

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): LA FIN PRO CAD FOC EQTY
T55656

Colliers International Group Inc.

Meeting Date: 04/02/2024 **Country:** Canada **Ticker:** CIGI
Record Date: 03/01/2024 **Meeting Type:** Annual/Special
Primary Security ID: 194693107

Shares Voted: 7,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director Christopher Galvin	Mgmt	For	For	For
1C	Elect Director P. Jane Gavan	Mgmt	For	For	For
1D	Elect Director Stephen J. Harper	Mgmt	For	Refer	For
1E	Elect Director Jay S. Hennick	Mgmt	For	For	For
1F	Elect Director Katherine M. Lee	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.</i>					
1G	Elect Director Poonam Puri	Mgmt	For	For	For
1H	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Amend Stock Option Plan	Mgmt	For	Refer	Against
<i>Voter Rationale: Full vesting on change of control is permitted under the plan.No long-term incentive arrangement.Excessive quantum.We do not support performance-related incentives for independent directors.</i>					
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
<i>Voter Rationale: Full vesting on change of control is permitted under the plan.No long-term incentive arrangement.Excessive quantum.</i>					

FirstService Corporation

Meeting Date: 04/03/2024 **Country:** Canada **Ticker:** FSV
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 33767E202

Shares Voted: 13,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Elizabeth Carducci	Mgmt	For	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.</i>					
1D	Elect Director Jay S. Hennick	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Director is, in our view, inappropriately classified as independent.</i>					
1E	Elect Director D. Scott Patterson	Mgmt	For	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
<i>Voter Rationale: An insufficient proportion of incentive awards are performance-based.</i>					

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2024 **Country:** Canada **Ticker:** CM
Record Date: 02/05/2024 **Meeting Type:** Annual
Primary Security ID: 136069101

Shares Voted: 101,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Victor G. Dodig	Mgmt	For	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1g	Elect Director Christine E. Larsen	Mgmt	For	For	For
1h	Elect Director Mary Lou Maher	Mgmt	For	For	For
1i	Elect Director William F. Morneau	Mgmt	For	For	For
1j	Elect Director Mark W. Podlasly	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Withhold
	<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
	<i>Voter Rationale: This item is in shareholders' interest.</i>				
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	Refer	For
	<i>Voter Rationale: We are supportive of improved practices relating to material environmental issues.</i>				
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Refer	For
	<i>Voter Rationale: We are supportive of improved disclosures relating to material social issues.</i>				

Fairfax Financial Holdings Limited

Meeting Date: 04/11/2024

Country: Canada

Ticker: FFH

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 303901102

Shares Voted: 6,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Refer	Against
	<i>Voter Rationale: There is no disclosure of GHG emissions in company reporting. The company has not committed to GHG reduction targets.</i>				
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	Refer	For

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	Refer	For
1.12	Elect Director William C. Weldon	Mgmt	For	Against	Against
<i>Voter Rationale: We have concerns related to the combination of Chair and CEO roles. There is a low level of gender diversity amongst board directors.</i>					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					

Royal Bank of Canada

Meeting Date: 04/11/2024 **Country:** Canada **Ticker:** RY
Record Date: 02/13/2024 **Meeting Type:** Annual
Primary Security ID: 780087102

Shares Voted: 137,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Refer	For

Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved disclosures relating to material social issues.</i>					
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
<i>Voter Rationale: This item is in shareholders' interest.</i>					
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
<i>Voter Rationale: The shareholder proposal is overly prescriptive.</i>					
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.</i>					

Bank of Montreal

Meeting Date: 04/16/2024

Country: Canada

Ticker: BMO

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 063671101

Shares Voted: 87,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material governance issues.</i>					
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material environmental issues</i>					
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material governance issues.</i>					

The Toronto-Dominion Bank

Meeting Date: 04/18/2024

Country: Canada

Ticker: TD

Record Date: 02/20/2024

Meeting Type: Annual/Special

Primary Security ID: 891160509

Shares Voted: 79,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	Refer	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	For
	<i>Voter Rationale: We are supportive of improved disclosures relating to material governance issues.</i>				
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Refer	For
	<i>Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.</i>				
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	For
	<i>Voter Rationale: We are supportive of improved practices relating to material environmental issues.</i>				
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Refer	Against
	<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>				
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Refer	Against
	<i>Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.</i>				

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Refer	Against
<i>Voter Rationale: We perceive the proposal's request to be overly prescriptive and/or unduly burdensome.</i>					

National Bank of Canada

Meeting Date: 04/19/2024 **Country:** Canada **Ticker:** NA
Record Date: 02/20/2024 **Meeting Type:** Annual/Special
Primary Security ID: 633067103

Shares Voted: 71,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	Refer	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	For

Voter Rationale: We are supportive of improved practices relating to material environmental issues.

PrairieSky Royalty Ltd.

Meeting Date: 04/22/2024 **Country:** Canada **Ticker:** PSK
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 739721108

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1B	Elect Director Anna M. Alderson	Mgmt	For	For	For
1C	Elect Director Anuroop S. Duggal	Mgmt	For	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	For	For
1E	Elect Director Glenn A. McNamara	Mgmt	For	For	For
1F	Elect Director Andrew M. Phillips	Mgmt	For	For	For
1G	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Voter Rationale: Full vesting on change of control is permitted under the plan.

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024 **Country:** Canada **Ticker:** CP
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 13646K108

Shares Voted: 33,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For

Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against

Voter Rationale: We are supportive of the proposals sentiment but acknowledge the work underway that addresses the proposal's core concerns.

Celestica Inc.

Meeting Date: 04/25/2024 **Country:** Canada **Ticker:** CLS
Record Date: 03/08/2024 **Meeting Type:** Annual/Special
Primary Security ID: 15101Q108

Shares Voted: 20,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	For	For	For
1.2	Elect Director Robert A. Cascella	Mgmt	For	For	For
1.3	Elect Director Deepak Chopra	Mgmt	For	For	For
1.4	Elect Director Francoise Colpron	Mgmt	For	For	For
1.5	Elect Director Jill Kale	Mgmt	For	For	For
1.6	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1.7	Elect Director Robert A. Mionis	Mgmt	For	For	For
1.8	Elect Director Luis A. Muller	Mgmt	For	For	For
1.9	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
	<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>				
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	Against

Voter Rationale: We regard the auditor's tenure as in excess of best practice.

Celestica Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	For	Refer	For
6	Amend By-Law No. 1	Mgmt	For	Refer	For

Methanex Corporation

Meeting Date: 04/25/2024 **Country:** Canada **Ticker:** MX
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 59151K108

Shares Voted: 19,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For	For
1.5	Elect Director Robert Kostelnik	Mgmt	For	For	For
1.6	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.7	Elect Director Roger Perreault	Mgmt	For	For	For
1.8	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.9	Elect Director John Sampson	Mgmt	For	For	For
1.10	Elect Director Rich Sumner	Mgmt	For	For	For
1.11	Elect Director Margaret Walker	Mgmt	For	For	For
1.12	Elect Director Benita Warmbold	Mgmt	For	For	For
1.13	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Teck Resources Limited

Meeting Date: 04/25/2024 **Country:** Canada **Ticker:** TECK.B
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 878742204

Teck Resources Limited

Shares Voted: 66,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	Refer	For
1.5	Elect Director Una M. Power	Mgmt	For	For	For
1.6	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	Refer	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

TFI International Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: TFII

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Shares Voted: 18,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	Refer	For
1.3	Elect Director Andre Berard	Mgmt	For	Refer	Against
<i>Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent. There is no disclosure of GHG emissions in company reporting. The company has not committed to GHG reduction targets.</i>					
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	Refer	Against
<i>Voter Rationale: We have concerns related to the combination of Chair and CEO roles.</i>					

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sebastien Martel	Mgmt	For	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	Refer	Against
<i>Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.</i>					
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
<i>Voter Rationale: Full vesting on change of control is permitted under the plan.</i>					

Agnico Eagle Mines Limited

Meeting Date: 04/26/2024 **Country:** Canada **Ticker:** AEM
Record Date: 03/15/2024 **Meeting Type:** Annual/Special
Primary Security ID: 008474108

Shares Voted: 86,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	Refer	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.8	Elect Director Deborah McCombe	Mgmt	For	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 136375102

Shares Voted: 102,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Approve Advance Notice Requirement	Mgmt	For	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against
<i>Voter Rationale: We are supportive of the proposals sentiment but acknowledge the work underway that addresses the proposal's core concerns.</i>					

Imperial Oil Limited

Meeting Date: 04/30/2024

Country: Canada

Ticker: IMO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 453038408

Shares Voted: 42,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For	For
1B	Elect Director B.W. (Bradley) Corson	Mgmt	For	For	For

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For	For
1D	Elect Director J.N. (John) Floren	Mgmt	For	For	For
1E	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For	For
1F	Elect Director N.A. (Neil) Hansen	Mgmt	For	For	For
1G	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
	Shareholder Proposal	Mgmt			
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.</i>					

Franco-Nevada Corporation

Meeting Date: 05/01/2024 **Country:** Canada **Ticker:** FNV
Record Date: 03/11/2024 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Shares Voted: 20,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Badger Infrastructure Solutions Ltd.

Meeting Date: 05/02/2024

Country: Canada

Ticker: BDGI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 056533102

Shares Voted: 23,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Blackadar	Mgmt	For	For	For
1B	Elect Director David Bronicheski	Mgmt	For	For	For
1C	Elect Director Stephanie Cuskley	Mgmt	For	Refer	For
1D	Elect Director William (Bill) Derwin	Mgmt	For	For	For
1E	Elect Director G. Keith Graham	Mgmt	For	For	For
1F	Elect Director Stephen (Steve) Jones	Mgmt	For	For	For
1G	Elect Director Mary Jordan	Mgmt	For	For	For
1H	Elect Director William Lingard	Mgmt	For	For	For
1I	Elect Director Patricia (Tribby) Warfield	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Natural Resources Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: CNQ

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 136385101

Shares Voted: 155,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Refer	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent. A high number of directors are in our view, non-independent due to tenure.</i>					
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Scott G. Stauth	Mgmt	For	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.</i>					
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Approve Share Split	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/02/2024 **Country:** Canada **Ticker:** FTS
Record Date: 03/15/2024 **Meeting Type:** Annual/Special
Primary Security ID: 349553107

Shares Voted: 67,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Omnibus Equity Plan	Mgmt	For	Refer	For

Loblaw Companies Limited

Meeting Date: 05/02/2024

Country: Canada

Ticker: L

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 539481101

Shares Voted: 25,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	Refer	Against
<i>Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.</i>					
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
<i>Voter Rationale: An insufficient proportion of incentive awards are performance-based.</i>					
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of this item as it improves shareholder rights.</i>					

TMX Group Limited

Meeting Date: 05/03/2024

Country: Canada

Ticker: X

Record Date: 03/06/2024

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 87,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Boardwalk Real Estate Investment Trust

Meeting Date: 05/06/2024 **Country:** Canada **Ticker:** BEI.UN
Record Date: 03/18/2024 **Meeting Type:** Annual/Special
Primary Security ID: 096631106

Shares Voted: 13,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We have concerns related to the combination of Chair and CEO roles. Concerns we have raised relating to remuneration arrangements have not been addressed.</i>					
2.3	Elect Trustee Gary Goodman	Mgmt	For	For	For
2.4	Elect Trustee Sam Kolas	Mgmt	For	For	For
2.5	Elect Trustee Samantha Kolas-Gunn	Mgmt	For	For	For
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	Against
<i>Voter Rationale: Full vesting on change of control is permitted under the plan.</i>					
5	Amend Declaration of Trust	Mgmt	For	Refer	For

MEG Energy Corp.

Meeting Date: 05/07/2024

Country: Canada

Ticker: MEG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 552704108

Shares Voted: 32,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary A. Bosgoed	Mgmt	For	For	For
1.2	Elect Director Darlene M. Gates	Mgmt	For	For	For
1.3	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.4	Elect Director Kim Lynch Proctor	Mgmt	For	For	For
1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For	For
1.6	Elect Director Jeffrey J. McCaig	Mgmt	For	For	For
1.7	Elect Director James D. McFarland	Mgmt	For	For	For
1.8	Elect Director Diana J. McQueen	Mgmt	For	For	For
1.9	Elect Director Robert R. Rooney	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 21,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Spin Master Corp.

Meeting Date: 05/08/2024 **Country:** Canada **Ticker:** TOY
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 848510103

Shares Voted: 1,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt			
1.1	Elect Director Michael Blank	Mgmt	For	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	For	For
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	For	For
1.6	Elect Director Ronnen Harary	Mgmt	For	For	For
1.7	Elect Director Christina Miller	Mgmt	For	For	For
1.8	Elect Director Anton Rabie	Mgmt	For	For	For
1.9	Elect Director Max Rangel	Mgmt	For	For	For
1.10	Elect Director Christi Strauss	Mgmt	For	For	For
1.11	Elect Director Ben Varadi	Mgmt	For	For	For
1.12	Elect Director Charles Winograd	Mgmt	For	Withhold	Withhold
<i>Voter Rationale: There is a low level of gender diversity amongst board directors.</i>					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Stella-Jones Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: SJ

Record Date: 03/14/2024

Meeting Type: Annual/Special

Primary Security ID: 85853F105

Shares Voted: 24,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle A. Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Rhodri J. Harries	Mgmt	For	For	For
1.5	Elect Director Karen Laflamme	Mgmt	For	For	For
1.6	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.7	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For
1.8	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Cameco Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: CCO

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 76,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For	For
A3	Elect Director Tammy Cook-Searson	Mgmt	For	For	For
A4	Elect Director Tim Gitzel	Mgmt	For	For	For
A5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A6	Elect Director Don Kayne	Mgmt	For	For	For
A7	Elect Director Dominique Miniere	Mgmt	For	For	For
A8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Mgmt	None	Refer	Abstain
<i>Voter Rationale: Routine business matters.</i>					

Headwater Exploration Inc.

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** HWX
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 422096107

Shares Voted: 100,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Devery Corbin	Mgmt	For	For	For
1b	Elect Director Elena Dumitrascu	Mgmt	For	For	For
1c	Elect Director Chandra Henry	Mgmt	For	For	For
1d	Elect Director Jason Jaskela	Mgmt	For	For	For
1e	Elect Director Phillip R. Knoll	Mgmt	For	Refer	For
1f	Elect Director Stephen Larke	Mgmt	For	For	For
1g	Elect Director Kevin Olson	Mgmt	For	Refer	Withhold
<i>Voter Rationale: The company has not committed to GHG reduction targets.</i>					
1h	Elect Director David Pearce	Mgmt	For	For	For
1i	Elect Director Neil Roszell	Mgmt	For	Refer	For
1j	Elect Director Kam Sandhar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Magna International Inc.

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** MG
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 559222401

Magna International Inc.

Shares Voted: 3,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For	For
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1J	Elect Director Matthew Tsien	Mgmt	For	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 189,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For	For

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director C. James Prieur	Mgmt	For	For	For
1.12	Elect Director May Tan	Mgmt	For	For	For
1.13	Elect Director Leigh E. Turner	Mgmt	For	For	For
1.14	Elect Director John Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

MDA Ltd.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MDA

Record Date: 03/28/2024

Meeting Type: Annual/Special

Primary Security ID: 55292X108

Shares Voted: 43,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Alison Alfors	Mgmt	For	For	For
1B	Elect Director Brendan Paddick	Mgmt	For	For	For
1C	Elect Director Darren Farber	Mgmt	For	For	For
1D	Elect Director Jill Smith	Mgmt	For	For	For
1E	Elect Director John Risley	Mgmt	For	For	For
1F	Elect Director Michael Greenley	Mgmt	For	For	For
1G	Elect Director Yaprak Baltacioglu	Mgmt	For	For	For
1H	Elect Director Yung Wu	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Change Company Name to MDA Space Ltd.	Mgmt	For	Refer	For
4	Re-approve Omnibus Equity Incentive Plan	Mgmt	For	Refer	For

Onex Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: ONEX

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 68272K103

Onex Corporation

Shares Voted: 44,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Lisa Carnoy	Mgmt	For	For	For
1B	Elect Director Robert M. Le Blanc	Mgmt	For	For	For
1C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	Withhold
<i>Voter Rationale: A high number of directors are in our view, non-independent due to tenure.</i>					
1D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
5	Adopt By-Law No. 5	Mgmt	For	Refer	For

Sun Life Financial Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: SLF

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 866796105

Shares Voted: 59,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Helen M. Malloy Hicks	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Shares Voted: 23,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	Refer	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For
5	Amend By-Laws	Mgmt	For	Refer	For

ARC Resources Ltd.

Meeting Date: 05/10/2024

Country: Canada

Ticker: ARX

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 00208D408

Shares Voted: 157,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	Refer	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Wheaton Precious Metals Corp.

Meeting Date: 05/10/2024 **Country:** Canada **Ticker:** WPM
Record Date: 03/15/2024 **Meeting Type:** Annual/Special
Primary Security ID: 962879102

Shares Voted: 79,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Constellation Software Inc.

Meeting Date: 05/13/2024 **Country:** Canada **Ticker:** CSU
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 21037X100

Shares Voted: 4,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For

Constellation Software Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Boyd Group Services Inc.

Meeting Date: 05/15/2024

Country: Canada

Ticker: BYD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 11,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024

Country: Canada

Ticker: ATRL

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 78460T105

Shares Voted: 81,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.6	Elect Director Robert Pare	Mgmt	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.8	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.9	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	Refer	For
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material governance issues.</i>					
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material environmental issues.</i>					

Waste Connections, Inc.

Meeting Date: 05/17/2024

Country: Canada

Ticker: WCN

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 94106B101

Shares Voted: 29,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	Refer	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

BRP Inc.

Meeting Date: 05/31/2024

Country: Canada

Ticker: DOO

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 05577W200

Shares Voted: 9,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.3	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.10	Elect Director Edward Philip	Mgmt	For	Refer	For

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Michael Ross	Mgmt	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Voter Rationale: Incentive awards are exclusively time-based.

Shopify Inc.

Meeting Date: 06/04/2024 **Country:** Canada **Ticker:** SHOP
Record Date: 04/23/2024 **Meeting Type:** Annual/Special
Primary Security ID: 82509L107

Shares Voted: 103,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Refer	Against
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Refer	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Refer	Against

Voter Rationale: We have concerns related to the combination of Chair and CEO roles.

Voter Rationale: Concerns we have raised relating to remuneration arrangements have not been addressed.

Voter Rationale: Incentive awards excessively dilute external shareholders. We do not support performance-related incentives for independent directors. Full vesting on change of control is permitted under the plan. An insufficient proportion of incentive awards are performance-based.

Voter Rationale: Incentive awards excessively dilute external shareholders. We do not support performance-related incentives for independent directors. Full vesting on change of control is permitted under the plan. An insufficient proportion of incentive awards are performance-based.

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Voter Rationale: Full vesting on change of control is permitted under the plan. An insufficient proportion of incentive awards are performance-based.

Hydro One Limited

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** H
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 448811208

Shares Voted: 111,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For
1D	Elect Director David Lebeter	Mgmt	For	For	For
1E	Elect Director Stacey Mowbray	Mgmt	For	For	For
1F	Elect Director Mitch Panciuk	Mgmt	For	For	For
1G	Elect Director Mark Podlasly	Mgmt	For	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Thomson Reuters Corporation

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** TRI
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 884903808

Shares Voted: 27,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: QSR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76131D103

Shares Voted: 40,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	Withhold
<i>Voter Rationale: We regard the auditor's tenure as in excess of best practice.</i>					
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH			
5	Report on Board Oversight of Diversity	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved disclosures relating to material social issues.</i>					
6	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved disclosures relating to material environmental issues.</i>					
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For
<i>Voter Rationale: We are supportive of improved practices relating to material social issues.</i>					
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Withhold
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH			
10	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Withhold
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					
11	Require Independent Board Chairman	SH	Against	Refer	Against
<i>Voter Rationale: We evaluated this item and determined not to support in this instance.</i>					

Brookfield Asset Management Ltd.

Meeting Date: 06/07/2024 **Country:** Canada **Ticker:** BAM
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 113004105

Shares Voted: 163,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For

Brookfield Asset Management Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/10/2024 **Country:** Canada **Ticker:** CAR.UN
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 134921105

Shares Voted: 993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	Refer	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Dollarama Inc.

Meeting Date: 06/12/2024 **Country:** Canada **Ticker:** DOL
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 25675T107

Shares Voted: 67,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Refer	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

CES Energy Solutions Corp.

Meeting Date: 06/18/2024

Country: Canada

Ticker: CEU

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 15713J104

Shares Voted: 144,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For	For
2.1	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
2.2	Elect Director Stella Cosby	Mgmt	For	For	For
2.3	Elect Director Ian Hardacre	Mgmt	For	For	For
2.4	Elect Director John M. Hooks	Mgmt	For	Withhold	Withhold
<i>Voter Rationale: There is a low level of gender diversity amongst board directors.</i>					
2.5	Elect Director Kyle D. Kitagawa	Mgmt	For	For	Withhold
<i>Voter Rationale: There is no disclosure of GHG emissions in company reporting. The company has not committed to GHG reduction targets.</i>					
2.6	Elect Director Edwin (Joseph) Wright	Mgmt	For	For	For
2.7	Elect Director Kenneth E. Zinger	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/20/2024

Country: Canada

Ticker: IVN

Record Date: 04/29/2024

Meeting Type: Annual

Primary Security ID: 46579R104

Shares Voted: 3,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For	For
2C	Elect Director Tadeu Carneiro	Mgmt	For	For	For
2D	Elect Director Jinghe Chen	Mgmt	For	For	For
2E	Elect Director William Hayden	Mgmt	For	For	For
2F	Elect Director Martie Janse van Rensburg	Mgmt	For	For	For
2G	Elect Director Manfu Ma	Mgmt	For	For	For
2H	Elect Director Peter G. Meredith	Mgmt	For	Refer	Withhold
<i>Voter Rationale: Director is long-tenured and in our view, inappropriately classified as independent.</i>					
2I	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For	For
2J	Elect Director Kgalema P. Motlanthe	Mgmt	For	For	For
2K	Elect Director Delphine Traore	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For