



REPORTING PERIOD: 10/01/2024 to 12/31/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): FINANCIERE DES
PROFESSIONELS - FONDS D'INVESTISSEMENT INC

Medtronic Plc

Meeting Date: 10/17/2024**Country:** Ireland**Ticker:** MDT**Record Date:** 08/23/2024**Meeting Type:** Annual**Meeting ID:** 1888486**Primary Security ID:** G5960L103**Primary CUSIP:** G5960L103**Primary ISIN:** IE00BTN1Y115**Primary SEDOL:** BTN1Y11**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/08/2024**Country:** France**Ticker:** RI**Record Date:** 11/06/2024**Meeting Type:** Annual/Special**Meeting ID:** 1899627**Primary Security ID:** F72027109**Primary CUSIP:** F72027109**Primary ISIN:** FR0000120693**Primary SEDOL:** 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Virginie Fauvel as Director	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	For
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Extraordinary Shareholders

Meeting ID: 1909540

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Merger Agreement	Mgmt	For	For

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Court

Meeting ID: 1909542

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Meeting ID: 1906254

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For

Sodexo SA

Meeting Date: 12/17/2024

Country: France

Ticker: SW

Record Date: 12/13/2024

Meeting Type: Annual/Special

Meeting ID: 1909455

Primary Security ID: F84941123

Primary CUSIP: F84941123

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	For
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For