		840	840

AngloGold Ashanti Ltd.

Meeting Date: 05/15/2023 Country: South Africa Ticker: ANG
 Record Date: 04/04/2023 Meeting Type: Annual
 Primary Security ID: S04255196

Total Ballots: 1
 Votable Shares: 250 Shares on Loan: 0 Shares Instructed: 250 Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for ADR Holders	Mgmt	No				
1.1	Re-elect Alan Ferguson as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>							
1.2	Re-elect Albert Garner as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>							
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>							
2	Elect Gillian Doran as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>							
3.1	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>							
3.2	Elect Albert Garner as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>							
3.3	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>							
3.4	Elect Scott Lawson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>							
3.5	Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>							
4	Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted, as no significant concerns have been identified.</i>							
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted: * The potential dilution that shareholders would face if this authority is approved is considered acceptable.</i>							

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * On balance, the Company's remuneration policy raises no major concerns.</i>						
6.2	Approve Implementation Report	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted, although it is not without concern: * The DSP award granted to the CEO is of significant size, and may not appear to be in lockstep with Company performance and shareholder experience for the year under review. The main reasons for support are: * The performance conditions are aligned to the Company's broader strategy and previous guidance, where clear progress has been made; * The level of disclosure provided under the DSP generally reflects best market practice and the basis of the outcomes are clear; and * No other overriding concerns have been identified.</i>						
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The Company is proposing a significant above inflationary-level increase to the Board Chair fee. Further, whilst the Companies international presence is duly noted, the Board Chair and NED fees appear excessive compared with South African companies operating in a similar sector.</i>						
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * General share buyback authorities are common agenda items at South African AGMs and no concerns have been identified.</i>						
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * The potential dilution that shareholders would face if this authority is approved is considered acceptable.</i>						
10	Approve Financial Assistance in Terms of Section 44 and 45 of the Companies Act	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * This is a routine request, proposed as a result of the implementation of the Companies Act 2008.</i>						
11	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted: * This is a routine legal formality in South Africa.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		250	250
			05/01/2023	05/01/2023			
Total Shares:						250	250

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Total Ballots: 2

Votable Shares: 152

Shares on Loan: 0

Shares Instructed: 152

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1b	Elect Director Stephen B. Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1c	Elect Director Todd A. Combs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1d	Elect Director James S. Crown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1e	Elect Director Alicia Boler Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1f	Elect Director James Dimon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1g	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1h	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1i	Elect Director Melody Hobson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1j	Elect Director Michael A. Neal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
1k	Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Virginia M. Rometty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST Audit Committee Chair Timothy (Tim) Flynn are warranted in light of significant concerns regarding the board's lack of effective oversight with respect to the conduct of a racial equity audit at the company. A vote FOR the remaining director nominees is warranted at this time.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Following last year's failed say-on-pay vote result, the committee demonstrated adequate responsiveness by disclosing engagement efforts, transparent shareholder feedback, and making positive pay program commitments and changes that addressed shareholders' primary concerns, most notably by committing to not grant any future special awards to the CEO or president. The process for determining cash bonuses remains heavily based on committee discretion and the proxy lacks certain key disclosures which inhibit a fully-informed assessment of pay and performance. While these issues warrant continued monitoring, there are mitigating factors identified. Most notably, the application of discretion has not contributed to a quantitative pay-for-performance misalignment. Additionally, most key financial metrics highlighted were consistent year-over-year (although continued monitoring of selective metric highlighting is warranted). Further, the large majority of CEO performance year pay, and the entirety of equity awards, consists of performance-conditioned equity that vests based on clearly disclosed multi-year goals and includes a relative metric which targets outperformance. Shareholders may additionally consider incremental improvements in disclosure and structure, including a new cap on the proportion of the CEO's total incentive that can be paid in cash form. On balance of these factors, a cautionary vote FOR this proposal is warranted.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Require Independent Board Chair	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company's current climate commitments, disclosures, and policies provide adequate information and do not lag behind the industry.</i>						
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The board appears to have adequate board governance practices in place and there are no substantial controversies related to animal welfare linked to the bank.</i>						
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i>						
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted. Additional disclosure about the company's climate transition plan would help shareholders better evaluate the company's strategy around the transition to a low-carbon economy and the company's management of related risks and opportunities.</i>						
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company provides adequate disclosures related to its anti-discrimination policies.</i>						

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
11	Report on Political Expenditures Congruence	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>							
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. Shareholders would benefit from the company's adoption of absolute reduction targets, as it would help evaluate how the company is managing decarbonization risks.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		24	24
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		128	128
Total Shares:						152	152

Labrador Iron Ore Royalty Corporation

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** LIF
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 505440107

Total Ballots: 1
Votable Shares: 60,900 **Shares on Loan:** 0 **Shares Instructed:** 60,900 **Shares Voted:** 60,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Fuller	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Douglas F. McCutcheon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Dorothea E. Mell	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director William H. McNeil	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Sandra L. Rosch	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director John F. Tuer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Patricia M. Volker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Labrador Iron Ore Royalty Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (11 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Canadian Equity Portfolio, unassigned	FSPLSTA 01 OM	Confirmed	Auto-Instructed 04/28/2023	Auto-Approved 04/28/2023		60,900	60,900
Total Shares:						60,900	60,900

Middleby Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** MIDD
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 596278101

Total Ballots: 1

Votable Shares: 8 **Shares on Loan:** 0 **Shares Instructed:** 8 **Shares Voted:** 8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah Palisi Chapin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Timothy J. FitzGerald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Cathy L. McCarthy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director John R. Miller, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Robert A. Nerbonne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Gordon O'Brien	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Nassem Ziyad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						

Middleby Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		8	8
			04/12/2023	04/16/2023			
Total Shares:						8	8

Power Corporation of Canada

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** POW
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 739239101

Total Ballots: 1
Votable Shares: 7,736 **Shares on Loan:** 0 **Shares Instructed:** 7,736 **Shares Voted:** 7,736

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>							
1.2	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>							
1.3	Elect Director Andre Desmarais	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>							
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>							
1.5	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>							

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Anthony R. Graham	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.7	Elect Director Sharon MacLeod	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.8	Elect Director Paula B. Madoff	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.9	Elect Director Isabelle Marcoux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.10	Elect Director Christian Noyer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.11	Elect Director R. Jeffrey Orr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.13	Elect Director Siim A. Vanaselja	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
1.14	Elect Director Elizabeth D. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST Paul Desmarais Jr. and Andre Desmarais for serving as controlling shareholders on the nominating committee. Vote AGAINST incumbent nominating committee chair Paul Desmarais Jr. for lack of diversity on the board. Vote FOR the remaining director nominees.</i>						
2	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (21 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. Although some problematic pay practices have been evidenced, overall, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		7,736	7,736
			04/27/2023	04/27/2023			

Tesla, Inc.

Meeting Date: 05/16/2023 Country: USA Ticker: TSLA
 Record Date: 03/20/2023 Meeting Type: Annual
 Primary Security ID: 88160R101

Total Ballots: 1
 Votable Shares: 7,041 Shares on Loan: 0 Shares Instructed: 7,041 Shares Voted: 7,041

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * A vote AGAINST board chair Robyn Denholm is also warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR Elon Musk is warranted at this time.</i></p>						
1.2	Elect Director Robyn Denholm	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * A vote AGAINST board chair Robyn Denholm is also warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR Elon Musk is warranted at this time.</i></p>						
1.3	Elect Director JB Straubel	Mgmt	Yes	For	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST new nominee and former executive JB Straubel given independence concerns as well as potential conflicts of interest and inadequate oversight. A vote AGAINST Audit Committee Chair Robyn Denholm is further warranted given concerns on the risk oversight function of the board, in light of the pledging of a significant amount of the company's stock by certain directors and executives. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. * A vote AGAINST board chair Robyn Denholm is also warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR Elon Musk is warranted at this time.</i></p>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Reported compensation for all NEOs, other than the CEO, consisted only of base salaries and 401K matching contributions, as the company does not maintain an annual incentive program nor make regular annual equity grants. Investors should continue to monitor pay outcomes, as the company's grant practices are periodic in nature and the most recent grants made to executives in prior years have been sizable. However, at this time, a vote FOR this proposal is warranted.</i></p>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>						

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that the risks inherent in this request outweigh any potential benefits.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		7,041	7,041
			05/05/2023	05/05/2023			
Total Shares:						7,041	7,041

Align Technology, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ALGN
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 016255101

Total Ballots: 1
Votable Shares: 147 **Shares on Loan:** 0 **Shares Instructed:** 147 **Shares Voted:** 147

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Joseph M. Hogan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Joseph Lacob	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.5	Elect Director George J. Morrow	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.6	Elect Director Anne M. Myong	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.7	Elect Director Andrea L. Saia	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.8	Elect Director Susan E. Siegel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. CEO pay declined year-over-year and a significant majority of the LTI grant was performance-based. While some goal rigor concerns are raised surrounding the relative TSR metric targeting merely median performance, vesting outcomes were reasonable, and the CEO's realizable pay shows directional alignment with the company's long-term stock price performance. In addition, short-term incentives were based primarily on objective metrics with rigorous target goals, resulting in no annual bonuses paid to NEOs following below-threshold performance.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/26/2023	Auto-Approved 04/26/2023		147	147
Total Shares:						147	147

GFL Environmental Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** GFL
Record Date: 04/03/2023 **Meeting Type:** Annual/Special

Primary Security ID: 36168Q104

Total Ballots: 3
Votable Shares: 52,240 **Shares on Loan:** 0 **Shares Instructed:** 52,240 **Shares Voted:** 52,240

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.2	Elect Director Dino Chiesa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						

GFL Environmental Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Violet Konkle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.4	Elect Director Arun Nayar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.5	Elect Director Paolo Notarnicola	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.6	Elect Director Ven Poole	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.7	Elect Director Blake Sumler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.8	Elect Director Raymond Svider	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.9	Elect Director Jessica McDonald	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
1.10	Elect Director Sandra Levy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for the compensation committee chair, Paolo Notarnicola, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 5) Vote FOR all other proposed nominees.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (22 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Re-approve Omnibus Long-term Incentive Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factors: * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The company's burn rate is excessive; * The company has not disclosed the full text of the plan document; and * The plan contains a problematic change-in-control provision.</i>						
4	Re-approve Deferred Share Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this Deferred Share Unit Plan as this may assist in aligning the interests of non-employee directors with those of shareholders by developing an equity stake commensurate with directors' established fee structure.</i>						
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this non-binding advisory vote is warranted. The quantitative pay-for-performance screen has identified a high concern. This comes after a high concern generated by the quantitative screen last year and some significant concerns identified for both 2020 and 2021 compensation practices. Although the 2022 CEO total pay is substantially lower as compared to prior two years, primarily due to no LTI grants in 2022, it is still above the peer median when compared to the company's self-selected peers. On the other hand, the company's TSR underperformed the GICS group and the TSX Composite Index companies in 2022 and underperformed its own peers on a one- and two-year timeframe. In addition, certain persistent problematic pay practices have been identified, including the quantum of perquisites over the last three years which appears to be overly generous. Furthermore, lack of response to the low say on pay support at the last AGM is cause for concern.</i>						

GFL Environmental Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		165	165
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		50,690	50,690
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		1,385	1,385
Total Shares:						52,240	52,240

Invitation Homes, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** INVH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 46187W107

Total Ballots: 1 **Votable Shares:** 107 **Shares on Loan:** 0 **Shares Instructed:** 107 **Shares Voted:** 107

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A pay-for-performance misalignment is driven by the value of the CEO's "outperformance" equity award, which the company grants periodically, and which is supplemental to his regular annual LTI awards. Although the award is based on multi-year TSR goals, a "lock-in" feature allows at least a portion of the award to be earned at two different measurement dates, reducing the rigor of the award. Moreover, the FY22 outperformance award was granted one day after the end of the measurement period for his FY19 outperformance award, raising concerns over the use of frequent non-annual equity awards to boost pay opportunities.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		107	107
			05/02/2023	05/02/2023			
Total Shares:						107	107

Linamar Corporation

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** LNR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 53278L107

Total Ballots: 1
Votable Shares: 150 **Shares on Loan:** 0 **Shares Instructed:** 150 **Shares Voted:** 150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>							
1.2	Elect Director Jim Jarrell	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>							
1.3	Elect Director Mark Stoddart	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>							

Linamar Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Lisa Forwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>						
1.5	Elect Director Terry Reidel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>						
1.6	Elect Director Dennis Grimm	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Linda Hasenfratz, Jim Jarrell, and Mark Stoddart for serving as executive directors on a non-majority independent board. Vote FOR the remaining director nominees. The overall quantitative pay-for-performance screen indicates a high concern based on the FPA screen. Compared to the company-selected peers, when considering the company's size, the company's operational performance in terms of EBITDA and net income appears to be in line with the peer median. Furthermore, CEO compensation appears to be below the median of the peer group. In light of those factors, the concern level is mitigated to medium.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (7 percent) were reasonable relative to total fees paid to the auditor.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		150	150
Total Shares:						150	150

Mondelez International, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MDLZ
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 609207105

Total Ballots: 1
Votable Shares: 275 **Shares on Loan:** 0 **Shares Instructed:** 275 **Shares Voted:** 275

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Charles E. Bunch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ertharin Cousin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Anindita Mukherjee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Jane Hamilton Nielsen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Patrick T. Siewert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Michael A. Todman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Dirk Van de Put	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review. Annual incentives and equity awards are primarily performance-based, and performance for the PSUs is measured over a multi-year period.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Report on 2025 Cage-Free Egg Goal	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company has demonstrated progress toward its 2025 cage-free egg goal, and interim goals do not appear to be necessary at this time.</i>						
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased transparency on Mondelez's supply chain policies and processes could help alleviate related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		275	275
			05/04/2023	05/04/2023			
Total Shares:						275	275

Profound Medical Corp.

Meeting Date: 05/17/2023

Country: Canada

Ticker: PRN

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: 74319B502

Total Ballots: 1

Votable Shares: 3,000

Shares on Loan: 0

Shares Instructed: 3,000

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arun Menawat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1b	Elect Director Brian Ellacott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1c	Elect Director Cynthia Lavoie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1d	Elect Director Murielle Lortie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1e	Elect Director Arthur L. Rosenthal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1f	Elect Director Kris Shah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (21 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Amend Long Term Incentive Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this full-value award plan due to the following key factor(s): * The plan's estimated cost is excessive; * The company's potential dilution from equity plans is excessive; * The company's burn rate is excessive; * The plan contains a problematic change-in-control provision; * The CEO's compensation package does not include performance-based equity; * The company has not adopted a clawback provision applicable to equity awards.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/03/2023		3,000	3,000
Total Shares:						3,000	3,000

Whitecap Resources Inc.

Meeting Date: 05/17/2023

Country: Canada

Ticker: WCP

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 96467A200

Whitecap Resources Inc.

Total Ballots: 1

Votable Shares: 3,500

Shares on Loan: 0

Shares Instructed: 3,500

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2.1	Elect Director Mary-Jo E. Case	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.2	Elect Director Grant B. Fagerheim	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.3	Elect Director Daryl H. Gilbert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.4	Elect Director Chandra A. Henry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.5	Elect Director Vineeta Maguire	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.6	Elect Director Glenn A. McNamara	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.7	Elect Director Stephen C. Nikiforuk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.8	Elect Director Kenneth S. Stickland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.9	Elect Director Bradley J. Wall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.10	Elect Director Grant A. Zawalsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (17 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		3,500	3,500
Total Shares:						3,500	3,500

Altria Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 02209S103

Total Ballots: 1

Votable Shares: 200

Shares on Loan: 0

Shares Instructed: 200

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Marjorie M. Connelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director R. Matt Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director William F. Gifford, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Jacinto J. Hernandez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Kathryn B. McQuade	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director George Munoz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Nabil Y. Sakkab	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Virginia E. Shanks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Ellen R. Strahlman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director M. Max Yzaguirre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted although some concerns are noted. The increase in the CEO's incentives were largely due to the transition from end-to-end to overlapping cycles which will end after the FY21-FY23 cycle. In addition, the company targets above median benchmarking for the CEO's total compensation; however, this does not appear to cause a pay-for-performance misalignment at this time. In addition, annual incentives are primarily based on pre-set financial goals, and a majority of the long-term incentives were performance-based and measured over a multi-year performance period.</i>						

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i>							
6	Report on Third-Party Civil Rights Audit	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of Altria's efforts to address the issue of any inequality in its business operations.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		200	200
Total Shares:						200	200

AT&T Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** T
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 00206R102

Total Ballots: 1
Votable Shares: 250 **Shares on Loan:** 0 **Shares Instructed:** 250 **Shares Voted:** 250

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Glenn H. Hutchins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director William E. Kennard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.4	Elect Director Stephen J. Luczo	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.5	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.6	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Matthew K. Rose	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director John T. Stankey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Cynthia B. Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are aligned for the year in review. Annual and long-term incentives are primarily performance-based and long-term incentives utilized multi-year performance periods. However, concerns remain related to the CEO's relatively high salary and life insurance perquisite. In addition, the company reduced the target for an annual incentive metric and did not include forward goals for performance equity awards, without disclosed rationale.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Require Independent Board Chair	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Commission Third Party Racial Equity Audit	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent civil rights audit would help shareholders better assess the effectiveness of the company's efforts to address the issue of civil rights for its stakeholders and its management of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/09/2023	Auto-Approved 05/09/2023		250	250
Total Shares:						250	250

CVS Health Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CVS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 126650100

Total Ballots: 1

Votable Shares: 144

Shares on Loan: 0

Shares Instructed: 144

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director C. David Brown, II	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Anne M. Finucane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Edward J. Ludwig	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Karen S. Lynch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Mary L. Schapiro	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the requested report would provide shareholders with a better understanding of the company's policies and practices regarding employee health and well-being. Additionally, the implementation of this proposal would allow shareholders to better assess whether the company is adhering to its stated commitment to colleague health and its management of related risks.</i>						

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i>							
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i>							
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. A third-party assessment would help shareholders better evaluate various allegations related to freedom of association and collective bargaining and the company's management of any associated risks.</i>							
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		144	144
			05/11/2023	05/11/2023			
Total Shares:						144	144

Northland Power Inc.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** NPI
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 666511100

Total Ballots: 2
Votable Shares: 41,915 **Shares on Loan:** 0 **Shares Instructed:** 41,915 **Shares Voted:** 41,915

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Elect Director Linda L. Bertoldi	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
3	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Elect Director Kevin Glass	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
5	Elect Director Russell Goodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
6	Elect Director Keith Halbert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
7	Elect Director Helen Mallovy Hicks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
8	Elect Director Ian Pearce	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
9	Elect Director Eckhardt Ruemmler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
11	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		41,015	41,015
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 04/25/2023	Auto-Approved 04/25/2023		900	900
Total Shares:						41,915	41,915

Otis Worldwide Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** OTIS
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 68902V107

Total Ballots: 1

Votable Shares: 20 **Shares on Loan:** 0 **Shares Instructed:** 20 **Shares Voted:** 20

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Nelda J. Connors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Shailesh G. Jejurikar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Christopher J. Kearney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Judith F. Marks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Harold W. McGraw, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Margaret M. V. Preston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director John H. Walker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Support for this proposal is warranted, as pay and performance are reasonably aligned for the year in review. Annual incentives and long-term equity awards are both largely based on objective pre-determined financial measures with clearly disclosed targets.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		20	20
			05/05/2023	05/05/2023			
Total Shares:						20	20

SNC-Lavalin Group Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: SNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 78460T105

Total Ballots: 1

Votable Shares: 701

Shares on Loan: 0

Shares Instructed: 701

Shares Voted: 701

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Ian L. Edwards	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Ruby McGregor-Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Steven L. Newman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Robert Pare	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Benita M. Warmbold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director William L. Young	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (10 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment (RDA). This is an improvement from last year, where the model exhibited a high concern due to RDA. The CEO's 2022 granted compensation remained approximately the same as last year, however the realized compensation was much lower as a performance payout multiplier of 0 percent was applied for PSU awards granted in 2020 that vested in 2022. The CEO's LTI grant consisted of PSUs with weighting of over 50 percent and vesting being solely contingent on relative TSR. While Sustainability Advisory Services will continue to monitor the company's compensation practices going forward, on balance, the company has demonstrated adequate stewardship of investor's interests regarding executive compensation.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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SNC-Lavalin Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/02/2023	Auto-Approved 05/02/2023		701	701
Total Shares:						701	701

The Home Depot, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** HD
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 437076102

Total Ballots: 1
Votable Shares: 213 **Shares on Loan:** 0 **Shares Instructed:** 213 **Shares Voted:** 213

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Gregory D. Breneman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Edward P. Decker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Paula Santilli	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned at this time. Annual incentive awards are based entirely on objective financial performance metrics and the majority of long-term incentives are conditioned on clearly disclosed performance goals.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that a reduction in the ownership threshold would provide a more meaningful written consent right for shareholders.</i>						
6	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i>						
7	Report on Political Expenditures Congruence	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i>						
8	Rescind 2022 Racial Equity Audit Proposal	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as it is contrary to principles of corporate governance practices that encourage companies to be responsive to shareholder proposals that are supported by a large percentage of the company's shareholders who voted at the annual meeting.</i>						
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, especially given the fact that there are no significant controversies related to senior executives' political speech, and such micromanaging of senior executives' speech is not necessary.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		213	213
			05/08/2023	05/08/2023			
Total Shares:						213	213

Union Pacific Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** UNP
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 907818108

Total Ballots: 1

Votable Shares: 24

Shares on Loan: 0

Shares Instructed: 24

Shares Voted: 24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director David B. Dillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Teresa M. Finley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Lance M. Fritz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Deborah C. Hopkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Jane H. Lute	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Michael R. McCarthy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Jose H. Villarreal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for this time.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it should enhance the company's current commitments to colleague health and well-being. Adoption of the resolution would also provide shareholders with additional assurance of the company's management and oversight of related risks, particularly in light of the concerns regarding societal health.</i>						

Union Pacific Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FBX, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		24	24
Total Shares:						24	24

Amgen Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** AMGN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 031162100

Total Ballots: 1
Votable Shares: 85 **Shares on Loan:** 0 **Shares Instructed:** 85 **Shares Voted:** 85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Robert A. Bradway	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Michael V. Drake	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Brian J. Druker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Robert A. Eckert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Greg C. Garland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Charles M. Holley, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director S. Omar Ishrak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Tyler Jacks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Ellen J. Kullman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Amy E. Miles	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Ronald D. Sugar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R. Sanders Williams	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Although some concern exists that financial targets for the annual incentives were set below the prior year's targets and actual performance, annual incentives are predominantly tied to pre-set objective measures, and half of the equity awards are performance-conditioned.</i>							
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/08/2023	Auto-Approved 05/08/2023		85	85
Total Shares:						85	85

Definity Financial Corporation

Meeting Date: 05/19/2023 **Country:** Canada **Ticker:** DFY
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 24477T100

Total Ballots: 3
Votable Shares: 62,810 **Shares on Loan:** 0 **Shares Instructed:** 62,810 **Shares Voted:** 62,810

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (25 percent) were reasonable relative to total fees paid to the auditor.</i>							
2.1	Elect Director John Bowey	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.2	Elect Director Elizabeth DelBianco	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.3	Elect Director Daniel Fortin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.4	Elect Director Barbara Fraser	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Dick Freeborough	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.6	Elect Director Sabrina Geremia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.7	Elect Director Micheal Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.8	Elect Director Robert McFarlane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.9	Elect Director Adrian Mitchell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.10	Elect Director Susan Monteith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.11	Elect Director Rowan Saunders	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.12	Elect Director Edouard Schmid	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.13	Elect Director Michael Stramaglia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		205	205
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		60,960	60,960
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		1,645	1,645
Total Shares:						62,810	62,810

Honeywell International Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: HON

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 438516106

Honeywell International Inc.

Total Ballots: 1

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1B	Elect Director Duncan Angove	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1C	Elect Director William S. Ayer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1D	Elect Director Kevin Burke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1E	Elect Director D. Scott Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1F	Elect Director Deborah Flint	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1G	Elect Director Vimal Kapur	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1H	Elect Director Rose Lee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1I	Elect Director Grace Lieblein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1J	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1K	Elect Director Robin Watson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The compensation committee was sufficiently responsive to last year's low say-on-pay vote, engaging with shareholders and disclosing their feedback as well as making a commitment not to repeat the action investors found problematic. Further, sufficient positive factors were found to mitigate the pay-for-performance misalignment for the year in review. CEO pay was elevated partially due to the previous decision to adjust in-progress equity awards, but the committee limited the vesting of the closing cycle award, as promised. Annual incentives were primarily based on financial performance and long-term incentives were targeted to be half performance-based. The committee also returned to a three-year measurement period for performance equity.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Require Independent Board Chair	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Issue Environmental Justice Report	SH	Yes	Against	Against	For	For

Voting Policy Rationale: A vote FOR this proposal is warranted, as further disclosure and metrics would help shareholders assess the company's management of environmental justice issues, as well as adequately track progress on these issues.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		100	100
Total Shares:						100	100

Waste Connections, Inc.

Meeting Date: 05/19/2023 **Country:** Canada **Ticker:** WCN
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 94106B101

Total Ballots: 3

Votable Shares: 4,645 **Shares on Loan:** 0 **Shares Instructed:** 4,645 **Shares Voted:** 4,645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Michael W. Harlan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director Larry S. Hughes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt	No				
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Elise L. Jordan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Susan "Sue" Lee	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1i	Elect Director William J. Razzouk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>							
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>							
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		1,245	1,245
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		100	100
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		3,300	3,300
Total Shares:						4,645	4,645

Restaurant Brands International Inc.

Meeting Date: 05/23/2023 **Country:** Canada **Ticker:** QSR
Record Date: 03/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 76131D103

Total Ballots: 2

Votable Shares: 14,925 **Shares on Loan:** 0 **Shares Instructed:** 14,925 **Shares Voted:** 14,925

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director J. Patrick Doyle	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.4	Elect Director Cristina Farjallat	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jordana Fribourg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Ali Hedayat	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Marc Lemann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Jason Melbourne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Daniel S. Schwartz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. There are significant concerns raised by the size of new Executive Chairman Doyle's equity awards, which the company values at \$116.7 million. These concerns are magnified as a large portion of the award consists of time-vesting stock options and RSUs. While PSUs awarded to Doyle require significant stock price improvement, the overall magnitude of the award may be concerning to investors, which is nearly 8 times the median total CEO pay at ISS-selected peers. It is also not clear if these grants were meant to cover multiple years of equity awards.</i>						
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company has already disclosed progress toward its animal welfare targets, including some interim targets, that shareholders can use to assess its animal welfare policies and practices.</i>						
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's business strategy and its relationship with its franchisees would enable shareholders to understand and assess how the company is managing the risks to its business related to the labor market.</i>						
8	Report on Efforts to Reduce Plastic Use	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's efforts to reduce its plastics use by shifting away from single-use packaging would allow shareholders to better assess the company's related risk management.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Restaurant Brands International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		14,403	14,403
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		522	522
Total Shares:						14,925	14,925

The Allstate Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** ALL
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 020002101

Total Ballots: 1
Votable Shares: 385 **Shares on Loan:** 0 **Shares Instructed:** 385 **Shares Voted:** 385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Richard T. Hume	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Margaret M. Keane	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Siddharth N. Mehta	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Jacques P. Perold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Andrea Redmond	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Gregg M. Sherrill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Judith A. Sprieser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Perry M. Traquina	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Monica Turner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Thomas J. Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. There is some continuing concern regarding the STI structure and goal rigor, which warrants continued close monitoring. Although the STI pool is largely funded formulaically, payouts can be increased significantly based on a discretionary individual performance assessment, and two STI targets were set below the prior year's results. However, STI pool funding was reduced by 50 percent due to a net loss in 2022, and NEOs received below-target payouts at the funding level. Additionally, the company targets a majority of equity awards as multi-year performance shares, the relative TSR metric targets outperformance, and the one metric without forward-looking goal disclosure is growth-based.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 04/27/2023	Auto-Approved 04/27/2023		385	385
Total Shares:						385	385

BlackRock, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** BLK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 09247X101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Pamela Daley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Laurence D. Fink	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director William E. Ford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Total Ballots: 1
Votable Shares: 24 **Shares on Loan:** 0 **Shares Instructed:** 24 **Shares Voted:** 24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Fabrizio Freda	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Murry S. Gerber	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Robert S. Kapito	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Cheryl D. Mills	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Gordon M. Nixon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Kristin C. Peck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Charles H. Robbins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1n	Elect Director Hans E. Vestberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1o	Elect Director Susan L. Wagner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1p	Elect Director Mark Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: There are ongoing concerns regarding the significant degree of committee discretion involved in total incentive pay determinations, which are based on the committee's assessment of numerous factors under three broad categories. The pay process lacks important disclosures, such as preset target goals, that are important for demonstrating a pay-for-performance linkage. However, there are mitigating factors identified. Importantly, the application of discretion has not resulted in a quantitative pay-for-performance misalignment for the year in review. In addition, the significant decrease in the CEO's performance year pay is directionally aligned with declined results in referenced financial metrics. Further, equity awards are predominantly performance-conditioned with disclosed multi-year goals. In balancing these factors, a cautionary vote FOR this proposal is warranted. Continued monitoring of incentive pay outcomes and related disclosures is warranted, and a quantitative pay-for-performance misalignment going forward may be met with increased scrutiny of noted concerns.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.</i></p>							
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company's clients have a wide range of preferred goals, the information requested in the report would complement and enhance the company's existing client engagement and clients' stewardship preferences that are focused on climate change.</i></p>							
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from the requested report by allowing them to better understand the company's management and oversight of potential ESG-related risks with respect to the production and development of aerospace and defense equipment and products.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		24	24
Total Shares:						24	24

Alamos Gold Inc.

Meeting Date: 05/25/2023 **Country:** Canada **Ticker:** AGI
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 011532108

Total Ballots: 1
Votable Shares: 257,400 **Shares on Loan:** 0 **Shares Instructed:** 257,400 **Shares Voted:** 257,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine Ellingham	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i></p>							
1.2	Elect Director David Fleck	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i></p>							
1.3	Elect Director David Gower	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i></p>							
1.4	Elect Director Claire M. Kennedy	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i></p>							
1.5	Elect Director John A. McCluskey	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i></p>							

Alamos Gold Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Monique Mercier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director Paul J. Murphy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i>						
1.8	Elect Director J. Robert S. Prichard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i>						
1.9	Elect Director Shaun Usmar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for David Gower for serving on more than two public company boards, besides his own, while also serving as a CEO of a public company. Vote FOR the other proposed nominees.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 05/01/2023	Auto-Approved 05/01/2023		257,400	257,400
Total Shares:						257,400	257,400

McDonald's Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MCD
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 580135101

Total Ballots: 1
Votable Shares: 75 **Shares on Loan:** 0 **Shares Instructed:** 75 **Shares Voted:** 75

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Kareem Daniel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Lloyd Dean	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Catherine Engelbert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Margaret Georgiadis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Richard Lenny	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director John Mulligan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Jennifer Taubert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Paul Walsh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Amy Weaver	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Miles White	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR the proposal is warranted, as CEO pay and company performance are reasonably aligned at this time. Furthermore, annual incentives and the majority of long-term incentives are sufficiently tied to objective performance goals, and payouts are consistent with recent performance.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because there are industry and regulatory trends to move towards antibiotic-free meat production as the science more clearly shows the routine use of antibiotics in food farms contributing to the global problem of antibiotic resistance.</i>						

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as there are industry trends towards phasing out the use of antimicrobials in animal-related food production based on evidence that their routine use in food production contributes to the global problem of antibiotic resistance. Additionally, lack of compliance with WHO guidelines could potentially expose the company to both reputational and regulatory risks.</i></p>							
7	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and to have policies in place that seem to address human rights concerns raised by the proponent.</i></p>							
8	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.</i></p>							
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's state level lobbying, indirect lobbying-related expenditures and board oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>							
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased global transparency and disclosure around its memberships in political organizations and lobbying expenditures, as well as the company's its management- and board-level oversight of spending would help shareholders evaluate the company's management of related risks and benefits.</i></p>							
11	Report on Animal Welfare	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. Additional disclosure on how the key is measuring animal welfare would allow shareholders to better be able to assess the effectiveness of the company's animal welfare efforts and management of related risks.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		75	75
			05/15/2023	05/15/2023			
Total Shares:						75	75

Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 548661107

Total Ballots: 1

Votable Shares: 662

Shares on Loan: 0

Shares Instructed: 662

Shares Voted: 662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.11	Elect Director Colleen Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.12	Elect Director Mary Beth West	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year under consideration. Though concerns continue regarding the LTI program, equity awards are half performance-conditioned with multi-year performance periods and annual incentives were based on pre-set financial and operational metrics.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Require Independent Board Chair	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i>						

Lowes Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/14/2023	Auto-Approved 05/14/2023		662	662
Total Shares:						662	662

Nuvei Corporation

Meeting Date: 05/26/2023 **Country:** Canada **Ticker:** NVEI
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 67079A102

Total Ballots: 3
Votable Shares: 11,464 **Shares on Loan:** 0 **Shares Instructed:** 11,464 **Shares Voted:** 11,464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No				
1.1	Elect Director Philip Fayer	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>							
1.2	Elect Director Timothy A. Dent	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>							
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director David Lewin	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>						
1.5	Elect Director Daniela Mielke	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>						
1.6	Elect Director Pascal Tremblay	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>						
1.7	Elect Director Samir Zabaneh	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote AGAINST incumbent nominating committee chair Daniela Mielke for lack of diversity on the board. The quantitative pay-for-performance screen has identified a high concern based on MOM and RDA screens. As such, vote AGAINST the continuing compensation committee members David Lewin and Daniela Mielke based on the following problematic pay practices – * The quantum of NEO granted pay remains high, along with problematic benchmarking practices. * The NEO's 2022 annual PSU grants are based on one-year performance period and hence no long-term performance-based equity is granted. * The advancement of 2023 annual grant is problematic due to market-timing concerns, lack of performance-based equity awards and high quantum. * The requested increase of the rolling share reserve of company's omnibus incentive plan (under which the equity awards are granted - see Item 3 for plan analysis), is indicative of the company's excessive use of equity awards, increasing the potential for significant dilution. Vote FOR the remaining nominees.</i></p>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i></p>						
3	Amend Omnibus Incentive Plan	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factor(s): * The plan does not sufficiently limit non-employee director participation; * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The company's potential dilution from equity plans is excessive; * The plan contains a problematic change-in-control provision; * The full text of the plan is not disclosed.</i></p>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nuvei Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		77	77
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		11,340	11,340
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		47	47
Total Shares:						11,464	11,464

Exxon Mobil Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** XOM
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 30231G102

Total Ballots: 1

Votable Shares: 37 **Shares on Loan:** 0 **Shares Instructed:** 37 **Shares Voted:** 37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>							
1.2	Elect Director Susan K. Avery	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>							
1.3	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gregory J. Goff	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.5	Elect Director John D. Harris, II	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.6	Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.7	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.9	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Lawrence W. Kellner	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.11	Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
1.12	Elect Director Darren W. Woods	Mgmt	Yes	For	For	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST CEO and Chair Darren Woods, Lead Director Joseph Hooley, and Public Issues and Contributions Committee Chair Susan Avery given the concerns raised regarding the company's management and oversight of climate-related risks. In addition, the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks. Votes AGAINST CEO/Chair Darren Woods are further warranted given that the CEO and chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. A vote FOR the remaining director nominees is warranted.</i></p>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. CEO Woods' compensation again increased year-over-year, as the company delivered record earnings in 2022. However, concerns remain with the structure of the company's incentive plans. Award values continue to rely heavily on the committee's subjective assessment of performance, although the company provides certain considerations for executive pay decisions in the proxy. In addition, equity awards do not carry forward-looking performance vesting criteria, though awards use long time-vesting periods. Nevertheless, for the year in review, these structural concerns were mitigated by strong financial performance and the alignment between pay and performance for the year in review. However, the program's design and the potential for significant committee discretion warrant continued close monitoring, particularly should pay and performance not remain closely aligned.</i></p>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>						
5	Establish Board Committee on Decarbonization Risk	SH	Yes	Against	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company's existing board oversight and risk management framework appears adequate to allow for robust oversight of issues related to climate change and, absent clear performance concerns, the board is generally given latitude to determine its committee structure.</i></p>						
6	Reduce Executive Stock Holding Period	SH	Yes	Against	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Exxon Mobil already maintains long vesting and restriction periods on equity awards, including post-retirement, that go beyond the request made in the proposal.</i></p>						

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Report on Carbon Capture and Storage	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company provides sufficient information and metrics related to its carbon capture and storage efforts.</i>						
8	Report on Methane Emission Disclosure Reliability	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as ensuring the accuracy of the board's methane emissions disclosure will permit the company and shareholders alike to appropriately assess risks related to methane emissions.</i>						
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as including all its material Scope 3 emissions into its net zero by 2050 goal would help investors better understand how the company plans to reduce its full value chain emissions and manage its transition to a low carbon economy.</i>						
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from enhanced disclosure relating to potential risks of the company's operation in Guyana and its management and oversight of such risks. In addition, adoption of this proposal would serve to further enhance the company's management in addressing allegations of environmental and climate controversies and could serve to further safeguard shareholder value.</i>						
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as international organizations have provided standard setting guidance that the request of the proposal is a best practice regarding the transition to a low carbon economy. Given the unique challenges presented to business and society by the climate emergency, organizations -- particularly in high impact sectors -- should place a global perspective at the heart of its modeling and strategy.</i>						
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders could benefit from additional disclosure on the potential impacts that transitioning to a low carbon economy may have on the company and its operations. Such information would allow shareholders to better assess the company's efforts to manage and mitigate those risks.</i>						
13	Commission Audited Report on Reduced Plastics Demand	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i>						
14	Report on Potential Costs of Environmental Litigation	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the costs of the company's environment-related litigation would enable shareholders to understand and assess how the company is managing related risks.</i>						
15	Publish a Tax Transparency Report	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed GRI Tax Standard would enhance the company's transparency in communicating its tax practices to investors globally.</i>						
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosures would further allow shareholders to evaluate the company's community relations and human capital risks related to the energy transition. This would also serve to further strengthen the company's currently existing management and oversight mechanisms on such potential risks.</i>						

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH	No				
<p><i>Voting Policy Rationale: The proponent has withdrawn this proposal. Therefore, it will not be presented or voted upon at the meeting, nor will any votes cast on this item be tabulated or reported. Accordingly, no votes are called for, and the recommendation is "NONE".</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		37	37
			05/22/2023	05/22/2023			
Total Shares:						37	37

Walmart Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: WMT
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 931142103		
Total Ballots: 1		
Votable Shares: 70	Shares on Loan: 0	Shares Instructed: 70
		Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							
1b	Elect Director Timothy P. Flynn	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							
1c	Elect Director Sarah J. Friar	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							
1d	Elect Director Carla A. Harris	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							
1e	Elect Director Thomas W. Horton	Mgmt	Yes	For	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							
1f	Elect Director Marissa A. Mayer	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i></p>							

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director C. Douglas McMillon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i>						
1h	Elect Director Gregory B. Penner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i>						
1i	Elect Director Randall L. Stephenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i>						
1j	Elect Director S. Robson Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i>						
1k	Elect Director Stuart L. Walton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Thomas (Tom) Horton, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted at this time.</i>						
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: The incentive program is predominantly based on objective financial criteria and annual target goals appear reasonably rigorous. However, there are significant concerns regarding equity award structure, as the LTI program utilizes solely one-year measurement periods, rather than multi-year performance periods. This concern is heightened as the company uses an overlapping metric between the short- and long-term programs, which resulted in maximum achievement for same goal under both programs. While the company provides a rationale for its pay program structure, investors generally expect a majority of long-term awards to be tied to long-term, multi-year performance goals. In light of these concerns, the quantitative pay-for-performance misalignment is not mitigated and a vote AGAINST this proposal is warranted.</i>						
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Consider Pay Disparity Between CEO and Other Employees	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. It is unclear whether the request for the board to consider and to disclose how it considered the pay grades and/or salary ranges of all classifications of company employees when setting target amounts for CEO compensation would produce meaningful information on compensation policies and practices beyond what the company already discloses in its proxy.</i>						
6	Report on Human Rights Due Diligence	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more specific information on the company's human rights due diligence process in its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>						
7	Commission Third Party Racial Equity Audit	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as such disclosure would allow shareholders to better assess the racial equity impacts and effectiveness of the company's policies and practices.</i>						

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Report on Racial and Gender Layoff Diversity	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company has appropriate policies and practices to give the board visibility to the company's workforce statistics.</i>							
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need to impose the restrictions sought by this proposal.</i>							
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the potential risks and costs associated with the fulfillment of information requests for the enforcement of state laws related to reproductive rights would allow shareholders to assess how the company is managing such risks.</i>							
11	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against	Against
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company appears to provide shareholders with sufficient disclosure to understand to what extent corporate operations depend on China.</i>							
12	Oversee and Report a Workplace Health and Safety Audit	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as an independent audit would help shareholders evaluate the effectiveness of the company's workplace safety policies, practices, and management of potential risks.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/17/2023	Auto-Approved 05/17/2023		70	70
Total Shares:						70	70

Airbnb, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ABNB
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 009066101

Total Ballots: 1
Votable Shares: 81 **Shares on Loan:** 0 **Shares Instructed:** 81 **Shares Voted:** 81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent directors Nathan Blecharczyk and Alfred Lin given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure, the classified board, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>							

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alfred Lin	Mgmt	Yes	For	Withhold	Withhold	Withhold
<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent directors Nathan Blecharczyk and Alfred Lin given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure, the classified board, and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i>							
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>							
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		81	81
			05/19/2023	05/19/2023			
Total Shares:						81	81

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 134921105

Total Ballots: 1
Votable Shares: 1,385 **Shares on Loan:** 0 **Shares Instructed:** 1,385 **Shares Voted:** 1,385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Trustee Harold Burke	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Trustee Mark Kenney	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Trustee Gervais Levasseur	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Trustee Ken Silver	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Trustee Jennifer Stoddart	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Trustee Elaine Todres	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Trustee Rene Tremblay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/03/2023		1,385	1,385
Total Shares:						1,385	1,385

Trisura Group Ltd.

Meeting Date: 06/01/2023 **Country:** Canada **Ticker:** TSU
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 89679A209

Total Ballots: 3
Votable Shares: 119,167 **Shares on Loan:** 0 **Shares Instructed:** 119,167 **Shares Voted:** 119,167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Clare	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.2	Elect Director Paul Gallagher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.3	Elect Director Barton Hedges	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.4	Elect Director Anik Lanthier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.5	Elect Director Janice Madon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						

Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Greg Morrison	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director George E. Myhal	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
1.8	Elect Director Robert Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair George Myhal for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/04/2023		60,435	60,435
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/04/2023		1,695	1,695
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 05/03/2023	Auto-Approved 05/04/2023		57,037	57,037
Total Shares:						119,167	119,167

VectivBio Holding AG

Meeting Date: 06/01/2023 **Country:** Switzerland **Ticker:** VECT
Record Date: **Meeting Type:** Annual
Primary Security ID: H9060V101

Total Ballots: 1

Votable Shares: 5,000

Shares on Loan: 0

Shares Instructed: 5,000

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the approval of the annual report and annual accounts is warranted due to a lack of concerns regarding the accounts presented.</i>						
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The level of ex-post disclosure provided in the remuneration report does not allow for an independent assessment of remuneration practices. * There is a high level of potential dilution under the equity incentive plans. * Executives receive equity awards that vest in less than three years. * Non-executive directors are eligible to receive stock options.</i>						

VectivBio Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i>						
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.</i>						
4.1	Reelect Thomas Woiwode as Director and Board Chair	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.2	Reelect Sandip Kapadia as Director	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.3	Reelect Paul Carter as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.4	Reelect Luca Santarelli as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.5	Reelect Hans Schikan as Director	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.6	Reelect Murray Stewart as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
4.7	Reelect Wouter Joustra as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
5.1	Reappoint Paul Carter as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5.2	Reappoint Murray Stewart as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
5.3	Reappoint Thomas Woiwode as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Board elections (Items 4.1-4.7) A vote AGAINST incumbent nominating committee chair Hans Schikan is warranted for lack of diversity on the board. A vote AGAINST Sandip Kapadia is warranted because he holds an excessive number of mandates at listed companies. Votes FOR the remaining nominees are warranted due to a lack of further concerns. Committee Elections (Items 5.1-5.3) Votes FOR the proposed nominees are warranted due to a lack of concerns.</i>						
6	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>						
7	Designate Buis Buergi AG as Independent Proxy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i>						
8.1	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company has requested a substantial increase to the fee envelope without a compelling rationale. Shareholders concerned about the practice of granting stock options to non-executive directors may also wish to oppose the remuneration report under Item 1.2.</i>						
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 18.5 Million	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.</i>						
9	Approve Creation of Capital Band within the Upper Limit of CHF 5.1 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST the proposed authorization is warranted because: * The issuance request, when combined with the existing conditional capital, would allow for a capital increase without preemptive rights for up to 63.4 percent of the issued share capital. * The issuance of shares under this pool could be used as an antitakeover mechanism.</i>						
10	Approve Creation of CHF 1.2 Million Pool of Conditional Capital for Participation Programs	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The share request exceeds 10 percent of the issued share capital. * There are concerns regarding the company's equity compensation practices.</i>						
11.1	Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Nevertheless, some shareholders may be concerned by the inclusion of a jurisdiction clause within the articles, which is not standard market practice. However, considering the local legal context, support is overall warranted.</i>						
11.2	Amend Articles of Association	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Nevertheless, some shareholders may be concerned by the inclusion of a jurisdiction clause within the articles, which is not standard market practice. However, considering the local legal context, support is overall warranted.</i>						

VectivBio Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
11.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Nevertheless, some shareholders may be concerned by the inclusion of a jurisdiction clause within the articles, which is not standard market practice. However, considering the local legal context, support is overall warranted.</i></p>							
11.4	Amend Articles Re: Place of Jurisdiction	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted because they are overall non-contentious in nature and largely reflect amendments in line with new Swiss statutory requirements. Nevertheless, some shareholders may be concerned by the inclusion of a jurisdiction clause within the articles, which is not standard market practice. However, considering the local legal context, support is overall warranted.</i></p>							
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			05/23/2023	05/23/2023			
Total Shares:						5,000	5,000

Alphabet Inc.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** GOOGL
Record Date: 04/04/2023 **Meeting Type:** Annual

Primary Security ID: 02079K305

Total Ballots: 1

Votable Shares: 560 **Shares on Loan:** 0 **Shares Instructed:** 560 **Shares Voted:** 560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i></p>							
1b	Elect Director Sergey Brin	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i></p>							
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i></p>							

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1g	Elect Director L. John Doerr	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1i	Elect Director Ann Mather	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1j	Elect Director K. Ram Shriram	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The plan cost is excessive * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>						

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST the proposal is warranted. A number of concerns are noted in the annual pay program for non-CEO NEOs. First, an annual bonus program was established based on ESG goals. However, pre-set goals were not disclosed, with the proxy only noting performance achievements after the fact, with the award appearing to pay out based on the committee's discretionary assessment of performance. Though the ESG bonus payout was halved at the committee's discretion due to "macroeconomic conditions," NEO base salaries were increased in FY22 and are relatively high. Further concerns are noted in the annual LTI program, which inexplicably switched to an LTI mix predominantly in time-vested equity in FY22, with no rationale for the change disclosed in the proxy. On top of that, two NEOs received equity grants with values in excess of the total median CEO pay for the company's peer group. The relative TSR target was non-rigorous and no vesting cap was disclosed if absolute TSR were to be negative over the performance period. CEO Pichai received a triennial equity grant in FY22, which, even on a per-year annualized basis, was relatively large compared to peers. Merely 60 percent of the award was in performance equity, half of which utilized a two-year performance period. Though the target goal was rigorous, in situations where an equity grant is intended to cover multiple years of equity, shareholders prefer that a significant percentage of the grant be in performance equity with a long-term performance period. Additionally, due to a combination of award structure and total magnitude, even with relative TSR performing well-below target, CEO Pichai would realize substantially more pay than a significant portion of his CEO peers, undermining a pay-for-performance philosophy.</i></p>						
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year	One Year
	<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>						
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p>						
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Yes	Against	Against	Against	Against
	<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Shareholders would benefit from more disclosure on the company's lobbying efforts, but the requested report is overly broad and would likely not produce useful information on the company's direct and indirect lobbying.</i></p>						
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The request is not considered overly onerous or prescriptive, and shareholders would benefit from greater transparency of the company's framework for addressing misalignments between its climate goals and direct and indirect lobbying, and how the company would plan to mitigate any risks that might be identified.</i></p>						
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	Against	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company is legally required to comply with information requests but could be doing more to protect consumers data privacy and protect the company from potential reputational risks.</i></p>						
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>						
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Yes	Against	For	For	For
	<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.</i></p>						

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>							
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased reporting would provide shareholders with more information on the company's management of related risks.</i></p>							
14	Report on Content Governance and Censorship	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company appears to have governance frameworks in place to address the topics and risk brought forth by the proponent.</i></p>							
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as an independent assessment of the Audit and Compliance Committee's capacities and performance would allow shareholders to gain more information on how the company is overseeing and managing related and prevailing risks.</i></p>							
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need to impose the restrictions sought by this proposal.</i></p>							
17	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the more rigorous guidelines recommended by the proponent may better address concerns about creating a strong link between the interests of top executives and long-term shareholder value.</i></p>							
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		560	560
			05/22/2023	05/22/2023			
Total Shares:						560	560

Hydro One Limited

Meeting Date: 06/02/2023

Country: Canada

Ticker: H

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 448811208

Total Ballots: 2

Votable Shares: 320

Shares on Loan: 0

Shares Instructed: 320

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Director David Hay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Director Timothy Hodgson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Director David Lebeter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Director Mitch Panciuk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Director Mark Podlasly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Director Stacey Mowbray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Director Helga Reidel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Director Brian Vaasjo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1K	Elect Director Susan Wolburgh Jenah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		90	90
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		230	230
Total Shares:						320	320

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Total Ballots: 1

Votable Shares: 163

Shares on Loan: 0

Shares Instructed: 163

Shares Voted: 163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Paul Garcia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Kristen Gil	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Michele Hooper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director John Noseworthy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Andrew Witty	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics and half of the long-term incentives are performance-based and utilize a multi-year performance period. However, the company does not disclose forward-looking goals for the long-term incentives.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional disclosure could help shareholders assess the impacts of the company's policies and practices on racial and ethnic minority communities.</i>						

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations. BACKGROUND INFORMATION Policies: Political Spending & Lobbying Activities</i>							
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		163	163
Total Shares:						163	163

The TJX Companies, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TJX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 872540109

Total Ballots: 1
Votable Shares: 36 **Shares on Loan:** 0 **Shares Instructed:** 36 **Shares Voted:** 36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1b	Elect Director Alan M. Bennett	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1c	Elect Director Rosemary T. Berkery	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1d	Elect Director David T. Ching	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1e	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1f	Elect Director Ernie Herrman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1g	Elect Director Amy B. Lane	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Carol Meyrowitz	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Jackwyn L. Nemerov	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Following last year's failed say-on-pay vote, the compensation committee disclosed shareholder engagement efforts and the specific feedback received. The committee further disclosed meaningful responsive actions, including a commitment to refrain from discretionary adjustments to in-flight LTI awards, and significant reductions in the weighting of the STIP's qualitative component. Further, CEO pay and company performance are aligned at this time, and a review of incentive pay programs reveals they are largely performance-based. However, shareholders would benefit from disclosure of forward-looking target goals for long-term equity and cash awards. In light of the above factors, a vote FOR this proposal is warranted.</i>						
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how well the company is managing human rights related risks.</i>						
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as a report on misclassifying employees as independent contractors would provide shareholders with additional information on how the company is managing any risks associated with this kind of misclassification by companies in its supply chain.</i>						
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it should enhance the company's current commitments to colleague health and well-being. Adoption of the resolution would also provide shareholders with additional assurance of the company's management and oversight of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		36	36
			05/25/2023	05/25/2023			
Total Shares:						36	36

Comcast Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: CMCSA
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 20030N101		

Total Ballots: 1

Votable Shares: 1,634

Shares on Loan: 0

Shares Instructed: 1,634

Shares Voted: 1,634

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.3	Elect Director Madeline S. Bell	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.4	Elect Director Edward D. Breen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.5	Elect Director Gerald L. Hassell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.6	Elect Director Jeffrey A. Honickman	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.7	Elect Director Maritza G. Montiel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.8	Elect Director Asuka Nakahara	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.9	Elect Director David C. Novak	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
1.10	Elect Director Brian L. Roberts	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Kenneth Bacon, Madeline Bell, and Jeffrey Honickman given the board's failure to remove, or subject to a reasonable sunset requirement, the multi-class capital structure with disparate voting rights. A vote FOR the remaining director nominees is warranted.</i>						
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>						

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the purchase price is reasonable, the shares reserved is relatively conservative, and the offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p>							
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned. Annual and long-term incentives are primarily based on financial performance and long-term incentives utilize multi-year performance periods. However, there is a lack of disclosure in terms of the annual and long-term incentive targets.</i></p>							
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>							
7	Oversee and Report on a Racial Equity Audit	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would strengthen the company's commitment towards addressing diversity, equity, and inclusion efforts in its business operations and ventures. In addition, it would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i></p>							
8	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. While the company offers an option to employees that want to invest more responsibly, it is unclear how well employees understand the retirement plans available to them. The information requested in the report would not only complement and enhance the company's existing commitments regarding climate change, but also allow shareholders to better evaluate the company's strategies and management of related risks.</i></p>							
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change-related risks.</i></p>							
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's congruence of political expenditures with stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political partnerships.</i></p>							
11	Report on Risks Related to Operations in China	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company appears to provide shareholders with sufficient disclosure to understand to what extent corporate operations depend on China.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		1,634	1,634
			06/01/2023	06/01/2023			
Total Shares:						1,634	1,634

Dollarama Inc.

Meeting Date: 06/07/2023

Country: Canada

Ticker: DOL

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25675T107

Total Ballots: 2

Votable Shares: 26,707

Shares on Loan: 0

Shares Instructed: 26,707

Shares Voted: 26,707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Director Gregory David	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Director Elisa D. Garcia C.	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Director Stephen Gunn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Director Kristin Mugford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Director Nicholas Nomicos	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Director Neil Rossy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Director Samira Sakhia	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Director Thecla Sweeney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Director Huw Thomas	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
	Shareholder Proposals	Mgmt	No				

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Under the SLL, the company will reap the full pricing benefit for exceeding the key cooperate ESG targets set out in the 2022 ESG Report; and will suffer a penalty on the loan spread for not meeting the base scenario. Given that the company has not disclosed information on the grid-based approach, or the base scenario set for each financial year during the term of the Credit Facility, further disclosure on the company's gender diversity targets and its GHG emissions targets that are related to its SLL would allow shareholders to assess the robustness of the targets. Furthermore, the additional information concerning compliance, performance and remediation related to the company's ESG strategy will provide shareholders with a better understanding of the company's management of these policies and related risks.</i></p>							
5	SP 2: Report on Third-Party Employment Agencies	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on the company's business strategy and its relationship with its franchisees would enable shareholders to understand and better assess how the company is managing the risks to its business related to the labor market.</i></p>							
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the adoption of net zero targets in line with the Paris Agreement would better inform shareholders to the specific policies, practices, or systems the company may implement to manage its GHG emissions. This would also allow shareholders to better evaluate the company's related emissions performance and the effectiveness of any mitigation measures the company may implement to manage these activities.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/22/2023		25,737	25,737
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/22/2023	Auto-Approved 05/22/2023		970	970
Total Shares:						26,707	26,707

Artis Real Estate Investment Trust

Meeting Date: 06/08/2023 **Country:** Canada **Ticker:** AX.UN
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 04315L105

Total Ballots: 1

Votable Shares: 1,114 **Shares on Loan:** 0 **Shares Instructed:** 1,114 **Shares Voted:** 1,114

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR this routine resolution.</i></p>							
2a	Elect Trustee Samir Manji	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							
2b	Elect Trustee Heather-Anne Irwin	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i></p>							

Artis Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2c	Elect Trustee Ben Rodney	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2d	Elect Trustee Mike Shaikh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2e	Elect Trustee Aida Tammer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2f	Elect Trustee Lis Wigmore	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2g	Elect Trustee Lauren Zucker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (38 percent) were reasonable relative to total fees paid to the auditor.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. While the quantitative pay-for-performance screen indicates a medium concern, overall, the company has demonstrated adequate stewardship of investors' interests regarding executive compensation.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		1,114	1,114
Total Shares:						1,114	1,114

Granite Real Estate Investment Trust

Meeting Date: 06/08/2023 **Country:** Canada **Ticker:** GRT.UN
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 387437114

Total Ballots: 2
Votable Shares: 22,210 **Shares on Loan:** 0 **Shares Instructed:** 22,210 **Shares Voted:** 22,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Election of Trustees of Granite REIT	Mgmt	No				
	Elect Trustee Peter Aghar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Trustee Remco Daal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Trustee Kevan Gorrie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Trustee Fern Grodner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Trustee Kelly Marshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Trustee Al Mawani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Trustee Gerald Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Trustee Sheila A. Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Trustee Emily Pang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Trustee Jennifer Warren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
	Election of Directors of Granite GP	Mgmt	No				
2.1	Elect Director Peter Aghar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.2	Elect Director Remco Daal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.3	Elect Director Kevan Gorrie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.4	Elect Director Fern Grodner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.5	Elect Director Kelly Marshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.6	Elect Director Al Mawani	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.7	Elect Director Gerald Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.8	Elect Director Sheila A. Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.9	Elect Director Emily Pang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.10	Elect Director Jennifer Warren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
5	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		21,655	21,655
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/10/2023	Auto-Approved 05/10/2023		555	555
Total Shares:						22,210	22,210

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BAM
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 113004105

Total Ballots: 3
Votable Shares: 53,395 **Shares on Loan:** 0 **Shares Instructed:** 53,395 **Shares Voted:** 53,395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt	No				
1.1	Elect Director Marcel R. Coutu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Nili Gilbert	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Allison Kirkby	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Diana Noble	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Satish Rai	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Amend Escrowed Stock Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the approval of the plan amendment as no significant concerns have been identified from a corporate governance perspective.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/18/2023	Auto-Approved 05/18/2023		51,683	51,683
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/18/2023	Auto-Approved 05/18/2023		1,612	1,612
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 05/18/2023	Auto-Approved 05/18/2023		100	100
Total Shares:						53,395	53,395

Brookfield Corporation

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BN
Record Date: 04/20/2023 **Meeting Type:** Annual/Special

Primary Security ID: 11271J107

Total Ballots: 3

Votable Shares: 166,146

Shares on Loan: 0

Shares Instructed: 166,146

Shares Voted: 166,146

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt	No				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this routine resolution.</i>						
2.1	Elect Director M. Elyse Allan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2.3	Elect Director Janice Fukakusa	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Maureen Kempston Darkes	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.5	Elect Director Frank J. McKenna	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.6	Elect Director Hutham S. Olayan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2.7	Elect Director Diana L. Taylor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							
5	Amend Escrowed Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the approval of the plan amendments as no significant concerns have been identified from a corporate governance perspective.</i>							
6	Approve BNRE Restricted Stock Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Based on the Equity Plan Score Card (EPSC), vote FOR this full-value award plan.</i>							
	Shareholder Proposal	Mgmt	No				
7	SP: Report on Tax Transparency	SH	Yes	Against	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed GRI Tax Standard would enhance the company's transparency in communicating its tax practices to investors globally.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		144,141	144,141
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		3,805	3,805
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		18,200	18,200
Total Shares:						166,146	166,146

InterRent Real Estate Investment Trust

Meeting Date: 06/12/2023

Country: Canada

Ticker: IIP.UN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: 46071W205

InterRent Real Estate Investment Trust

Total Ballots: 2

Votable Shares: 600

Shares on Loan: 0

Shares Instructed: 600

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Trustee Paul Amirault	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1b	Elect Trustee Brad Cutsey	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1c	Elect Trustee Jean-Louis Bellemare	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1d	Elect Trustee Judy Hendriks	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1e	Elect Trustee John Jussup	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1f	Elect Trustee Ronald Leslie	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1g	Elect Trustee Michael McGahan	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						
1h	Elect Trustee Meghann O'Hara-Fraser	Mgmt	Yes	For	For	For	For
	<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>						

InterRent Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Trustee Cheryl Pangborn	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees. The quantitative pay-for-performance screen has identified a medium concern driven by the company's relative degree of pay-and-performance alignment with ISS peers. When compared to the company's GICS group and the Composite Index, the company has underperformed on a one-, and three-year timeframe while outperforming on a five-year timeframe. On balance, CEO pay and company performance do not appear misaligned at this time. However, Sustainability Advisory Services will continue to monitor the company for any potential misalignment.</i></p>							
2	Elect Paul Amirault, Jean-Louis Bellemare, Brad Cutsey, Judy Hendriks, John Jussup, Ronald Leslie, Michael McGahan, Meghann O'Hara, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees.</i></p>							
3	Elect Brad Cutsey, Michael McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR all proposed nominees.</i></p>							
4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR the ratification of RSM Canada LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		240	240
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/28/2023	Auto-Approved 05/28/2023		360	360
Total Shares:						600	600

Block, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: SQ

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 852234103

Total Ballots: 1

Votable Shares: 30

Shares on Loan: 0

Shares Instructed: 30

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Amy Brooks: * for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. Votes FOR the remaining director nominees are warranted.</i></p>							

Block, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Amy Brooks	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Amy Brooks: * for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. Votes FOR the remaining director nominees are warranted.</i>						
1.3	Elect Director Shawn Carter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Amy Brooks: * for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. Votes FOR the remaining director nominees are warranted.</i>						
1.4	Elect Director James McKelvey	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for governance committee member Amy Brooks: * for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights; and * for maintaining a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. Votes FOR the remaining director nominees are warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as reporting quantitative and comparable diversity statistics would allow shareholders to better assess the effectiveness of the company's diversity initiatives and its management of related risks.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		30	30
			05/27/2023	05/27/2023			
Total Shares:						30	30

Brookfield Business Corp.

Meeting Date: 06/13/2023 **Country:** Canada **Ticker:** BBUC
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 11259V106

Total Ballots: 1
Votable Shares: 60 **Shares on Loan:** 0 **Shares Instructed:** 60 **Shares Voted:** 60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Withhold	Withhold

Brookfield Business Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.2	Elect Director David Court	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.3	Elect Director Stephen Girsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.4	Elect Director David Hamill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.5	Elect Director Anne Ruth Herkes	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.6	Elect Director John Lacey	Mgmt	Yes	For	For	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director Don Mackenzie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.8	Elect Director Michael Warren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.9	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nominating committee chair John Lacey for lack of diversity on the board. Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (2 percent) were reasonable relative to total fees paid to the auditor.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		60	60
			05/26/2023	05/26/2023			
Total Shares:						60	60

Firm Capital Mortgage Investment Corporation

Meeting Date: 06/13/2023

Country: Canada

Ticker: FC

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: 318323102

Total Ballots: 1

Votable Shares: 3,000

Shares on Loan: 0

Shares Instructed: 3,000

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Geoffrey Bledin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.2	Elect Director Eli Dadouch	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.3	Elect Director Morris Fischtein	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.4	Elect Director Stanley Goldfarb	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.5	Elect Director Victoria Granovski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.6	Elect Director Anthony Heller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.7	Elect Director Jonathan Mair	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.8	Elect Director Francis (Frank) Newbould	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.9	Elect Director Joe Oliver	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.10	Elect Director Keith Ray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.11	Elect Director Lawrence Shulman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						
1.12	Elect Director Michael Warner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST incumbent board chair Stanley Goldfarb for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>						

Firm Capital Mortgage Investment Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of RSM Canada LLP as auditor as non-audit fees (26 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Approve Amendments to the Mortgage Banking Agreement and Joint Venture Agreement	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this resolution. The board has provided a reasonable rationale for the proposal as the company is reliant on each of the agreements to conduct regular course operations and they seem to confer some benefits which may not be readily available under other similar external management contracts. Shareholders have historically registered satisfaction with the agreements and there does not appear to be another credible proposal for shareholders to consider which might improve company performance in the near-term. As such, shareholder support for the resolution is warranted at this time.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/29/2023	Auto-Approved 05/29/2023		3,000	3,000
Total Shares:						3,000	3,000

RioCan Real Estate Investment Trust

Meeting Date: 06/13/2023 **Country:** Canada **Ticker:** REI.UN
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 766910103

Total Ballots: 2

Votable Shares: 836 **Shares on Loan:** 0 **Shares Instructed:** 836 **Shares Voted:** 836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Trustee Richard Dansereau	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Trustee Janice Fukakusa	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Trustee Jonathan Gitlin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Trustee Dale H. Lastman	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

RioCan Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Trustee Jane Marshall	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Trustee Edward Sonshine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Trustee Charles M. Winograd	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (9 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Amend Deferred Unit Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the amendments to the Deferred Share Unit (DSU) Plan as: * The total potential dilution of the plan, combined with the company's other equity compensation plans, is not greater than 10 percent; * Non-employee director participation in the plan is reasonably limited; and * The plan's detailed amendment provision adequately restricts the ability of the board to amend the plan without shareholder approval.</i>						
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern, driven by the RDA screen, which has been further elevated to a high concern based on the FPA test. In 2022, the trust made several changes to its executive compensation structure in response to unitholder feedback after a failed say on pay resolution in 2021. Last year, the trust's say-on-pay resolution received over 90 percent support from its unitholders. In light of the trust's outperforming one-year TUR, changes to the executive compensation structure in response to unitholder feedback and improved operational performance in recent years, support for this resolution is warranted at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/18/2023	Auto-Approved 05/18/2023		835	835
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/18/2023	Auto-Approved 05/18/2023		1	1
Total Shares:						836	836

Rocket Companies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: RKT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 77311W101

Rocket Companies, Inc.

Total Ballots: 1

Votable Shares: 100

Shares on Loan: 0

Shares Instructed: 100

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew Rizik	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominee Matthew Rizik for failing to establish a board on which a majority of the directors are independent directors and for serving as a non-independent member of certain key board committees. WITHHOLD votes are further warranted for Matthew Rizik, as a Governance Committee member, given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board, and the pop-up supermajority vote requirements to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.</i></p>							
1.2	Elect Director Suzanne Shank	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for non-independent director nominee Matthew Rizik for failing to establish a board on which a majority of the directors are independent directors and for serving as a non-independent member of certain key board committees. WITHHOLD votes are further warranted for Matthew Rizik, as a Governance Committee member, given the board's failure to remove, or subject to a sunset requirement, the multi-class capital structure, the classified board, and the pop-up supermajority vote requirements to enact certain changes to the governing documents, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.</i></p>							
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i></p>							
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * the purchase price and share reserve are reasonable; * the plan is broad-based; and * there are limits on employee contributions.</i></p>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/31/2023	Auto-Approved 05/31/2023		100	100
Total Shares:						100	100

Brookfield Infrastructure Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: BIPC

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 11275Q107

Total Ballots: 1

Votable Shares: 302

Shares on Loan: 0

Shares Instructed: 302

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Withhold	Withhold
<p><i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i></p>							
1.2	Elect Director William Cox	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i></p>							

Brookfield Infrastructure Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Roslyn Kelly	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.4	Elect Director John Mullen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.5	Elect Director Daniel Muniz Quintanilla	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.6	Elect Director Suzanne Nimocks	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director Anne Schaumburg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.8	Elect Director Rajeev Vasudeva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/24/2023	Auto-Approved 05/24/2023		302	302
Total Shares:						302	302

Thomson Reuters Corporation

Meeting Date: 06/14/2023 **Country:** Canada **Ticker:** TRI
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 884903709

Total Ballots: 2
Votable Shares: 23,287 **Shares on Loan:** 0 **Shares Instructed:** 23,287 **Shares Voted:** 23,287

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.4	Elect Director David W. Binet	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.5	Elect Director W. Edmund Clark	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.6	Elect Director LaVerne Council	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.8	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.9	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.10	Elect Director Simon Paris	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.11	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.12	Elect Director Barry Salzberg	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.13	Elect Director Peter J. Thomson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
1.14	Elect Director Beth Wilson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns are highlighted at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (9 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						
4	Approve Return of Capital Transaction	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution. The Return of Capital Transaction is consistent with previous disclosure made to shareholders regarding the use of proceeds from the sale of LSEG shares and is designed to distribute the balance of the Jan. 31 and March 8 sales on a basis that is generally expected to be tax-free for Canadian tax purposes. Shareholders subject to other tax jurisdictions will be provided the ability to opt-out of the transaction. Both participating shareholders and opting-out shareholders will end up with the same value upon completion of the Return of Capital Transaction, and thus are treated fairly and equally. As no significant corporate governance concerns have been identified in connection with the Return of Capital Transaction, support for the resolution is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Thomson Reuters Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		22,629	22,629
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/11/2023	Auto-Approved 05/11/2023		658	658
Total Shares:						23,287	23,287

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** CP
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 13646K108

Total Ballots: 3
Votable Shares: 151,643 **Shares on Loan:** 0 **Shares Instructed:** 151,643 **Shares Voted:** 151,643

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>							
2	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>							
3	Management Advisory Vote on Climate Change	Mgmt	Yes	For	For	Against	Against
<i>Voting Policy Rationale: While it is noted that efforts were undertaken over the last two years regarding its SBTi approved mid-term locomotive targets as well as non-locomotive mid-term targets based on SBTi guidelines (not SBTi approved) and the company's progress on its 2021 Climate Strategy, concerns remain with the proposed Management Advisory Vote on Climate Change. There is a continued absence and disclosure on the commitment to and of concrete Scope 3 targets. Additionally, the company has not fully committed to net zero by 2050. As such, votes AGAINST this plan are warranted.</i>							
4.1	Elect Director John Baird	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
4.2	Elect Director Isabelle Courville	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
4.3	Elect Director Keith E. Creel	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
4.4	Elect Director Gillian H. Denham	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
4.5	Elect Director Antonio Garza	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
4.6	Elect Director David Garza-Santos	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4.7	Elect Director Edward R. Hamberger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.8	Elect Director Janet H. Kennedy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.9	Elect Director Henry J. Maier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.10	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.11	Elect Director Jane L. Peverett	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.12	Elect Director Andrea Robertson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
4.13	Elect Director Gordon T. Trafton	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		135,448	135,448
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		3,795	3,795
FDP Canadian Dividend Equity Portfolio, unassigned	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 05/19/2023	Auto-Approved 05/19/2023		12,400	12,400
Total Shares:						151,643	151,643

H&R Real Estate Investment Trust

Meeting Date: 06/15/2023

Country: Canada

Ticker: HR.UN

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 403925407

Total Ballots: 1

Votable Shares: 2,000

Shares on Loan: 0

Shares Instructed: 2,000

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Trustee Leonard Abramsky	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Trustee Lindsay Brand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

H&R Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1C	Elect Trustee Jennifer A. Chasson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Trustee Donald E. Clow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Trustee Mark M. Cowie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Trustee S. Stephen Gross	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Trustee Brenna Haysom	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Trustee Thomas J. Hofstedter	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1I	Elect Trustee Juli Morrow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1J	Elect Trustee Marvin Rubner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (29 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a medium concern driven by the trust's multiple of peer group median (MOM). The CEO's year-over-year total compensation increased due to the payout multiplier of 54 percent which was applied to the 2020 PSUs that vested in 2022 based on the trust's total return on a relative basis to its pre-defined peer groups. While the medium concern level has been maintained due to underperformance of TUR in both medium term and long term periods, on balance, the trust has shown adequate stewardship of investor's interests regarding executive compensation.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 05/16/2023	Auto-Approved 05/16/2023		2,000	2,000
Total Shares:						2,000	2,000

Rivian Automotive, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: RIVN

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 76954A103

Rivian Automotive, Inc.

Total Ballots: 1

Votable Shares: 157

Shares on Loan: 0

Shares Instructed: 157

Shares Voted: 157

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Boone	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Karen Boone and Rose Marcario given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>						
1b	Elect Director Rose Marcario	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Karen Boone and Rose Marcario given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.</i>						
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>						
4	Adopt a Comprehensive Human Rights Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as establishing a human rights policy would help investors determine how the company is managing and mitigating reputational, financial, legal, and regulatory risks related to human rights.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/08/2023	Auto-Approved 06/08/2023		157	157
Total Shares:						157	157

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Total Ballots: 1

Votable Shares: 10

Shares on Loan: 0

Shares Instructed: 10

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Tench Coxé	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposal is warranted as pay and performance are aligned for the year in review.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		10	10
			06/07/2023	06/07/2023			
Total Shares:						10	10

Meeting Date: 06/22/2023

Country: Canada

Ticker: UNS

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: 90457D100

Total Ballots: 2

Votable Shares: 43,170

Shares on Loan: 0

Shares Instructed: 43,170

Shares Voted: 43,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Cormier	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Martin Garand	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Karen Laflamme	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Chantel E. Lenard	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Brian McManus	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Frederick J. Mifflin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director David G. Samuel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		180	180
FDP Canadian Equity Portfolio, unassigned	FSPLSSTA 01 OM	Confirmed	Auto-Instructed 06/01/2023	Auto-Approved 06/01/2023		42,990	42,990
Total Shares:						43,170	43,170

VectivBio Holding AG

Meeting Date: 06/26/2023

Country: Switzerland

Ticker: VECT

Record Date: 05/22/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: H9060V101

Total Ballots: 1

Votable Shares: 5,000

Shares on Loan: 0

Shares Instructed: 5,000

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Share Register and Voting Rights	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed article amendments is warranted because the changes are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
2.1	Elect Andrew Davis as Director and Board Chair	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
2.2	Elect John Minardo as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
2.3	Elect Sravan Emany as Director	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
3.1	Appoint Andrew Davis as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
3.2	Appoint John Minardo as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
3.3	Appoint Sravan Emany as Member of the Compensation Committee	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted because the elections are a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and they will only become effective if it is successful.</i>						
4	Approve Delisting of Shares from Nasdaq Stock Market	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because the NASDAQ delisting is a condition of Ironwood Pharmaceutical, Inc.'s takeover offer for the company and it will only become effective if it is successful.</i>						
5	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		5,000	5,000
			06/16/2023	06/16/2023			
Total Shares:						5,000	5,000

Brookfield Renewable Corporation

Meeting Date: 06/27/2023 Country: Canada Ticker: BEPC
 Record Date: 05/09/2023 Meeting Type: Annual
 Primary Security ID: 11284V105

Total Ballots: 1
 Votable Shares: 280 Shares on Loan: 0 Shares Instructed: 280 Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.2	Elect Director Scott Cutler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.3	Elect Director Sarah Deasley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.4	Elect Director Nancy Dorn	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.6	Elect Director Randy MacEwen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.7	Elect Director David Mann	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.8	Elect Director Lou Maroun	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.9	Elect Director Stephen Westwell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
1.10	Elect Director Patricia Zuccotti	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for Jeffrey Blidner for serving on more than five public company boards. Vote FOR the other proposed nominees.</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						

Brookfield Renewable Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/02/2023	Auto-Approved 06/02/2023		280	280
Total Shares:						280	280

Mastercard Incorporated

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** MA
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Total Ballots: 1
Votable Shares: 8 **Shares on Loan:** 0 **Shares Instructed:** 8 **Shares Voted:** 8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1l	Elect Director Lance Ugгла	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Some concerns exist regarding the high degree of discretion used in the STI program, as well as the rigor of performance awards. However, targets for the pre-set financial metrics for the STI were set above prior year achievement, equity awards remain majority performance-conditioned, and pay and performance were reasonably aligned for the year under consideration.</i>						
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year	One Year
	<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>						
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the purchase price is reasonable, the number of shares reserved is relatively conservative, and the offer period is within the prescribed limits under Section 423 of the Internal Revenue Code.</i>						
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
6	Report on Overseeing Risks Related to Discrimination	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company provides adequate disclosures related to its anti-discrimination policies.</i>						
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Considering the stunted adoption of the merchant category code (MCC) for gun and ammunition stores, despite numerous public commitments from the company, shareholders would benefit from further information regarding clarified goals and progress towards implementing changes.</i>						
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>						
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposal language may result in a bylaw amendment that is both overly restrictive of the board's ability to amend the bylaws, and not necessarily in the interest of shareholders. Further, there does not appear to have been any problematic bylaw amendment unilaterally adopted by the board that would suggest a need to impose the restrictions sought by this proposal.</i>						
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Yes	Against	Against	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on the benefits of its diversity, equity, and inclusion efforts, and it is not standard industry practice for a company to disclose a detailed cost-benefit analysis of its diversity and inclusion efforts.</i>						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		8	8
			06/15/2023	06/15/2023			
Total Shares:						8	8

Shopify Inc.

Meeting Date: 06/27/2023 Country: Canada Ticker: SHOP
 Record Date: 05/16/2023 Meeting Type: Annual
 Primary Security ID: 82509L107

Total Ballots: 2

Votable Shares: 30,100 Shares on Loan: 0 Shares Instructed: 30,100 Shares Voted: 30,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt	No				
1A	Elect Director Tobias Lutke	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1B	Elect Director Robert Ashe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1C	Elect Director Gail Goodman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1D	Elect Director Colleen Johnston	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1E	Elect Director Jeremy Levine	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1F	Elect Director Toby Shannan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1G	Elect Director Fidji Simo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1H	Elect Director Bret Taylor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST this non-binding advisory vote. The quantitative pay for performance model indicated a High concern due to RDA. The company's one- and three-year TSR underperformed the median TSR of its 4-digit GICS group, Composite Index and its own peers. Furthermore, it appears the company underperformed its own peers with respect to certain operational metrics in 2022. In addition to the underperforming TSR and declining operational performance, various problematic pay practices have been identified: * The CEO's compensation continues to consist of only a large stock option grant (US\$20M in 2022 and 2021). * Compensation for other NEOs also does not include any performance-based compensation. Their equity-based compensation is subject to only time-vesting conditions. There is monthly vesting of equity awards granted under Flex Comp program, and the vesting period of equity awards under Flex Comp program is unclear. * There is a lack of risk mitigating practices. * The CIC agreement is single trigger. * There is insufficient disclosure around severance payments to the former CFO.</i>						

Shopify Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/11/2023	Auto-Approved 06/11/2023		29,445	29,445
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 06/11/2023	Auto-Approved 06/11/2023		655	655
Total Shares:						30,100	30,100

Aritzia Inc.

Meeting Date: 06/28/2023 **Country:** Canada **Ticker:** ATZ
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: 04045U102

Total Ballots: 2
Votable Shares: 46,420 **Shares on Loan:** 0 **Shares Instructed:** 46,420 **Shares Voted:** 46,420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No				
1a	Elect Director Brian Hill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1b	Elect Director Jennifer Wong	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1c	Elect Director Aldo Bensadoun	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1d	Elect Director John Currie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1e	Elect Director Daniel Habashi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1f	Elect Director David Labistour	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1g	Elect Director John Montalbano	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1h	Elect Director Marni Payne	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1i	Elect Director Glen Senk	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1j	Elect Director Marcia Smith	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

Aritzia Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For

Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (41 percent) were reasonable relative to total fees paid to the auditor.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		45,180	45,180
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		1,240	1,240
Total Shares:						46,420	46,420

Infosys Limited

Meeting Date: 06/28/2023 **Country:** India **Ticker:** 500209
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: Y4082C133

Total Ballots: 1

Votable Shares: 1,729 **Shares on Loan:** 0 **Shares Instructed:** 1,729 **Shares Voted:** 1,729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt	No				
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.</i>							
2	Approve Final Dividend	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.</i>							
3	Reelect Salil Parekh as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>							
4	Elect Helene Auriol Potier as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>							
5	Reelect Bobby Parikh as Director	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>							

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/15/2023	Auto-Approved 06/15/2023		1,729	1,729
Total Shares:						1,729	1,729

PARAMETERS

Location(s): FONDS DES PROFESSIONNELS
 Account Group(s): All Account Groups
 Institution Account(s): All Institution Accounts
 Custodian Account(s): All Custodian Accounts
 Additional Policy: None
 ADR Meetings: All Meetings
 Ballot Statuses: All Statuses
 Contrary Votes: All Votes
 Date Format: MM/DD/YYYY
 ESG Pillar: All Pillars
 Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
 Markets: All Markets
 Meeting ID's: All Meeting ID's
 Meeting Types: All Meeting Types
 PoA Markets: All Markets
 Proposal Category: All Categories
 Proposal Proponents: All Proponents
 Proposal Subcategory: All Subcategories
 Rationale: All Rationale
 Recommendations: All Recommendations
 Record Date Markets: All Markets
 Reregistration Meetings: Include Reregistration Meetings
 Shareblocking Markets: All Markets
 Significant Vote: None
 Sort Order: Meeting Date, Company Name
 Vote Instructions: All Instructions
 Voting Policies: All Policies
 Zero (0) Share Ballots: Exclude 0 Share Ballots
 Account Watchlist: None
 Country Watchlist: None
 Issuer Watchlist: None
 Proposal Code Watchlist: None
 Proposal Code Watchlist - Agenda Output: Include Exact Matches Only