

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

## ***BANK OF NOVA SCOTIA***

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<b>ISIN</b>	CA0641491075	<b>Meeting Date</b>	09-Apr-24
<b>Ticker</b>	BNS	<b>Deadline Date</b>	04-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	13-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	03-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Nora A. Aufreiter	Management	For	For	For
1.2	Elect Guillermo E. Babatz	Management	For	For	For
1.3	Elect Scott B. Bonham	Management	For	For	For
1.4	Elect Daniel H. Callahan	Management	For	For	For
1.5	Elect W. Dave Dowrich	Management	For	For	For
1.6	Elect Michael B. Medline	Management	For	For	For
1.7	Elect Lynn K. Patterson	Management	For	For	For
1.8	Elect Michael D. Penner	Management	For	For	For
1.9	Elect Una M. Power	Management	For	For	For
1.10	Elect Aaron W. Regent	Management	For	For	For
1.11	Elect Calin Rovinescu	Management	For	For	For
1.12	Elect Sandra Stuart	Management	For	For	For

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1.13	Elect L. Scott Thomson	Management	For	For	For
1.14	Elect Benita M. Warmbold	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis. We agree with Glass Lewis in the belief that shareholders should clearly communicate the requirement of comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risks. However, the provisions of this proposal would allow shareholders to vote on the company's climate strategy is of concern. As such, our decision to vote AGAINST this proposal.	Shareholder	Against	Against	For
05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of country-by-country reporting in line with Glass Lewis and management. We agree with Glass Lewis that the proponent's rationale for requesting country-by-country reporting for the sole purpose of having the company disclose its compensation ratios is not compelling. The company also already provides disclosure concerning its CEO-to-median-employee pay ratio, as well as its CEO-to-average Canadian-employee pay ratio, in its management proxy circular.	Shareholder	Against	Against	For
06	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

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Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis. We agree with Glass Lewis in the belief that shareholders should clearly communicate the requirement of comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risks. However, the provisions of this proposal would allow shareholders to vote on the company's climate strategy is of concern. As such, our decision to vote AGAINST this proposal.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	6,344		03-Apr-24
<b>Totals</b>				<b>6,344</b>		

## ROYAL BANK OF CANADA

<b>ISIN</b>	CA7800871021	<b>Meeting Date</b>	11-Apr-24
<b>Ticker</b>	RY	<b>Deadline Date</b>	08-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	13-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	05-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mirko Bibic	Management	For	For	For
1.2	Elect Andrew A. Chisholm	Management	For	For	For
1.3	Elect Jacynthe Côté	Management	For	For	For

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1.4	Elect Toos N. Daruvala	Management	For	For	For
1.5	Elect Cynthia Devine	Management	For	For	For
1.6	Elect Roberta Jamieson	Management	For	For	For
1.7	Elect David I. McKay	Management	For	For	For
1.8	Elect Amanda Norton	Management	For	For	For
1.9	Elect Barry V. Perry	Management	For	For	For
1.10	Elect Maryann Turcke	Management	For	For	For
1.11	Elect Thierry Vandal	Management	For	For	For
1.12	Elect Frank Vettese	Management	For	For	For
1.13	Elect Jeffery W. Yabuki	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding Clean Energy Supply Financing Ratio Vote Note: Proposal withdrawn by proponent	Shareholder	Against	Abstain	N/A
05	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector Vote Note: We are voting AGAINST this shareholder proposal regarding financing of the Canadian oil and gas sector in line with management and Glass Lewis' recommendations. We agree with Glass Lewis that the adoption of additional policies or commitments would not benefit shareholders. We believe that issues concerning which companies the Company finances or in which it invests are topics best managed by the board and management. We believe that the Company has provided sufficient disclosure concerning its policies with regard to its financing initiatives.	Shareholder	Against	Against	For

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Report Date Range: 01-Apr-24 to 30-Jun-24

06	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAISNT this shareholder proposal regarding pay ratio in line with Glass Lewis and management. We agree with Glass Lewis that the company already discusses its compensation governance practices in the compensation discussion and analysis section of its proxy circular. Hence, it is our view that the requested disclosure would have limited utility, particularly given a lack of uniformity between companies on how this information is calculated.</p>				
07	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding in-person shareholder meetings in line with management and Glass Lewis' recommendation. In this instance, the Company is not able to hold a virtual-only meeting without court approval and states that it intends to hold a hybrid meeting, as requested by this proposal. As such, we agree with Glass Lewis that this proposal is not necessary at this time.</p>				
08	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of country-by-country reporting in line with management and Glass Lewis' recommendation. We agree with Glass Lewis that this proposal implicitly seeks disclosure on the CEO-to-median pay ratio. Given the complexity of this figure, and a lack of standards around how this figure is calculated, it is nearly impossible to make an apples-to-apples comparison of one company's pay ratio against that of another company. As such, we are voting against this proposal at this time.</p>				
09	Shareholder Proposal Regarding Reporting Circular Economy Loans	Shareholder	Against	Against	For

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Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST this shareholder proposal regarding reporting circular economy loans in line with management and Glass Lewis' recommendation. We agree with Glass Lewis that reporting on this issue at this time would serve to benefit shareholders, particularly given the significant disclosures provided by the Company concerning its environmental policies, priorities, and considerations. We believe that its existing disclosure sufficiently allows shareholders to understand how the Company is considering these issues in its lending practices, and we are unconvinced that additional reporting on this narrow issue would provide material or actionable information for shareholders at this time.

10	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis' recommendations. We agree with Glass Lewis in the belief that shareholders should clearly communicate to the board that they require, comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risk. However, we have concerns regarding the provisions of this proposal that would allow shareholders to have a vote on the Company's climate strategy.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	26,210		05-Apr-24
<b>Totals</b>				<b>26,210</b>		

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Report Date Range: 01-Apr-24 to 30-Jun-24

### ***BANK OF MONTREAL***

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<b>ISIN</b>	CA0636711016	<b>Meeting Date</b>	16-Apr-24
<b>Ticker</b>	BMO	<b>Deadline Date</b>	11-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	16-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Janice M. Babiak	Management	For	For	For
1.2	Elect Craig W. Broderick	Management	For	For	For
1.3	Elect Hazel Claxton	Management	For	For	For
1.4	Elect George A. Cope	Management	For	For	For
1.5	Elect Stephen Dent	Management	For	For	For
1.6	Elect Christine A. Edwards	Management	For	For	For
1.7	Elect Martin S. Eichenbaum	Management	For	For	For
1.8	Elect David Harquail	Management	For	For	For
1.9	Elect Linda S. Huber	Management	For	For	For
1.10	Elect Eric R. La Flèche	Management	For	For	For
1.11	Elect Lorraine Mitchelmore	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Item	Description	Category	For	Withhold	Against
1.12	Elect Madhu Ranganathan	Management	For	Withhold	Against
	<p>Vote Note: We are WITHHOLDING the election of Madhu Ranganathan to the board, in line with Glass Lewis but counter to management recommendations. The director nominee serves as Executive Vice President and CFO of Open Text Corporation and as a director of two large-cap public companies. We share Glass Lewis' concern that the time commitment required by the board membership and executive duties, may preclude this nominee from dedicating the time necessary to fulfill the responsibilities required as directors.</p>				
1.13	Elect Darryl White	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For
04	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding in-person shareholder meetings in line with management and Glass Lewis' recommendation. The company currently offers both in-person and virtual options for shareholders to participate, making the adoption of this resolution unnecessary at this time.</p>				
05	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of country-by-country reporting in line with management and Glass Lewis' recommendation. The provision of such reporting can be complex and resource-intensive, but not to the same extent decision-useful for investors. We are not convinced that this proposal best serves shareholder's interest.</p>				
06	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For



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Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis' recommendations. We agree with Glass Lewis in the belief that shareholders should clearly communicate to the board that they require, comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risk. However, we have concerns regarding the provisions of this proposal that would allow shareholders to have a vote on the Company's climate strategy.

07	Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding financing of the Canadian oil and gas sector in line with management and Glass Lewis' recommendations. We agree with Glass Lewis that additional policies or commitments would not benefit shareholders. We believe that issues concerning which companies the company finances or invests are topics best managed by the board and management and that the Company has provided sufficient disclosure concerning its policies about its financing initiatives.

08	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding pay ratio in line with Glass Lewis and management. The board reviews CEO pay ratio annually and the ratio can be derived through the company's public disclosure. We believe that the adoption of this proposal would provide limited shareholder value thus not warranted at this time.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	12,315		10-Apr-24
<b>Totals</b>				<b>12,315</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **KONINKLIJKE KPN NV**

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<b>ISIN</b>	NL0000009082	<b>Meeting Date</b>	17-Apr-24
<b>Ticker</b>		<b>Deadline Date</b>	08-Apr-24
<b>Country</b>	Netherlands	<b>Record Date</b>	20-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	26-Mar-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
3.	Accounts and Reports	Management	For	For	For
4.	Remuneration Report	Management	For	For	For
6.	Allocation of Dividends	Management	For	For	For
7.	Ratification of Management Board Acts	Management	For	For	For
8.	Ratification of Supervisory Board Acts	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.	Management Board Remuneration Policy	Management	For	For	For
12.	Supervisory Board Remuneration Policy	Management	For	For	For
15.	Authority to Repurchase Shares	Management	For	For	For
16.	Cancellation of Shares	Management	For	For	For
17.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18.	Authority to Suppress Preemptive Rights	Management	For	For	For

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Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	109,110		26-Mar-24
<b>Totals</b>				<b>109,110</b>		

## **TORONTO DOMINION BANK**

<b>ISIN</b>	CA8911605092	<b>Meeting Date</b>	18-Apr-24
<b>Ticker</b>	TD	<b>Deadline Date</b>	16-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	20-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Ayman Antoun	Management	For	For	For
1.2	Elect Cherie L. Brant	Management	For	For	For
1.3	Elect Amy W. Brinkley	Management	For	For	For
1.4	Elect Brian C. Ferguson	Management	For	For	For
1.5	Elect Colleen A. Goggins	Management	For	For	For
1.6	Elect Alan N. MacGibbon	Management	For	For	For
1.7	Elect John B. Macintyre	Management	For	For	For

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1.8	Elect Karen E. Maidment	Management	For	For	For
1.9	Elect Keith G. Martell	Management	For	For	For
1.10	Elect Bharat B. Masrani	Management	For	For	For
1.11	Elect Claude Mongeau	Management	For	For	For
1.12	Elect S. Jane Rowe	Management	For	For	For
1.13	Elect Nancy G. Tower	Management	For	For	For
1.14	Elect Ajay K. Virmani	Management	For	For	For
1.15	Elect Mary A. Winston	Management	For	For	For
B	Appointment of Auditor	Management	For	For	For
C	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: We are voting "No" on say on pay as we think that the \$1MM reduction in the CEO's annual incentive compensation payment is inadequate given the seriousness of the regulatory violations that TD is charged with committing in the United States. It represents only a 6% percent reduction in total compensation for the year.				
D	Amendments to By-Law no.1	Management	For	Against	Against
	Vote Note: We are voting AGAINST the Amendments to By-Law no.1, counter to management and Glass Lewis recommendations. We do not believe the proposed increase of the total allowed compensation of directors from \$5M to \$7M would best serve shareholders' interests.				
E	Amendments to By-Law No.1	Management	For	For	For
F	Shareholder Proposal Regarding Pay Ratio Disclosure	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST this shareholder proposal regarding pay ratio in line with Glass Lewis and management. Given the complexity of this figure, and a lack of standards around how this figure is calculated, it is nearly impossible to make an apples-to-apples comparison of one company's pay ratio against that of another company. We believe that the adoption of this proposal would provide limited shareholder value thus not warranted at this time.

G	Shareholder Proposal Regarding Disclosure of Transition Activities for Financing	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of transition financing in line with Glass Lewis and management. Given the Company's existing disclosure concerning its climate-related risks and its demonstrated responsiveness to this issue (including its fossil fuels financing policies), we do not believe that adoption of this proposal is warranted at this time.

H	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding linking ESG to employee compensation in line with Glass Lewis and management. We agree with Glass Lewis that shareholders shouldn't be involved in the details of employee compensation and the company should retain the flexibility to create compensation structures for its employees that are in line with competitors and commensurate with their services.

I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of country-by-country reporting in line with management and Glass Lewis' recommendation. The provision of such reporting can be complex and resource-intensive, but not to the same extent decision-useful for investors. We are not convinced that this proposal best serves shareholder's interest.

J	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For
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Report Date Range: 01-Apr-24 to 30-Jun-24

	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis' recommendations. We agree with Glass Lewis in the belief that shareholders should clearly communicate to the board that they require, comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risk. However, we have concerns regarding the provisions of this proposal that would allow shareholders to have a vote on the Company's climate strategy.</p>				
K	<p>Shareholder Proposal Regarding Financing of the Canadian Oil and Gas Sector</p>	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding financing of the Canadian oil and gas sector in line with management and Glass Lewis' recommendations. We agree with Glass Lewis that additional policies or commitments would not benefit shareholders. We believe that issues concerning which companies the company finances or invests are topics best managed by the board and management and that the Company has provided sufficient disclosure concerning its policies about its financing initiatives.</p>				
L	<p>Shareholder Proposal Regarding Disclosure of Out-of-Court Settlements</p>	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding disclosure of out-of-court settlements in line with Glass Lewis and management. We share Glass Lewis' view that the company is already mandated to provide significant information concerning real and potential litigation.</p>				
M	<p>Shareholder Proposal Regarding Creation of Out-of-Court Settlements Committee</p>	Shareholder	Against	Against	For
	<p>Vote Note: We are voting AGAINST this shareholder proposal regarding creation of out-of-court settlements committee, in line with Glass Lewis and management. We do not see this proposal best serve shareholders' interests and the company is already mandated to provide sufficient disclosure on the issue.</p>				
N	<p>Shareholder Proposal Regarding Employee Benefit Credits</p>	Shareholder	Against	Against	For

## Proxy Voting Summary

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Vote Note: We are voting AGAINST this shareholder proposal regarding employee benefit credits in line with Glass Lewis and management. We do not find a clear showing by the proponent that shareholders should supplant the judgment of the board and management team in determining the number of benefit credits awarded to employees.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	32,688		12-Apr-24
<b>Totals</b>				<b>32,688</b>		

## KELLANOVA CO

<b>ISIN</b>	US4878361082	<b>Meeting Date</b>	26-Apr-24
<b>Ticker</b>	K	<b>Deadline Date</b>	25-Apr-24
<b>Country</b>	United States	<b>Record Date</b>	27-Feb-24
<b>Blocking</b>	No	<b>Vote Date</b>	08-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Carter Cast	Management	For	For	For
1b.	Elect Zack Gund	Management	For	For	For
1c.	Elect Donald R. Knauss	Management	For	For	For
1d.	Elect Mike Schlotman	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment Regarding Officer Exculpation	Management	For	Against	Against

Vote Note: We are voting AGAINST this proposal on amendment regarding officer exculpation, in line with Glass Lewis but counter to management. We agree with Glass Lewis that officers should be held to the highest standard when carrying out their duties to shareholders. The proposed amendment essentially removes liability for an officer's breach of his or her duty of care. We think such protections are counter to the interests of shareholders.

5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
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Vote Note: We are voting FOR this shareholder proposal regarding independent chair, in line with Glass Lewis but counter to management. We agree with Glass Lewis that although the company has appointed a lead independent director and has listed the duties and responsibilities of the position, providing some independent board leadership to balance the power of the combined chair and CEO. However, a single person with both executive and board leadership concentrates too much responsibility in a single person and inhibits independent board oversight of executives on behalf of shareholders.

6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
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Vote Note: We are voting AGAISNT this proposal shareholder proposal regarding median gender and racial pay equity report in line with Glass Lewis and management. Whilst we recognize that inequitable compensation cause workplace dissatisfaction, lost productivity, and high turnover, we agree with Glass Lewis that the company's current disclosures, which address how the Company is monitoring and managing issues related to pay equity and gender representation throughout its organization, are sufficient, and that disclosure of a potentially misleading figure could present significant risks for the Company with respect to its retaining, motivating, and attracting employees.



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7. Shareholder Proposal Regarding Pesticide Reporting      Shareholder      Against      Against      For

Vote Note: We are voting AGAINST this shareholder proposal regarding pesticide reporting in line with Glass Lewis and management. We agree with Glass Lewis that although the Company provides little disclosure and policies related to this issue, it does provide a detailed discussion of its responsible sourcing efforts, including in regard to its supplier engagement and verification process and its EHS policy. We also note that the Company has recently completed the separation of its North American cereal business, resulting in two independent companies, the Company and WK Kellogg Co. The Company has also committed to providing its initial social and environmental report detailing 2024 progress toward its goals in 2025 and has also stated its intention to report against the GRI, SASB, and TCFD indices, as well as to annually report environmental data to CDP.

8. Shareholder Proposal Regarding Report on Carbon Reduction Commitments      Shareholder      Against      Against      For

Vote Note: We are voting AGAINST this shareholder proposal regarding report on carbon reduction commitments in line with management and Glass Lewis's recommendation. We agree with Glass Lewis that it is prudent for management to assess its potential exposure to all risks, including environmental issues and regulations pertaining to it. We do not believe that the company's existing disclosures are insufficient to allow shareholders to better understand how the company is managing its climate-related risks or the risks presented by its current climate-related goals and initiatives.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	9,528		08-Apr-24
<b>Totals</b>				<b>9,528</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **CANADIAN NATIONAL RAILWAY CO.**

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<b>ISIN</b>	CA1363751027	<b>Meeting Date</b>	26-Apr-24
<b>Ticker</b>	CNI	<b>Deadline Date</b>	23-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	01-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	11-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Shauneen Bruder	Management	For	For	For
1B	Elect Jo-ann dePass Olsovsky	Management	For	For	For
1C	Elect David Freeman	Management	For	For	For
1D	Elect Denise Gray	Management	For	For	For
1E	Elect Justin M. Howell	Management	For	For	For
1F	Elect Susan C. Jones	Management	For	For	For
1G	Elect Robert M. Knight, Jr.	Management	For	For	For
1H	Elect Michel Letellier	Management	For	For	For
1I	Elect Margaret A. McKenzie	Management	For	For	For
1J	Elect Al Monaco	Management	For	For	For
1K	Elect Tracy Robinson	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

03	Adoption of Advance Notice By-Law	Management	For	For	For
04	Amendment to the Management Long-Term Incentive Plan	Management	For	For	For
05	Advisory Vote on Executive Compensation	Management	For	For	For
06	Advisory Vote on Climate Action Plan	Management	For	For	For
07	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	Against	For

Vote Note: We are voting AGAINST this shareholder proposal regarding paid sick leave, in line with management and Glass Lewis recommendations. Although labour-related issues including paid sick leave are material to the company, we are satisfied with the company's current policies and programs, which demonstrate its commitment to negotiating with the unions representing its unionized employees and its zero-tolerance policy toward retaliation. We do not believe the adoption of this proposal is warranted at the time.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	7,480		11-Apr-24
			<b>Totals</b>	<b>7,480</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### ***FORTIS INC.***

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<b>ISIN</b>	CA3495531079	<b>Meeting Date</b>	02-May-24
<b>Ticker</b>	FTS	<b>Deadline Date</b>	29-Apr-24
<b>Country</b>	Canada	<b>Record Date</b>	15-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	10-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Tracey C. Ball	Management	For	For	For
1.2	Elect Pierre Blouin	Management	For	For	For
1.3	Elect Lawrence T. Borgard	Management	For	For	For
1.4	Elect Maura J. Clark	Management	For	For	For
1.5	Elect Lisa Crutchfield	Management	For	For	For
1.6	Elect Margarita K. Dilley	Management	For	For	For
1.7	Elect Julie A. Dobson	Management	For	For	For
1.8	Elect Lisa L. Durocher	Management	For	For	For
1.9	Elect David G. Hutchens	Management	For	For	For
1.10	Elect Gianna M. Manes	Management	For	For	For
1.11	Elect Donald R. Marchand	Management	For	For	For
1.12	Elect Jo Mark Zurel	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Approval of the Omnibus Equity Plan	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	18,670		10-Apr-24
			<b>Totals</b>	<b>18,670</b>		

## SUNCOR ENERGY, INC.

<b>ISIN</b>	CA8672241079	<b>Meeting Date</b>	07-May-24
<b>Ticker</b>	SU	<b>Deadline Date</b>	02-May-24
<b>Country</b>	Canada	<b>Record Date</b>	14-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Ian R. Ashby	Management	For	For	For
1B	Elect Patricia M. Bedient	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For
1D	Elect Jean Paul Gladu	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1E	Elect Richard M. Kruger	Management	For	For	For
1F	Elect Brian P. MacDonald	Management	For	For	For
1G	Elect Lorraine Mitchelmore	Management	For	For	For
1H	Elect Jane L. Peverett	Management	For	For	For
1I	Elect Daniel Romasko	Management	For	For	For
1J	Elect Christopher R. Seasons	Management	For	For	For
1K	Elect M. Jacqueline Sheppard	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
<p>Vote Note: We are voting FOR the Advisory Vote on Executive Compensation in line with management but counter to Glass Lewis's recommendation. In our view the \$23 million "make-whole" for Rich Kruger is about equal to his retirement compensation forfeited from IMO/Exxon. We do not have concerns related to the timing or vesting of the payout or issues related to "pay for performance" for a make whole payment. We view his compensation as CEO of ~\$11.5 million as reasonable in the context of his executive peers at like-size companies in the energy space. We have engaged with GL regarding our position on the compensation package as well as clarifying Glass Lewis's views on their recommendation AGAINST.</p>					
4	Shareholder Proposal Regarding Ending Net Zero Pledge	Shareholder	Against	Against	For
<p>Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. We do not believe the company endingits Net Zero 2050 commitments would benefit shareholders, and issues concerning these topics are generally best managed by the board and management.</p>					
5	Shareholder Proposal Regarding Audit Report of Climate Transition Scenarios	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. The company has provided sufficient climate-related disclosure to shareholders, and we do not believe that the additional disclosure in the proposal would serve the best interest of shareholders.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	22,040		30-Apr-24
<b>Totals</b>				<b>22,040</b>		

## OMNICOM GROUP, INC.

<b>ISIN</b>	US6819191064	<b>Meeting Date</b>	07-May-24
<b>Ticker</b>	OMC	<b>Deadline Date</b>	06-May-24
<b>Country</b>	United States	<b>Record Date</b>	18-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	06-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John D. Wren	Management	For	For	For
1b.	Elect Mary C. Choksi	Management	For	For	For
1c.	Elect Leonard S. Coleman, Jr.	Management	For	For	For
1d.	Elect Mark D. Gerstein	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1e.	Elect Ronnie S. Hawkins	Management	For	For	For
1f.	Elect Deborah J. Kissire	Management	For	For	For
1g.	Elect Gracia C. Martore	Management	For	For	For
1h.	Elect Patricia Salas Pineda	Management	For	For	For
1i.	Elect Linda Johnson Rice	Management	For	For	For
1j.	Elect Cassandra Santos	Management	For	For	For
1k.	Elect Valerie M. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	8,548		06-May-24
<b>Totals</b>				<b>8,548</b>		



## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **RB GLOBAL INC**

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<b>ISIN</b>	CA74935Q1072	<b>Meeting Date</b>	07-May-24
<b>Ticker</b>	RBA	<b>Deadline Date</b>	03-May-24
<b>Country</b>	Canada	<b>Record Date</b>	18-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Robert Elton	Management	For	For	For
1b.	Elect Jim Kessler	Management	For	For	For
1c.	Elect Brian Bales	Management	For	For	For
1d.	Elect Adam DeWitt	Management	For	For	For
1e.	Elect Gregory B. Morrison	Management	For	For	For
1f.	Elect Timothy O'Day	Management	For	For	For
1g.	Elect Sarah E. Raiss	Management	For	For	For
1h.	Elect Michael Sieger	Management	For	For	For
1i.	Elect Jeffrey C. Smith	Management	For	For	For
1j.	Elect Debbie Stein	Management	For	For	For
1k.	Elect Carol M. Stephenson	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

3. Advisory Vote on Executive Compensation Management For For For

Vote Note: We are voting FOR RB Global's Say-on-Pay, in line with management but counter to GL recommendations. After a review of the issues identified by GL on the Advisory Vote on Executive Compensation, we believe that the executive compensation framework at RB Global is fair and aligned to the interest of its shareholders. We are comfortable that the peer group presented by RB Global is reasonable, especially since it includes Copart (a direct competitor to IAA), and reflective of businesses with a marketplace model. In reference to the "excessive severance payment" to the prior CFO, we believe it was within the terms of the employment contract and part of the necessary removal with the "resignation" of the CEO that is pending arbitration. Furthermore, we believe the recent dispute between the Board and the former CEO reflects the improved governance surrounding the executive compensation structure.

4. Change of Continuance from CBCA to OBCA Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	7,040		23-Apr-24
<b>Totals</b>				<b>7,040</b>		

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

## GEORGE WESTON LTD.

<b>ISIN</b>	CA9611485090	<b>Meeting Date</b>	07-May-24
<b>Ticker</b>	WNGRF	<b>Deadline Date</b>	02-May-24
<b>Country</b>	Canada	<b>Record Date</b>	11-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	25-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect M. Marianne Harris	Management	For	For	For
1B	Elect Nancy H.O. Lockhart	Management	For	For	For
1C	Elect Sarabjit S. Marwah	Management	For	For	For
1D	Elect Gordon M. Nixon	Management	For	For	For
1E	Elect Barbara G. Stymiest	Management	For	For	For
1F	Elect Galen G. Weston	Management	For	For	For
1G	Elect Cornell Wright	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	3,690	25-Apr-24
<b>Totals</b>				<b>3,690</b>	

## NUTRIEN LTD

<b>ISIN</b>	CA67077M1086	<b>Meeting Date</b>	08-May-24
<b>Ticker</b>	NTR	<b>Deadline Date</b>	03-May-24
<b>Country</b>	Canada	<b>Record Date</b>	20-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Christopher M. Burley	Management	For	For	For
1B	Elect Maura J. Clark	Management	For	For	For
1C	Elect Russell K. Girling	Management	For	For	For
1D	Elect Michael J. Hennigan	Management	For	For	For
1E	Elect Miranda C. Hubbs	Management	For	For	For
1F	Elect Raj S. Kushwaha	Management	For	For	For
1G	Elect Julie A. Lagacy	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1H	Elect Consuelo E. Madere	Management	For	For	For
1I	Elect Keith G. Martell	Management	For	For	For
1J	Elect Aaron W. Regent	Management	For	For	For
1K	Elect Kenneth A. Seitz	Management	For	For	For
1L	Elect Nelson L.C. Silva	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	5,470		12-Apr-24
			<b>Totals</b>	<b>5,470</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### GSK PLC

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<b>ISIN</b>	GB00BN7SWP63	<b>Meeting Date</b>	08-May-24
<b>Ticker</b>		<b>Deadline Date</b>	01-May-24
<b>Country</b>	United Kingdom	<b>Record Date</b>	06-May-24
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Elect Wendy Becker	Management	For	For	For
04	Elect Jeannie Lee	Management	For	For	For
05	Elect Sir Jonathan R. Symonds	Management	For	For	For
06	Elect Emma N. Walmsley	Management	For	For	For
07	Elect Julie Brown	Management	For	For	For
08	Elect Elizabeth McKee Anderson	Management	For	For	For
09	Elect Charles A. Bancroft	Management	For	For	For
10	Elect Hal V. Barron	Management	For	For	For
11	Elect Anne Beal	Management	For	For	For
12	Elect Harry Dietz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

13	Elect Jesse Goodman	Management	For	For	For
14	Elect Vishal Sikka	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Repurchase Shares	Management	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6	State Street Bank-Non-US (50P)	31,680		26-Apr-24
			<b>Totals</b>	<b>31,680</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **MAGNA INTERNATIONAL INC.**

<b>ISIN</b>	CA5592224011	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	MGA	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	20-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mary S. Chan	Management	For	For	For
	<p>Vote Note: We are voting FOR the election of Director Chan, in line with management but counter to Glass Lewis (GL) recommendations. We recognize that GL, ISS and other stakeholders have different thresholds for what is considered over-boarding. We understand that this issue has only been flagged by GL. Based on our engagement with the board, we are comfortable with the oversight to ensure that board members have sufficient capacity to conduct their duties effectively. This comes in the form of guardrails and monitoring of items such as attendance and a yearly board effectiveness process. We will continue to monitor this issue for Mary Chan and other board members who may have a large workload in an executive and board capacity.</p>				
1B	Elect V. Peter Harder	Management	For	For	For
1C	Elect Jan R. Hauser	Management	For	For	For
1D	Elect Seetarama S. Kotagiri	Management	For	For	For
1E	Elect Jay K. Kunkel	Management	For	For	For
1F	Elect Robert F. MacLellan	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1G	Elect Mary Lou Maher	Management	For	For	For
1H	Elect William A. Ruh	Management	For	For	For
1I	Elect Indira V. Samarasekera	Management	For	For	For
	<p>Vote Note: We are voting FOR the election of Director Samarasekera, in line with management but counter to Glass Lewis (GL) recommendations. We recognize that Glass Lewis (GL), ISS and other stakeholders have different views on compensation issues. We understand that this issue has only been flagged by GL. Based on our engagement with the board, we are comfortable with the thoughtful oversight over executive compensation and forward-looking tactics to help address any shortcomings in the existing compensation structure.</p>				
1J	Elect Matthew Tsien	Management	For	For	For
1K	Elect Thomas Weber	Management	For	For	For
	<p>Vote Note: We are voting FOR the election of Director Weber, in line with management but counter to Glass Lewis (GL) recommendations. We recognize that Glass Lewis (GL), ISS and other stakeholders have different views on timeframe to be considered an affiliate/insider. We understand that this issue has only been flagged by GL. Based on our engagement with the board, we are comfortable with the classification of Thomas Weber, given his prior role on a technology advisory committee.</p>				
1L	Elect Lisa S. Westlake	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting FOR the Advisory Vote on Executive Compensation, in line with management but counter to Glass Lewis recommendations. We recognize that Glass Lewis (GL), ISS and other stakeholders have different views on the broader concept of an appropriate executive compensation framework. We understand that this issue has only been flagged by GL. Based on our engagement with the board, we are comfortable with the issues raised by GL, including retesting provisions and internal pay equity. Furthermore, we believe there is thoughtful oversight over executive compensation with several forward-looking changes to address any shortcomings in the existing compensation structure and create better alignment between pay and performance.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	15,109		01-May-24
			<b>Totals</b>	<b>15,109</b>		

## ***MANULIFE FINANCIAL CORP.***

<b>ISIN</b>	CA56501R1064	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	MFC	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	13-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicole S. Arnaboldi	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1.2	Elect Guy L.T. Bainbridge	Management	For	For	For
1.3	Elect Susan F. Dabarno	Management	For	For	For
1.4	Elect Julie E. Dickson	Management	For	For	For
1.5	Elect J. Michael Durland	Management	For	For	For
1.6	Elect Roy Gori	Management	For	For	For
1.7	Elect Donald P. Kanak	Management	For	For	For
1.8	Elect Vanessa Kanu	Management	For	For	For
1.9	Elect Donald R. Lindsay	Management	For	For	For
1.10	Elect Anna Manning	Management	For	For	For
1.11	Elect C. James Prieur	Management	For	For	For
1.12	Elect May Tan	Management	For	For	For
1.13	Elect Leigh E. Turner	Management	For	For	For
1.14	Elect John Wong	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	39,440		02-May-24
			<b>Totals</b>	<b>39,440</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **SUN LIFE FINANCIAL, INC.**

<b>ISIN</b>	CA8667961053	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	SLF	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	15-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	02-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Deepak Chopra	Management	For	For	For
1.2	Elect Stephanie L. Coyles	Management	For	For	For
1.3	Elect Ashok K. Gupta	Management	For	For	For
1.4	Elect M. Marianne Harris	Management	For	For	For
1.5	Elect David H. Y. Ho	Management	For	For	For
1.6	Elect Laurie G. Hylton	Management	For	For	For
1.7	Elect Helen Mallovy Hicks	Management	For	For	For
1.8	Elect Marie-Lucie Morin	Management	For	For	For
1.9	Elect Joseph M. Natale	Management	For	For	For
1.10	Elect Scott F. Powers	Management	For	For	For
1.11	Elect Kevin D. Strain	Management	For	For	For
02	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

03 Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	18,963		02-May-24
			<b>Totals</b>	<b>18,963</b>		

## ***CANADIAN TIRE CORP., LTD.***

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ISIN CA1366811034 Meeting Date 09-May-24

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

<b>Ticker</b>	CDNTF	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	21-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	01-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Norman Jaskolka	Management	For	For	For

Vote Note: We are voting FOR the election of Norman Jaskolka to the Board, which is contrary to the "withhold" recommendation put forward by Glass Lewis. Glass Lewis's primary concern relates to the multi-class share structure at Canadian Tire, which results in unequal voting rights. In addition, the company has not provided for a reasonable time-based sunset of the multi-class share structure. As an overview, dual class share structures are legal and continue to be employed in new listings. While we support the principle of one share, one vote, we do not preclude investment in companies with such structures. The presence of a multiple-voting share structure does not prevent the Board and management acting in the best interest of all shareholders. We would always consider a proposal to collapse a multiple voting share structure and vote in favour of it if it was in the best interest of all shareholders. Resolutions to collapse such structures in the absence of a concrete proposal that can be voted on lack meaning. We actively engage with all of our investee companies on governance issues. In this case, we are supporting the election of Norman Jaskolka to the Board based on his experience as an independent director, expertise in finance and accounting, the retail industry, franchise management, global operations and corporate governance. It should be noted that there are coattail provisions in place to protect the non-voting shareholder. Beutel Goodman has a long history of engaging with the company to ensure that the stewardship of the business and our client's interest remain properly aligned.

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1.2	Elect Nadir Patel	Management	For	For	For
1.3	Elect Cynthia M. Trudell	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	4,428		01-May-24
			<b>Totals</b>	<b>4,428</b>		

## QUEBECOR INC.

<b>ISIN</b>	CA7481932084	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	QBCAF	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	12-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Chantal Bélanger	Management	For	For	For
1.2	Elect Lise Croteau	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

4	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance Vote Note: We are voting AGAINST this shareholder proposal regarding linking ESG to employee compensation in line with Glass Lewis and management. We agree with Glass Lewis that shareholders shouldn't be involved in the details of employee compensation and the company should retain the flexibility to create compensation structures for its employees that are in line with competitors and commensurate with their services.	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding In-Person Shareholder Meetings Vote Note: We are voting AGAINST this shareholder proposal regarding In-Person Shareholder Meetings, in line with management and Glass Lewis recommendations. We believe that the company has established appropriate safeguards and protection which allow shareholders to fully participate in the virtual meeting as they would at an in-person meeting.	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding Say on Climate Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis' recommendations. We agree with Glass Lewis in the belief that shareholders should clearly communicate to the board that they require, comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risk. However, we have concerns regarding the provisions of this proposal that would allow shareholders to have a vote on the Company's climate strategy.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	15,660		03-May-24
<b>Totals</b>				<b>15,660</b>		



## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **POWER CORP. OF CANADA**

<b>ISIN</b>	CA7392391016	<b>Meeting Date</b>	09-May-24
<b>Ticker</b>	PWCDF	<b>Deadline Date</b>	06-May-24
<b>Country</b>	Canada	<b>Record Date</b>	20-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	03-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Pierre Beaudoin	Management	For	For	For
1B	Elect Marcel R. Coutu	Management	For	For	For
1C	Elect André Desmarais	Management	For	For	For
	<p>Vote Note: We are voting FOR the Election of André Desmarais to the board, in line with management but counter to Glass Lewis' recommendations. We recognize GL's concern on multi-class share structure and we review companies with such structure on a case-by-case basis. Board gender diversity is sufficiently close to the 30% threshold as well. Therefore, we are not convinced that voting AGAINST the director is necessary at the time.</p>				
1D	Elect Paul Desmarais, Jr.	Management	For	For	For
1E	Elect Gary A. Doer	Management	For	For	For
1F	Elect Ségolène Gallienne-Frère	Management	For	For	For
1G	Elect Anthony R. Graham	Management	For	For	For
1H	Elect Sharon MacLeod	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1I	Elect Paula B. Madoff	Management	For	For	For
1J	Elect Isabelle Marcoux	Management	For	For	For
1K	Elect R. Jeffrey Orr	Management	For	For	For
1L	Elect T. Timothy Ryan, Jr.	Management	For	For	For
1M	Elect Siim A. Vanaselja	Management	For	For	For
1N	Elect Elizabeth D. Wilson	Management	For	For	For
2	Appointment of Auditor	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Shareholder Proposal Regarding Disclosure of Financed Emissions Vote Note: We are voting AGAINST the Shareholder Proposal Regarding Disclosure of Financed Emissions, in line with management but counter to Glass Lewis' recommendations. While we agree disclosure of financed emissions facilitate shareholders to understand a company's exposure to climate-related financing risks, POW is a holding company with no holdings in fossil fuel assets, and no direct environmental footprint aside from its head office operations. We have reviewed POW's climate-related disclosures, including absolute Scopes 1, 2, and 3 GHG emissions and believe the current disclosure is appropriate.	Shareholder	Against	Against	For
5	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance Vote Note: We are voting AGAINST this shareholder proposal regarding linking ESG to employee compensation in line with Glass Lewis and management. We agree with Glass Lewis that shareholders shouldn't be involved in the details of employee compensation and the company should retain the flexibility to create compensation structures for its employees that are in line with competitors and commensurate with their services.	Shareholder	Against	Against	For
6	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST this shareholder proposal regarding In-Person Shareholder Meetings, in line with management and Glass Lewis recommendations. We believe that the company has established appropriate safeguards and protection which allow shareholders to fully participate in the virtual meeting as they would at an in-person meeting.

7	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	For
	Vote Note: We are voting AGAINST this shareholder proposal regarding Disclosure of Executives' Language Fluency, in line with management and Glass Lewis recommendations. We agree with Glass Lewis that the requested disclosure would add meaningfully to shareholders' understanding of executives' ability to perform their basic job functions.				
8	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	Against	For

Vote Note: We are voting AGAINST this shareholder proposal regarding say on climate in line with management and Glass Lewis' recommendations. We agree with Glass Lewis in the belief that shareholders should clearly communicate to the board that they require, comprehensive climate reporting in order to ensure that directors are effectively managing climate-related risk. However, we have concerns regarding the provisions of this proposal that would allow shareholders to have a vote on the Company's climate strategy.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	36,246		03-May-24
			<b>Totals</b>	<b>36,246</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **BLACKROCK INC.**

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<b>ISIN</b>	US09247X1019	<b>Meeting Date</b>	15-May-24
<b>Ticker</b>	BLK	<b>Deadline Date</b>	14-May-24
<b>Country</b>	United States	<b>Record Date</b>	21-Mar-24
<b>Blocking</b>	No	<b>Vote Date</b>	30-Apr-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1a.	Elect Pamela Daley	Management	For	For	For
1b.	Elect Laurence D. Fink	Management	For	For	For
1c.	Elect William E. Ford	Management	For	For	For
1d.	Elect Fabrizio Freda	Management	For	For	For
1e.	Elect Murry S. Gerber	Management	For	For	For
1f.	Elect Margaret L. Johnson	Management	For	For	For
1g.	Elect Robert S. Kapito	Management	For	For	For
1h.	Elect Cheryl D. Mills	Management	For	For	For
1i.	Elect Amin H. Nasser	Management	For	For	For
1j.	Elect Gordon M. Nixon	Management	For	For	For
1k.	Elect Kristin C. Peck	Management	For	For	For
1l.	Elect Charles H. Robbins	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1m.	Elect Marco Antonio Slim Domit	Management	For	For	For
1n.	Elect Hans E. Vestberg	Management	For	For	For
1o.	Elect Susan L. Wagner	Management	For	For	For
1p.	Elect Mark Wilson	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
	Vote Note: We are voting AGAINST proposal 2, Advisory Vote on Executive Compensation, in line with Glass Lewis but counter to management recommendations. We agree with Glass Lewis that the disconnect between pay and performance and excessive retention awards granted to NEOs in the year warrant the decision to withhold support to the company's executive compensation package.				
3.	Amendment to the 1999 Stock Award and Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	For
	Vote Note: We are voting AGAINST proposal 5, Shareholder Proposal Regarding EEO Policy Risk Report, in line with Glass Lewis but counter to management recommendations. While we believe there is reputational risk associated with discrimination, we agree with GL that the company's current approaches/policies is sufficient.				
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
	Vote Note: We are voting AGAINST proposal 6, Shareholder Proposal Regarding Independent Chair, in line with Glass Lewis but counter to management recommendations. While we support the principle of an independent chair, we believe this proposal is too prescriptive and does not best serve shareholders interests.				
7.	Shareholder Proposal Regarding Proxy Voting Review	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST proposal 7, Shareholder Proposal Regarding Proxy Voting Review, in line with Glass Lewis but counter to management recommendations. As the company already provide extensive disclosure regarding its engagement and proxy voting activities, we do not think the adoption of this proposal would create additional value for shareholders.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	780		30-Apr-24
<b>Totals</b>				<b>780</b>		

## AMGEN INC.

<b>ISIN</b>	US0311622098	<b>Meeting Date</b>	31-May-24
<b>Ticker</b>	AMGN	<b>Deadline Date</b>	30-May-24
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Robert A. Bradway	Management	For	For	For
1c.	Elect Michael V. Drake	Management	For	For	For
1d.	Elect Brian J. Druker	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1e.	Elect Robert A. Eckert	Management	For	For	For
1f.	Elect Greg C. Garland	Management	For	For	For
1g.	Elect Charles M. Holley, Jr.	Management	For	For	For
1h.	Elect S. Omar Ishrak	Management	For	For	For
1i.	Elect Tyler Jacks	Management	For	For	For
1j.	Elect Mary E. Klotman	Management	For	For	For
1k.	Elect Ellen J. Kullman	Management	For	For	For
1l.	Elect Amy E. Miles	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Amendment to the 2009 Equity Incentive Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	3,540		14-May-24
			<b>Totals</b>	<b>3,540</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### ***TC ENERGY CORPORATION***

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<b>ISIN</b>	CA87807B1076	<b>Meeting Date</b>	04-Jun-24
<b>Ticker</b>	TRP	<b>Deadline Date</b>	30-May-24
<b>Country</b>	Canada	<b>Record Date</b>	16-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	29-May-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Cheryl F. Campbell	Management	For	For	For
1B	Elect Michael R. Culbert	Management	For	For	For
1C	Elect William D. Johnson	Management	For	For	For
1D	Elect Susan C. Jones	Management	For	For	For
1E	Elect John E. Lowe	Management	For	For	For
1F	Elect David Macnaughton	Management	For	For	For
1G	Elect François L. Poirier	Management	For	For	For
1H	Elect Una M. Power	Management	For	For	For
1I	Elect Mary Pat Salomone	Management	For	For	For
1J	Elect Indira V. Samarasekera	Management	For	For	For
1K	Elect Siim A. Vanaselja	Management	For	For	For
1L	Elect Thierry Vandal	Management	For	For	For



## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1M	Elect Dheeraj D Verma	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
03	Plan of Arrangement	Management	For	For	For
04	Approval of South Bow Corporation Shareholder Rights Plan	Management	For	For	For
05	Advisory Vote on Executive Compensation	Management	For	For	For
06	Shareholder Proposal Regarding Independent Assessment of Damages from Failure to Obtain FPIC Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. The company has robust policies and meaningful disclosure regarding indigenous rights. We do not believe the proposal would add value to the company's already robust practices.	Shareholder	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	27,740		29-May-24
			<b>Totals</b>	<b>27,740</b>		

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

### **HYDRO ONE LTD**

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<b>ISIN</b>	CA4488112083	<b>Meeting Date</b>	05-Jun-24
<b>Ticker</b>	HRNNF	<b>Deadline Date</b>	31-May-24
<b>Country</b>	Canada	<b>Record Date</b>	08-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	15-May-24

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Cherie L. Brant	Management	For	For	For
1B	Elect David Hay	Management	For	For	For
1C	Elect Timothy E. Hodgson	Management	For	For	For
1D	Elect David Lebeter	Management	For	For	For
1E	Elect Stacey Mowbray	Management	For	For	For
1F	Elect Mitch Panciuk	Management	For	For	For
1G	Elect Mark W. Podlasly	Management	For	For	For
1H	Elect Helga Reidel	Management	For	For	For
1I	Elect Melissa Sonberg	Management	For	For	For
1J	Elect Brian Vaasjo	Management	For	For	For
1K	Elect Susan Wolburgh Jenah	Management	For	For	For
02	Appointment of Auditor and Authority to Set Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

03 Advisory Vote on Executive Compensation Management For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	2,680		15-May-24
<b>Totals</b>				<b>2,680</b>		

## RESTAURANT BRANDS INTERNATIONAL INC

**ISIN** CA76131D1033 **Meeting Date** 06-Jun-24  
**Ticker** QSR **Deadline Date** 03-Jun-24  
**Country** Canada **Record Date** 12-Apr-24  
**Blocking** No **Vote Date** 31-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Alexandre Behring	Management	For	For	For
	Vote Note: We are voting FOR the election of Alexandre Behring to the board, in line with management but counter to Glass Lewis recommendation. We address the executive compensation item below, and we also address the governance items through our votes on Jordana and Marc.				
1b.	Elect Maximilien de Limburg Stirum	Management	For	For	For
1c.	Elect J. Patrick Doyle	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1d.	Elect Cristina Farjallat	Management	For	For	For
	Vote Note: We are voting FOR the election of Cristina Farjallat to the board, in line with management but counter to Glass Lewis recommendation. We address the executive compensation item below, and we also address the governance items through our votes on Jordana and Marc.				
1e.	Elect Jordana Fribourg	Management	For	Against	Against
	Vote Note: We are voting AGAINST the election of Jordana Fribourg to the board, in line with Glass Lewis but counter to management recommendation. We share the concerns outlined by Glass Lewis around the limited experience, family relationship (to the prior lead independent director Paul Fribourg) and independence of this nominee.				
1f.	Elect Ali Hedayat	Management	For	For	For
1g.	Elect Marc Lemann	Management	For	Against	Against
	Vote Note: We are voting AGAINST the election of Marc Lemann to the board, in line with Glass Lewis but counter to management recommendation. We share the concerns outlined by Glass Lewis around affiliation to 3G Capital, as the son of the founder of 3G Capital, and the alignment in experience to the board's composition.				
1h.	Elect Jason Melbourne	Management	For	For	For
	Vote Note: We are voting FOR the election of Jason Melbourne to the board, in line with management but counter to Glass Lewis recommendation. We address the executive compensation item below, and we also address the governance items through our votes on Jordana and Marc.				
1i.	Elect Daniel S. Schwartz	Management	For	For	For
1j.	Elect Thecla Sweeney	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting FOR the Advisory Vote on Executive Compensation, in line with management but counter to Glass Lewis recommendation. We have reviewed the considerations on the magnitude of the compensation given to the CEO and the nature of the structure for compensation. After a careful review, we believe the framework and structure of the compensation is aligned to shareholder interests.

3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Shareholder Proposal Regarding Requiring Remote Participation in Shareholder Meetings Vote Note: Proposal withdrawn by proponent	Shareholder		Withhold	N/A
5.	Shareholder Proposal Regarding Report on Board Oversight of Diversity and Establishing Leadership Diversity Targets Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. Given the Company's existing disclosures and its board-level oversight of diversity, we do not believe adopting this proposal would meaningfully add value. However, we will continue to monitor the company's disclosure progress of its diversity initiatives related to its senior leadership roles.	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Supply Chain Water Risk Exposure Vote Note: We are voting AGAINST this shareholder proposal, in line with management but counter to Glass Lewis recommendation. Based on our engagement with the company, we are comfortable that the company is progressing in its effort to more broadly assess/report on the impact of water risk to the business. We will monitor and review to ensure that progress is made especially in terms of disclosure.	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. We do not believe that the company's current handling of the issue of medically important antibiotics has presented a risk to shareholder value.	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Disclosure of Broiler Key Welfare Indicators	Shareholder	Against	Against	For

# Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. The company provides sufficient disclosure concerning its animal welfare considerations and commitments. Thus we are not convinced that the requested disclosure would benefit shareholders at this time.

9.	Shareholder Proposal Regarding PMSG Use in Pork	Shareholder		Withhold	N/A
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Vote Note: Proposal withdrawn by proponent

10.	Shareholder Proposal Regarding Report on Plastics	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal, in line with management and Glass Lewis recommendations. Given the company's disclosure and initiatives, we do not believe providing the requested report would be a prudent use of resources. However, we will continue to monitor the Company's performance and disclosure concerning this issue.

11.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
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Vote Note: We are voting AGAINST this shareholder proposal, in line with management but counter to Glass Lewis recommendation. While we agree with GL that in many cases an independent Chair is better able to oversee the executives of a company and set a pro-shareholder agenda, given Patrick Doyle's unique value to Restaurant Brands and roles of Independent Lead Director, Ali Hedayat, and CEO Josh Kobza, we are comfortable with Patrick Doyle in the dual role of Executive Chairman. We note that this is an exception to the company's recent history where the roles were separated. We are comfortable in the alignment of this structure to shareholder value creation, with Patrick Doyle in this seat.

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

BU1904	Professionals' Financial-Mutual Funds Inc.	FPA6SSTA 01 OM	State Street Bank-Canada (C81)	5,550	31-May-24
<b>Totals</b>				<b>5,550</b>	

## COMCAST CORP

<b>ISIN</b>	US20030N2009	<b>Meeting Date</b>	10-Jun-24
<b>Ticker</b>	CMCSA	<b>Deadline Date</b>	07-Jun-24
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-24
<b>Blocking</b>	No	<b>Vote Date</b>	23-May-24

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against

Vote Note: We WITHHOLD vote on this proposal to elect Kenneth J. Bacon counter to Management's recommendation to vote FOR but in line with Glass Lewis' recommendation due to overboarding concerns (four public company board memberships). Although we are voting in line with Glass Lewis, we do not agree with Glass Lewis' rationale that the multiclass share structure is the reason to withhold vote for a director. The share structure of the company has remained the same since we first invested and the company has not indicated that the structure would change but then didn't follow through.

## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
	Vote Note: We WITHHOLD vote on this proposal to elect Thomas J. Baltimore, Jr. counter to management's recommendation to vote FOR but in-line with Glass Lewis' recommendation, due to overboarding concerns (three public company board memberships, including one Chair & CEO position).				
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Louise F. Brady	Management	For	For	For
1.5	Elect Edward D. Breen	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Wonya Y. Lucas	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
	Vote Note: We vote AGAINST this proposal, in-line with both management and Glass Lewis' recommendation to vote AGAINST. We believe the Company's current disclosures concerning the criteria it uses when making contributions, as well as that describing its policies and expenditures, to be reasonable, and do not believe that the proposal is warranted at this time				

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Shares On Loan	Vote Date
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## Proxy Voting Summary

Report Date Range: 01-Apr-24 to 30-Jun-24

BU1904	Professionals' Financial-Mutual Funds Inc.	997FPA6	State Street Bank-US (837)	13,350	23-May-24
			<b>Totals</b>	<b>13,350</b>	