



# VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

## Voting Statistics

	Total	Percent
Votable Meetings	14	
Meetings Voted	14	100.00%
Meetings with One or More Votes Against Management	8	57.14%
Votable Ballots	26	
Ballots Voted	26	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	141		11		152	
Proposals Voted	141	100.00%	11	100.00%	152	100.00%
FOR Votes	129	91.49%	8	72.73%	137	90.13%
AGAINST Votes	4	2.84%	3	27.27%	7	4.61%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	8	5.67%	0	0.00%	8	5.26%
Votes WITH Management	129	91.49%	3	27.27%	132	86.84%
Votes AGAINST Management	12	8.51%	8	72.73%	20	13.16%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Aritzia Inc.

Meeting Date: 07/09/2024

Country: Canada

Ticker: ATZ

Record Date: 05/16/2024

Meeting Type: Annual

Primary Security ID: 04045U102

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 245

Shares Voted: 245

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt	No				
1a	Elect Director Brian Hill	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1b	Elect Director Jennifer Wong	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1c	Elect Director Aldo Bensadoun	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1d	Elect Director John Currie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1e	Elect Director Daniel Habashi	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

# Aritzia Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David Labistour	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1g	Elect Director John Montalbano	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1h	Elect Director Marni Payne	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1i	Elect Director Glen Senk	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1j	Elect Director Marcia Smith	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against	Against
<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this omnibus plan due to the following key factor(s): * The plan's detailed amendment provision does not sufficiently limit the board's ability to amend the plan without shareholder approval; * The plan's estimated cost is excessive; * The company's burn rate is excessive.</i>							

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/14/2024	Auto-Approved 06/14/2024		245	245
<b>Total Shares:</b>						<b>245</b>	<b>245</b>

# PIMCO Dynamic Income Fund

**Meeting Date:** 07/26/2024      **Country:** USA      **Ticker:** PDI  
**Record Date:** 04/29/2024      **Meeting Type:** Annual  
**Primary Security ID:** 72201Y101

**Total Ballots:** 1      **Shares on Loan:** 0      **Shares Instructed:** 6,347      **Shares Voted:** 6,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Libby D. Cantrill	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

# PIMCO Dynamic Income Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sarah E. Cogan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Deborah A. DeCotis	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/03/2024	Auto-Approved 06/03/2024		6,347	6,347
<b>Total Shares:</b>						<b>6,347</b>	<b>6,347</b>

# Linde Plc

**Meeting Date:** 07/30/2024      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** G54950103

**Total Ballots:** 1      **Shares on Loan:** 0      **Shares Instructed:** 4      **Shares Voted:** 4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	For	Against	Against
	<i>Voting Policy Rationale: Votes AGAINST Governance Committee Chair Joe Kaeser are warranted as he is considered to be ultimately responsible for omitting the climate lobbying shareholder proposal without a reasonable rationale.</i>						
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						

# Linde Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.</i>						
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. In addition, annual incentives were primarily determined by pre-set financial metrics, and half of the long-term incentives were targeted to be performance conditioned with PSUs measured over a multi-year period.</i>						
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.</i>						

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	4	4
			07/05/2024	07/05/2024	07/06/2024		
<b>Total Shares:</b>						<b>4</b>	<b>4</b>

# Lightspeed Commerce Inc.

**Meeting Date:** 08/01/2024      **Country:** Canada      **Ticker:** LSPD  
**Record Date:** 06/03/2024      **Meeting Type:** Annual  
**Primary Security ID:** 53229C107

**Total Ballots:** 1  
**Shares on Loan:** 0      **Shares Instructed:** 90      **Shares Voted:** 90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Dax Dasilva	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						

## Lightspeed Commerce Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Dale Murray	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Manon Brouillette	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Nathalie Gaveau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Paul McFeeters	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Rob Williams	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (0 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution at this time. The quantitative pay-for-performance screen has identified a high concern, driven by the company's relative degree of pay-and-performance alignment (RDA). The high RDA score is driven by the large option award to the now former CEO in 2022. For fiscal 2024, the reappointed founder/CEO did not receive any grants for annual long-term incentive compensation. He voluntarily assumed a base salary of \$1 to help facilitate the company's long term profitable growth strategy. Given the nominal compensation, the pay-for-performance concern level is low at this stage. In addition, the founder/CEO is a significant shareholder, and his long-term interests in the company seem to be in alignment with those of long-term shareholders. As such, a vote FOR the say-on-pay resolution is warranted.</i>						

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved		90	90
			07/04/2024	07/04/2024			
<b>Total Shares:</b>						<b>90</b>	<b>90</b>

## ATS Corporation

**Meeting Date:** 08/09/2024

**Country:** Canada

**Ticker:** ATS

**Record Date:** 06/14/2024

**Meeting Type:** Annual

**Primary Security ID:** 00217Y104

**Total Ballots:** 2

**Shares on Loan:** 0

**Shares Instructed:** 22,320

**Shares Voted:** 22,320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	Yes	For	For	For	For

# ATS Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.2	Elect Director Joanne S. Ferstman	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.3	Elect Director Andrew P. Hider	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.4	Elect Director Kirsten Lange	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.5	Elect Director Michael E. Martino	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.6	Elect Director David L. McAusland	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.7	Elect Director Sharon C. Pel	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
1.8	Elect Director Philip B. Whitehead	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Sharon Pel for lack of diversity on the board. Vote FOR the remaining director nominee(s).</i>						
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of Ernst &amp; Young LLP as auditor as non-audit fees (48 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution. The quantitative pay-for-performance screen has identified a high concern, driven by the company's multiple of peer group median (MOM), which was reduced to a medium after qualitative review.</i>						

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 07/15/2024	Auto-Approved 07/15/2024		21,830	21,830
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 07/15/2024	Auto-Approved 07/15/2024		490	490
<b>Total Shares:</b>						<b>22,320</b>	<b>22,320</b>

Meeting Date: 08/09/2024

Country: Canada

Ticker: SAP

Record Date: 06/14/2024

Meeting Type: Annual

Primary Security ID: 802912105

Total Ballots: 1

Shares on Loan: 0

Shares Instructed: 305

Shares Voted: 305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.2	Elect Director Victor L. Crawford	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.4	Elect Director Anthony M. Fata	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.5	Elect Director Annalisa King	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.6	Elect Director Karen Kinsley	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.7	Elect Director Diane Nyisztor	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.8	Elect Director Franziska Ruf	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.9	Elect Director Stanley H. Ryan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
1.10	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.</i>						
	Shareholder Proposal	Mgmt	No				
4	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: Vote FOR this resolution as additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change-related risks. Further, it would allow shareholders to express their opinions on the climate risk management practices of the company.</i>						

# Saputo Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 06/28/2024	Auto-Approved 07/08/2024		305	305
<b>Total Shares:</b>						<b>305</b>	<b>305</b>

# CAE Inc.

**Meeting Date:** 08/14/2024      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/21/2024      **Meeting Type:** Annual  
**Primary Security ID:** 124765108

**Total Ballots:** 1      **Shares on Loan:** 0      **Shares Instructed:** 3,097      **Shares Voted:** 3,097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.3	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.4	Elect Director Patrick Decostre	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.5	Elect Director Elise Eberwein	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.6	Elect Director Ian L. Edwards	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.7	Elect Director Marianne Harrison	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.8	Elect Director Alan N. MacGibbon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.9	Elect Director Mary Lou Maher	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.10	Elect Director Francois Olivier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.11	Elect Director Marc Parent	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							



Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director David G. Perkins	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
1.13	Elect Director Patrick M. Shanahan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>							
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.</i>							
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution. While the quantitative pay-for-performance screen indicates a medium concern, overall, the company has demonstrated adequate stewardship of investors' interests regarding executive compensation.</i>							
4	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.</i>							

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 07/10/2024	Auto-Approved 07/11/2024		3,097	3,097
<b>Total Shares:</b>						<b>3,097</b>	<b>3,097</b>

**Global X Funds**

**Meeting Date:** 08/26/2024      **Country:** USA      **Ticker:** N/A  
**Record Date:** 07/05/2024      **Meeting Type:** Special

**Primary Security ID:** ZZZZ00102944

**Total Ballots:** 9      **Shares on Loan:** 0      **Shares Instructed:** 222,768      **Shares Voted:** 222,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ryan O'Connor	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.2	Elect Director Toai Chin	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							
1.3	Elect Director Charles A. Baker	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>							

## Global X Funds

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Clifford J. Weber	Mgmt	Yes	For	For	For	For

*Voting Policy Rationale: A vote FOR the director nominees is warranted.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		83,533	83,533
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		60,217	60,217
F3X, F3X	F3XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		58,123	58,123
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		376	376
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		1,910	1,910
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		3,666	3,666
F7X, F7X	F7XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		3,869	3,869
F7X, F7X	F7XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		4,480	4,480
F7X, F7X	F7XXXXXX	Confirmed	Auto-Instructed 08/15/2024	Auto-Approved 08/15/2024		6,594	6,594
<b>Total Shares:</b>						<b>222,768</b>	<b>222,768</b>

## Under Armour, Inc.

**Meeting Date:** 09/04/2024

**Country:** USA

**Ticker:** UAA

**Record Date:** 06/07/2024

**Meeting Type:** Annual

**Primary Security ID:** 904311107

**Total Ballots:** 1

**Shares on Loan:** 0

**Shares Instructed:** 200

**Shares Voted:** 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas E. Coltharp	Mgmt	Yes	For	For	For	For

*Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.*

# Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jerri L. DeVard	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.3	Elect Director Mohamed A. El-Erian	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.4	Elect Director Carolyn N. Everson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.5	Elect Director David W. Gibbs	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.6	Elect Director Karen W. Katz	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.7	Elect Director Eric T. Olson	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.8	Elect Director Kevin A. Plank	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
1.9	Elect Director Patrick W. Whitesell	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Jerri DeVard, Carolyn Everson, Karen Katz, and Eric Olson for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision. WITHHOLD votes are warranted for Kevin Plank as his ownership of the supervoting shares provide him with voting power control of the company. A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the plan encourages share ownership among employees by enabling them to acquire shares, and the dilution associated with the share authorization is reasonable.</i>						

## Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For

*Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.*

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	200	200
			08/11/2024	08/11/2024	08/13/2024		
<b>Total Shares:</b>						<b>200</b>	<b>200</b>

## Alimentation Couche-Tard Inc.

**Meeting Date:** 09/05/2024

**Country:** Canada

**Ticker:** ATD

**Record Date:** 07/10/2024

**Meeting Type:** Annual

**Primary Security ID:** 01626P148

**Total Ballots:** 3

**Shares on Loan:** 0

**Shares Instructed:** 114,871

**Shares Voted:** 114,871

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.</i>							
2.1	Elect Director Alain Bouchard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>							
2.2	Elect Director Louis Vachon	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>							
2.3	Elect Director Jean Bernier	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>							
2.4	Elect Director Karinne Bouchard	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>							
2.5	Elect Director Eric Boyko	Mgmt	Yes	For	For	For	For
<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>							

# Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Marie-Eve D'mours	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.7	Elect Director Janice L. Fields	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.8	Elect Director Eric Fortin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.9	Elect Director Richard Fortin	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.10	Elect Director Stephen J. Harper	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.11	Elect Director Melanie Kau	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.12	Elect Director Marie-Josée Lamothe	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.13	Elect Director Monique F. Leroux	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.14	Elect Director Alex Miller	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.15	Elect Director Real Plourde	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
2.16	Elect Director Louis Tetu	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote WITHHOLD for incumbent nomination committee chair Melanie Kau for lack of diversity on the board. Vote FOR the other proposed nominees.</i>						
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.</i>						
	Shareholder Proposals	Mgmt	No				

# Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company argues that it continues to incorporate key ESG metrics into its short-term incentive plans for the executives and it is not feasible or appropriate to link incentive compensation of all employees to ESG goals at this time. In its annual sustainability report, the company has disclosed its ESG goals and progress made towards them. In addition, the company has a clear and robust oversight structure for ESG governance. While tying a portion of all employees compensation to ESG goals may further enhance company performance, based on the company's ESG disclosure, employee interests appear to be sufficiently aligned with company performance. In addition, some employees may have limited influence over ESG metrics and performance due to the nature of their specific roles and responsibilities, making it difficult to link and track compensation with ESG metrics for all employees. In light of the above, the proponent's request appears to be overly prescriptive.</i></p>							
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended at this time as virtual-only meetings may, among other things, hinder meaningful exchanges between management and shareholders, enable management to avoid uncomfortable questions, increase the likelihood of marginalizing certain shareholders, and contribute to an erosion of shareholder rights, while most investors have repeatedly expressed a preference for hybrid meetings.</i></p>							
6	SP 3: Disclose Language Fluency of Executives	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this shareholder proposal is warranted at this time. The company complies with language laws and regulations applicable in Quebec. All of the company's shareholder materials are made available in French and English, including materials prepared for the annual meetings of shareholders. In addition, the company has disclosed in the circular that Alain Bouchard, Executive Chairman, is bilingual. Considering the above and the fact that company is already complying with all laws and regulations applicable to doing business in Quebec, the request of the proponent pertaining to disclosing the languages mastered by the executives in the skills and expertise matrix of the circular appears to be overly prescriptive.</i></p>							
7	SP 4: Advisory Vote on Environmental Policies	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Additional information on the company's plan to reduce its GHG emissions would allow investors to better understand how the company is managing its climate change related risks and it would allow shareholders to express their opinions on the climate risk management practices of the company.</i></p>							
8	SP 5: Disclose Decarbonization Action Plan	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure in relation to the company's climate action plan to contribute to the decarbonization of the economy would help ensure stronger alignment between the company's policies and actions. Adoption of the resolution would also provide shareholders with a better understanding of the company's management and oversight of related risks.</i></p>							

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/14/2024	Auto-Approved 08/14/2024		107,756	107,756
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 08/14/2024	Auto-Approved 08/14/2024		2,615	2,615
FDP Canadian Dividend Equity Portfolio, FPA1,FPA7,FPA6, ET FPA8	FPA7SSTA 01 OM	Confirmed	Auto-Instructed 08/14/2024	Auto-Approved 08/14/2024		4,500	4,500
<b>Total Shares:</b>						<b>114,871</b>	<b>114,871</b>

# Alimentation Couche-Tard Inc.

## NIKE, Inc.

**Meeting Date:** 09/10/2024      **Country:** USA      **Ticker:** NKE  
**Record Date:** 07/10/2024      **Meeting Type:** Annual  
**Primary Security ID:** 654106103

**Total Ballots:** 1

**Shares on Loan:** 0

**Shares Instructed:** 16

**Shares Voted:** 16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes from governance committee member John Rogers Jr. in light of the multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1b	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes from governance committee member John Rogers Jr. in light of the multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
1c	Elect Director Robert Swan	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes from governance committee member John Rogers Jr. in light of the multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset. A vote FOR the remaining director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. During a period of lagging and negative three-year TSR, the CEO's target LTI award value once again increased year-over-year, which raises some concern. However, certain mitigating factors are identified. Specifically, annual incentives were entirely tied to pre-set objective metrics, with payouts earned below target, though continued monitoring of goal rigor is warranted. In addition, three-year CEO pay outcomes are in directional alignment with negative three-year TSR performance, and multi-year performance shares with clearly disclosed goals now comprise half of the LTI program.</i>						
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						
4	Report on Median Gender/Racial Pay Gaps	SH	Yes	Against	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as median pay gap statistics across race and gender would allow shareholders to compare and measure the progress of the company's diversity and inclusion initiatives.</i>						
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information regarding the processes the company uses to assess human rights impacts in its operations and supply chain would allow shareholders to better gauge how well the company is managing human rights related risks.</i>						

# NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Yes	Against	Against	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from a review of the effectiveness of the company's human rights policy in high-risk areas and the potential impacts of implementing worker-driven social responsibility principles in order to better assess whether the company is sufficiently managing associated risks and opportunities. Such a report would allow the company the opportunity to evaluate and manage related operational risks that have the potential to negatively affect shareholder value.</i></p>							
7	Report on Environmental Targets	SH	Yes	Against	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company missed and restated many of its FY20 targets without adequate discussion of how the company's management and oversight of its sustainability targets would change in the future to avoid such a situation.</i></p>							
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Yes	Against	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on the business-relevant aims of its various partnerships.</i></p>							

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/26/2024	Auto-Approved 08/26/2024	Shares Confirmed 08/27/2024	16	16
<b>Total Shares:</b>						<b>16</b>	<b>16</b>

# Empire Company Limited

**Meeting Date:** 09/12/2024      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 291843407

**Total Ballots:** 1  
**Shares on Loan:** 0      **Shares Instructed:** 115      **Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares	Mgmt	No				
	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR this non-binding advisory resolution as there are no significant issues at this time.</i></p>							

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/22/2024	Auto-Approved 08/22/2024		115	115



Open Text Corporation

Meeting Date: 09/12/2024 Country: Canada Ticker: OTEX  
 Record Date: 08/01/2024 Meeting Type: Annual  
 Primary Security ID: 683715106

Total Ballots: 2  
 Shares on Loan: 0 Shares Instructed: 17,500 Shares Voted: 17,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.2	Elect Director Mark J. Barrechea	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.3	Elect Director Randy Fowlie	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.4	Elect Director David Fraser	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.5	Elect Director Robert (Bob) Hau	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.6	Elect Director Goldy Hyder	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.7	Elect Director Ann M. Powell	Mgmt	Yes	For	Against	Against	Against
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.8	Elect Director Annette Rippert	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.9	Elect Director Stephen J. Sadler	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						
1.10	Elect Director Katharine B. Stevenson	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i>						

# Open Text Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Deborah Weinstein	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote AGAINST the compensation committee chair, Ann Powell, as the committee has failed to adequately address pay-for-performance concerns over multiple years. (See Item 4) Vote FOR all other proposed nominees.</i></p>							
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because none of the total audit fees paid to the auditor are attributable to non-audit fees.</i></p>							
3	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: Vote FOR this Employee Share Purchase Plan as the plan's provisions conform to best practice standards within the Canadian market.</i></p>							
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST this non-binding advisory resolution is warranted. In the prior three years, the company received 78 percent, 45 percent and 29.5 percent shareholder support for its say-on-pay proposals at its 2021 AGM, 2022 AGM and 2023 AGM, respectively. The CEO did not receive any special one-time awards in Fiscal 2024 and CEO's total pay decreased by 37 percent compared to Fiscal 2023 and 7 percent compared to Fiscal 2022. However, the quantitative pay-for-performance screen has continued to identify a high concern. Excluding Fiscal 2023's special bonus and one-time performance stock options, CEO total compensation increased slightly by 5 percent year over year. The company's TSR underperformed its 4-digit GICS peer group median and the S&amp;P/TSX Composite Index on a one-year and five-year basis. The company has significantly underperformed its self-disclosed peer group on a one-, three-, and five-year timeframe, while the CEO's 2024 compensation appears to be near the peer median. The company has failed its say-on-pay vote two years in a row. While the company has engaged with its shareholders since the last AGM and made some positive changes to CEO pay to address certain shareholder concerns over CEO compensation design, the CEO pay-for-performance misalignment continues to exist compared to its self-disclosed peers as well as Sustainability Advisory Services Canadian peers. As such, shareholders are advised to vote AGAINST the say-on-pay resolution.</i></p>							

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed 08/29/2024	Auto-Approved 08/29/2024		17,330	17,330
F8X, F8X	F8XXXXXX	Confirmed	Auto-Instructed 08/29/2024	Auto-Approved 08/29/2024		170	170
<b>Total Shares:</b>						<b>17,500</b>	<b>17,500</b>

# Patterson Companies, Inc.

**Meeting Date:** 09/16/2024      **Country:** USA      **Ticker:** PDCO  
**Record Date:** 07/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 703395103

**Total Ballots:** 1      **Shares on Loan:** 0      **Shares Instructed:** 505      **Shares Voted:** 505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	Yes	For	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p>							

# Patterson Companies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Meenu Agarwal	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1c	Elect Director Alex N. Blanco	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1d	Elect Director Jody H. Feragen	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1e	Elect Director Robert C. Frenzel	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1f	Elect Director Philip G.J. McKoy	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1g	Elect Director Neil A. Schrimsher	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1h	Elect Director Pamela J. Tomczik	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
1i	Elect Director Donald J. Zurbay	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>						
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>						
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>						

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
F4X, F4X	F4XXXXXX	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	505	505
			08/28/2024	08/28/2024	08/29/2024		
<b>Total Shares:</b>						<b>505</b>	<b>505</b>