

Date range covered : 07/01/2024 to 09/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES  
PROFESSIONELS - FONDS D'INVESTISSEMENT INC

## National Grid Plc

**Meeting Date:** 07/10/2024**Country:** United Kingdom**Ticker:** NG**Record Date:** 07/08/2024**Meeting Type:** Annual**Meeting ID:** 1803510**Primary Security ID:** G6S9A7120**Primary CUSIP:** G6S9A7120**Primary ISIN:** GB00BDR05C01**Primary SEDOL:** BDR05C0**Voting Policy:** MFS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              |
| 2               | Approve Final Dividend   | Mgmt      | For      | For              |
| 3               | Re-elect Paula Reynolds as Director                                  | Mgmt      | For      | For              |
| 4               | Re-elect John Pettigrew as Director                                  | Mgmt      | For      | For              |
| 5               | Re-elect Andy Agg as Director  | Mgmt      | For      | For              |
| 6               | Elect Jacqui Ferguson as Director                                    | Mgmt      | For      | For              |
| 7               | Re-elect Ian Livingston as Director                                  | Mgmt      | For      | For              |
| 8               | Re-elect Iain Mackay as Director                                     | Mgmt      | For      | For              |
| 9               | Re-elect Anne Robinson as Director                                   | Mgmt      | For      | For              |
| 10              | Re-elect Earl Shipp as Director                                      | Mgmt      | For      | For              |
| 11              | Re-elect Jonathan Silver as Director                                 | Mgmt      | For      | For              |
| 12              | Re-elect Tony Wood as Director                                       | Mgmt      | For      | For              |
| 13              | Re-elect Martha Wyrsh as Director                                    | Mgmt      | For      | For              |
| 14              | Reappoint Deloitte LLP as Auditors                                   | Mgmt      | For      | For              |
| 15              | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt      | For      | For              |
| 16              | Approve Remuneration Report  | Mgmt      | For      | For              |
| 17              | Approve Climate Transition Plan                                      | Mgmt      | For      | For              |
| 18              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              |
| 19              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 20              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |

## National Grid Plc

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 21              | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 22              | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 23              | Authorise the Company to Call General Meeting with Two Weeks' Notice   | Mgmt      | For      | For              |

## ICON plc

**Meeting Date:** 07/23/2024

**Country:** Ireland

**Ticker:** ICLR

**Record Date:** 06/03/2024

**Meeting Type:** Annual

**Meeting ID:** 1878368

**Primary Security ID:** G4705A100

**Primary CUSIP:** G4705A100

**Primary ISIN:** IE0005711209

**Primary SEDOL:** B94G471

**Voting Policy:** MFS

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1             | Elect Director Ciaran Murray   | Mgmt      | For      | For              |
| 1.2             | Elect Director Steve Cutler  | Mgmt      | For      | For              |
| 1.3             | Elect Director Ronan Murphy  | Mgmt      | For      | For              |
| 1.4             | Elect Director John Climax   | Mgmt      | For      | For              |
| 1.5             | Elect Director Julie O'Neill   | Mgmt      | For      | For              |
| 1.6             | Elect Director Eugene McCague  | Mgmt      | For      | For              |
| 1.7             | Elect Director Linda Grais   | Mgmt      | For      | For              |
| 2               | Accept Financial Statements and Statutory Reports  | Mgmt      | For      | For              |
| 3               | Authorise Board to Fix Remuneration of Auditors  | Mgmt      | For      | For              |
| 4               | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 5               | Authorise Issue of Equity without Pre-emptive Rights   | Mgmt      | For      | For              |
| 6               | Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt      | For      | For              |
| 7               | Authorise Market Purchase of Ordinary Shares   | Mgmt      | For      | For              |
| 8               | Approve the Price Range for the Reissuance of Shares   | Mgmt      | For      | For              |

# Compagnie Financiere Richemont SA

**Meeting Date:** 09/11/2024

**Country:** Switzerland

**Ticker:** CFR

**Record Date:**

**Meeting Type:** Annual

**Meeting ID:** 1812600

**Primary Security ID:** H25662182

**Primary CUSIP:** H25662182

**Primary ISIN:** CH0210483332

**Primary SEDOL:** BCRWZ18

**Voting Policy:** MFS

| Proposal Number | Proposal Text   | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |
| 1.1             | Accept Financial Statements and Statutory Reports   | Mgmt      | For      | For              |
| 1.2             | Approve Non-Financial Report  | Mgmt      | For      | For              |
| 2               | Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share | Mgmt      | For      | For              |
| 3               | Approve Discharge of Board and Senior Management  | Mgmt      | For      | For              |
|                 | Management Proposal for Holders of A Registered Shares  | Mgmt      |          |                  |
| 4               | Elect Wendy Luhabe as Representative of Category A Registered Shares  | Mgmt      | For      | For              |
|                 | Management Proposals for All Shareholders   | Mgmt      |          |                  |
| 5.1             | Reelect Johann Rupert as Director and Board Chair   | Mgmt      | For      | For              |
| 5.2             | Reelect Josua Malherbe as Director  | Mgmt      | For      | Against          |
| 5.3             | Reelect Nikesh Arora as Director  | Mgmt      | For      | For              |
| 5.4             | Reelect Clay Brendish as Director   | Mgmt      | For      | For              |
| 5.5             | Reelect Fiona Druckenmiller as Director   | Mgmt      | For      | For              |
| 5.6             | Reelect Burkhardt Grund as Director   | Mgmt      | For      | For              |
| 5.7             | Reelect Keyu Jin as Director  | Mgmt      | For      | For              |
| 5.8             | Reelect Jerome Lambert as Director  | Mgmt      | For      | For              |
| 5.9             | Reelect Wendy Luhabe as Director  | Mgmt      | For      | For              |
| 5.10            | Reelect Jeff Moss as Director   | Mgmt      | For      | For              |
| 5.11            | Reelect Vesna Nevistic as Director  | Mgmt      | For      | For              |
| 5.12            | Reelect Maria Ramos as Director   | Mgmt      | For      | For              |
| 5.13            | Reelect Anton Rupert as Director  | Mgmt      | For      | For              |

## Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.14            | Reelect Bram Schot as Director   | Mgmt      | For      | For              |
| 5.15            | Reelect Patrick Thomas as Director   | Mgmt      | For      | For              |
| 5.16            | Reelect Jasmine Whitbread as Director  | Mgmt      | For      | For              |
| 5.17            | Elect Gary Saage as Director   | Mgmt      | For      | For              |
| 5.18            | Elect Nicolas Bos as Director  | Mgmt      | For      | For              |
| 6.1             | Reappoint Clay Brendish as Member of the Compensation Committee                        | Mgmt      | For      | For              |
| 6.2             | Reappoint Fiona Druckenmiller as Member of the Compensation Committee                  | Mgmt      | For      | For              |
| 6.3             | Reappoint Keyu Jin as Member of the Compensation Committee                             | Mgmt      | For      | For              |
| 6.4             | Reappoint Maria Ramos as Member of the Compensation Committee                          | Mgmt      | For      | For              |
| 6.5             | Reappoint Jasmine Whitbread as Member of the Compensation Committee                    | Mgmt      | For      | For              |
| 6.6             | Appoint Bram Schot as Member of the Compensation Committee                             | Mgmt      | For      | For              |
| 7               | Ratify PricewaterhouseCoopers SA as Auditors   | Mgmt      | For      | For              |
| 8               | Designate Etude Gampert Demierre Moreno as Independent Proxy                           | Mgmt      | For      | For              |
| 9.1             | Approve Remuneration of Directors in the Amount of CHF 8.5 Million                     | Mgmt      | For      | For              |
| 9.2             | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million    | Mgmt      | For      | For              |
| 9.3             | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | Mgmt      | For      | For              |
| 10              | Transact Other Business (Voting)   | Mgmt      | For      | Against          |

## Diageo Plc

**Meeting Date:** 09/26/2024

**Country:** United Kingdom

**Ticker:** DGE

**Record Date:** 09/24/2024

**Meeting Type:** Annual

**Meeting ID:** 1889525

**Primary Security ID:** G42089113

**Primary CUSIP:** G42089113

**Primary ISIN:** GB0002374006

**Primary SEDOL:** 0237400

| Proposal Number | Proposal Text  | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1               | Accept Financial Statements and Statutory Reports                    | Mgmt      | For      | For              |
| 2               | Approve Remuneration Report  | Mgmt      | For      | For              |
| 3               | Approve Final Dividend   | Mgmt      | For      | For              |
| 4               | Elect Julie Brown as Director  | Mgmt      | For      | For              |
| 5               | Elect Nik Jhangiani as Director                                      | Mgmt      | For      | For              |
| 6               | Re-elect Melissa Bethell as Director                                 | Mgmt      | For      | For              |
| 7               | Re-elect Karen Blackett as Director                                  | Mgmt      | For      | For              |
| 8               | Re-elect Valerie Chapoulaud-Floquet as Director                      | Mgmt      | For      | For              |
| 9               | Re-elect Debra Crew as Director                                      | Mgmt      | For      | For              |
| 10              | Re-elect Javier Ferran as Director                                   | Mgmt      | For      | For              |
| 11              | Re-elect Susan Kilsby as Director                                    | Mgmt      | For      | For              |
| 12              | Re-elect Sir John Manzoni as Director                                | Mgmt      | For      | For              |
| 13              | Re-elect Ireena Vittal as Director                                   | Mgmt      | For      | For              |
| 14              | Reappoint PricewaterhouseCoopers LLP as Auditors                     | Mgmt      | For      | For              |
| 15              | Authorise the Audit Committee to Fix Remuneration of Auditors        | Mgmt      | For      | For              |
| 16              | Authorise UK Political Donations and Expenditure                     | Mgmt      | For      | For              |
| 17              | Authorise Issue of Equity  | Mgmt      | For      | For              |
| 18              | Authorise Issue of Equity without Pre-emptive Rights                 | Mgmt      | For      | For              |
| 19              | Authorise Market Purchase of Ordinary Shares                         | Mgmt      | For      | For              |
| 20              | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt      | For      | For              |