



Date range covered : 07/01/2024 to 09/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES
PROFESSIONNELS-FONDS D'INVESTISSEMENT INC.**Experian Plc****Meeting Date:** 07/17/2024**Country:** Jersey**Ticker:** EXPN**Record Date:** 07/15/2024**Meeting Type:** Annual**Meeting ID:** 1805013**Primary Security ID:** G32655105**Primary CUSIP:** G32655105**Primary ISIN:** GB00B19NLV48**Primary SEDOL:** B19NLV4**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Craig Boundy as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For
9	Re-elect Jonathan Howell as Director	Mgmt	For	For
10	Re-elect Esther Lee as Director	Mgmt	For	For
11	Re-elect Louise Pentland as Director	Mgmt	For	For
12	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For
14	Ratify KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/23/2024

Country: Luxembourg

Ticker: BME

Record Date: 07/09/2024

Meeting Type: Annual

Meeting ID: 1875075

Primary Security ID: L1175H106

Primary CUSIP: L1175H106

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports	Mgmt	For	For
2	Receive Standalone and Consolidated Annual Accounts and Financial Statements and the Auditors' Reports Thereon	Mgmt	For	For
3	Approve Annual Accounts and Financial Statements	Mgmt	For	For
4	Approve Consolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Long Term Incentive Plan	Mgmt	For	For
10	Approve Discharge of Directors	Mgmt	For	For
11	Reelect Alejandro Russo as Director	Mgmt	For	For
12	Reelect Michael Schmidt as Director	Mgmt	For	For
13	Reelect Tiffany Hall as Director	Mgmt	For	For
14	Reelect Paula MacKenzie as Director	Mgmt	For	For
15	Reelect Oliver Tant as Director	Mgmt	For	For
16	Reelect Hounaida Lasry as Director	Mgmt	For	For
17	Reelect Nadia Shouraboura as Director	Mgmt	For	For
18	Approve Discharge of Auditors	Mgmt	For	For
19	Reappoint KPMG Audit Sarl as Auditors	Mgmt	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/23/2024

Country: Luxembourg

Ticker: BME

Record Date: 07/09/2024

Meeting Type: Extraordinary Shareholders

Meeting ID: 1878647

Primary Security ID: L1175H106

Primary CUSIP: L1175H106

Primary ISIN: LU1072616219

Primary SEDOL: BMTRW10

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
3	Amend Articles Re: Replace Article 6.1.1 and 6.1.2 by a Single Article 6.1.1	Mgmt	For	For
4	Amend Articles Re: Remove References to Voluntary Dematerialisation, Registered Shares and Share Register from the Articles	Mgmt	For	For
5	Amend Articles Re: Move the Provisions of Article 9.2 under Article 5.1	Mgmt	For	For
6	Amend Articles 10.1 and 10.4 Re: Removing Arora Family's Rights to Propose Candidates to the Board	Mgmt	For	For
7	Amend Articles Re: Increase the Cap of Director Fees Payable to Non Executive Directors	Mgmt	For	For
8	Amend Articles Re: Remove All References to the Statutory Auditor	Mgmt	For	For
9	Amend Articles Re: Remove Article 24.3.3 from the Articles and the Need to Convene Shareholders' Meetings by Letter	Mgmt	For	For
10	Amend Articles Re: Renumber the Articles and Update Cross-References in the Articles further to the Approved Changes	Mgmt	For	For

Meeting Date: 07/23/2024

Country: Ireland

Ticker: ICLR

Record Date: 06/03/2024

Meeting Type: Annual

Meeting ID: 1878368

Primary Security ID: G4705A100

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EA

Record Date: 06/06/2024

Meeting Type: Annual

Meeting ID: 1878154

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

STERIS plc

Meeting Date: 08/01/2024

Country: Ireland

Ticker: STE

Record Date: 06/03/2024

Meeting Type: Annual

Meeting ID: 1877619

Primary Security ID: G8473T100

Primary CUSIP: G8473T100

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** NKE
Record Date: 07/10/2024 **Meeting Type:** Annual **Meeting ID:** 1885339
Primary Security ID: 654106103 **Primary CUSIP:** 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against
7	Report on Environmental Targets	SH	Against	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against